

Line No.	Unit	Action	Rationale	Budget lines Affected	2009-10 Budget Book Page #	Filled Tenured Positions discontinued	Positions discontinued	Filled Tenure Track Positions discontinued	Filled Non Tenure Track Positions discontinued	Filled Corps of Instruction Positions discontinued	Filled Staff Positions discontinued	Impact on University	Students in majors/ concentrations affected by discontinuation Fall 2008	Action Savings	Mean	Cumulative Savings
1	OPDEO	AS	Program to be supported on own revenues	Operation will become self supporting	Multiple	155	0	0	0	0	3	Reduction in services and restrictions of operations	0	\$350,000.00	1	\$350,000.00
2	Coast	AS	Eliminate vacant staff positions	Several positions have been vacant for an extended period	(RPS: wage line), (SS: vacant SS coordinator), (SS: assistant director position—vacant since 2006), (EM: enrollment specialist), (EM: enrollment specialist), (EM: enrollment specialist), (EM: enrollment specialist), Wage line (EM), (Itech: technician), (PP: groundskeeper), (PP: groundskeeper)	376, 386, 388, 396,403	0	0	0	0	0	RPS: Budget was previously used to support Katrina Research Center which has been moved from state funding, SS: positions have been vacant for extended period and with reorganization of coordinators to colleges, there is no longer a need for the spot. EM: Reduced efficiency, shift duties among existing staff members. Itech: Position has been vacant. PP: Positions have been vacant.	0	\$219,447.00	1	\$569,447.00
3	Coast	AS	Close Jackson County site (corrected)	Lease costs continue to rise and create an undue burden on the USM GC budget. Meanwhile, enrollments at the site have been flat since Katrina	PT Faculty budget:, Travel: \$6,030; Contr. Svs: \$145,000; and Non-Mandatory Trans: \$50,000.,	375	0	0	0	0	0	Classes and recruiting would be consolidated at GCRL, creating reduced costs and more efficiency, while concurrently expanding offerings since the university cannot teach most lower division courses (100 and 200 level) at the Jackson County site.	0	\$201,030.00	1	\$770,477.00
4	CCD	AS	Program to be supported on own revenues	Operation will become self supporting	Contsv	178-179	0	0	0	0	0		0	\$180,000.00	1	\$950,477.00
5	iTech	AS	Do not renew PeopleSoft Enterprise Alumni Development/ Advancement Module	Duplication of services. This product has been replaced by Blackbaud.			0	0	0	0	0	Minimal impact due to duplication of services. Potential impact to costs of other Peoplesoft Modules.	0	\$81,000.00	1	\$1,031,477.00
6	VPAA	AC	Cut unfilled position in Faculty Staff Pool, reduce non-student misc. and student wages		1 unfilled position in Faculty Staff Pool, non student misc, and student wages		0	0	0	0	0	Minimal.	0	\$50,000.00	1	\$1,081,477.00
7	CoH	AC	Remove partial funding for coaches in Human Performance & Recreation budget	Historical carryover	4 partial NTT; 1 unfilled	113	0	0	0	0	0	None	0	\$51,712.00	1	\$1,133,189.00
8	CoEP	AC	Reduce Educational Field Experiences budget by \$50K.	Can develop more cost-effective ways to conduct supervision of teacher candidates.	Various	72	0	0	0	0	0	Minimal	0	\$50,000.00	1	\$1,183,189.00

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9	CoEP	AC	Eliminate the Director position at Center for Child Development (CCD).	Because the CCD will operate approximately 100% on generated revenues, eliminating the director position will help the CCD budget to balance.	Portion of salary line for CCD with fringe) .75 staff, .25 faculty. Position currently filled.	178			0.25		0.75		Duties of director position will be allocated to executive director and administrative assistant; will not impact revenue stream.			0	\$33,800.00	1	\$1,216,989.00
10	CoEP	AC	Eliminate partial funding for unfilled faculty position.	Program has made modifications to adjust offerings.	1 unfilled faculty	68	0	0	0	0	0	0	Stress on Counseling Psychology Ph.D. Program.			0	\$26,373.10	1	\$1,243,362.10
11	International Programs	AS	Eliminate Misc. Non-Student Salary	Least disruptive initially to personnel, programs and operations		123	0	0	0	0	0	0	Limit potential growth of study abroad programs ad programs			0	\$20,586.00	1	\$1,263,948.10
