

## Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- University of Southern Mississippi

			Sta	tewide EP	P Total <sup>1</sup>				Inst	titution EP	P Total		
			Strongly			Strongly	No		Strongly			Strongly	No
		Number of	Disagree	Disagree	Agree	Agree	Response	Number of	Disagree	Disagree	Agree	Agree	Response
Survey Year	Survey Areas	Respondents	(%)	(%)	(%)	(%)	(%)	Respondents	(%)	(%)	(%)	(%)	(%)
	Section 1: The Learner and Learning	257	4.18	8.07	50.49	36.77	0.49	73	2.74	6.16	56.51	34.59	0.00
2018 Survey Results <sup>2</sup>	Section 2: Content	257	2.98	6.36	55.64	34.50	0.52	73	1.83	3.65	64.38	29.68	0.46
2016 Survey Results	Section 3: Instructional Practices	257	2.97	6.86	53.65	34.97	1.56	73	2.40	3.25	60.62	30.99	2.74
	Section 4: Professional Responsibility	257	3.50	5.45	49.03	41.37	0.65	73	2.28	2.74	61.19	33.33	0.46
	Section 1: The Learner and Learning	387	2.33	8.07	49.22	39.66	0.71	77	5.52	9.09	44.48	40.91	0.00
2019 Survey Results <sup>3</sup>	Section 2: Content	387	1.29	7.06	50.30	40.31	1.03	77	3.03	6.49	48.48	41.99	0.00
2019 Survey Results	Section 3: Instructional Practices	387	1.16	6.20	52.55	38.57	1.52	77	3.08	8.28	50.00	38.15	0.49
	Section 4: Professional Responsibility	387	0.95	4.48	47.89	46.08	0.60	77	3.03	6.93	43.29	45.89	0.87
	Section 1: The Learner and Learning	280	0.98	8.57	41.96	47.77	0.71	46	1.09	7.61	39.13	51.63	0.54
2020 Cumiau Dagulta <sup>4</sup>	Section 2: Content	280	0.95	5.83	48.10	44.40	0.71	46	2.17	7.25	42.03	47.83	0.72
2020 Survey Results <sup>4</sup>	Section 3: Instructional Practices	280	0.76	5.45	47.72	44.64	1.43	46	0.00	5.16	48.10	45.38	1.36
	Section 4: Professional Responsibility	280	0.60	3.81	40.60	53.93	1.07	46	0.72	5.07	36.23	57.97	0.00

<sup>&</sup>lt;sup>1</sup>Fourteen EPPs participated in the survey.

## Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders - Retention

				R	etained in MS Publi AY 201	c School Tea 8-2019	chers in		Retained in MS Public School Teachers in AY 2019-2020				Retained in MS Public School Teachers in AY 2020-2021					
			Statewide	EPP Total			Institution	EPP Total		Statewic	le EPP Total	Institutio	n EPP Total	Statewide	atewide EPP Total Institution EPP Total			
		Number of	Number Employed	Number		Number of	Number Employed	Number		Number		Number		Number	Percent	Number	Percent	
		Program	in	Retained	Percent Retained	Program	in	Retained	Percent Retained	Retained after	Percent Retained	Retained after	Percent Retained	Retained after	Retained after	Retained after	Retained after	
	2016-2017 Program Completer Cohort	Completers	AY 2017-2018	after 1st year	after 1st year	Completers	AY 2017-2018	after 1st year	after 1st year	2nd year	after 2nd year	2nd year	after 2nd year	3rd year	3rd year	3rd year	3rd year	
1	raditional Route	969	644	581	90.22	207	137	126	91.97	526	90.53	111	88.10	NA	NA	NA	NA	
F	Iternate Route	564	421	368	87.41	8	7	6	85.71	322	87.50	5	83.33	NA	NA	NA	NA	

