

Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- University of Southern Mississippi

| Survey Year | Survey Areas | Statewide EPP Total ¹ | | | | | | Institution EPP Total | | | | | |
|----------------------------------|--|----------------------------------|-----------------------|--------------|-----------|--------------------|-----------------|-----------------------|-----------------------|--------------|-----------|--------------------|-----------------|
| | | Number of Respondents | Strongly Disagree (%) | Disagree (%) | Agree (%) | Strongly Agree (%) | No Response (%) | Number of Respondents | Strongly Disagree (%) | Disagree (%) | Agree (%) | Strongly Agree (%) | No Response (%) |
| 2017 Survey Results ² | Section 1: The Learner and Learning | 313 | 2.80 | 8.63 | 49.52 | 37.78 | 1.28 | 77 | 0.65 | 9.09 | 45.13 | 43.83 | 1.30 |
| | Section 2: Content | 313 | 1.49 | 8.20 | 51.65 | 37.38 | 1.28 | 77 | 0.43 | 5.19 | 48.05 | 45.02 | 1.30 |
| | Section 3: Instructional Practices | 313 | 1.32 | 7.55 | 54.03 | 34.98 | 2.12 | 77 | 1.14 | 5.52 | 49.19 | 42.21 | 1.95 |
| | Section 4: Professional Responsibility | 313 | 1.06 | 3.83 | 51.76 | 42.28 | 1.06 | 77 | 0.43 | 2.60 | 49.35 | 45.45 | 2.16 |
| 2018 Survey Results ³ | Section 1: The Learner and Learning | 257 | 4.18 | 8.07 | 50.49 | 36.77 | 0.49 | 73 | 2.74 | 6.16 | 56.51 | 34.59 | 0.00 |
| | Section 2: Content | 257 | 2.98 | 6.36 | 55.64 | 34.50 | 0.52 | 73 | 1.83 | 3.65 | 64.38 | 29.68 | 0.46 |
| | Section 3: Instructional Practices | 257 | 2.97 | 6.86 | 53.65 | 34.97 | 1.56 | 73 | 2.40 | 3.25 | 60.62 | 30.99 | 2.74 |
| | Section 4: Professional Responsibility | 257 | 3.50 | 5.45 | 49.03 | 41.37 | 0.65 | 73 | 2.28 | 2.74 | 61.19 | 33.33 | 0.46 |
| 2019 Survey Results ⁴ | Section 1: The Learner and Learning | 387 | 2.33 | 8.07 | 49.22 | 39.66 | 0.71 | 77 | 5.52 | 9.09 | 44.48 | 40.91 | 0.00 |
| | Section 2: Content | 387 | 1.29 | 7.06 | 50.30 | 40.31 | 1.03 | 77 | 3.03 | 6.49 | 48.48 | 41.99 | 0.00 |
| | Section 3: Instructional Practices | 387 | 1.16 | 6.20 | 52.55 | 38.57 | 1.52 | 77 | 3.08 | 8.28 | 50.00 | 38.15 | 0.49 |
| | Section 4: Professional Responsibility | 387 | 0.95 | 4.48 | 47.89 | 46.08 | 0.60 | 77 | 3.03 | 6.93 | 43.29 | 45.89 | 0.87 |

¹Twelve EPPs participated in the survey.

²This consists of the 2015-2016 program completers and the 2013-2014 program completers.

³This consists of the 2016-2017 program completers and the 2014-2015 program completers.

⁴This consists of the 2017-2018 program completers and the 2015-2016 program completers.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders

| 2016-2017 Program Completer Cohort | Retained as MS Public School Teachers in AY 2018-2019 | | | | | | | |
|------------------------------------|---|---------------------------------|---------------------------------|----------------------------------|------------------------------|---------------------------------|---------------------------------|----------------------------------|
| | Statewide EPP Total | | | | Institution EPP Total | | | |
| | Number of Program Completers | Number Employed in AY 2017-2018 | Number Retained in AY 2018-2019 | Percent Retained in AY 2018-2019 | Number of Program Completers | Number Employed in AY 2017-2018 | Number Retained in AY 2018-2019 | Percent Retained in AY 2018-2019 |
| Traditional Route | 969 | 644 | NA | NA | 207 | 137 | NA | NA |
| Alternate Route | 564 | 421 | NA | NA | 8 | 7 | NA | NA |

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

| 2016-2017 Program Completer Cohort | Employed as MS Public School Teachers in AY 2017-2018 Who Obtained an Advanced Degree | | | | | |
|------------------------------------|---|---------------------------------|----------------------------------|--|---------------------------------|----------------------------------|
| | Statewide EPP Total | | | Institution EPP Total | | |
| | Number of Initial Program Completers Who Obtained an Advanced Degree | Number Employed in AY 2017-2018 | Percent Employed in AY 2017-2018 | Number of Initial Program Completers Who Obtained an Advanced Degree | Number Employed in AY 2017-2018 | Percent Employed in AY 2017-2018 |
| Traditional Route | 28 | 16 | 57.14 | 2 | 1 | 50.00 |
| Alternate Route | 180 | 144 | 80.00 | 4 | 4 | 100.00 |