

**Item 2. Indicators of Teaching Effectiveness -- University of Southern Mississippi**

Data not available from Mississippi Department of Education Professional Growth System for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARD.

**Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- University of Southern Mississippi**

| Survey Year                      |  | Statewide EPP Total <sup>1</sup> |                       |              |           |                    | Institution EPP Total |                       |                       |              |           |                    |                 |
|----------------------------------|--|----------------------------------|-----------------------|--------------|-----------|--------------------|-----------------------|-----------------------|-----------------------|--------------|-----------|--------------------|-----------------|
|                                  |  | Number of Respondents            | Strongly Disagree (%) | Disagree (%) | Agree (%) | Strongly Agree (%) | No Response (%)       | Number of Respondents | Strongly Disagree (%) | Disagree (%) | Agree (%) | Strongly Agree (%) | No Response (%) |
| 2022 Survey Results <sup>2</sup> | Section 1: The Learner and Learning    | 250                              | 3.60                  | 7.40         | 46.50     | 41.00              | 1.50                  | 34                    | 5.88                  | 4.41         | 53.68     | 36.03              | 0.00            |
|                                  | Section 2: Content                     | 250                              | 1.60                  | 8.27         | 49.47     | 39.07              | 1.60                  | 34                    | 2.94                  | 2.94         | 59.80     | 33.33              | 0.98            |
|                                  | Section 3: Instructional Practices     | 250                              | 1.65                  | 6.35         | 52.55     | 37.15              | 2.30                  | 34                    | 2.94                  | 3.31         | 59.19     | 34.56              | 0.00            |
|                                  | Section 4: Professional Responsibility | 250                              | 2.27                  | 5.60         | 49.87     | 41.07              | 1.20                  | 34                    | 2.94                  | 0.00         | 54.90     | 42.16              | 0.00            |
| 2023 Survey Results <sup>3</sup> | Section 1: The Learner and Learning    | 275                              | 2.45                  | 4.82         | 46.91     | 45.18              | 0.64                  | 41                    | 4.88                  | 4.88         | 40.24     | 50.00              | 0.00            |
|                                  | Section 2: Content                     | 275                              | 1.94                  | 3.64         | 55.27     | 38.67              | 0.48                  | 41                    | 4.88                  | 3.25         | 54.47     | 37.40              | 0.00            |
|                                  | Section 3: Instructional Practices     | 275                              | 1.77                  | 4.68         | 52.14     | 40.55              | 0.86                  | 41                    | 4.88                  | 3.35         | 50.91     | 40.85              | 0.00            |
|                                  | Section 4: Professional Responsibility | 275                              | 2.67                  | 3.39         | 46.91     | 46.06              | 0.97                  | 41                    | 4.88                  | 4.88         | 39.84     | 50.41              | 0.00            |
| 2024 Survey Results <sup>4</sup> | Section 1: The Learner and Learning    | 305                              | 2.05                  | 6.80         | 48.61     | 41.97              | 0.57                  | 54                    | 1.85                  | 7.87         | 39.35     | 50.46              | 0.46            |
|                                  | Section 2: Content                     | 305                              | 1.31                  | 5.57         | 52.46     | 39.34              | 1.31                  | 54                    | 1.85                  | 6.79         | 46.91     | 44.44              | 0.00            |
|                                  | Section 3: Instructional Practices     | 305                              | 1.35                  | 6.39         | 50.90     | 39.80              | 1.56                  | 54                    | 1.16                  | 6.94         | 43.52     | 47.69              | 0.69            |
|                                  | Section 4: Professional Responsibility | 305                              | 0.98                  | 5.03         | 51.48     | 41.64              | 0.87                  | 54                    | 0.00                  | 6.17         | 46.91     | 46.30              | 0.62            |

<sup>1</sup>Twelve EPPs participated in the survey.

<sup>2</sup>This consists of the 2020-2021 program completers and the 2018-2019 employers of program completers.