12	CoEP	AC	Convert CD 350/L, CD 351/L, and CD 352/L to online and/or IVN delivery.	Placing these courses in this format will reduce the use of adjuncts on the Gulf Coast campus for these courses (5 to 7 adjunct slots per 12 month period).	Dean's Office adjunct monies	168	0	0	0	0	0	0	These courses will still be offered, only in an online or IVN format.			0	\$18,625.00	1	\$1,282,573.10
13	Coast	AS	GC equipment & furniture	Unit director believes operating reductions are tolerable.	Equipment: \$18,000	395	0	0	0	0	0	0	Director believes unit can absorb cut without significant loss of efficiency.			0	\$18,000.00	1	\$1,300,573.10
14	Coast	AS	Cut operating budget of GC Associate Provost	Unit director believes operating reductions are tolerable.	Contract Service: \$8,000, Commodities: \$5,000	392	0	0	0	0	0	0	Director believes unit can absorb cut without significant loss of efficiency.			0	\$13,000.00	1	\$1,313,573.10
15	International Programs	AS	Remove filled staff position from E&G funding	Part-time position will be relocated to designated funds, which may ultimately impact other designated funds positions	1 filled staff	123	0	0	0	0	0	0	Possible reduction in # of study abroad programs			0	\$12,901.00	1	\$1,326,474.10
16	International Programs	AS	Move portion of salary paid from E&G to DE account	Salary will be supplemented by designated funds, which may ultimately impact other designated fund positions	1 filled staff	123	0	0	0	0	0	0	Possible reduction in # of study abroad programs			0	\$10,837.00	1	\$1,337,311.10
17	Coast	AS	Cut operating budget of GC Enrollment & Marketing	Unit director believes operating reductions are preferable to deeper staff eliminations.	Travel cut: \$5,000 Contract Service: \$2,650	388	0	0	0	0	0	0	Director believes unit can absorb cut without significant loss of efficiency.			0	\$7,650.00	1	\$1,344,961.10
18	CoST	AC	Delete remnant of previously vacated line	Remnant of 4.5% budget cuts	1 unfilled NTT		0	0	0	0	0	0	Geog. & Geol. (Visiting Asst. Prof) remnant of 4.5% reduction. Deletion of this line prevents the replacement of retired professor. There will be minimal impact because two new assistant professors arrive Fall 2009.			0	\$6,400.00	1	\$1,351,361.10

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19	CoST	AC	Delete remnant of previously vacated line	Remnant of 4.5% budget cuts	1 unfilled NTT		0	0	0	0	0	Mathematics; remnant of 4.5% reduction(visiting asst. prof.) Deletion of this line prevents the the future hiring of a mathematics educator until funds become available to create a new line	0	\$6,400.00	1	\$1,357,761.10
20	CoST	AC	Delete remnant of previously vacated line	Remnant of 4.5% budget cuts	1 unfilled faculty		0	0	0	0	0	Physics&Astron. Remnant of 4.5% reduction(faculty) Deletion of this line prevents the replacement of a retired computational physicist	0	\$6,400.00	1	\$1,364,161.10
21	CoEP	AC	Expand the Clinic Manager position at the University Clinic of Family Therapy to include 1 or 2 adjunct courses per year.	Reduces departmental reliance on adjuncts (2 adjunct slots per 12 month period)	Dean's Office adjunct monies	168	0	0	0	0	0	Minimal – This recommendation will not impact Clinic revenue stream.	0	\$5,300.00	1	\$1,369,461.10
22	CoEP	AC	Eliminate a portion of unfilled position lines.	Faculty/staff lines with fringe)	3 unfilled: 1 instructor; 2 staff	66-67, 168, 171, 365	0	0	0	0	0		0	\$2,900.30	1	\$1,372,361.40
23	Coast	AS	Cut operating budget of GC Accounting	Unit director believes operating reductions are preferable to staff eliminations.	Travel: \$500, Commodities: \$1,200, Non-Mand trans: \$1,000	393	0	0	0	0	0	Director believes unit can absorb cut without significant loss of efficiency.	0	\$2,700.00	1	\$1,375,061.40
24	IE	AS	Cut money from travel	The travel budget was established with the intent of sending three employees to two conferences a year. This category was reduced in last year's budget cut. Three employees still use this fund for travel. However, only one conference per IE staff member is necessary.		247	0	0	0	0	0	Minimal impact. Enough funds remain for the Director & the Associate Provost to attend the Annual SACS Meeting and for select additional travel.	0	\$2,000.00	1	\$1,377,061.40
