Item 2. Indicators of Teaching Effectiveness -- University of Southern Mississippi

Data not available from Mississippi Department of Education Professional Growth System (ELMS) for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARD.

Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- University of Southern Mississippi

			Sta	tewide EPI	P Total <sup>1</sup>				Ins	titution EPI	P Total		
Survey	Communication of the control of the	Number of		Disagree	Agree	Strongly Agree	No Response	Number of	_	Disagree	Agree	Strongly Agree	No Response
Year	Survey Areas	Respondents	(%)	(%)	(%)	(%)	(%)	Respondents	(%)	(%)	(%)	(%)	(%)
2020	Section 1: The Learner and Learning	280	0.98	8.57	41.96	47.77	0.71	46	1.09	7.61	39.13	51.63	0.54
Survey	Section 2: Content	280	0.95	5.83	48.10	44.40	0.71	46	2.17	7.25	42.03	47.83	0.72
Results <sup>2</sup>	Section 3: Instructional Practices	280	0.76	5.45	47.72	44.64	1.43	46	0.00	5.16	48.10	45.38	1.36
results	Section 4: Professional Responsibility	280	0.60	3.81	40.60	53.93	1.07	46	0.72	5.07	36.23	57.97	0.00
2021	Section 1: The Learner and Learning	272	1.10	4.96	48.81	43.38	1.75	48	0.52	6.77	46.88	41.15	4.69
Survey	Section 2: Content	272	0.49	4.53	50.49	42.03	2.45	48	0.69	5.56	50.00	38.19	5.56
Results <sup>3</sup>	Section 3: Instructional Practices	272	0.41	4.83	50.64	42.10	2.02	48	0.00	5.73	51.30	36.72	6.25
results	Section 4: Professional Responsibility	272	0.49	3.92	42.65	50.74	2.21	48	0.00	2.78	41.67	50.69	4.86
2022	Section 1: The Learner and Learning	250	3.60	7.40	46.50	41.00	1.50	34	5.88	4.41	53.68	36.03	0.00
Survey	Section 2: Content	250	1.60	8.27	49.47	39.07	1.60	34	2.94	2.94	59.80	33.33	0.98
Results <sup>4</sup>	Section 3: Instructional Practices	250	1.65	6.35	52.55	37.15	2.30	34	2.94	3.31	59.19	34.56	0.00
results	Section 4: Professional Responsibility	250	2.27	5.60	49.87	41.07	1.20	34	2.94	0.00	54.90	42.16	0.00

<sup>&</sup>lt;sup>1</sup>Eleven EPPs participated in the survey.

<sup>&</sup>lt;sup>2</sup>This consists of the 2018-2019 program completers and the 2016-2017 program completers.

<sup>&</sup>lt;sup>3</sup>This consists of the 2019-2020 program completers and the 2017-2018 program completers.

<sup>&</sup>lt;sup>4</sup>This consists of the 2020-2021 program completers and the 2018-2019 program completers.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders - Retention

				Retained		ic School Tea 19-2020	chers in			Retained in MS Public School Teachers in AY 2020-2021				Retained in MS Public School Teachers in AY 2021-2022			
			Statewide E	PP Total		Institution EPP Total				Statewide	EPP Total	Institution	EPP Total	Statewide EPP Total		Institution EPP Total	
	Number of Number Retained Retained 2017-2018 Program Employed in after 1st after 1st					Number of Program	Number Employed in	Number Retained after 1st	Percent Retained after 1st	Number Retained after 2nd	Percent Retained after 2nd	Number Retained after 2nd	Percent Retained after 2nd	Number Retained after 3rd	Percent Retained after 3rd	Number Retained after 3rd	Percent Retained after 3rd
	•	Completers	AY 2018-2019	year	year	Completers	AY 2018-2019	year	year	year	year	year	year	year	year	year	year
T	raditional Route	944	625	573	91.68	230	172	160	93.02	528	92.15	146	91.25	476	90.15	134	91.78
Α	ternate Route	741	607	550	90.61	8	7	7	100.00	499	90.73	7	100.00	436	87.37	5	71.43

		Statewide E	Retained	Retained in MS Public School Teachers in AY 2021-2022 Statewide EPP Total Institution EPP Tota								
2018-2019 Program Completer Cohort	Number of Number Retained Retained 2018-2019 Program Employed in after 1st after 1st				Number of Number Retained Retained Program Employed in after 1st after 1 Completers AY 2019-2020 year year				Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
Traditional Route	954	635	year 577	90.87	221	166	150	<b>year</b> 90.36	511	88.56	135	90.00
Alternate Route	701	575	523	90.96	13	10	10	100.00	459	87.76	8	80.00

	Retained in MS Public School Teachers in  AY 2021-2022											
		PP Total										
2019-2020 Program Completer Cohort	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year				
Traditional Route	1,038	629	568	90.30	201	131	120	91.60				
Alternate Route	552	457	396	86.65	13	10	6	60.00				