			R	etained in MS Publi AY 201	Retained in MS Public School Teachers in AY 2020-2021							
		Statewide	EPP Total			Institution	EPP Total		Statewic	le EPP Total	Institution EPP Total	
	Number of	Number Employed	Number		Number of	Number Employed	Number		Number		Number	
	Program	in	Retained	Percent Retained	Program	in	Retained	Percent Retained	Retained after	Percent Retained	Retained after	Percent Retained
2017-2018 Program Completer Cohort	Completers	AY 2018-2019	after 1st year	after 1st year	Completers	AY 2018-2019	after 1st year	after 1st year	2nd year	after 2nd year	2nd year	after 2nd year
Traditional Route	944	625	573	91.68	230	172	160	93.02	NA	NA	NA	NA
Alternate Route	741	607	550	90.61	8	7	7	100.00	NA	NA	NA	NA

		Retained in MS Public School Teachers in AY 2020-2021												
		Statewide	EPP Total		Institution EPP Total									
	Number of	Number Employed	Number		Number of	Number Employed	Number							
	Program	in	Retained	Percent Retained	Program	in	Retained	Percent Retained						
2018-2019 Program Completer Cohort	Completers	AY 2019-2020	after 1st year	after 1st year	Completers	AY 2019-2020	after 1st year	after 1st year						
Traditional Route	954	635	NA	NA	221	166	NA	NA						
Alternate Route	701	575	NA	NA	13	10	NA	NA						

<sup>&</sup>lt;sup>2</sup>This consists of the 2016-2017 program completers and the 2014-2015 program completers.

 $<sup>^3</sup>$ This consists of the 2017-2018 program completers and the 2015-2016 program completers.



Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

	S		7-2018 Who Obta	lic School Teacher ined an Advanced I		Employed as MS Public School Teachers in AY 2018-2019 Who Obtained an Advanced Degree Statewide EPP Total Institution EPP Total						
	Number of Initial Program Completers Who Obtained an Advanced Degree		Percent Employed in AY 2017-2018	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2017-2018	Percent Employed in AY 2017-2018	Number of Initial Program Completers Who Obtained an Advanced Degree <sup>1</sup>	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree <sup>1</sup>	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019
	_			Dog.co	711 2011 2010		-			-	711 2010 2010	
Traditional Route	28	16	57.14	2	1	50.00	64	40	62.50	10	7	70.00
Alternate Route	180	144	80.00	4	4	100.00	18	16	88.89	NA	NA	NA

				lic School Teacher		Employed as MS Public School Teachers in AY 2019-2020 Who Obtained an Advanced Degree							
	_	Statewide EPP Total	al	***							nstitution EPP Total		
	Number of Initial			Number of Initial			Number of initial			Number of initial			
	Program			Program			Program			Program			
	Completers Who			Completers Who			Completers Who			Completers Who			
	Obtained an	Number	Percent	Obtained an	Number	Percent	Obtained an	Number	Percent	Obtained an	Number	Percent	
	Advanced	Employed in	Employed in	Advanced	Employed in	Employed in	Advanced	Employed in	Employed in	Advanced	Employed in	Employed in	
2017-2018 Program Completer Cohort	Degree	AY 2018-2019	AY 2018-2019	Degree	AY 2018-2019	AY 2018-2019	Degree <sup>1</sup>	AY 2019-2020	AY 2019-2020	Degree <sup>1</sup>	AY 2019-2020	AY 2019-2020	
Traditional Route	28	14	50.00	5	4	80.00	89	64	71.91	23	19	82.61	
Alternate Route	170	141	82.94	7	6	85.71	46	44	95.65	NA	NA	NA	

			9-2020 Who Obtai	lic School Teachers in ned an Advanced Degree Institution EPP Total					
	Program Completers Who Obtained an Advanced	Number Employed in	Percent Employed in	Program Completers Who Obtained an Advanced	Number Employed in	Percent Employed in			
2018-2019 Program Completer Cohort	Degree	AY 2019-2020	AY 2019-2020	Degree	AY 2019-2020	AY 2019-2020			
Traditional Route	35	25	71.43	2	2	100.00			
Alternate Route	199	162	81.41	8	7	87.50			

 $<sup>^{1}\!\</sup>text{Excludes}$  those who received advanced degree in previous academic year.

<sup>&</sup>lt;sup>2</sup>Excludes those who received advanced degree in previous two academic years.