

## VITA

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### EDUCATION

- Ph.D. 2006. Criminal Justice. Sam Houston State University  
Dissertation: Correctional Officer Stress and Job Dissatisfaction: A New Examination of an Age Old Phenomenon.
- M.A. 1999. Criminal Justice/Criminology. Sam Houston State University.  
Thesis: Inmate Perceptions of Male and Female Correctional Officers.
- B.S. 1997. Criminal Justice/Corrections with a double major in Psychology.  
Youngstown State University, magna cum laude.

### PROFESSIONAL EXPERIENCE

- Assistant Professor. Gulf Coast Campus Program Coordinator. University of Southern Mississippi, School of Criminal Justice, August 2009 – present.
- Assistant Professor. University of Southern Mississippi, Department of Administration of Justice, August 2007-August 2009.
- Assistant Professor. Old Dominion University, Department of Sociology and Criminal Justice, August 2006-August 2007.
- Unit Culture Profile Coordinator. Texas Department of Criminal Justice Correctional Institutional Division, Safe Prison Program. Employed from January 2005 to July 2006.
- Assistant Instructor, Teaching Fellow. Sam Houston State University, College of Criminal Justice, 2003-2006.
- Research Assistant, Doctoral Student. College of Criminal Justice, Sam Houston State University (Rolando V. del Carmen). Responsibilities include: conducting legal research, assisting with various research projects, data analysis. August 2002-May 2005.

Correctional Officer IV. Texas Department of Criminal Justice – Institutional Division, Huntsville Unit. Employed from August 2002 to December 2004.

Senior Officer. Federal Bureau of Prisons, FCI Allenwood. Employed from September 2000 to July 2002.

Teaching Assistant, Masters Student. College of Criminal Justice, Sam Houston State University. Responsibilities included: assisting professors with the preparation and presentation of undergraduate courses. January 1998 to May 1999.

Correctional Officer III. Texas Department of Criminal Justice – Institutional Division, Huntsville Unit. Employed from June 1998 to September 2000.

Child Care Worker. Lincoln Place – Compass Residential Centers for Youth. Sex offender Treatment Unit. Employed from January 1997 to July 1997, Youngstown, Ohio.

Peer Tutor. (Sociology, Psychology, and Criminal Justice) Youngstown State University. 1996-1997.

## **GRANT/FELLOWSHIP ACTIVITY**

Kelly Cheeseman Dial and W. Wesley Johnson (2009). Certificate of Training in Principles of Offender Management and Supervision. Mississippi Department of Employment Security.

Kelly Cheeseman Dial (2008). The University of Southern Mississippi Summer Grants for the Improvement of Instruction. Not funded

Kelly Cheeseman Dial and Lisa S. Nored (2008). Update and Expansion of Civil Liabilities Guidebook for Probation/Parole. National Institute of Corrections. Not funded.

Kelly Cheeseman Dial. (2008). The University of Southern Mississippi Committee on Services and Resources for Women. Public Perceptions of Domestic Violence and Sexual Assault in the Southeastern United States. Not funded.

Kelly Cheeseman Dial. (2008). The University of Southern Mississippi, Office of Quality Enhancement. Finding a Voice: Improving Oral and Written Competencies Fellowship. Funding granted.

R. Alan Thompson & Kelly Cheeseman Dial. (2007). National Prison Rape Elimination Commission. Implications for Effective PREA Implementation Arising from Prison Labor Contracts and Employment Policies / Procedures. Not funded

## **WORKS IN PROGRESS**

Kelly Cheeseman Dial. Talking “bout my generation: The effect of “generation” on correctional employee perceptions of work stress and job satisfaction. *The Prison Journal*

Kelly Cheeseman Dial, Melissa Bonnell, and Wendi Goodlin. Women Working within the Walls: The Effect of Gender on Correctional Employee Perceptions of Work Stress . *Criminal Justice Review*

Kelly Cheeseman Dial, Ragan Downy and Wendi Goodlin. Gender, Generation and the Job in the Joint: The impact of Generation and Gender on Correctional Employee Perceptions of Work Stress. *Journal of Criminal Justice*

Phil Carlan, John Lewis and Kelly Cheeseman Dial. “Faculty among Criminal Justice and Criminology Doctoral Programs: An Examination of Institutional and Disciplinary Variance.” Accepted *Journal of Criminal Justice Education*.

