Bylaws of The University of Southern Mississippi College Panhellenic Council

Article I. Name
The name of this organization shall be The University of Southern Mississippi College Panhellenic Council.

Article II. Object
The object of the College Panhellenic Council shall be to:
• Conduct the business of the College Panhellenic only during the campus academic year.
• Promote the growth of individual chapters and the sorority community.
• Organize and sponsor a women’s only membership recruitment program.
• Encourage the highest possible academic, social and moral standards.
• Coordinate activities, establish orderly procedures and provide programming in addition to recruitment.
• Adjudicate all matters related to the NPC Unanimous Agreements, College Panhellenic bylaws and/or other governing documents, College Panhellenic membership recruitment rules, College Panhellenic code of ethics and College Panhellenic standing rules.
• Actively support the mission of its host institution.
• Promote good public relations.
• Give service to the community and campus.
• Sponsor Junior Panhellenic, if appropriate, for specialized programming efforts.
• Promote friendship, harmony and unity among members, chapters, faculty, administrators and campus groups.

Article III. Membership

Section 1. Membership Classes
There shall be three classes of membership: regular, provisional and associate.

A. Regular membership. The regular membership of The University of Southern Mississippi College Panhellenic Council shall be composed of all installed chapters of NPC sororities at The University of Southern Mississippi. Regular members of the College Panhellenic Association shall pay dues as determined by the Panhellenic Council.

B. Provisional membership. The provisional membership of The University of Southern Mississippi College Panhellenic Council shall be composed of all colonies of NPC sororities at The University of Southern Mississippi. Provisional members shall pay no dues and shall have voice but no vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC sorority.

C. Associate membership. The associate membership of The University of Southern Mississippi College Panhellenic Association shall be composed of women’s only local sororities or inter/national or regional non-NPC member organizations. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the Panhellenic Council. Associate members shall pay dues as determined by the Panhellenic Council. An associate member shall have voice and one vote on all matters except extension-related matters. If they do not participate in the primary recruitment process,
they shall not have a vote on recruitment rules and establishment or the modification of Panhellenic total. An associate member may be expelled for cause by a majority vote of the Panhellenic Council. An associate member shall not be entitled to vote on the question of its expulsion.

Section 2. Privileges and Responsibilities of Membership
A. Duty of compliance. All members, without regard to membership class, shall comply with all NPC Unanimous Agreements and be subject to these The University of Southern Mississippi College Panhellenic Council bylaws, code of ethics, and any additional rules this College Panhellenic Council may adopt unless otherwise prescribed in these bylaws. Any rules adopted by this College Panhellenic Council in conflict with the NPC Unanimous Agreements shall be void.

Section 3. Dues
A. NPC College Panhellenic dues shall be paid yearly as invoiced by the NPC office.
B. College Panhellenic Council membership dues shall be an assessment per member and new member.
   a. Effective August of 2020: The dues of each College Panhellenic Council member sorority shall be an assessment of $13.00 per semester per member and $12.00 per semester per new member. Members can only be charged as a new member for one semester.
   b. The dues of each College Panhellenic Council member sorority shall be payable on or before November 1 and April 1 of each respective semester. A $50.00 fine will be assessed for the first week. The fine will increase by $50 the following week. After two weeks, social privileges will be lost.

Section 4. Fees and Assessments
The Panhellenic Council shall have the authority to determine fees and assessments as may be considered necessary.

Article IV. Officers and Duties

Section 1. Officers
The officers of The University of Southern Mississippi College Panhellenic Council shall be President, Vice President of Administration, Vice President of Retention, Vice President of Membership, Vice President of Community Engagement, Vice President of Member Development, Vice President of Public Relations, and Vice President of Community Standards.