25	IE	AS	Cut money from contractual services	IE switched to a less expensive online survey subscription.		247	0	0	0	0	0	Minimal Impact. The plans are to develop an external accreditation designated fund and to transfer any funds remaining at the end of the FY into this designated fund. Any cut in this category would just slow down the build-up of this fund.	0	\$2,000.00	1	\$1,379,061.40
26	Coast	AS	Cut operating budget of GC Res & Pub Service	Budget was previously used to support Katrina Research Center which has been moved from E&G funding.	Non-Mand cuts: \$2,000	376	0	0	0	0	0	None.	0	\$2,000.00	1	\$1,381,061.40
27	Coast	AS	Cut operating budget of GC University Communications	Unit director believes operating reductions are tolerable.	Travel: \$300, Commodities: \$300	398	0	0	0	0	0	Director believes unit can absorb cut without significant loss of efficiency.	0	\$600.00	1	\$1,381,661.40
28	Coast	AS	Cut operating budget of GC Administration	Unit director believes operating reductions are tolerable.	Travel: \$300, Contract Service: \$200	391	0	0	0	0	0	Director believes unit can absorb cut without significant loss of efficiency.	0	\$500.00	1	\$1,382,161.40

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29	Coast	AS	Cut budget line for operating budget of GC Budget Office	Unit director believes operating reductions are tolerable.	Travel: \$500	394	0	0	0	0	0	0	Director believes unit can absorb cut without significant loss of efficiency.	0	\$500.00	1	\$1,382,661.40
30	QEP	AS	Consolidate post office boxes.	One box can be used (QEP) and center staff can pull what is needed for their areas.	Contractuals	159	0	0	0	0	0	0		0	\$300.00	1	\$1,382,961.40
31	CoST	AC	Delete remnant of previously vacated line	Remnant of 4.5% budget cuts	1 unfilled NTT		0	0	0	0	0	0	Criminal Justice (Visiting Asst. Prof) remnant of 4.5% reduction. Deletion of this line, at best, postpones fulfilling a commitment to the unit .	0	\$6,400.00	1.061	\$1,389,361.40
32	CoST	AC	Eliminate position: Economic development		1 filled faculty for 2009-10 only		0	0	0	0	0	0	Removal of these salary dollars limits the search for an new unit leader to an internal one unless new funds become available.	0	\$156,684.00	1.067	\$1,546,045.40
33	CoH	AC	Move funding for director's position fully to Executive Master of Public Health Program budget	Program can be self-supporting off state budget	1 filled faculty (not being cut)	373	0	0	0	0	0	0	Reduced program revenues	0	\$64,150.00	1.067	\$1,610,195.40
34	iTech	AS	Cut UPK Support	Should be funded through fees collected by users of the application.	Contsv, Equip		0	0	0	0	0	0	Reduction in training service offerings.	0	\$41,380.00	1.067	\$1,651,575.40
35	CoST	AC	Delete remnant of previously vacated line	Remnant of 4.5% budget cuts	1 unfilled faculty		0	0	0	0	0	0	Mathematics; remnant of 4.5% reduction. Deletion of this line prevents the replacement of a retired full-time mathematics instructor.	0	\$3,384.00	1.067	\$1,654,959.40
36	IR	AS	Miscellaneous, Non-Student Salary	Salary savings remaining after the hire of a lesser experienced professional staff		239	0	0	0	0	0	0		0	\$2,507.00	1.067	\$1,657,466.40
37	IE	AS	Cut money from Commodities	After essential commodity expenses are accounted for, money remains in this category.		247	0	0	0	0	0	0	Extra funds in this category were to be used to purchase resources for the office and university committees (GEC, UAC, etc.).	0	\$2,000.00	1.067	\$1,659,466.40
38	QEP	AS	Eliminate funding for faculty lunch workshops and QEP seminar alumni follow-up events.	These events may or may not yield strong turnout of faculty.		159	0	0	0	0	0	0	The QEP Advisory Board has recommended alternative learning opportunities for new faculty unable to commit 10 weeks to the entire seminar.	0	\$1,000.00	1.067	\$1,660,466.40