Phil Carlan and Kelly Cheeseman Dial. “Female Representation among Criminal Justice and Criminology Doctoral Program Faculties.” *Women & Criminal Justice*

Kelly Cheeseman Dial. Ethics in Correctional Institutions: Making ethical choices everyday realities. Book proposal under revise and resubmit with American Correctional Association.

Kelly Cheeseman Dial, Claudia San Miguel, Durant Frantzen, Lisa Nored .Everyday Ethics: Practical Applications of Ethics in Criminal Justice. Book Proposal under revise and resubmit with Oxford University Press.

Kelly Cheeseman Dial. (2009 forthcoming, Book under contract). *Dissatisfaction and stress among correctional officers*. El Paso, TX: LFB Scholarly Publishing.

Wendi Goodlin and Kelly Cheeseman Dial. An exploratory analysis of sexual assault crisis center data in a southern state.

## **BOOKS**

Rolando V. del Carmen, Scott Vollum, Kelly Cheeseman Dial, Durant Frantzen, Claudia San Miguel (2008). *The Death Penalty: Constitutional Issues, Commentaries and Case Briefs 2<sup>nd</sup> ed.*. Cincinnati, OH: Anderson Publishing.

Rolando V. del Carmen, Scott Vollum, Kelly Cheeseman, Durant Frantzen, Claudia San Miguel (2005). *The Death Penalty: Constitutional Issues, Commentaries and Case Briefs*. Cincinnati, OH: Anderson Publishing.

## **BOOK CHAPTERS/MONOGRAPHS**

Kelly Cheeseman. (2005). Correctional Staff. In Joycelyn Pollock (ed.) *Prisons Today and Tomorrow*. Sudbury, MA: Jones and Bartlett Publishing. forthcoming

## **REFEREED PUBLICATIONS**

Kelly Cheeseman Dial & W. Wesley Johnson. "I Can't Get No Satisfaction:" The Role of Supervisory Support on Correctional Officer Stress and Job Satisfaction. *Crime, Justice and the Law* 1, 1, 1-22, 2008.

Kelly Cheeseman Dial & W. Wesley Johnson. Working Within the Walls: The Effect of "Care" from Co-workers on Correctional Employees. *Professional Issues in Criminal Justice*. 3, 2, 17-32, 2008.

Kelly Cheeseman Dial, R. Alan Thompson, and W. Wesley Johnson. The Effect of Care From Immediate Supervisors on Correctional Employees. *Corrections Compendium* 33, 3, 2008

R. Alan Thompson, Lisa Nored, and Kelly Cheeseman Dial. The Prison Rape Elimination Act (PREA): An Evaluation of Policy Compliance with Illustrative Excerpts. *Criminal Justice Policy Review*.

Donna Vandiver, Kelly Cheeseman Dial, and Robert Worley. A Qualitative Assessment of Registered Female Sex Offenders: Judicial Processing Experiences and Perceived Effects of a Public Registry. *Criminal Justice Review*. 33, 2, 177-198, 2008.

Kelly Cheeseman Dial and Robert Worley. Crossing the Line: A Quantitative Analysis of Boundary Violators in a Southern Prison System. *American Journal of Criminal Justice* 33, 69-84, 2008.

Kelly A. Cheeseman and Robert Worley. Women on the Wing: Inmate Perceptions about Female Correctional Officer Job Competency in a Southern Prison System. *Southwestern Journal of Criminal Justice* 3, 2, 86-106, 2006.

