Item 3a. Satisfaction of Employers -- Educational Leadership (Masters) -- University of Southern Mississippi

Survey Year	Survey Areas	Statewide EPP Total[1]						Institution EPP Total					
		Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)
2020 Survey Results[2]	1. Collect, manage, evaluate, and apply data in a critical manner.	29	0.00	0.00	34.48	65.52	0.00	2	0.00	0.00	0.00	100.00	0.00
	2. Use research and understand qualitative, quantitative, and/or mixed methods research methodologies	29	0.00	0.00	48.28	51.72	0.00	2	0.00	0.00	0.00	100.00	0.00
	3. Employ data analysis and evidence to develop supportive school environments.	29	0.00	0.00	37.93	62.07	0.00	2	0.00	0.00	50.00	50.00	0.00
	4. Lead and/or participate in collaborative activities with others such as peer, colleagues, teachers, administrators, community, and parents.	29	0.00	3.45	20.69	75.86	0.00	2	0.00	0.00	0.00	100.00	0.00
	5. Use appropriate applications of technology for my field of specialization.	29	0.00	0.00	27.59	72.41	0.00	2	0.00	0.00	50.00	50.00	0.00
	6. Apply professional dispositions, laws and policies, codes of ethics and professional standards appropriate for my field of specialization.	29	0.00	6.90	27.59	65.52	0.00	2	0.00	0.00	0.00	100.00	0.00
	7. Promote instructional practice that is consistent with learning development, effective pedagogy, and the needs of each child.	29	0.00	0.00	24.14	75.86	0.00	2	0.00	0.00	0.00	100.00	0.00
	8. Use data-driven instruction and research strategies to foster student engagement and maintain high expectations for the success of all students.	29	0.00	0.00	41.38	58.62	0.00	2	0.00	0.00	0.00	100.00	0.00
	9. Relevancy of the coursework to the responsibilities confronted on the job	29	0.00	0.00	27.59	72.41	0.00	2	0.00	0.00	0.00	100.00	0.00
	10. Overall Effectiveness of program preparation	29	0.00	0.00	37.93	62.07	0.00	2	0.00	0.00	0.00	100.00	0.00
	11. Completion of the program enabled employment milestones, such as promotion and retention, to be reached	29	0.00	0.00	41.38	58.62	0.00	2	0.00	0.00	0.00	100.00	0.00

THE UNIVERSITY OF SOUTHERN MISSISSIPPI®

Item 3a. Satisfaction of Employers -- Educational Leadership (Specialist) -- University of Southern Mississippi

Survey Year	Survey Areas	Statewide EPP Total[1]					Institution EPP Total				
		Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)
2020 Survey Results[2]	1. Collect, manage, evaluate, and apply data in a critical manner.	34	0.00	2.94	47.06	50.00	0.00	7	0.00	0.00	42.86	57.14	0.00
	2. Use research and understand qualitative, quantitative, and/or mixed methods research methodologies	34	0.00	5.88	47.06	47.06	0.00	7	0.00	0.00	42.86	57.14	0.00
	3. Employ data analysis and evidence to develop supportive school environments.	34	0.00	5.88	44.12	50.00	0.00	7	0.00	0.00	42.86	57.14	0.00
	4. Lead and/or participate in collaborative activities with others such as peer, colleagues, teachers, administrators, community, and parents.	34	0.00	8.82	38.24	52.94	0.00	7	0.00	0.00	42.86	57.14	0.00
	5. Use appropriate applications of technology for my field of specialization.	34	0.00	2.94	52.94	44.12	0.00	7	0.00	0.00	42.86	57.14	0.00
	6. Apply professional dispositions, laws and policies, codes of ethics and professional standards appropriate for my field of specialization.	34	0.00	8.82	44.12	47.06	0.00	7	0.00	0.00	42.86	57.14	0.00
	7. Promote instructional practice that is consistent with learning development, effective pedagogy, and the needs of each child.	34	0.00	2.94	32.35	64.71	0.00	7	0.00	0.00	42.86	57.14	0.00
	8. Use data-driven instruction and research strategies to foster student engagement and maintain high expectations for the success of all students.	34	0.00	2.94	44.12	52.94	0.00	7	0.00	0.00	42.86	57.14	0.00
	9. Relevancy of the coursework to the responsibilities confronted on the job	34	0.00	2.94	50.00	47.06	0.00	7	0.00	0.00	42.86	57.14	0.00
	10. Overall Effectiveness of program preparation	34	0.00	0.00	52.94	47.06	0.00	7	0.00	0.00	42.86	57.14	0.00
	11. Completion of the program enabled employment milestones, such as promotion and retention, to be reached	34	0.00	0.00	55.88	44.12	0.00	7	0.00	0.00	42.86	57.14	0.00

Item 3b. Employment Milestones -- University of Southern Mississippi, Educational Leadership Degree Holders

	Retained in MS Public School System in AY 2018-2019							Retained in MS Public School System in AY 2019-2020			
	Statewide EPP Total			Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Ed. Leadership Program Completers	Number Employed in AY 2017-2018	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2017-2018	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
2016-2017 Master	95	79	74	93.67	26	18	18	100.00	72	97.30	17	94.44
2016-2017 Specialist	170	134	128	95.52	8	5	5	100.00	123	96.09	5	100.00

	Retained in MS Public School System in AY 2019-2020							Retained in MS Public School System in AY 2020-2021			
	Statewide EPP Total			Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Ed. Leadership Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
2017-2018 Master	132	107	106	99.07	28	20	20	100.00	NA	NA	NA	NA
2017-2018 Specialist	211	183	171	93.44	6	6	6	100.00	NA	NA	NA	NA

	Retained in MS Public School System in AY 2020-2021							
	Statewide EPP Total			Institution EPP Total			
	Number of Ed. Leadership Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year
2018-2019 Master	111	98	NA	NA	1	1	NA	NA
2018-2019 Specialist	182	155	NA	NA	10	7	NA	NA