

Compensation Structure for Non Exempt Employees (Level 1-12): Clerical, Technical, Service, and Paraprofessional

Level	Minimum Hiring Salary		Mid Point Hiring Salary	
	Hourly Rate	Annual Salary	Hourly	Annual Salary
1	\$7.25	\$15,080	\$7.65	\$15,912
2	\$7.25	\$15,080	\$7.65	\$15,912
3	\$7.25	\$15,080	\$8.00	\$16,640
4	\$7.46	\$15,571	\$8.20	\$17,056
5	\$7.90	\$16,432	\$8.69	\$18,075
6	\$8.37	\$17,409	\$9.20	\$19,136
7	\$8.87	\$18,449	9.75	\$20,280
8	\$9.40	\$19,552	\$10.34	\$21,507
9	\$9.96	\$20,716	\$10.95	\$22,776
10	\$10.55	\$21,944	\$11.60	\$24,128
11	\$11.18	\$23,254	\$12.29	\$25,563
12	\$11.85	\$24,648	\$13.03	\$27,102
13	\$12.56	\$26,124	\$13.81	\$28,725

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<b>Maximum Hiring Salary</b>	
<b>Hourly</b>	<b>Annual Salary</b>
\$8.00	\$16,640
\$8.00	\$16,640
\$8.80	\$18,340
\$9.02	\$18,761
\$9.56	\$19,885
\$10.12	\$21,050
10.72	\$22,298
\$11.37	\$23,650
\$12.04	\$25,043
\$12.76	\$26,541
\$13.51	\$28,101
\$14.33	\$29,806
\$15.19	\$31,592