Kelly A. Cheeseman, Rolando del Carmen, and Robert Worley. Atkins v. Virginia and Mental Competence to be Executed: The Death Penalty and the Mentally Retarded. *International Journal of Crime, Criminal Justice and Law* 1, 1, 1-14, 2006.

Kelly A. Cheeseman, Rolando del Carmen, and Robert Worley. Three Strikes and You're In: The Effect of Ewing v. California and Three Strikes Legislation on Prison Population and Resource Management. *Justice Policy Journal* 3, 1, 1-35, 2006.

Robert Worley and Kelly A. Cheeseman. Guards as Embezzlers: The Consequences of “Non-Shareable” problems in prison settings. *Deviant Behavior* 27: 203-222, 2006.

Kelly A. Cheeseman and Robert Worley. A “Captive” Audience: Legal Responses and Remedies to Female Inmates and Sexual Abuse in Prison. *The Criminal Law Bulletin* 4, (42) 2006.

Kelly A. Cheeseman. Importing Aggression: An Examination and Application of Subculture Theories to Prison Violence. *Southwestern Journal of Criminal Justice* 1, (1) 2003.

Kelly A. Cheeseman, Janet L. Mullings and James W. Marquart. Assessing Inmate Perceptions of Custody Staff Across Three Custody Levels. *Corrections Management Quarterly* 5, (2) 2001.

#### **NON-REFEREED PUBLICATIONS**

Kelly Cheeseman Dial, Training Day: A Typology of Correctional Academy Trainees and the Academy Experience. *American Criminal Justice Association LAE Journal*. December 2007.

Kelly A. Cheeseman “Boot Camps” *The Encyclopedia of Juvenile Violence*

Kelly Cheeseman “Firestone 500 Tires” *The Encyclopedia of White Collar Crime*.

Robert Worley and Kelly A. Cheeseman. The Turning of the Screw: Correctional Employees, Inmates, and Marriage in a Southern Penitentiary System. *Crime and Justice International* 21, (8) 2005.

#### **BOOK REVIEWS**

Kelly Cheeseman. Human Relations and Corrections. By Michael Braswell, Tyler Fletcher, and Larry Miller. (Long Grove: Waveland Press, 1998. Pp xii, 201) *Criminal Justice Review* (2006).

#### **PRESENTATIONS AT PROFESSIONAL MEETINGS**

*An exploratory analysis of sexual assault crisis center data in a southern state.* Presented with Wendi Goodlin at the Academy of Criminal Justice Sciences 46<sup>th</sup> Annual Meeting, Boston, MA, 2009.

*Criminal Justice and Criminology Doctoral Program Faculties: An examination of institutional and disciplinary diversity.* Presented with Philip Carlan and John Lewis at the Academy of Criminal Justice Sciences 46<sup>th</sup> Annual Meeting, Boston, MA, 2009.

*From Practitioner to Professor: Rationale, Reasoning and Regrets in Transitioning from Full-time "in the field" to Full-time in the College Classroom.* Presented at the Southern Criminal Justice Association Annual Conference, New Orleans, LA, 2008.

*Significant US Supreme Court Decisions: A Review of the 2007 Term.* Presented at the Southern Criminal Justice Association Annual Conference, New Orleans, LA, 2008.

*Interviewing for an Academic Appointment in Criminology / Criminal Justice: What to Expect and How to Prepare for Success.* Presented at the Southern Criminal Justice Association Annual Conference, New Orleans, LA, 2008.

*Sexual Assault in Prison as a Wider Societal Issue: Lessons Learned in Texas.* Presented at the Mississippi Coalition Against Sexual Assault, 2008 Annual Sexual Assault Training, Choctaw, MS, 2008.

*What Students Want: Advising Criminal Justice Students in the Digital Age.* Presented at the Academy of Criminal Justice Sciences 45<sup>th</sup> Annual Meeting, Cincinnati, OH, 2008.