<sup>3</sup>This consists of the 2021-2022 program completers and the 2019-2020 employers of program completers.

<sup>4</sup>This consists of the 2022-2023 program completers and the 2020-2021 employers of program completers.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders – Retention

| 2019-2020 Program Completer Cohort | Retained in MS Public School Teachers in AY 2021-2022 |                                 |                                |                                 |                              |                                 |                                |                                 | Retained in MS Public School Teachers in AY 2022-2023 |                                 |                                |                                 | Retained in MS Public School Teachers in AY 2023-2024 |                                 |                                |                                 |
|------------------------------------|---|---------------------------------|--------------------------------|---------------------------------|------------------------------|---------------------------------|--------------------------------|---------------------------------|---|---------------------------------|--------------------------------|---------------------------------|---|---------------------------------|--------------------------------|---------------------------------|
|                                    | Statewide EPP Total                                   |                                 |                                |                                 | Institution EPP Total        |                                 |                                |                                 | Statewide EPP Total                                   |                                 | Institution EPP Total          |                                 | Statewide EPP Total                                   |                                 | Institution EPP Total          |                                 |
|                                    | Number of Program Completers                          | Number Employed in AY 2020-2021 | Number Retained after 1st year | Percent Retained after 1st year | Number of Program Completers | Number Employed in AY 2020-2021 | Number Retained after 1st year | Percent Retained after 1st year | Number Retained after 2nd year                        | Percent Retained after 2nd year | Number Retained after 2nd year | Percent Retained after 2nd year | Number Retained after 3rd year                        | Percent Retained after 3rd year | Number Retained after 3rd year | Percent Retained after 3rd year |
| Traditional Route                  | 1,038   | 629                             | 568                            | 90.30                           | 201                          | 131                             | 120                            | 91.60                           | 502   | 88.38                           | 109                            | 90.83                           | 457   | 91.04                           | 95                             | 87.16                           |
| Alternate Route                    | 552   | 457                             | 396                            | 86.65                           | 13                           | 10                              | 6                              | 60.00                           | 328   | 82.83                           | 6                              | 100.00                          | 285   | 86.89                           | 5                              | 83.33                           |

| 2020-2021 Program Completer Cohort | Retained in MS Public School Teachers in AY 2022-2023 |                                 |                                |                                 |                              |                                 |                                |                                 | Retained in MS Public School Teachers in AY 2023-2024 |                                 |                                |                                 |
|------------------------------------|---|---------------------------------|--------------------------------|---------------------------------|------------------------------|---------------------------------|--------------------------------|---------------------------------|---|---------------------------------|--------------------------------|---------------------------------|
|                                    | Statewide EPP Total                                   |                                 |                                |                                 | Institution EPP Total        |                                 |                                |                                 | Statewide EPP Total                                   |                                 | Institution EPP Total          |                                 |
|                                    | Number of Program Completers                          | Number Employed in AY 2021-2022 | Number Retained after 1st year | Percent Retained after 1st year | Number of Program Completers | Number Employed in AY 2021-2022 | Number Retained after 1st year | Percent Retained after 1st year | Number Retained after 2nd year                        | Percent Retained after 2nd year | Number Retained after 2nd year | Percent Retained after 2nd year |
| Traditional Route                  | 1,248   | 799                             | 720                            | 90.11                           | 233                          | 154                             | 139                            | 90.26                           | 650   | 90.28                           | 126                            | 90.65                           |
| Alternate Route                    | 1,371   | 1,097                           | 987                            | 89.97                           | 19                           | 14                              | 14                             | 100.00                          | 899   | 91.08                           | 12                             | 85.71                           |

