

The University of Southern Mississippi

Compensation Structure Guideline for Exempt Employees (Level 10 - 16)

Professional and Administrative

Level	Minimum Starting Salary	Maximum Starting Rate
10	\$23,660	\$32,947
11	\$24,252	\$34,902
12	\$25,688	\$36,982
13	\$27,248	\$39,228
14	\$29,411	\$42,328
15	\$31,761	\$45,718
16	\$34,299	\$49,379
DHR 05/08		