*The Effect of Working in Prison on Women: Does Gender Impact Perceptions of Correctional Employment.* Presented at the Academy of Criminal Justice Sciences 45<sup>th</sup> Annual Meeting, Cincinnati, OH, 2008.

*A Re-examination of Cullen et. al's (1985) effect of Social Supports on Correctional Officer Stress and Job Satisfaction.* Presented at the American Society of Criminology Atlanta, GA, 2007.

*Culture Shock: The Challenges of Assessing Prison Culture from Within A Southern Correctional System.* Presented at the Academy of Criminal Justice Sciences 44<sup>th</sup> Annual Meeting, Seattle, WA, 2007.

*"I Can't Get No Satisfaction": The Role of Supervisors on Correctional Officer Job Satisfaction.* Presented at the Academy of Criminal Justice Sciences 43<sup>rd</sup> Annual Meeting, Baltimore, MD, 2006.

*A Qualitative Assessment of Registered Female Sex Offenders: Characteristics and Attitudes towards Registration.* Presented at the Academy of Criminal Justice Sciences 43<sup>rd</sup> Annual Meeting, Baltimore, MD, 2006.

*State Responses to the Prison Rape Elimination Act: Ignorance is Bliss.* Presented at the annual meeting of the American Society of Criminology, Toronto, Ontario, 2005.

*Atkins v. Virginia and Mental Competence to be Executed: The Death Penalty and the Mentally Retarded.* Presented at the Academy of Criminal Justice Sciences 42<sup>nd</sup> Annual Meeting, Chicago, IL, 2005.

*A Captive Audience: Legal Responses and Remedies to Female Inmates and Sexual Abuse in Prison.* Presented at the annual meeting of the American Society of Criminology, Nashville, Tennessee, 2004.

*Training Day: A Typology of Correctional Academy Trainees.* Presented at the annual meeting of the Southwestern Association of Criminal Justice, Houston, TX, 2004.

*Aggravating Administrators: Organizational Causes of Stress in Correctional Officers.* Presented with Robert Worley at the annual meeting of the Southwestern Association of Criminal Justice, Houston, TX, 2004.

*Three Strikes and You're In: The Effect of Ewing v. California on Prison Populations and Resource Management.* Panel Chair. Presented at the Academy of Criminal Justice Sciences 41<sup>st</sup> Annual Meeting, Las Vegas, NV, 2004

*An Integrated Theoretical Perspective on the Sexual Self-Gratification of Incarcerated Persons.* Presented with Robert Worley at the Academy of Criminal Justice Sciences 41<sup>st</sup> Annual Meeting, Las Vegas, NV, 2004

*Irate Inmates: An analysis and Application of Irwin and Cressey's (1962) Importation Model to Prison Violence.* Presented at the annual meeting of the Southwestern Association of Criminal Justice, Houston, TX, 2003.

*Crossing the Line: A Quantitative Analysis of Boundary Violators in a Southern Prison System.* Presented at the Academy of Criminal Justice Sciences 40<sup>th</sup> Annual Meeting, Boston, MA, 2003.

*Inmate Perceptions about Female Correctional Officer Job Competency.* Presented with Robert Worley at the annual meeting of the Southwestern Association of Criminal Justice, San Antonio, TX, 2002.

*Grey Prey: An analysis of Deviant TDCJ- ID Staff Members and their Non-Shareable Problems.* Presented with Robert M. Worley at the annual meeting of the Southwestern Association of Criminal Justice, San Antonio, TX, 2002.

## **PRESENTATIONS**

*Hopeless Hacks and Inmates Who Cross the Line: A Discussion of Inappropriate Relationships in a Southern Prison System.* Tarelton State

University, April 2003.

