

\*\*\*\*\* PROPOSED MINUTES \*\*\*\*\*

THE UNIVERSITY OF SOUTHERN MISSISSIPPI

Proposed Staff Council Minutes

August 1, 2000

1.0 Call to Order

President Townsend called the meeting to order at 10:05 a.m.

The following members were present: Victoria Adams, Rusty Anderson, Terry Bethea, Ann Billings, Jennifer Blalock, Joan Brashears, Bradley Bridges, Kim Busche, Melissa Carpenter, Shannon Davis, Mike Giles, John Green, Lin Harper, David Kinsey, Faye Mallette, Charlene McMillin, Connie Morgan, Polly Odom, Jessie Person, Pam Posey, Jan Roberts, Susan Sanders, Veda Spencer, Mary Sumrall, Tracy Townsend, Ruby Waits, and Ronnie Williamson.

2.0 Adoption of the Agenda

There was an addition to the agenda by President Townsend, 8.4 Freshman Move-in Day. Agenda was then adopted as amended.

3.0 Call for Proxies

The following members were represented by proxy: Mary Sumrall for Kalin Butirich, Alrie Poillion for Janeal McKee.

The following members were absent without representation: John Hayman, Mary Ann Iverson, Larry McMickle, Richard Vogel, and Sam Williams.

4.0 Approval of the Minutes

July minutes were approved as written.

Rebecca Woodrick, the new Affirmative Action Director, came to introduce herself. Her office will be located in Weathersby Hall,

rooms 221 and 223. Her phone number is 266-6618 and her e-mail is Rebecca.Woodrick@usm.edu

She has three basic areas now: 1) compliance reporting, 2) vital affirmative action plan, and 3) grievance and civil rights compliance. She looks forward to working with everyone.

## 5.0 Officers' Reports

### 5.1 President's Report – Tracy Townsend

July 31 – Cabinet.

Summer commencement numbers are down. Approximately 500 students will walk across the stage Friday at 2:30 p.m. and 6:30 p.m. to graduate. A water line broke in the College of Nursing and has left several water-damaged rooms. Those rooms have to be relocated until the problem can be fixed. In the coming weeks, Dr. Fleming and Mr. Bud Kirkpatrick will meet with several newspapers that have written editorials against the expansion on the coast. Art Kaul was elected President of the State Faculty Senate Organization. Southern Miss Fan Fare will be held at Reed Green Coliseum this Saturday at 6:30 p.m. Bids have begun on the new Athletic Center.

### 5.2 President-Elect's Report – Mary Sumrall.

No report.

### 5.3 Assignment of Action Items – Mary Sumrall

Assignments are as follows:

#### Salaries and Benefits Committee

- \* # 62, Deals with 100% dependent scholarship
- \* #63, Determination of donated leave policy

## 6.0 Old Business

### 6.1 Committee Assignments

President Townsend passed out committee assignments. She thanked everyone for being willing to help. The chairs of the committees are listed if you should have questions.

## 7.0 Committee Reports

7.1 Constitution and Bylaws – Pam Posey, Chair No report.

7.2 Legislative – Charlene McMillin, Chair Thanked her committee for working on Legislative Day.

7.3 Salaries and Benefits – Rusty Anderson, Chair No report.

## 7.4 University Relations and Cultural Diversity

Jennifer Blalock, Chair

No report.

7.5 Technology and Training – Lin Harper, Chair Reported that there are many changes in technology going on, and she and her committee will be giving oral and written reports. It will be an exciting year.

## 7.6 Non-Standing Committee Reports

\*Student Life Committee – Charlene McMillin, Chair

Reported that a meeting with the architect last month was interesting and he proposed a good plan. The Southern Miss faculty, staff, and students are very supportive of this plan.

\*Master Plan Committee – Rusty Anderson, Chair

Reported there would be a meeting Thursday, August 3, at 2:30 p.m., and Kim Busche would be attending for him.

## 8.0 New Business.

### 8.1 MASCO

Sam Thomas, past president, attended last month's MASCO meeting and reported back to President Townsend. MASCO has requested Southern Miss Staff Council to come up with three things that would satisfy employees in lieu of a raise. Rusty Anderson proposed that staff council send a message to MASCO that there is no substitute for raises. A motion was made by Terry Bethea and seconded by Shannon Davis to send this proposal to MASCO. Motion carried.

## 8.2 Tailgating

In the past the Staff Council has requested volunteers to work the Credit Union tent, and Staff Council sent \$250.00 to the Credit Union. President Townsend gave the council four options: 1) \$250.00 and volunteers; 2) \$250.00 only; 3) Volunteers only; and 4) Not to do anything. Members discussed and a motion was made by Terry Bethea to give \$250.00 only. Jennifer Blalock seconded the motion. Motion carried.

## 8.3 Parliamentarian

Polly Odom has served many years as Staff Council parliamentarian. This year she was elected to Staff Council. President Townsend opened the floor for discussion whether or not Staff Council members thought this might prove to be a conflict of interest. There being no objections, Polly Odom will continue to serve as parliamentarian and will be a voting member of Staff Council.

## 8.4 Freshman Move-in Day

Dr. Paul announced at Cabinet that Freshman Move-in Day would be August 17, from 9 a.m. -5 p.m. If anyone is interested in helping students move into the dorm, please call Melissa Carpenter at 266-4403 and sign up.

## 9.0 Announcements

Richard Giannini will be the speaker for the September meeting and a representative from Human Resources for the October meeting. The November meeting will be held at Gulf Park. Gulf Coast Staff Council representatives will look into planning a tour of the Culinary Arts Academy.

Everyone who is new to Staff Council should have received a welcome letter from President Townsend. If you did not, please see her.

President Townsend announced that she would contact someone in Human Resources to discuss changes in the employee benefits package at the October Staff Council meeting in response to a question by Joan Brashears regarding the open enrollment for insurance and the untimely notification to employees.

#### 10.0 Adjournment

Meeting adjourned at 10:40 a.m.  
Connie Morgan, Recording Secretary  
8/2/00 cm