USM AOP General Business Meeting September 13, 2021

Guest Speaker- Interim Title IX Coordinator, Cristin Reynolds

- I. Call to Order and Roll Call
 - a. Call to Order- 12:05 p.m.
 - Roll Call- Mary Maner, Joyce Powell, Karen Shaw, Kimberly Wyatt, Valerie Craig, Sandy Laubersheimer, Cindy Walker, Troy Knight, Pam Posey, Susan Christensen, Carolyn Soniat
- II. Recognition of Guests or New Members
 - a. Guest Speaker- Cristin Reynolds, Interim Title IX Coordinator
- III. Adoption of Agenda- Jennifer-1st; Joyce- 2nd
- IV. Approval of Minutes (previous minutes already approved via e-mail)
- V. Inspiration (Mary Maner, Interim President/Vice President)
 - a. 7 Rules of Life
 - i. Always smile-it works out in the end
 - ii. Be kind-you have the power to make people feel good
 - iii. Don't give up- if it doesn't' work the first time, find another way!
 - iv. Don't compare- everyone is on a different journey.
 - v. Avoid negativity- avoid negative thoughts, situations, and negative people
 - vi. Make peace with your past-focus on being present and creating a better future
 - vii. Take care of your body and your mind- keep that balance
- VI. Communications-None
- VII. Reports of Officers/Committee Chairs:
 - a. Officer Reports:
 - i. President (Interim President Mary Maner)
 - 1. We will be collecting funds for Katie Kitchens expenses, including travel, as she obtains health treatment in Houston, Texas.
 - 2. Mary will be sending an e-mail out.
 - ii. President-Elect & In-Service (Mary Maner)- Joyce provided the in-service report
 - 1. Committee met on September 1 (Ms. Karen, Mary, Joyce, Dena Temple, and Jessica Langston) to discuss workshops.
 - 2. All workshops will be using Microsoft Teams to present unless we decide to do it in person and then use WebEx.
 - 3. The seminar schedule is as follows but still working on finalizing:
 - a. September-
 - 9/29 from 12 to 1 p.m. Dr. Heather Annulis will present on Setting and Protecting your boundaries at work
 - b. October
 - 100th anniversary of the Gulf Park Women's College
 - AOP will be hosting a Workshop Series Center Around Women in Higher Education

- October 6- Dr. James Thomas- Higher Education Professor will present on History of Women in Higher Education and How their Roles Have Evolved.
- October 13- Karen Coats- Supporting Student Applying to Graduate School including how to write letters of recommendations
- 3. October 20- Women's Leadership (place holder)
- October 27- Allisa Beck (who manages the archive specific to that)- History of the Gulf Park Women's College
- c. November 3rd-Food Insecurity and Food Security Resources-
 - Jessica Langston, Dr. Cantrell, Rev. Eric, and some research provided by Jennifer on food insecurity
- d. November 10- Practical Overview on Accessibility
- e. November 17- Jason Quigley (Luckyday)- Servant Leadership
- f. Other potential events-
 - ODA discussion about service and emotional support animals
 - Bringing animals to campus might also be something that we would want to do- which Joyce will work on this on the Gulf Coast. Jennifer will check on the Hattiesburg campus.
- iii. Vice President & Membership (Joyce Powell)-no report-
- iv. Secretary & Hospitality (Jennifer Lewis)
 - 1. The mini newsletter went out and obtained 63 views so far.
- v. Treasurer's (Budget) Report & Affiliations (Cindy Walker)
 - 1. Budget report
 - a. Financial Report
 - The Total Balance is \$7,415.26.
 - 2. Affiliation's report
 - a. Cindy is working on finalizing the Affiliations with State and National.
 - b. We are looking forward to Office Professional and Educational Administrator Awards for 2022.
 - c. We will be submitting last year's winners to MAEOP.
- vi. Immediate Past President's Report (Valerie Craig)
 - 1. Need businesses to sponsor golfers.
 - 2. We also need businesses to donate door prizes such as gift cards worth \$25.00, including those for their products.
 - a. We need four of those for the tournament.
 - 3. We also need four volunteers.
 - a. We still need two more volunteers.
- b. Committee Reports:
 - i. Community Service (Jennifer Lewis)

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- 1. 46 shirts were donated to international students by Admissions, and we helped facilitate this donation
- 2. Donations from the Campaign going to Wesley Pantry
- ii. Gulf Coast (Joyce Powell)- no additional report
- iii. Publicity (Jennifer Lewis and Troy Knight)
 - 1. The Publicity report lists the specific website updates.
 - 2. 130 likes and followers on Facebook
 - 3. We had the highest number of views related to our Blessings in a Backpack Campaign-big spike in late August relative to that Campaign.
- iv. Ways and Means (Troy Knight)-
 - 1. Working on Golf Tournament sponsors.
 - a. Laurel Rubber
 - b. Oak Grove Heating and Air
 - c. Westgate Cleaners
 - d. Unable to get through the previous contact at our other sponsors
 - Troy will be leaving USM to take a position at William Carey so that the 29th will be his last day at USM
 - a. Troy noted that he would never have been able to develop himself professionally and academically without USM AOP.
 - b. He has also mentioned the value of AOP to those at William Carey.
 - c. Several noted that William Carey could start an AOP affiliate.
 - 3. Two are likely to be renewing their sponsorships.
 - 4. Jennifer called all the golf-related businesses, and none have signed on yet. She is working on additional calls.
- v. PSP Advisory (Cory Williams)- no report

VIII. Old Business

- a. Updates regarding PSPs and HR
 - i. None other than those referenced above.
 - ii. Going to start working this month on how to move forward and what to expect relative to PSP

IX. New Business

- a. Appointment of Bylaws Committee to address
 - i. Day of the week of meetings (Board and General)
 - ii. Frequency of General Meetings
 - iii. Electronic Voting Process
 - iv. Before the pandemic, AOP needed to make some changes; and we now need to address these potential changes keeping in mind that we are one organization across two united campuses.
 - v. Members
 - 1. Pam Posey
 - 2. Jennifer Lewis
 - 3. Joyce Powell
 - 4. Mary Maner
- X. Announcements

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- a. St. John Parish- La Place, Louisiana- going to need help gutting out their houses.
 - i. Donation to Valerie- send monetary donations- to her through one of the following:
 - 1. Venmo: @Valerie-Craig
 - 2. CashApp: \$ValerieFCraig
 - 3. PayPal: @valeriefcraig
 - 4. Zelle: Use phone number 601-606-2242; Account is under Richard Craig
 - ii. There is one family with mom and kids, for example, who lost everything and need toiletries.
 - iii. Let churches that want to volunteer know that Valerie has a contact in the area to facilitate volunteering.
 - 1. Jennifer recommended that Valerie send that info to Rusty Anderson as he oversees the presence of churches on USM's campus can get that information out to them.
- XI. Adjournment (by motion)- Adjourned at 12:58 p.m.
 - a. Joyce -1st
 - b. Karen -2nd

Link to Meeting recording