39	CoH	AC	Discontinue Recreation Administration concentration within Recreation BS program in HPR; 1 visiting instructor line	Low enrollment numbers	1 filled NTT	112	0	0	1	0	0	0	Accreditation complications for Therapeutic Recreation, which shares accreditation with Rec Admin	14	\$49,920.00	1.133	\$1,710,386.40
40	CoST	AC	Delete remnant of previously vacated line	Remnant of 4.5% budget cuts	1 unfilled NTT	97	0	0	1	0	0	0	Criminal Justice (Visiting Asst. Prof) remnant of 4.5% reduction. Deletion of this line, at best, postpones fulfilling a commitment to the unit.	0	\$6,400.00	1.133	\$1,716,786.40

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41	CoST	AC	Delete remnant of previously vacated line	Remnant of 4.5% budget cuts	1 unfilled faculty	86	0	0	0	0	0	School of Computing position remnant of 4.5% reduction; Two new assistant professors arrive Fall 2009 and thus deletion of this position will have minimal impact on the computer science program.	0	\$2,560.00	1.133	\$1,719,346.40
42	CoST	AC	Move to designated funds for 1-2 years	phased retirement	1 faculty retiring	94	0	0	0	0	0	Polymer Science (\$ available FY13) 0.5 went to 4.5 % reduction. The impact of shifting the salary and fringe from state funds to designated funds reduces the availability of designated funds from Polymer Science and CoST to service other needs related to the research enterprise.	0	\$63,412.00	1.2	\$1,782,758.40
43	CoEP	AC	Eliminate Adult Education (ADE) master's and specialist's programs.	Declining enrollment and departmental plans to restructure remaining degree programs.	2 faculty retiring	73	0	0	0	0	0	Faculty currently in phased retirement.	4	\$60,000.00	1.2	\$1,842,758.40
44	IE	AS	Delete Position and Fringe	This position has been vacant for 6 months.	Salary, Fringe	247	0	0	0	0	0	The current staff is willing and able to maintain office functions.	0	\$56,502.00	1.2	\$1,899,260.40
45	CoST	AC	Move to designated funds for 1-2 years	phased retirement	1 faculty retiring	370	0	0	0	0	0	School of Construction (\$ available FY13)0.5 went to 4.5 % reduction. The impact of shifting the salary and fringe from state funds to designated funds reduces the availability of designated funds from School of Construction and CoST to service other needs related to the instructional and research enterprise.	0	\$44,211.00	1.2	\$1,943,471.40
46	CoEP	AC	Eliminate a portion of position lines.	Unfilled faculty/staff lines (plus fringe)	2 faculty; 1 NTT; 2 staff; all unfilled	70, 168, 364, 366	0	0	0	0	0		0	\$37,870.20	1.2	\$1,981,341.60
47	QEP	AS	Eliminate funding for external reviewer.	While important and committed to in the SACS document, this could wait another year.		159	0	0	0	0	0	The QEP and the centers would benefit from an external reviewer. Reviewer will come instead in 2009-10.	0	\$5,000.00	1.2	\$1,986,341.60
48	QEP	AS	Reduce funding for raters of writing samples and presentations.	Money will still be available to fund 2 raters per sample. Volunteers may be recruited to serve as 3rd rater on a sample when needed.		159	0	0	0	0	0	Assessment of the QEP is critical. Reducing funding puts additional burden on faculty and takes away dedicated time for this task.	0	\$4,000.00	1.2	\$1,990,341.60
49	CoH	AC	Discontinue HPR undergraduate Sport and High Performance Materials program; 1 visiting instructor line	Low student numbers	1 filled NTT	113	0	0	1	0	0	Opportunity cost associated with the interdisciplinary program; restriction to graduate program	4	\$56,320.00	1.267	\$2,046,661.60
50	iTech	AS	Cut purchase of Autodesk Volume license (Auto CADD)	Should be funded through fees collected by users of the application.	Contsv	248-252	0	0	0	0	0	Reduction in technology services. Each department that requires this software will be required to purchase as needed at a higher cost.	0	\$32,995.00	1.267	\$2,079,656.60

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51	CoEP	AC	Eliminate faculty position due to retirement.	Currently in Phased Retirement	1 faculty retiring	69	0	0	0	0	0	Loss in Psychology Experimental Program	0	\$29,512.50	1.267	\$2,109,169.10
52	LEC	AS	Transfer Instructional Technologies Trainer position funding	Employee will move to grant funding	Salary, Fringes	158	0	0	0	0	0	Loss of trainer supporting online, Microsoft Office, and Web development	0	\$53,553.00	1.333	\$2,162,722.10
