

Item 6. School Leadership Licensure Scores (Licensure Exam Pass Rates) -- Data unavailable.

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- University of Southern Mississippi

2022-2023 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Master	115	6	5.22	6	5.22	10	8.70	71	61.74	<10	-	<10	-	<10	-	6	1	16.67	0	0.00	1	16.67	2	33.33	<10	-	<10	-	<10	-
Specialist	231	23	9.96	10	4.33	57	24.68	103	44.59	<10	-	12	5.19	<10	-	11	1	9.09	0	0.00	4	36.36	3	27.27	<10	-	<10	-	<10	-

2021-2022 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Master	177	13	7.34	6	3.39	23	12.99	102	57.63	<10	-	<10	-	<10	-	9	1	11.11	0	0.00	2	22.22	3	33.33	<10	-	<10	-	<10	-
Specialist	222	27	12.16	9	4.05	48	21.62	110	49.55	<10	-	<10	-	<10	-	6	1	16.67	0	0.00	0	0.00	2	33.33	<10	-	<10	-	<10	-

2021-2022 Educational Leadership Completer Cohort	Employment in MS in the Second Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Master	177	21	11.86	7	3.95	26	14.69	81	45.76	<10	-	<10	-	<10	-	9	1	11.11	0	0.00	2	22.22	3	33.33	<10	-	<10	-	<10	-
Specialist	222	35	15.77	10	4.50	48	21.62	87	39.19	<10	-	<10	-	<10	-	6	1	16.67	0	0.00	0	0.00	2	33.33	<10	-	<10	-	<10	-

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- University of Southern Mississippi

Employment in MS in the First Year after Graduation																														
Statewide EPP Total														Institution EPP Total																
2020-2021 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Master	151	7	4.64	4	2.65	16	10.60	95	62.91	<10	-	<10	-	<10	-	8	0	0.00	0	0.00	2	25.00	5	62.50	<10	-	<10	-	<10	-
Specialist	245	19	7.76	6	2.45	64	26.12	128	52.24	<10	-	10	4.08	<10	-	6	0	0.00	0	0.00	2	33.33	4	66.67	<10	-	<10	-	<10	-
Employment in MS in the Second Year after Graduation																														
Statewide EPP Total														Institution EPP Total																
2020-2021 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Master	151	21	13.91	5	3.31	16	10.60	75	49.67	<10	-	<10	-	<10	-	8	0	0.00	0	0.00	1	12.50	6	75.00	<10	-	<10	-	<10	-
Specialist	245	38	15.51	7	2.86	56	22.86	107	43.67	<10	-	15	6.12	<10	-	6	0	0.00	0	0.00	3	50.00	3	50.00	<10	-	<10	-	<10	-
Employment in MS in the Third Year after Graduation																														
Statewide EPP Total														Institution EPP Total																
2020-2021 Educational Leadership Completer Cohort	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant Principals	%	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	%	Employed at MS Public School in Non-Administrative Support Staff Role	%	Employed as MS Public School Teacher	%	Employed in MS Private School System ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Master	151	26	17.22	1	0.66	15	9.93	72	47.68	<10	-	11	7.28	<10	-	8	0	0.00	0	0.00	1	12.50	6	75.00	<10	-	<10	-	<10	-
Specialist	245	49	20.00	8	3.27	54	22.04	90	36.73	<10	-	15	6.12	<10	-	6	1	16.67	0	0.00	2	33.33	3	50.00	<10	-	<10	-	<10	-

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

Item 8. Leading in Critical Shortage Area -- University of Southern Mississippi

	Masters				Specialist			
	Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Program Completer Cohort 2022-2023 Who Are Employed in a MS Public School as an Administrator¹ in AY 2023-2024	12	100.00	1	100.00	33	100.00	1	100.00
Critical Needs Districts (Unduplicated Total)²	6	50.00	1	100.00	18	54.55	0	0.00

¹Administrator defined as Superintendents, Principals, Assistant Superintendents, Assistant Principals, Directors, Instructional Coaches, Coordinators or Supervisors.

²Critical Needs District and Critical Subject Areas defined by the Mississippi Department of Education ([https://www.mdek12.org/sites/default/files/documents/MBE/MBE-2023\(7\)/tab-s._23-24_ms_critical_teacher_shortage.pdf](https://www.mdek12.org/sites/default/files/documents/MBE/MBE-2023(7)/tab-s._23-24_ms_critical_teacher_shortage.pdf))