



The University of Southern Mississippi

Typical Interview Questions

Career Goals

- What are your specific goals in a job?
- What is your career objective?
- What have you done to help you achieve this goal?

Work

- What specific job elements are important to you and why?
- What specific job elements would you like to avoid and why?
- Tell me about your last job?
- Are there any reasons why you cannot work regular hours?
- What do you feel were your major responsibilities in your job?
- Describe the equipment you used in your last job?

Job Effectiveness

- What has been your most satisfying work achievement? Why?
- What do you expect your previous employers to say about you when we call them for references? Why?
- What has contributed most to the successes (or failures) you experienced in your last job?
- Of your present responsibilities, which presented the most difficulty for you?
- How did you handle this difficulty?
- In what way do you feel your last job will prepare you for the job we currently have open?

Job Motivation

- What are the most challenging aspects of your job?
- What do you feel was your biggest achievement in your last job?
- What is the best way to motivate you? Why?

Supervisory Experience

- How would you describe yourself as a manager?
- What methods do you use to motivate your subordinates?
- How would your subordinates describe you?
- What aspects of your management style are least effective?

Attitude

- If you could have changed things in your last company, what would you have changed? Why?

Education

- What subjects did you excel in at school?
- What subjects did you like least and why?
- Why did you choose _____ as a major?

The Company

- How did you become interested in our organization?
- What is your understanding of this job for which you are applying?
- What do you think you will enjoy most about working for this company?
- Why do you want to work for this company?