53	QEP	AS	Cut all funding for printing of posters, printed literature, and development of Web site and resources.	Web site development will need to take place in-house and will likely take longer to accomplish given limited staffing.		159	0	0	0	0	0	While the centers have seen considerable growth, the Hattiesburg Speaking Center and the GC Writing and Speaking Centers need to spread awareness to reach students. Limited staffing makes development of this challenging given other priorities.	0	\$4,027.00	1.333	\$2,166,749.10
54	iTech	AS	Cut existing vacant positions: Customer Care Coordinator, LAN Technician, Systems Administrator I, LAN Technician GC, Software Developer I, Systems Admin II, Applications Administrator I	Positions are currently vacant.	Salary, Fringe	248-252	0	0	0	0	0	Reduction in technology services.	0	\$295,113.00	1.4	\$2,461,862.10
55	LIB	AS	Offer up salary savings from 5 open positions (2 faculty and 2 staff on Hattiesburg Campus and 1 staff at Gulf Coast)	Functions will be eliminated or absorbed by others in the interim	H'burg: 2 unfilled faculty, 2 unfilled staff. Coast: 1 unfilled staff	183-187 & 379-380	0	0	0	0	0	Other Library faculty and staff will assume extra duties minimizing impact on the University in the short term	0	\$233,451.00	1.4	\$2,695,313.10
56	Coast	AS	Eliminate currently filled positions; Physical Plant	Both positions would be eliminated through retirements. Duties would be absorbed by other personnel.	2 filled staff, retiring in 2009-10	400 & 402	0	0	0	0	0	Minimal impact on operations.	0	\$110,118.00	1.4	\$2,805,431.10
57	CoST	AC	Move to designated funds for 1-2 years	Phased retirement	1 staff retiring		0	0	0	0	0	Chemistry&Biochemistry (\$ available FY13) 0.5 went to 4.5 % reduction. The impact of shifting the salary and fringe from state funds to designated funds reduces the availability of designated funds from Chemistry/biochemistry and CoST to service other needs related to the research enterprise.	0	\$38,717.00	1.4	\$2,844,148.10
58	Coast	AS	Cut operating budget of GC Physical Plant	Unit director believes operating reductions are tolerable.	Other Contract Srv: \$3,808; Grounds Contract Srv.: \$5,000, Grounds Commodities: \$1,000,	401 & 403	0	0	0	0	0	Director believes unit can absorb cut without significant loss of efficiency.	0	\$9,808.00	1.4	\$2,853,956.10

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	CoEP	AC														
59	CoEP	AC	Discontinue Curriculum and Instruction MS, Ed.D., and Early Intervention MS degree programs.	Redirect resources to academic programs with growth potential.	N/A	N/A	0	0	0	0	0	No real cost savings but indicates commitment of College to restructure academic programs based on enrollment, potential for growth, etc. Students can be moved to alternative degrees (MEd & PhD)	6	\$0.00	1.4	\$2,853,956.10
60	VP Research	AS	Suspend Midas Program				0	0	0	0	0	Reduced incentive for research funding	0	\$750,000.00	1.467	\$3,603,956.10
61	VPAA	AS	Budget reduction in Division of Undergraduate Studies	Consolidate services to become more efficient	Various	188 & part-time faculty funding	0	0	0	0	2	Change in delivery of services;No reduction in number of students served	0	\$200,000.00	1.467	\$3,803,956.10
62	Coast	AS	Eliminate currently filled positions; Student Services	Position is currently at Jackson County site and could be eliminated if the site is closed.	1 filled staff		0	0	0	0	1	Little impact.	0	\$28,777.00	1.467	\$3,832,733.10
63	iTech	AS	Cut purchase of SAS/AMOS	Should be funded through fees collected by users of the application.	Contsv	252	0	0	0	0	0	Reduction in technology services. Each department that requires this software will be required to purchase as needed at a higher cost.	0	\$6,696.00	1.467	\$3,839,429.10
64	QEP	AS	Cut Speaking Center commodities by 1,000.	Cutting this helps prevent cutting of tutoring hours.	Commodities	159	0	0	0	0	0	The Speaking Center provides literature for faculty and staff in literature racks in the library and through whole class orientations and workshops.	0	\$1,000.00	1.467	\$3,840,429.10
