THE UNIVERSITY OF SOUTHERN MISSISSIPPI **Supplemental Retirement**

VOYA Financial Services (ORP, 403(b) and Roth 403(b)) Contact: Shirl Darce www.voya.com 504-620-5589 Shirl.Darce@voyafa.com TIAA-CREF (ORP, 403(b) and Roth 403(b)) Contact: Richella Vincent Lee www.tiaa.org 800-842-2003 x263570 770-512-3570 (cell) Richella.VincentLee@tiaa.org COREBRIDGE (AIG) (ORP, 403(b) and Roth 403(b)) Contact: Chris Logan (Hattiesburg Rep) www.corebridgefinancial.com 601-402-0805

Christopher.Logan@corebridgefinancial.com

Brian Milner (Gulf Coast Rep) 228-222-7142 Brian.Milner@corebridgefinancial.com

State Deferred Compensation Plan (457)

Contact: Craig Finn 800-846-4551 228-355-2129

The University is not recommending any particular vendor or investment and is not

accountable for losses you may incur as a result of your investment choice.

The elective deferral contribution limit for employees who participate in a 403(b) and a 457 plan is \$23,000 effective January 1, 2024. An employee can make maximum contributions to each plan (403(b) and 457) if they choose. An employee can also choose to contribute to both a post-tax Roth 403(b) account and a pre-tax 403(b) account. However, the combined amounts withheld cannot exceed the IRS calendar year contribution limit.

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