Item 6. School Leadership Licensure Scores (Licensure Exam Pass Rates) -- Data unavailable.

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- University of Southern Mississippi

													Emp	ployment in MS	in the	e First Year a	fter Graduation													
	Statewide EPP Total														Institution EPP Total															
		Employed at MS Public School as		Employed at MS Public													Employed at MS Public School as		Employed at											
2024 2022	Number of	Superintendents Principals or		School as Directors		Employed at MS Public										Number of	Superintendents Principals or	3	School as Directors		Employed at MS Public									
Educational		Assistant		Instructional		School in Non-		Employed as		Employed in		Employed in		Employed in		Ed.	Assistant		Instructional		School in Non-		Employed as		Employed in		Employed in		Employed in	
Leadership	Leadership	Superintendents		Coaches or		Administrative		MS Public		MS Private		MS in Other		MS in Non-		Leadership	Superintendents		Coaches or		Administrative		MS Public		MS Private		MS in Other		MS in Non-	
Completer	Program	Assistant		Coordinators		Support Staff		School		School		Educational		Educational		Program	Assistant		Coordinators		Support Staff		School		School		Educational		Educational	
Cohort	Completers	Principals	%	Supervisors	%	Role	%	Teacher	%	System	%	Setting	%	Job¹	%	Completers	Principals	%	Supervisors	%	Role	%	Teacher	%	System	%	Setting	%	Job ¹	%
Master	177	13	7.34	6	3.39	23	12.99	102	57.63	3	1.69	6	3.39	1	0.56	9	1	11.11	0	0.00	2	22.22	3	33.33	1	11.11	0	0.00	0	0.00
Specialist	222	27	12.16	9	4.05	48	21.62	110	49.55	1	0.45	6	2.70	4	1.80	6	1	16.67	0	0.00	0	0.00	2	33.33	0	0.00	0	0.00	0	0.00

													Emp	ployment in M	S in the	First Year at	ter Graduation													
						St	atewide	EPP Total													In	stitution	EPP Total							
2020-2021 Educational Leadership Completer Cohort	Number of Ed.	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals		Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors		Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals		Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System		Employed in MS in Other Educational Setting		Employed in MS in Non- Educational Job ¹	%
Master	151	7	4.64	4	2.65	16	10.60	95	62.91	1	0.66	9	5.96	1	0.66	8	0	0.00	0	0.00	2	25.00	5	62.50	0	0.00	1	12.50	0	0.00
Specialist	245	19	7.76	6	2.45	64	26.12	128	52.24	1	0.41	10	4.08	2	0.82	6	0	0.00	0	0.00	2	33.33	4	66.67	0	0.00	0	0.00	0	0.00
													Empl	oyment in MS	in the	Second Year	after Graduation													
						St	atewide	EPP Total													In	stitutior	EPP Total							
Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Ed.	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Master	151	21	13.91	5	3.31	16	10.60	75	49.67	4	2.65	9	5.96	2	1.32	8	0	0.00	0	0.00	1	12.50	6	75.00	0	0.00	0	0.00	0	0.00
Specialist	245	38	15.51	7	2.86	56	22.86	107	43.67	1	0.41	15	6.12	2	0.82	6	0	0.00	0	0.00	3	50.00	3	50.00	0	0.00	0	0.00	0	0.00

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- University of Southern Mississippi