| 2021-2022 Program Completer Cohort | Retained in MS Public School Teachers in AY 2023-2024 |                                 |                                |                                 |                              |                                 |                                |                                 |
|------------------------------------|---|---------------------------------|--------------------------------|---------------------------------|------------------------------|---------------------------------|--------------------------------|---------------------------------|
|                                    | Statewide EPP Total                                   |                                 |                                |                                 | Institution EPP Total        |                                 |                                |                                 |
|                                    | Number of Program Completers                          | Number Employed in AY 2022-2023 | Number Retained after 1st year | Percent Retained after 1st year | Number of Program Completers | Number Employed in AY 2022-2023 | Number Retained after 1st year | Percent Retained after 1st year |
| Traditional Route                  | 1,373   | 879                             | 810                            | 92.15                           | 300                          | 203                             | 191                            | 94.09                           |
| Alternate Route                    | 1,310   | 1,034                           | 940                            | 90.91                           | 30                           | 24                              | 17                             | 70.83                           |

| 2022-2023 Program Completer Cohort | Retained in MS Public School Teachers in AY 2023-2024 |                                 |                                |                                 |                              |                                 |                                |                                 |
|------------------------------------|---|---------------------------------|--------------------------------|---------------------------------|------------------------------|---------------------------------|--------------------------------|---------------------------------|
|                                    | Statewide EPP Total                                   |                                 |                                |                                 | Institution EPP Total        |                                 |                                |                                 |
|                                    | Number of Program Completers                          | Number Employed in AY 2023-2024 | Number Retained after 1st year | Percent Retained after 1st year | Number of Program Completers | Number Employed in AY 2023-2024 | Number Retained after 1st year | Percent Retained after 1st year |
| Traditional Route                  | 1,209   | 794                             | NA                             | NA                              | 292                          | 212                             | NA                             | NA                              |
| Alternate Route                    | 753   | 601                             | NA                             | NA                              | 21                           | 18                              | NA                             | NA                              |

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

| 2020-2021<br>Program<br>Completer Cohort | Employed as MS Public School Teachers in<br>AY 2021-2022 Who Obtained an Advanced Degree |                                       |  |   |                                       |  | Employed as MS Public School Teachers in<br>AY 2022-2023 Who Obtained an Advanced Degree         |                                       |  |  |                                       |  |
|--|--|---------------------------------------|--|---|---------------------------------------|--|--|---------------------------------------|--|--|---------------------------------------|--|
|  | Statewide EPP Total  |                                       |  | Institution EPP Total   |                                       |  | Statewide EPP Total  |                                       |  | Institution EPP Total  |                                       |  |
|  | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree      | Number<br>Employed in<br>AY 2021-2022 | Percent<br>Employed in<br>AY 2021-2022 | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree | Number<br>Employed in<br>AY 2021-2022 | Percent<br>Employed in<br>AY 2021-2022 | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree <sup>1</sup> | Number<br>Employed in<br>AY 2022-2023 | Percent<br>Employed in<br>AY 2022-2023 | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree <sup>1</sup> | Number<br>Employed in<br>AY 2022-2023 | Percent<br>Employed in<br>AY 2022-2023 |
| Traditional Route                        | 23   | 7                                     | 30.43                                  | 1   | 1                                     | 100.00                                 | 92   | 56                                    | 60.87                                  | 15   | 11                                    | 73.33                                  |
| Alternate Route                          | 366  | 281                                   | 76.78                                  | 13  | 11                                    | 84.62                                  | 90   | 72                                    | 80.00                                  | 1  | 1                                     | 100.00                                 |

