

\*\*\*\*\* PROPOSED MINUTES \*\*\*\*\*

THE UNIVERSITY OF SOUTHERN MISSISSIPPI

Proposed Staff Council Minutes

September 7, 1999

Speakers:

Richard Giannini, Athletic Director, spoke to the Council, encouraging a positive attitude and support not only for Athletics but for the entire University community. He wants to make sure that Athletics and the rest of the University work together and support each other. The Athletic Department will work hard to be "customer friendly" and would like for the whole campus to do the same. The fans were enthusiastic, and the atmosphere was great at the first game. Mr. Giannini was pleased with the number of students in attendance. He stated that 75 million homes had the opportunity to watch the game on national TV.

In respect to expanding football, our biggest challenge is facilities. Funds are available for a new field house, and construction will begin next spring. Construction of a new softball field behind Hillcrest will begin next month. Construction of a new tennis court by the running track will begin in late fall.

There is a need to enlarge the football stadium. The process will take five to seven years, so we need to begin planning now. We need to add corporate suites, elevators, and a new press box, and bring seating in the stadium up to 44,000 to continue to be a dominant player. Supporters have done a tremendous job with 30,097 in attendance at the first football game.

Kathy Hayman, cochair of United Way, spoke briefly about the upcoming campaign. "Reaching Out, Touching Us AM" is the theme for this year. Last year, our capital campaign was \$80,000, and we reached \$105,000. The goal for this year will be set today, Staff are excellent givers to United Way. We had an 8% increase in fair-share givers for a total of 249. The kick-off campaign YAN be September 28, 1999. Kathy thanked staff members for their support in the paouraged const and enctinued support as well.

## 1.0 Call to Order

President Thomas called the meeting to order at 10:03 a.m.

The following members were present: Victoria Adams, Terry Bethea, Ann Billings, Patricia Brewer, Carolyn Cawthon, Tommy Dye, Kim Henson, Marsha Hinton, Becky Holder, Susan King, Virginia Kittrell, Patricia Linton, James Mackabee, Janeal McKee, Larry McMickle, Connie Morgan, Cheryl Mowdy, Jessie Person, Susan Sanders, Ray Scott, Jennifer Spring, Mary Surnrall, Sam Thomas, Tracy Townsend, Dick Vogel, Ruby Waits, Betty White, and Ronnie Williamson.

The following members were represented by proxy: Kalin Butirich by Terry Bethea, Mike Giles by Steve Rey, Regina Knight by Becky Holder, Charlene McMillin by Cheryl Mowdy, and Veda Spencer by Jessie Person.

## 2.0 Adoption of the Agenda

Agenda was approved as amended.

## 3.0 Call for Proxies

## 4.0 Approval of the Minutes

Minutes were approved as corrected,

## 5.0 Officers' Reports

### 5.1 President's Report

President Thomas submitted a written report on his August Activities/meetings.

August 6 – Graduation– attended both graduations as part of the President's platform. Ed Morgan, Hattiesburg mayor, was the guest speaker at the 2:30 p.m.– commencement, and Tim Floyd, head coach of the Chicago Bull's basketball team, was the speaker at tie 6:30 p.m. commencement.

August 9 – Cabinet: unable to attend this meeting.

August 16 – Cabinet – canceled.

August 23 – Cabinet – canceled.

August 30 – Cabinet: Dr. Joe Paul gave an enrollment update, stating that overall enrollment is down approximately by 2% compared to last fall semester. Enrollment at the Gulf Coast campuses is up approximately 150 students. Curt Redden gave an update on the Capital Campaign and said that the draft of the case statement is currently under revision. John McGowen said that USM was accepted in Internet2 membership.

5.2 President-Elect's Report – Tracy Townsend – No report.

5.3 – Assignment of Action Items – Tracy Townsend

Assignments were as follows:

Parking Task Force \* # 53 – Need for crosswalks to be painted near Joseph Green Hall and Liberal Arts building.

University Relations and Cultural Diversity \* # 54 – Cleanup at Joseph Green Hall.

6.0 Old Business

7.0 Committee Reports

7.1 Constitution & Bylaws – Carolyn Cawthon – No report.

7.2 Legislative – Charlene McMilin – No report.

7.3 Salaries & Benefits – Marsha Hinton

TUITION BENEFIT A resolution for Restoration of Full Staff Tuition Benefit was submitted for the Council's approval. Carried unanimously. A resolution for Portability of Staff Tuition Benefit was submitted for the Council's approval. Carried unanimously.

7.4 University Relations and Cultural Diversity – Mary Sumrall – No report

7.5 Technology & Training – Regina Knight – No report

7.6 Other Committee Reports

\*Parking Appeals – Carolyn Cawthon – No report

\*Parking Task Force – Terry Belhea – No report

8.0 New Business

8.1 Listserv for Staff Council – Regina Knight has set up two listservs. One will be for the Council's use. The other one will be used to disseminate the minutes and other pertinent information to the University community. Additional information is forthcoming.

8.2 Tailgating – The Credit Union got sponsorship to help with cost of tailgating. The Executive Committee decided to continue participation of tailgating with the Credit Union and to contribute \$250 to assist with expenses. Sam Thomas, Tracy Townsend, and Ray Scott volunteered to help with the first home game. President Thomas thanked Ray and Tracy for their assistance and solicited help from the Council for upcoming home games. One person for each is needed to help set up, serve, and break down.

8.3 Christmas Party – Volunteers for Christmas Party Committee  
The following people volunteered to serve on the Christmas Party Committee: Victoria Adams, Patricia Brewer, Becky Holder (cochair), Susan King, Virginia Kittrell (cochair), Mary Sumrall, and Betty White.

## 9.0 Announcements

9.1 Benefits Fair – The Benefits Fair will be held October 5, 1999. Volunteers are needed to set up and work throughout the day. Tracy Townsend will coordinate.

10.0 Adjournment Meeting adjourned at 10:35 a.m.

Virginia Kitrell, Recording Secretary

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