



COLLEGE OF EDUCATION & HUMAN SCIENCES

Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- University of Southern Mississippi

Survey Year	Survey Areas	Statewide EPP Total ¹						Institution EPP Total					
		Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)
2017 Survey Results ²	Section 1: The Learner and Learning	313	2.80	8.63	49.52	37.78	1.28	77	0.65	9.09	45.13	43.83	1.30
	Section 2: Content	313	1.49	8.20	51.65	37.38	1.28	77	0.43	5.19	48.05	45.02	1.30
	Section 3: Instructional Practices	313	1.32	7.55	54.03	34.98	2.12	77	1.14	5.52	49.19	42.21	1.95
	Section 4: Professional Responsibility	313	1.06	3.83	51.76	42.28	1.06	77	0.43	2.60	49.35	45.45	2.16
2018 Survey Results ³	Section 1: The Learner and Learning	257	4.18	8.07	50.49	36.77	0.49	73	2.74	6.16	56.51	34.59	0.00
	Section 2: Content	257	2.98	6.36	55.64	34.50	0.52	73	1.83	3.65	64.38	29.68	0.46
	Section 3: Instructional Practices	257	2.97	6.86	53.65	34.97	1.56	73	2.40	3.25	60.62	30.99	2.74
	Section 4: Professional Responsibility	257	3.50	5.45	49.03	41.37	0.65	73	2.28	2.74	61.19	33.33	0.46
2019 Survey Results ⁴	Section 1: The Learner and Learning	387	2.33	8.07	49.22	39.66	0.71	77	5.52	9.09	44.48	40.91	0.00
	Section 2: Content	387	1.29	7.06	50.30	40.31	1.03	77	3.03	6.49	48.48	41.99	0.00
	Section 3: Instructional Practices	387	1.16	6.20	52.55	38.57	1.52	77	3.08	8.28	50.00	38.15	0.49
	Section 4: Professional Responsibility	387	0.95	4.48	47.89	46.08	0.60	77	3.03	6.93	43.29	45.89	0.87

¹Twelve EPPs participated in the survey.

²This consists of the 2015-2016 program completers and the 2013-2014 program completers.

³This consists of the 2016-2017 program completers and the 2014-2015 program completers.

⁴This consists of the 2017-2018 program completers and the 2015-2016 program completers.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders – Retention

2016-2017 Program Completer Cohort	Retained as MS Public School Teachers in AY 2018-2019							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2017-2018	Number Retained in AY 2018-2019	Percent Retained in AY 2018-2019	Number of Program Completers	Number Employed in AY 2017-2018	Number Retained in AY 2018-2019	Percent Retained in AY 2018-2019
Traditional Route	969	644	581	90.22	207	137	126	91.97
Alternate Route	564	421	368	87.41	8	7	6	85.71

2017-2018 Program Completer Cohort	Retained as MS Public School Teachers in AY 2019-2020							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained in AY 2019-2020	Percent Retained in AY 2019-2020	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained in AY 2019-2020	Percent Retained in AY 2019-2020
Traditional Route	944	625	NA	NA	230	172	NA	NA
Alternate Route	741	607	NA	NA	8	7	NA	NA



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Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

2016-2017 Program Completer Cohort	Employed as MS Public School Teachers in AY 2017-2018 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2018-2019 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2017-2018	Percent Employed in AY 2017-2018	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2017-2018	Percent Employed in AY 2017-2018	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019
Traditional Route	28	16	57.14	2	1	50.00	64	40	62.50	10	7	70.00
Alternate Route	180	144	80.00	4	4	100.00	18	16	88.89	NA	NA	NA

2017-2018 Program Completer Cohort	Employed as MS Public School Teachers in AY 2018-2019 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019
Traditional Route	28	14	50.00	5	4	80.00
Alternate Route	170	141	82.94	7	6	85.71

¹Excludes those who received advanced degree in previous academic year (AY).