													Emp	ployment in M	S in the	e First Year a	fter Graduation													
						St	atewid	le EPP Total													Ins	titutior	n EPP Total							
2019-2020 Educationa Leadership Completer Cohort	Number of Ed.	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals		Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role		Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System		Employed in MS in Other Educational Setting		Employed in MS in Non- Educational Job ¹	n %
Master	137	9	6.57	15	10.95	5	3.65	74	54.01	1	0.73	12	8.76	1	0.73	12	0	0.00	2	16.67	0	0.00	6	50.00	0	0.00	1	8.33	0	0.00
Specialist	210	16	7.62	18	8.57	29	13.81	103	49.05	2	0.95	19	9.05	8	3.81	8	1	12.50	0	0.00	1	12.50	4	50.00	0	0.00	0	0.00	1	12.50
						•							Empl	oyment in MS	in the	Second Year	after Graduation													
						Si	atewid	le EPP Total													Ins	titutior	n EPP Total							
	Number of	Employed at MS Public School as Superintendents Principals or		Employed at MS Public School as Directors		Employed at MS Public										Number of	Employed at MS Public School as Superintendents Principals or		Employed at MS Public School as Directors		Employed at MS Public									
Educationa Leadership Completer	Ed. Leadership Program	Assistant Superintendents Assistant		Instructional Coaches or Coordinators		School in Non- Administrative Support Staff		Employed as MS Public School		Employed in MS Private School		Employed in MS in Other Educational		Employed in MS in Non- Educational		Ed. Leadership Program	Assistant Superintendents Assistant		Instructional Coaches or Coordinators		School in Non- Administrative Support Staff		Employed as MS Public School		Employed in MS Private School		Employed in MS in Other Educational		Employed in MS in Non- Educational	
Leadership	Leadership	Superintendents	%	Coaches or	%	Administrative		MS Public	%	MS Private	%	MS in Other	%	MS in Non-	%	Leadership	Superintendents	%	Instructional Coaches or	%	Administrative	%	MS Public	%	MS Private	%	MS in Other		MS in Non-	n %
Leadership Completer Cohort Master	Leadership Program	Superintendents Assistant	% 17.52	Coaches or Coordinators	% 4.38	Administrative Support Staff		MS Public School Teacher	40.88	MS Private School		MS in Other Educational	% 4.38	MS in Non- Educational	% 0.00	Leadership Program	Superintendents Assistant	% 16.67	Instructional Coaches or Coordinators	%	Administrative Support Staff	% 8.33	MS Public School	% 16.67	MS Private School		MS in Other Educational	% 8.33	MS in Non- Educational	% 0.00
Leadership Completer Cohort	Leadership Program Completers	Superintendents Assistant Principals	%	Coaches or Coordinators	%	Administrative Support Staff Role	%	MS Public School Teacher		MS Private School	%	MS in Other Educational	4.38 7.14	MS in Non- Educational Job ¹ 0	4.29	Leadership Program Completers	Superintendents Assistant Principals 2 0	% 16.67 0.00	Instructional Coaches or Coordinators		Administrative Support Staff	%	MS Public School	%	MS Private School System	%	MS in Other Educational	%	MS in Non- Educational Job ¹	% 0.00 0.00
Leadership Completer Cohort Master	Leadership Program Completers	Superintendents Assistant Principals 24	% 17.52	Coaches or Coordinators Supervisors	% 4.38	Administrative Support Staff Role 18 38	% 13.14 18.10	MS Public School Teacher 56 78	40.88	MS Private School	% 0.73	MS in Other Educational Setting	4.38 7.14	MS in Non- Educational Job ¹ 0	4.29	Leadership Program Completers	Superintendents Assistant Principals		Instructional Coaches or Coordinators	0.00	Administrative Support Staff Role 1 0	% 8.33 0.00	MS Public School Teacher 2 5	% 16.67	MS Private School System	%	MS in Other Educational	% 8.33	MS in Non- Educational Job ¹	
Leadership Completer Cohort Master	Leadership Program Completers 137 210	Superintendents Assistant Principals 24 33	% 17.52 15.71	Coaches or Coordinators Supervisors	% 4.38	Administrative Support Staff Role 18 38	% 13.14 18.10	MS Public School Teacher 56	40.88	MS Private School	% 0.73	MS in Other Educational Setting	4.38 7.14	MS in Non- Educational Job ¹ 0	4.29	Leadership Program Completers 12 8 Third Year a	Superintendents Assistant Principals 2 0 fter Graduation		Instructional Coaches or Coordinators	0.00	Administrative Support Staff Role 1 0	% 8.33 0.00	MS Public School	% 16.67	MS Private School System	%	MS in Other Educational	% 8.33	MS in Non- Educational Job ¹	