| 2020-2021<br>Program<br>Completer Cohort | Employed as MS Public School Teachers in<br>AY 2023-2024 Who Obtained an Advanced Degree         |                                       |  |  |                                       |  |   |  |   |  |
|--|--|---------------------------------------|--|--|---------------------------------------|--|---|--|---|--|
|  | Statewide EPP Total  |                                       |  | Institution EPP Total  |                                       |  | Statewide EPP Total   |  | Institution EPP Total   |  |
|  | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree <sup>2</sup> | Number<br>Employed in<br>AY 2023-2024 | Percent<br>Employed in<br>AY 2023-2024 | Number of Initial<br>Program<br>Completers Who<br>Obtained an<br>Advanced<br>Degree <sup>2</sup> | Number<br>Employed in<br>AY 2023-2024 | Percent<br>Employed in<br>AY 2023-2024 | Total Number of<br>Initial Program<br>Completers With<br>an Advanced<br>Degree 3 years<br>post graduation<br>(unduplicated) | Total Percent of<br>Initial Program<br>Completers With<br>an Advanced<br>Degree 3 years<br>post graduation | Total Number of<br>Initial Program<br>Completers With<br>an Advanced<br>Degree 3 years<br>post graduation<br>(unduplicated) | Total Percent of<br>Initial Program<br>Completers With<br>an Advanced<br>Degree 3 years<br>post graduation |
| Traditional Route                        | 36   | 24                                    | 66.67                                  | 3  | 3                                     | 100.00                                 | 151   | 12.10  | 19  | 8.15   |
| Alternate Route                          | 72   | 55                                    | 76.39                                  | NA   | NA                                    | NA                                     | 490   | 35.74  | 14  | 73.68  |

<sup>1</sup>Excludes those who received advanced degree in previous academic year.

<sup>2</sup>Excludes those who received advanced degree in previous two academic years.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

| 2021-2022 Program Completer Cohort | Employed as MS Public School Teachers in AY 2022-2023 Who Obtained an Advanced Degree |                                 |                                  |  |                                 |                                  | Employed as MS Public School Teachers in AY 2023-2024 Who Obtained an Advanced Degree |                                 |                                  |   |                                 |                                  |
|------------------------------------|---|---------------------------------|----------------------------------|--|---------------------------------|----------------------------------|---|---------------------------------|----------------------------------|---|---------------------------------|----------------------------------|
|                                    | Statewide EPP Total   |                                 |                                  | Institution EPP Total  |                                 |                                  | Statewide EPP Total   |                                 |                                  | Institution EPP Total   |                                 |                                  |
|                                    | Number of Initial Program Completers Who Obtained an Advanced Degree                  | Number Employed in AY 2022-2023 | Percent Employed in AY 2022-2023 | Number of Initial Program Completers Who Obtained an Advanced Degree | Number Employed in AY 2022-2023 | Percent Employed in AY 2022-2023 | Number of Initial Program Completers Who Obtained an Advanced Degree <sup>1</sup>     | Number Employed in AY 2023-2024 | Percent Employed in AY 2023-2024 | Number of Initial Program Completers Who Obtained an Advanced Degree <sup>1</sup> | Number Employed in AY 2023-2024 | Percent Employed in AY 2023-2024 |
| Traditional Route                  | 46  | 22                              | 47.83                            | 8  | 5                               | 62.50                            | 88  | 52                              | 59.09                            | 12  | 10                              | 83.33                            |
| Alternate Route                    | 457   | 345                             | 75.49                            | 21   | 19                              | 90.48                            | 66  | 53                              | 80.30                            | 2   | 1                               | 50.00                            |

| 2022-2023 Program Completer Cohort | Employed as MS Public School Teachers in AY 2023-2024 Who Obtained an Advanced Degree |                                 |                                  |  |                                 |                                  |
|------------------------------------|---|---------------------------------|----------------------------------|--|---------------------------------|----------------------------------|
|                                    | Statewide EPP Total   |                                 |                                  | Institution EPP Total  |                                 |                                  |
|                                    | Number of Initial Program Completers Who Obtained an Advanced Degree                  | Number Employed in AY 2023-2024 | Percent Employed in AY 2023-2024 | Number of Initial Program Completers Who Obtained an Advanced Degree | Number Employed in AY 2023-2024 | Percent Employed in AY 2023-2024 |
| Traditional Route                  | 33  | 11                              | 33.33                            | 1  | 1                               | 100.00                           |
| Alternate Route                    | 342   | 274                             | 80.12                            | 16   | 14                              | 87.50                            |

<sup>1</sup>Excludes those who received advanced degree in previous academic year.

<sup>2</sup>Excludes those who received advanced degree in previous two academic years.