65	Grad	AS	Eliminate graduate out of state tuition waiver for graduate assistants assigned to auxiliaries	Individual units can assume the costs or recruit in-state students.		Various	0	0	0	0	0	64 graduate assistantships potentially affected: 39 in Athletics; 9 in Res Life; 4 in Rec Sports; 3 each in Comm Service Learning, Frat Housing & Union, one each in Southern Activities Cntr, Yearbook, & Student Health Cntr	0	\$310,284.00	1.533	\$4,150,713.10
66	CoH	AC	Discontinue Master of Social Work program at GC	Hburg MSW remains accessible for start each semester	1 filled NTT	374	0	0	1	0	0	Students admitted only bi-annually. Most current to graduate 2009-10. Students to be in field placements in agencies. No admissions after fall 2008 group. Program will continue in Hattiesburg, with many courses in a hybrid format. Projected impact that average number of students living on the coast to be involved in program in future will be at least half of past 5 years' average of 25.	0	\$57,814.00	1.533	\$4,208,527.10
67	CoST	AC	Delete remnant of previously vacated line	Remnant of 4.5% budget cuts	1 unfilled faculty	370	0	0	0	0	0	School of Construction GC remnant of 4.5% reduction. Deletion of this line prevents the replacement of tenure-track faculty on Gulfcoast who supports the Industrial Engineering Technology program. The two current IET faculty on the Gulfcoast are sufficient to service this undergraduate program	0	\$36,000.00	1.533	\$4,244,527.10

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68	CoEP	AC	Eliminate NCATE student worker wages, equipment, and portion of travel.	Due to improvements made in the management of NCATE accreditation, these resources can be cut. Necessary equipment has been purchased, travel can be downsized, and work can be allocated elsewhere.	Various	69	0	0	0	0	0	Places extra demands on NCATE Director which may be problematic in terms of accreditation workload.	0	\$17,000.00	1.533	\$4,261,527.10
69	CoEP	AC	Eliminate a portion of position lines.	Unfilled faculty lines (plus fringe)	2 unfilled TT	69 & 364	0	0	0	0	0		0	\$148,645.90	1.6	\$4,410,173.00
70	CoEP	AC	Discontinue Summer Program for Graduate Education (SPGE).	Advances in technology can be utilized to support objectives of the program.	1 Filled NTT; 1 staff, Misc student wages	168 & 172	0	0	1	0	1	This will negatively impact recruiting in graduate programs.	0	\$73,228.70	1.6	\$4,483,401.70
71	CoEP	AC	Reduce travel funds for college and department professional development and conferences	These funds are used by departments and the Dean's Office to support professional development, instruction, and research. Due to budget mandates, travel funds are an available resource to cut.	From various departments	Various	0	0	0	0	0	Negative impact on faculty in terms of professional development and T/P. Negative impact on research mission. Negative impact on the university in terms of image.	0	\$48,000.00	1.6	\$4,531,401.70
72	CoST	AC	Program discontinuation: Industrial Engineering Technology-Hattiesburg	Eliminate Adjunct Instructor	Adjunct funding	Part-time faculty	0	0	0	0	0	Reduce recurrent adjunct teaching cost. Program will still be offered on Gulf Coast Campus	22	\$24,000.00	1.6	\$4,555,401.70
73	CoST	AC	Delete remnant of previously vacated line	Remnant of 4.5% budget cuts	1 unfilled faculty	372	0	0	0	0	0	Economic and Workforce development GC remnant of 4.5% reduction. Deletion of this line keeps the number of faculty to support the Human Capital Development below critical mass until funds become available to create a new line	0	\$8,092.00	1.6	\$4,563,493.70
74	CoAL	AC	Eliminate 1 filled instructor position; utilize parts of 1 vacant TT position and of 1 vacant instructor position	Eliminates courses with small enrollments. Service course duties could be reassigned within department.	1 filled NNT, 1 vacant NNT, 1 vacant TT position	7 & 8	0	0	1	1	0	Potentially eliminates offering of one foreign language.	0	\$79,000.00	1.667	\$4,642,493.70