Section 2. Officer Duties
A. All officers shall:
   a. Follow all recruitment counselor disassociation rules during her term of office.
   b. Be familiar with the NPC Manual of Information, bylaws, standing rules of the Panhellenic Council.
   c. Attend the annual conference selected for all of fraternity and sorority life.
B. The President shall:
   a. Preside at all meetings of the Panhellenic Council.
   b. Preside at all meetings of the Executive Board.
c. Serve as an ex-officio member of all Panhellenic Association committees with voice but no vote (unless stated otherwise).
d. Serve as a member of Recruitment Team.
e. Serve as a member of Retention Team.
f. Have overall responsibility for the operation of the Panhellenic Council.
g. Maintain current copies of the following: The University of Southern Mississippi College Panhellenic Council bylaws and standing rules; the College Panhellenic Council budget; contracts executed on behalf of the College Panhellenic Council; correspondence and materials received from the NPC area advisor; all College Panhellenic reports to NPC; and other pertinent materials.
h. Propose changes to the Bylaws.
i. Ensure that the NPC annual report is completed.
j. Apply for conference awards as appropriate.
k. Work with the other councils of fraternity and sorority life (IFC & NPHC) to support office-wide activities.
l. Plan programming relevant to the Panhellenic Council. (Apply for student organizational funding through SGA to support community needs).
m. Communicate regularly with the NPC area advisor.
n. Sign all contracts involving the College Panhellenic Council.
o. Hold at least two president’s roundtables a semester.
p. Communicate regularly with the Panhellenic advisor.
q. Recommended to live in Hattiesburg over the summer.
r. Perform all other duties as assigned.

C. The Vice President of Administration shall:
a. Serve as the Secretary of the Panhellenic Council.
b. Serve as the Treasurer of the Panhellenic Council.
c. Perform the duties of the President in her absence.
d. Record minutes of all meetings of The University of Southern Mississippi College Panhellenic Council, the Executive Board, and committees (excluding Judicial Board).
e. Upload the minutes of all meetings to the designated destination (shared drive, NPC website, etc.).
f. Send meeting minutes to the NPC area advisor, Panhellenic Advisor, Panhellenic Delegates, and Chapter Presidents within 3 days of the Panhellenic Meeting.
g. Supervise the finances of The University of Southern Mississippi Panhellenic Council.
h. Be responsible for the preparation of the annual budget for approval by the Panhellenic Council; distribute a copy for each chapter.
i. Receive and collect all payments due to the Panhellenic Council, and give receipts.
j. Responsible for the prompt payments of the annual NPC dues and all other bills of College Panhellenic Council.
k. Host at least one roundtable per year with chapter secretaries and treasurers. (Up to discretion of chair)
l. Maintain up-to-date financial records, give a financial report each semester at a regular meeting of the Panhellenic Council, and an annual report at the close of her term of office.
m. Work with the office of Greek Life to collect chapter dues based on accurate chapter rosters.
n. Assists CPC President in proposing bylaw revisions.
o. Sign Panhellenic Council contracts when authorized to do so.
p. Perform all other duties as assigned.
D. The Vice President of Retention shall:
   a. Serve as the chair of the Retention Team.
   b. Serve as a member of Recruitment Team.
   c. Coordinate recruitment counselor promotion, selection, training, and activities.
   d. Work with Panhellenic Advisor to implement recruitment counselor training curriculum.
   e. Develop and execute retention efforts for women who sign up for recruitment until they are initiated.
   f. Utilize recruitment counselors to support the aforementioned retention efforts of PNMs and first year members.
   g. Host roundtables with the chapter new member educators once a semester at minimum.
   h. Work with new member educators to develop and communicate council wide strategic retention efforts.
   i. Develop & compile PNM & recruitment counselor questionnaires.
   j. Utilize analyzed results of questionnaires to improve recruitment counselor experience and retention programming.
   k. It is recommended that she live in Hattiesburg over the summer.
   l. Perform all other duties as assigned.

