

Item 2. Indicators of Teaching Effectiveness -- University of Southern Mississippi

Data not available from Mississippi Department of Education Professional Growth System for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARD.

Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- University of Southern Mississippi

Survey Year	Survey Areas	Statewide EPP Total ¹						Institution EPP Total					
		Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)
2021 Survey Results ²	Section 1: The Learner and Learning	272	1.10	4.96	48.81	43.38	1.75	48	0.52	6.77	46.88	41.15	4.69
	Section 2: Content	272	0.49	4.53	50.49	42.03	2.45	48	0.69	5.56	50.00	38.19	5.56
	Section 3: Instructional Practices	272	0.41	4.83	50.64	42.10	2.02	48	0.00	5.73	51.30	36.72	6.25
	Section 4: Professional Responsibility	272	0.49	3.92	42.65	50.74	2.21	48	0.00	2.78	41.67	50.69	4.86
2022 Survey Results ³	Section 1: The Learner and Learning	250	3.60	7.40	46.50	41.00	1.50	34	5.88	4.41	53.68	36.03	0.00
	Section 2: Content	250	1.60	8.27	49.47	39.07	1.60	34	2.94	2.94	59.80	33.33	0.98
	Section 3: Instructional Practices	250	1.65	6.35	52.55	37.15	2.30	34	2.94	3.31	59.19	34.56	0.00
	Section 4: Professional Responsibility	250	2.27	5.60	49.87	41.07	1.20	34	2.94	0.00	54.90	42.16	0.00
2023 Survey Results ⁴	Section 1: The Learner and Learning	275	2.45	4.82	46.91	45.18	0.64	41	4.88	4.88	40.24	50.00	0.00
	Section 2: Content	275	1.94	3.64	55.27	38.67	0.48	41	4.88	3.25	54.47	37.40	0.00
	Section 3: Instructional Practices	275	1.77	4.68	52.14	40.55	0.86	41	4.88	3.35	50.91	40.85	0.00
	Section 4: Professional Responsibility	275	2.67	3.39	46.91	46.06	0.97	41	4.88	4.88	39.84	50.41	0.00

¹Twelve EPPs participated in the survey.

²This consists of the 2019-2020 program completers and the 2017-2018 program completers.

³This consists of the 2020-2021 program completers and the 2018-2019 program completers.

⁴This consists of the 2021-2022 program completers and the 2019-2020 program completers.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders – Retention

2018-2019 Program Completer Cohort	Retained in MS Public School Teachers in AY 2020-2021								Retained in MS Public School Teachers in AY 2021-2022				Retained in MS Public School Teachers in AY 2022-2023			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
Traditional Route	954	635	577	90.87	221	166	150	90.36	511	88.56	135	90.00	455	89.04	117	86.67
Alternate Route	701	575	523	90.96	13	10	10	100.00	459	87.76	8	80.00	399	86.93	4	50.00

2019-2020 Program Completer Cohort	Retained in MS Public School Teachers in AY 2021-2022								Retained in MS Public School Teachers in AY 2022-2023			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
Traditional Route	1,038	629	568	90.30	201	131	120	91.60	502	88.38	109	90.83
Alternate Route	552	457	396	86.65	13	10	6	60.00	328	82.83	6	100.00

2020-2021 Program Completer Cohort	Retained in MS Public School Teachers in AY 2022-2023							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1,248	799	720	90.11	233	154	139	90.26
Alternate Route	1,371	1,097	987	89.97	19	14	14	100.00

2021-2022 Program Completer Cohort	Retained in MS Public School Teachers in AY 2022-2023							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2022-2023	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2022-2023	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1,373	879	NA	NA	300	203	NA	NA
Alternate Route	1,310	1,034	NA	NA	30	24	NA	NA

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

2019-2020 Program Completer Cohort	Employed as MS Public School Teachers in AY 2020-2021 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2021-2022 Who Obtained an Advanced Degree						
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total			
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2020-2021	Percent Employed in 2020-2021	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2020-2021	Percent Employed in AY 2020-2021	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	
	Traditional Route	41	28	68.29	NA	NA	NA	81	42	51.85	11	6	54.55
	Alternate Route	236	204	86.44	12	10	83.33	31	27	87.10	NA	NA	NA

2019-2020 Program Completer Cohort	Employed as MS Public School Teachers in AY 2022-2023 Who Obtained an Advanced Degree									
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total		Institution EPP Total	
	Number of Initial Program Completers Who Obtained an Advanced Degree ²	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Number of Initial Program Completers Who Obtained an Advanced Degree ²	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation
	Traditional Route	46	34	73.91	7	6	85.71	165	15.90	18
Alternate Route	16	10	62.50	NA	NA	NA	277	50.18	12	92.31

¹Excludes those who received advanced degree in previous academic year.

²Excludes those who received advanced degree in previous two academic years.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

2020-2021 Program Completer Cohort	Employed as MS Public School Teachers in AY 2021-2022 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2022-2023 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023
	Traditional Route	23	7	30.43	1	1	100.00	92	56	60.87	15	11
Alternate Route	366	281	76.78	13	11	84.62	90	72	80.00	1	1	100.00

2021-2022 Program Completer Cohort	Employed as MS Public School Teachers in AY 2022-2023 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total		
	Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023
	Traditional Route	46	22	47.83	8	5
Alternate Route	457	345	75.49	21	19	90.48

¹Excludes those who received advanced degree in previous academic year.

²Excludes those who received advanced degree in previous two academic years.