## **COURSES INSTRUCTED**

Law and Society  
Understanding Human Behavior  
Correctional Systems and Practices  
Social Deviance  
Criminology  
Introduction to Methods of Research  
Introduction to Criminal Justice  
Correctional Institutions  
Law and Social Control  
Criminal Justice Theory  
Criminological Theory  
Ethics (Undergraduate and Graduate, Online)  
Administration of Criminal Corrections (Undergraduate and Graduate, Online)  
Qualitative Research Methods (Doctoral)

## **SPECIALIZED TRAINING**

Successful Online & Alternative Learning Course Delivery. Learning Enhancement Center, The University of Southern Mississippi, Fall 2007.

Federal Bureau of Investigation. Interview and Interrogation Training. 2005.

National Institute of Corrections, Supervisory Leadership for Women in Corrections, Online Course, 2005.

National Institute of Corrections, Correctional Leadership Competencies for the 21<sup>st</sup> Century. Video Teleconference. Sam Houston State University. March 2005.

National Institute of Corrections, Assessing Your Agency's Response to Prison Sexual Assault, Video Teleconference. Sam Houston State University. January 2005.

Human Participants Protection Education for Research Teams, National Institutes of Health, On-Line Course, September 2004.

Texas Department of Criminal Justice, Con Games: Avoiding Offender Manipulation, 2004.

## **PROFESSIONAL MEMBERSHIPS (Past and Active)**

Academy of Criminal Justice Sciences  
American Correctional Association  
American Society of Criminology  
Southwestern Association of Criminal Justice  
Texas Corrections Association  
Southern Criminal Justice Association

## **UNIVERSITY, PROFESSIONAL, AND COMMUNITY SERVICE**

Vice-Chair, Corrections Section, Academy of Criminal Justice Sciences, 2009-2012.

Academy of Criminal Justice Sciences, Employment Exchange Ad Hoc Committee, 2008-2009.

Internship Coordinator, Administration of Justice, The University of Southern Mississippi, 2008-2009.

Academy of Criminal Justice Sciences Academy Fellow Award Committee, 2008-2009.

Southern Baptist Disaster Relief, Team Member, Mississippi Chapter, 2008-present.

Chair, College of Science and Technology Scholarship Committee, The University of Southern Mississippi, 2008-present.

Member, Curriculum Committee, Administration of Justice, The University of Southern Mississippi, 2007-2008.

Member, Promotion and Tenure Guidelines Committee, Administration of Justice, The University of Southern Mississippi, 2007-present.

Faculty Advisor, Lambda Alpha Epsilon (Criminal Justice Student Organization) The University of Southern Mississippi, 2007-2008.

Academy of Criminal Justice Sciences Publications Committee, 2007-2009.

AJ Career Fair Coordinator, The University of Southern Mississippi, 2008-2009.

Caribbean Studies Coordinator, Administration of Justice, The University of Southern Mississippi 2007-2008

Member, Faculty Search Committee, Administration of Justice, The University of Southern Mississippi, 2007-2009.

Reviewer, Criminal Justice Review

Reviewer, International Journal of Police and Criminal Psychology

Reviewer, American Journal of Criminal Justice

Reviewer, Southwestern Journal of Criminal Justice

Exit Exam Grader, Old Dominion University, January 2007 – July 2007.

Faculty & Faculty/Administrator (FF/A) Student Mentor, Old Dominion University, Dec 2006 – August 2007.

Executive Committee Member, Sociology and Criminal Justice, Old Dominion University, August 2006-August 2007.

Women's Caucus, Old Dominion University, August 2006 – August 2007.

ACJS Awards Committee, 2006

Winner's Circle. Juvenile Mentoring Program. Board of Directors. Huntsville, Texas, 2005-2006.

Graduate Student Organization. SHSU, Treasurer/Fundraising Coordinator, 2005 to 2006.

Graduate Student Organization, SHSU, Secretary/Treasurer, August 2003-2005.

Contributing Editor, Corrections. Crime and Justice International, January 2003 to January 2005.

Field Training Officer/Trainee Mentor, 3<sup>rd</sup> Shift, Huntsville Unit, Texas Department of Criminal Justice – Institutional Division 2003 to 2004.