E. The Vice President of Membership shall:
   a. Serve as the chair of the Recruitment Team.
   b. Serve as the chair of the Membership Recruitment Committee who meets regularly throughout the spring and summer to reviews Recruitment Standing Rules.
   c. Serve as a member of the Retention Team.
   d. Plan, promote, and execute all council-wide recruitment efforts.
   e. Communicate recruitment and membership expectations to PNMs.
   f. Obtain sponsorships for the Primary Recruitment period during her term.
   g. Develop and compile PNM and chapter Recruitment Chair questionnaires. Utilize results of questionnaires to improve Panhellenic recruitment and better understand factors affecting retention.
   h. Work with VP of Retention to plan and implement strategic retention efforts of potential new members through their first semester as new members.
   i. Consider appointing an assistant from the recruitment counselor team to assist in the planning and preparation of Primary Recruitment. She will be appointed by the Recruitment Team.
   j. It is recommended that she live in Hattiesburg over the summer.
   k. Perform all other duties as assigned.
   l. Serve as a member on the leadership team for 3rd/4th year member retention

F. The Vice President of Community Engagement shall:
   a. Serve as the chairman for the Philanthropy committee.
   b. Serve as a liaison between the College Panhellenic Council and community agencies requesting the aid of Panhellenic members for all service projects.
   c. Review and approve Philanthropy packets for their alignment with Philanthropy rules.
   d. Work with the CPC, IFC, and NPHC Philanthropy Chairs for philanthropy calendar planning.
   e. Host at least one roundtable per semester with philanthropy chairs.
   g. Plan, organize, and execute all details pertaining to any office-wide community service projects that involve Panhellenic women.
   h. Utilize the Center for Community and Civic Engagement for relevant community service opportunities.
i. Develop programming relevant to supporting Circle of Sisterhood.

j. Perform all other duties as assigned.

G. The Vice President of Member Development shall:
   a. Serve as co-chair of the Circle of Sisterhood committee.
   b. Develop and implement programming to support the 2nd and 3rd year experience.
   c. Develop, implement, and execute programming to support graduating seniors preparing for post-graduate pursuit.
   d. Serve as a member on the leadership team for 3rd/4th year retention, alongside VP Membership
   e. Develop, implement, and execute leadership programming for emerging leaders, officers transitioning, specific skill development, etc.
   f. Host at least one roundtable per year for chapter officers/representatives responsible for senior programming.
   g. Assist other officers with developing programming related to their positions.
   h. Serve as the Student Advisor for the Junior Panhellenic Council at the University of Southern Mississippi.
   i. Perform all other duties as assigned.

H. The Vice President of Public Relations shall:
   a. Promote and recognize Panhellenic-wide information & events.
   b. Serve as a member of the Recruitment Team
   c. Work with chapter leadership to promote chapter events when requested.
   d. Work with council executive board officers to develop and execute promotional materials (including consistent branding) for all council-hosted events (i.e. Recruitment, Greek Week, educational programs).
   e. Maintain the social media accounts of the College Panhellenic Council.
   f. Maintain the CPC website as the information hub for the College Panhellenic Council.
   g. Host at least one roundtable per year for chapter officers responsible for the promotion of their chapter.
   h. Attend Recruitment roundtables and take minutes.
   i. It is recommended that she live in Hattiesburg over the summer.
   j. Perform all other duties as assigned.

I. The Vice President of Community Standards shall:
   a. Serve as the Chief Justice (chairperson) of the USM Panhellenic Judicial Committee, and performs any other duties pertaining to this office (i.e. selection and training of the Judicial Board).
   b. Host at least one roundtable per semester with both risk management chairs/standards and at least one roundtable per semester with social chairs to review policies and regulations of our campus, community, and state.
   c. Present relevant information regularly to educate chapters about current risk management issues and potential liability issues.
   d. Be familiar and competent in administering the NPC judicial procedure.
   e. Prosecute any member group that violates any College Panhellenic Council rules or regulations and/or university policies and procedures.
   f. Update the Judicial Rules document.
   g. Update and enforce Community Standards with the support of the Judicial Board.
   h. Perform all other duties as assigned.
Section 3. Eligibility
Eligibility to serve as an officer shall depend on the class of membership:

A. Regular membership. Members from women’s only sororities holding regular membership in The University of Southern Mississippi College Panhellenic Council shall be eligible to serve as any officer.