		Retained in MS Public School Teachers in  AY 2021-2022  Statewide EPP Total  Institution EPP Total									
2020-2021 Program Completer Cohort	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year			
Traditional Route	1,248	799	NA	NA	233	154	NA	NA			
Alternate Route	1,371	1,097	NA	NA	19	14	NA	NA			

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

	9171	AY 2019-2	2020 Who Obtai	lic School Teacher ned an Advanced	Degree		Employed as MS Public School Teachers in AY 2020-2021 Who Obtained an Advanced Degree						
	Stat	ewide EPP Tota		Insti	tution EPP Tota	31	State	ewide EPP Tota	1	Insti	tution EPP Tota		
	Number of Initial			<b>Number of Initial</b>			Number of Initial			Number of Initial			
	Program			Program			Program			Program			
	Completers Who			Completers Who			Completers Who			<b>Completers Who</b>			
2018-2019	Obtained an	Number	Percent	Obtained an	Number	Percent	Obtained an	Number	Percent	Obtained an	Number	Percent	
Program	Advanced	Employed in	Employed in	Advanced	Employed in	Employed in	Advanced	Employed in	Employed in	Advanced	Employed in	Employed in	
Completer Cohort		AY 2019-2020			AY 2019-2020			AY 2020-2021		4	AY 2020-2021		
<b>Traditional Route</b>	35	25	71.43	2	2	100.00	86	55	63.95	10	7	70.00	
Alternate Route	199	162	81.41	8	7	87.50	25	24	96.00	NA	NA	NA	

					lic School Teacher ned an Advanced I						
		State	ewide EPP Tota	al	Institution EPP Total			Statewide EPP Total		Institution EPP Total	
								Total Number of		Total Number of	
		Number of Initial			Number of Initial			Initial Program	Total Percent of	Initial Program	Total Percent of
		Program		Program			Completers With	Initial Program	Completers With	Initial Program	
		Completers Who			Completers Who			an Advanced	Completers With	an Advanced	Completers With
	2018-2019	Obtained an	Number	Percent	Obtained an	Number	Percent	Degree 3 years	an Advanced	Degree 3 years	an Advanced
	Program	Advanced	Employed in	Employed in	Advanced	Employed in	Employed in	post graduation	Degree 3 years	post graduation	Degree 3 years
Co	mpleter Cohort	Degree <sup>2</sup> AY 2021-2022 AY 2021-2022			Degree <sup>2</sup>	AY 2021-2022	AY 2021-2022	(unduplicated)	post graduation	(unduplicated)	post graduation
Tra	ditional Route	49	40	81.63	14	12	85.71	167	17.51	26	11.76
Alt	ernate Route	42	35	83.33	NA	NA	NA	252	35.95	8	61.54

<sup>&</sup>lt;sup>1</sup>Excludes those who received advanced degree in previous academic year.

<sup>&</sup>lt;sup>2</sup>Excludes those who received advanced degree in previous two academic years.

Item 3b. Employment Milestones -- University of Southern Mississippi, Initial Teaching Degree Holders Who Obtained an Advanced Degree

				lic School Teachers in ned an Advanced Degree			Employed as MS Public School Teachers in AY 2021-2022 Who Obtained an Advanced Degree					
	Stat	ewide EPP Total		Institution EPP Total			Statewide EPP Total			Institution EPP Total		
							Number of Initial			Number of Initial		
	Number of Initial			Number of Initial			Program			Program		
2019-2020	Program Completers	Number	Percent	Program Completers	Number	Percent	Completers Who	Number	Percent	Completers Who	Number	Percent
Program	Who Obtained an	Employed in	Employed in	Who Obtained an	Employed in	Employed in	Obtained an	Employed in	Employed in	Obtained an	Employed in	Employed in
<b>Completer Cohort</b>	Advanced Degree	AY 2020-2021	AY 2020-2021	Advanced Degree	AY 2020-2021	AY 2020-2021	Advanced Degree <sup>1</sup>	AY 2021-2022	AY 2021-2022	Advanced Degree <sup>1</sup>	AY 2021-2022	AY 2021-2022
Traditional Route	41	28	68.29	NA	NA	NA	81	42	51.85	11	6	54.55
Alternate Route	236	204	86.44	12	10	83.33	31	27	87.10	NA	NA	NA

				lic School Teachers in ned an Advanced Degree						
	Statewide EPP Total Institution EPP Total									
2020-2021 Program Completer Cohort	Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022				
<b>Traditional Route</b>	23	7	30.43	1	1	100.00				
Alternate Route	366	281	13	11	84.62					

<sup>&</sup>lt;sup>1</sup>Excludes those who received advanced degree in previous academic year.
<sup>2</sup>Excludes those who received advanced degree in previous two academic years.