75	CoEP	AC	Consolidate Curriculum, Instruction, and Special Education (CISE) and Educational Leadership and School Counseling (ELSC) departments.	To fit better with IHL P-16 initiative and new direction of teachers as leaders, to increase collaborative efforts among programs with educational commonalities, to create synergy among UG and GR programs.	TBA – administrative chair supplement; 1 filled administrative assistant (with fringe)	62-64, 65-67	0	0	0	0	1	Creates a large department, reduces administrative costs, assists students to pursue advanced degrees, opportunity to market university support for IHL initiatives.	0	\$60,700.90	1.667	\$4,703,194.60

Line No.	Unit	AS	Action	Rationale	Budget lines Affected	2009-10 Budget Book Page #	Filled Tenured Positions discontinued	Filled Tenure Track Positions discontinued	Filled Non Tenure Track Positions discontinued	Filled Corps of Instruction Positions discontinued	Impact on University concentrations affected by discontinuation Fall 2008	Students in majors affected by discontinuation Fall 2008	Action Savings	Mean	Cumulative Savings
76	QEP	AS	Cut \$700 of the \$1000 budgeted for Writing Center travel.	This leaves \$300 for travel between campuses for the year and would be used in conjunction with the Speaking Center (and is already). Training and monitoring can be conducted through means other than face-to-face.		159	0	0	0	0	0	0	\$700.00	1.667	\$4,703,894.60
77	CoH	AC	Cut in state funding for activity courses. Course fee revenues to support instruction.	College needs to do contingent spending, but can manage if vacant line funds can be tapped	Adjunct funding	Part-time faculty	0	0	0	0	0	0	\$450,000.00	1.733	\$5,153,894.60
78	CoH	AC	Reduce Dean's Office staff by two positions		2 filled staff	176	0	0	0	0	2	0	\$85,385.00	1.733	\$5,239,279.60
79	QEP	AS	Reduce resources needed for development of online tutoring for Speaking Center.	The University did not commit to online tutoring in its SACS document. Funding for this could potentially come from grants or other areas.		159	0	0	0	0	0	0	\$1,000.00	1.733	\$5,240,279.60
80	QEP	AS	Eliminate purchase of books for faculty seminar.	Resources can be provided in other ways, such as putting books on reserve, etc.		159	0	0	0	0	0	0	\$500.00	1.733	\$5,240,779.60
81	iTech	AS	Eliminate position - iTech Advancement Office	Lower priority in service offerings.	1 filled staff	158	0	0	0	0	1	0	\$42,000.00	1.8	\$5,282,779.60
82	QEP	AS	Discontinue steps to hire tutor from College of Science and Technology for Writing Center	The Writing Center has been working with the Sci/Math Education program to have a GA that would serve as a tutor in the Writing Center. The only reason for cutting this would be that the specific person has not yet been identified.		159	0	0	0	0	0	0	\$8,240.00	1.8	\$5,291,019.60
83	CoEP	AC	Discontinue Technical and Occupational Education (TOE) program.	Falling enrollment due to MDE decisions regarding licensure, change in licensure requirements for community college instructors, Keesler AFB using civilian instructors	2 T; 1 TT; All filled	61	2	1	0	3	0	20	\$238,121.00	1.867	\$5,529,140.60

Line No.	Unit	AS	Action	Rationale	Budget lines Affected	2009-10 Budget Book Page #	Filled Tenured Positions discontinued	Positions discontinued	Filled Tenure Track Positions discontinued	Filled Non Tenure Track Positions discontinued	Filled Corps of Instruction Positions discontinued	Filled Staff Positions discontinued	Impact on University	concentrations affected by discontinuation Fall 2008	Students in majors affected	Action Savings	Mean	Cumulative Savings
84	QEP	AS	Reduce Speaking Center hours to cover Preview, class visits, workshops.	While important, these hours are focused more on recruiting students to come to the center rather than on the tutoring itself.		159	0	0	0	0	0	0	Without promoting the Speaking Center at PREVIEW and class orientations, many students would not know about the Speaking Center or feel comfortable seeking its services. This would then result in a decrease of usage.	0		\$6,867.00	1.867	\$5,536,007.60
