HEALTH INSU	RANCE BENEFI	T SUMMARY	
Benefit	Network Non-Network		
Benefit maximum	Unlimited		
Annual Deductible	Individual - \$500 Family - \$1,000	Individual - \$500 Family - \$1,000	
Out-of-Pocket Maximum	Individual - \$7,000 Family - \$14,000	Individual – \$15,000 Family – No Maximum	
Coinsurance	80% of NC	60% of U&C	
Preventive Care	Covered in Full	60% of U&C	
Hospital Room & Board (Inpatient)	80% of NC for Covered Medical Expenses	50% of U&C for Covered Medical Expenses	
Surgery (Inpatient or Outpatient)	80% of NC for Covered Medical Expenses	60% of U&C for Covered Medical Expenses	
In Office Physician Visit	\$20 Copay then the plan pays 80% of NC for the Covered Medical Expenses	\$20 Copay then the plan pays 60% of U&C for the Covered Medical Expenses	
Emergency Services Expense	\$150 Copay then the plan pays 80% of NC	Paid the same as In-Network Provider subject to U&C	
Diagnostic X-ray & Lab	80% of NC for Covered Medical Expenses	60% of U&C for Covered Medical Expenses	
Outpatient Prescription Drugs	Tier 1: \$20 Copay Tier 2: \$50 Copay Tier 3: \$75 Copay Specialty: \$75 Copay, then plan pays 100% of NC for covered medical expenses Tier 1: \$20 Copay Tier 2: \$50 Copay Specialty: \$75 Copay Specialty: \$75 Copay, then plan pays 80% of AC for covered medical expenses		
NC = Negotiated Charges	U&C = Usual and Customary	AC = Actual Charges	