Safety Officer 3<sup>rd</sup> Shift, Huntsville Unit, Texas Department of Criminal Justice Institutional Division, 2003 to 2004.

Doctoral Student Mentor, Sam Houston State University, January 2003 to May 2006.

Meals on Wheels, Board of Directors. Lewisburg/Milton, PA Meals on Wheels, 2002.

Unit Support Staff Officer, Huntsville Unit, Texas Department of Criminal Justice–Institutional Division, 1999-2000; 2002-2004.

Sam Houston State University Residence Halls Association, Judicial Affairs Committee Member, 1997-1998.

## **HONORS AND AWARDS**

Academy of Criminal Justice Sciences SAGE Junior Faculty Professional Development Teaching Award. Presented at the Annual Meeting, Boston, MA, 2009.

Outstanding Leadership Award, College of Criminal Justice, Sam Houston State University, 2006.

Student Research Paper Competition Award. Award presented at the annual meeting of the Southwestern Association of Criminal Justice, Oklahoma City, OK, 2005.

Graduate Academic Achievement Scholarship, 2005, Sam Houston State University

Outstanding Leadership Award, College of Criminal Justice, Sam Houston State University, 2005.

Student Research Paper Competition Award. Award presented at the annual meeting of the Southwestern Association of Criminal Justice, Houston, TX, 2004.

Graduate Studies Scholarship, 2004, Sam Houston State University

Graduate Academic Achievement Scholarship, 2004, Sam Houston State University

Excellence in Writing Award, 2004, Sam Houston State University.

Rolando V. del Carmen Memorial Scholarship, 2004

Outstanding Leadership Award, College of Criminal Justice, Sam Houston State University, 2004.

Academy of Criminal Justice Sciences Student Scholarship Award, January 2004.

Ellis-Gibbs Memorial Scholarship, 2003.

Graduate Academic Achievement Scholarship, 2003, Sam Houston State University.

Excellence in Writing Award, 2003, Sam Houston State University.

Kenneth Ashworth Fellowship Award – Finalist, 2003.

Student Research Paper Competition Award. Award presented at the annual meeting of the Southwestern Association of Criminal Justice, San Antonio, TX, 2002.

Doctoral Teaching Assistant, 2003.

Doctoral Research Assistantship 2002-present.

Timothy Flanagan Scholarship, 1999.

George Killinger Scholarship, 1998.

Master Student Teaching Assistantship, 1998-1999.

Outstanding Adult Student Leader – Finalist. Sam Houston State University, 1998.

Vice-President, Rotaract Community Service Club, Fall 1997-Fall 1998.

Bearkat Attack Chair, 1998, Sam Houston State, Outstanding Community Service Project

American Association of University Women Undergraduate Scholarship, 1996, Greenville, PA Chapter

Various Additional Undergraduate Scholarship Awards.

Alpha Phi Sigma, Criminal Justice Honor Society

Golden Key International Honor Society

Lambda Alpha Epsilon, Criminal Justice Fraternity

## **REFERENCES (in alphabetical order)**

- Dr. James Conser, Professor Emeritus  
Youngstown State University  
Department of Criminal Justice  
3458 State Route 9  
Salem, OH 44460

E-mail: [jaconser@ysu.edu](mailto:jaconser@ysu.edu)

Home: 330-222-1739

- Dr. Rolando V. del Carmen, Distinguished Professor  
Sam Houston State University  
College of Criminal Justice  
PO Box 2296  
Huntsville, Texas 77320

E-mail: [icc\\_rvd@shsu.edu](mailto:icc_rvd@shsu.edu)

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- Monty Hudspeth  
Warden  
Texas Department of Criminal Justice – Correctional Institutions  
PO Box 48, Substation #1,  
Galveston, Texas 77555

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fax: 936-437-8949

- Dr. W. Wesley Johnson  
The University of Southern Mississippi  
Administration of Justice  
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Hattiesburg, MS 39406

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- Dr. R. Alan Thompson

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