85	QEP	AS	Eliminate funding for QEP Faculty Seminar Co-Facilitator for writing	The Composition Director or Writing Center Director could be required to lead the seminar as part of their regular duties.		159	0	0	0	0	0	0	Duties can assumed internally.	0		\$3,600.00	1.867	\$5,539,607.60
86	CoB	AC	Discontinue three Economics degree programs	Less than five graduates per year between all three programs. Newly revised business curriculum will reduce required Economics coursework and CHP	9 filled: 5 T, 4TT	50-51	5	4	0	9	0	0	Economics is not in the COB at many universities. Cut would include BBER.	21		\$924,532.00	1.933	\$6,464,139.60
87	CoAL	AC	Reduce state-funding support for Pride of MS Marching Band and Dixie Darlings.	Does not affect academic music program; other universities are shifting bands to private funding	Reduce travel budget for away football games for band and DD. Shift funding for DD director to private funds.	33 & 293	0	0				0		0		\$130,000.00	1.933	\$6,594,139.60
88	CoB	AC	Consolidate Finance majors into one emphasis (drop Fin. Planning and Real Estate)	One unfilled Finance line would be eliminated with consolidation.	1 unfilled faculty. Position TBD	56-57	0	0	0	0	0	0		0		\$175,000.00	1.933	\$6,769,139.60
89	CoEP	AC	Eliminate selected miscellaneous non-student lines.	These monies are used by departments to hire students ineligible for work study; adjunct support; and individuals to assist with research, clerical duties, web maintenance, etc. Due to budget mandates, the work can be allocated elsewhere	Various departmental budgets	Various	0	0	0	0	0	0	Stress on already overworked staff	0		\$57,000.00	1.933	\$6,826,139.60
90	LIB	AS	Reduce staffing in Cook Library	Can eliminate 1 staff position in Information Services	1 filled staff	183-187	0	0	0	0	0	1	Will reduce help for patrons in using microforms and locating materials	0		\$31,395.00	1.933	\$6,857,534.60
91	LIB	AS	Eliminate equipment funding (At both Hattiesburg and Gulf Coast Libraries)	Equipment is adequate for the time being	Equipment	187 & 380	0	0	0	0	0	0	As equipment fails, students and faculty will not be served adequately with computers, printers etc.	0		\$30,000.00	1.933	\$6,887,534.60

Line No.	Unit		Action	Rationale	Budget lines Affected	2009-10 Budget Book Page #	Filled Tenured Positions discontinued	Positions discontinued	Filled Tenure Track Positions discontinued	Filled Non Tenure Track Positions discontinued	Filled Corps of Instruction Positions discontinued	Filled Staff Positions discontinued	Impact on University	Students in majors/ concentrations affected by discontinuation Fall 2008	Action Savings	Mean	Cumulative Savings
92	CoAL	AC	Eliminate 17 lines in college including dean's office	3 years of college reallocation leave College better able to handle such across the board cuts	1 filled TT (terminal); 6 filled NTT; 2 filled staff; 2 Adm Stipends; 2 unfilled TT; 2 Tenured Retirees; 1 staff unfilled; 1 remnant	TBA	0	0	6	0	2	Varies but could be sustained	0	\$760,000.00		2	\$7,647,534.60
93	CoB	AC	Eliminate Department of Business Economics and Decision Sciences and redistribute remaining faculty to other departments – net loss of one faculty line, one department chair supplement, and one staff position	Department houses Economics and Information Systems	One unfilled TT line and a filled staff position would be eliminated	50 - 51	0	0	0	0	1		0	\$210,000.00		2.067	\$7,857,534.60
94	CoEP	AC	Eliminate CISE Visiting Professor lines.	Visiting Faculty Lines (with fringe)	3 NTT filled; 1 NTT unfilled	62-63, 365	0	0	3	0	0	Increased faculty course loads, increased class sizes; courses offered less frequently, may limit availability of faculty release time for grant research	0	\$187,200.00		2.067	\$8,044,734.60
				Totals			7	5	15.25	13	15.75		91				\$8,044,734.60

Some abbreviations used:
T - Tenured position
TT - Tenure track position
NTT - Non tenure track position
PT - Part time

NB - Non Tenure Track column includes visiting positions. Corps of Instruction does not include visiting positions (instructors are in the Corps of Instruction).

Filled Positions Discontinued does not include those positions with individuals who are retiring or who have received a terminal contract for 2009-10.