Leadership Completer Cohort Master Specialist	Leadership Program Completers 137 210	Superintendents Assistant Principals 24 33 Employed at MS Public School as Superintendents Principals or	% 17.52 15.71	Coaches or Coordinators Supervisors 6 12 Employed at MS Public School as Directors	% 4.38	Administrative Support Staff Role 18 38 Staff S	% 13.14 18.10	MS Public School Teacher 56 78	40.88	MS Private School System 1 3	% 0.73 1.43	MS in Other Educational Setting 6 15	4.38 7.14	MS in Non- Educational Job ¹ 0 9 oloyment in MS	4.29	Leadership Program Completers 12 8 Third Year a	Superintendents Assistant Principals 2 0 fter Graduation Employed at MS Public School as Superintendents Principals or		Instructional Coaches or Coordinators Supervisors 0 0 Employed at MS Public School as Directors	0.00	Administrative Support Staff Role 1 0 Ins Employed at MS Public	% 8.33 0.00	MS Public School Teacher 2 5	% 16.67 62.50	MS Private School System 0 0	%	MS in Other Educational Setting 1	% 8.33 12.50	MS in Non- Educational Job ¹ 0 0	0.00
Leadership Completer Cohort Master Specialist	Leadership Program Completers 137 210	Superintendents Assistant Principals 24 33 Employed at MS Public School as Superintendents	% 17.52 15.71	Coaches or Coordinators Supervisors 6 12 Employed at MS Public School as	% 4.38 5.71	Administrative Support Staff Role 18 38	% 13.14 18.10 atewid	MS Public School Teacher 56 78	40.88	MS Private School	% 0.73 1.43	MS in Other Educational Setting	4.38 7.14	MS in Non- Educational Job ¹ 0	4.29	Leadership Program Completers 12 8 • Third Year a	Superintendents Assistant Principals 2 0 fter Graduation Employed at MS Public School as Superintendents		Instructional Coaches or Coordinators Supervisors 0 0 Employed at MS Public School as	0.00	Administrative Support Staff Role 1 0 Ins	% 8.33 0.00	MS Public School Teacher 2 5	% 16.67 62.50	MS Private School System	%	MS in Other Educational	% 8.33 12.50	MS in Non- Educational Job ¹	0.00
Leadership Completer Cohort Master Specialist	Leadership Program Completers 137 210 Number of Ed. Leadership Program	Superintendents Assistant Principals 24 33 Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant	% 17.52 15.71	Coaches or Coordinators Supervisors 6 12 Employed at MS Public School as Directors Instructional Coaches or Coordinators	% 4.38 5.71	Administrative Support Staff Role 18 38 State of the st	% 13.14 18.10 atewid	MS Public School Teacher 56 78 Le EPP Total Employed as MS Public School Teacher	40.88 37.14	MS Private School System 1 3 Employed in MS Private School	% 0.73 1.43	MS in Other Educational Setting 6 15	4.38 7.14 Emp	MS in Non-Educational Job¹ 0 9 cloyment in MS	4.29	Leadership Program Completers 12 8 • Third Year a Number of Ed. Leadership Program	Superintendents Assistant Principals 2 0 fter Graduation Employed at MS Public School as Superintendents Principals or Assistant Superintendents Principals		Instructional Coaches or Coordinators Supervisors 0 0 Employed at MS Public School as Directors Instructional Coaches or Coordinators	0.00	Administrative Support Staff Role 1 0 Ins Employed at MS Public School in Non- Administrative Support Staff	% 8.33 0.00	MS Public School Teacher 2 5 n EPP Total Employed as MS Public School	% 16.67 62.50	MS Private School System 0 0 White the service of t	%	MS in Other Educational Setting 1 1 Employed in MS in Other Educational	% 8.33 12.50	MS in Non- Educational Job ¹ 0 0	0.00

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

Item 8. Leading in Critical Shortage Area -- University of Southern Mississippi

		Mas	ters			Spec	ialist	
	Statewide	EPP Total	Institution	EPP Total	Statewide	EPP Total	Institution	EPP Total
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Program Completer Cohort 2021-2022 Who Are								
Employed in a MS Public School as an								
Administrator ¹ in AY 2022-2023	19	100.00	1	100.00	36	100.00	1	100.00
Critical Needs Districts (Unduplicated Total) ²	15	78.95	1	100.00	20	55.56	1	100.00

¹Administrator defined as Superintendents, Principals, Assistant Superintendents, Assistant Principals, Directors, Instructional Coaches, Coordinators or Supervisors.

²Critical Needs District and Critical Subject Areas defined by the Mississippi Department of Education (https://www.mdek12.org/sites/default/files/documents/MBE/MBE-2022(7)/July%2021/tab_q._ms_critical_teacher_shortage.pdf).