

Item 6. School Leadership Licensure Scores (Licensure Exam Pass Rates) -- Data unavailable.

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- University of Southern Mississippi

2021-2022 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Master	177	13	7.34	6	3.39	23	12.99	102	57.63	3	1.69	6	3.39	1	0.56	9	1	11.11	0	0.00	2	22.22	3	33.33	1	11.11	0	0.00	0	0.00
Specialist	222	27	12.16	9	4.05	48	21.62	110	49.55	1	0.45	6	2.70	4	1.80	6	1	16.67	0	0.00	0	0.00	2	33.33	0	0.00	0	0.00	0	0.00

2020-2021 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
	Master	151	7	4.64	4	2.65	16	10.60	95	62.91	1	0.66	9	5.96	1	0.66	8	0	0.00	0	0.00	2	25.00	5	62.50	0	0.00	1	12.50	0
Specialist	245	19	7.76	6	2.45	64	26.12	128	52.24	1	0.41	10	4.08	2	0.82	6	0	0.00	0	0.00	2	33.33	4	66.67	0	0.00	0	0.00	0	0.00
2020-2021 Educational Leadership Completer Cohort	Employment in MS in the Second Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
	Master	151	21	13.91	5	3.31	16	10.60	75	49.67	4	2.65	9	5.96	2	1.32	8	0	0.00	0	0.00	1	12.50	6	75.00	0	0.00	0	0.00	0
Specialist	245	38	15.51	7	2.86	56	22.86	107	43.67	1	0.41	15	6.12	2	0.82	6	0	0.00	0	0.00	3	50.00	3	50.00	0	0.00	0	0.00	0	0.00

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- University of Southern Mississippi

2019-2020 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Master	137	9	6.57	15	10.95	5	3.65	74	54.01	1	0.73	12	8.76	1	0.73	12	0	0.00	2	16.67	0	0.00	6	50.00	0	0.00	1	8.33	0	0.00
Specialist	210	16	7.62	18	8.57	29	13.81	103	49.05	2	0.95	19	9.05	8	3.81	8	1	12.50	0	0.00	1	12.50	4	50.00	0	0.00	0	0.00	1	12.50
2019-2020 Educational Leadership Completer Cohort	Employment in MS in the Second Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Master	137	24	17.52	6	4.38	18	13.14	56	40.88	1	0.73	6	4.38	0	0.00	12	2	16.67	0	0.00	1	8.33	2	16.67	0	0.00	1	8.33	0	0.00
Specialist	210	33	15.71	12	5.71	38	18.10	78	37.14	3	1.43	15	7.14	9	4.29	8	0	0.00	0	0.00	0	0.00	5	62.50	0	0.00	1	12.50	0	0.00
2019-2020 Educational Leadership Completer Cohort	Employment in MS in the Third Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non- Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non- Educational Job ¹	%
Master	137	29	21.17	8	5.84	21	15.33	44	32.12	4	2.92	4	2.92	0	0.00	12	3	25.00	0	0.00	1	8.33	2	16.67	0	0.00	1	8.33	0	0.00
Specialist	210	40	19.05	10	4.76	36	17.14	71	33.81	3	1.43	10	4.76	9	4.29	8	2	25.00	1	12.50	0	0.00	3	37.50	0	0.00	0	0.00	0	0.00

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

Item 8. Leading in Critical Shortage Area -- University of Southern Mississippi

	Masters				Specialist			
	Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Program Completer Cohort 2021-2022 Who Are Employed in a MS Public School as an Administrator ¹ in AY 2022-2023	19	100.00	1	100.00	36	100.00	1	100.00
Critical Needs Districts (Unduplicated Total) ²	15	78.95	1	100.00	20	55.56	1	100.00

¹Administrator defined as Superintendents, Principals, Assistant Superintendents, Assistant Principals, Directors, Instructional Coaches, Coordinators or Supervisors.

²Critical Needs District and Critical Subject Areas defined by the Mississippi Department of Education ([https://www.mdek12.org/sites/default/files/documents/MBE/MBE-2022\(7\)/July%2021/tab_q._ms_critical_teacher_shortage.pdf](https://www.mdek12.org/sites/default/files/documents/MBE/MBE-2022(7)/July%2021/tab_q._ms_critical_teacher_shortage.pdf)).