B. Provisional membership. Members from women’s only sororities holding provisional membership in The University of Southern Mississippi College Panhellenic Council shall not be eligible to serve as an officer.

A. Associate membership. [Choose one of the following clauses:]

Members from women’s only sororities holding associate membership in the University of Southern Mississippi College Panhellenic Council shall be eligible to serve as an officer but should not serve as president or the officer in charge of recruitment.

Section 4. Selection of Officers
The officers of the President, Vice President of Retention, Vice President of Membership, Vice President of Administration, Vice President of Community Engagement, Vice President of Member Development, Vice President of Public Relations, and Vice President of Community Standards, of The University of Southern Mississippi College Panhellenic Council shall be elected by ballot, except if there is only one nominee for an office that nominee shall be declared elected. Applicants may apply for up to three executive board positions.

A. Candidates for President. The office of President of The University of Southern Mississippi College Panhellenic Council for the following year shall be elected from the following pool: members who are currently serving on the Panhellenic Council Executive Board and members who have served as one of the two delegate representatives of each member group. All eligible members who desire the position of President must complete their application a week prior to the deadline for other positions.

a. If no one from the pool of delegates or executive board applies for Panhellenic President, the election will be open to nominations from the floor.

b. If only one person applies for Panhellenic President, the election will be open to nominations from the floor. These nominations from the floor must be submitted prior to the general application deadline.

B. Other Officers. The offices of VP of Retention, VP of Membership, VP of Administration, VP of Public Relations, VP of Member Development, VP of Community Engagement, and VP of Community Standards shall be elected from the chapters who hold regular membership. The Selection Committee must vote on all positions.

C. Experience. It is recommended that the officers serving on Executive Council have participated as an active member recruiting during Primary Recruitment. It is strongly recommended that VP Retention and VP of Membership have previously served as a Recruitment Counselor.

Section 5. Office-Holding Limitations
No more than three members from the same women’s sorority shall hold office concurrently. It is highly encouraged that the majority of chapters be represented on the executive board.

Section 6. Nomination Procedure
Selection committee: The chapters will each elect one representative from their chapter to serve on the selection committee. Each chapter’s representative should have an understanding of Panhellenic operations. Preference should be given to council executive board members,
Chapter Presidents, and Recruitment Counselors (applicants cannot serve as their chapter’s representative). The CPC President will serve on the selection committee as chairman who will only vote in the event of a tie. The Panhellenic advisor shall serve as a nonvoting ex-officio member of the selection committee.

A. Process: The selection committee shall conduct interviews with all candidates taking careful consideration of their qualifications, application, and interview. It is recommended that committee members take their feedback to relevant chapter officers to decide how the chapter will vote. The committee will reconvene within 72 hours to elect at least one name for each elected officer position. The committee’s decision will be presented at the following council meeting.

Section 7. Term

A. The officers shall serve for a term of one year or until their successors are selected.
B. The term of office will begin at the beginning of the spring academic term.

Section 8. Removal

Any officer may be removed for cause by a vote of 6 out of the 8 chapters of the Panhellenic Council.

Section 9. Vacancies

Vacancies shall be filled in the same manner of selection as provided in Section 4 of this article.

Article V. The Panhellenic Council

Section 1. Authority

The governing body of The University of Southern Mississippi College Panhellenic Council shall be the Panhellenic Council. It shall be the duty of the Panhellenic Council to conduct all business related to the overall welfare of The University of Southern Mississippi College Panhellenic Association including, but not limited to: annual review the parameters as adopted in the recruitment rules for the automatic adjustment of total every academic term; annual determination of dues; approval of the annual budget; consideration of extension; determining programming; and establishing recruitment rules and recruitment style. The Panhellenic Council shall also have the authority to adopt rules governing the College Panhellenic Association that do not violate the sovereignty, rights, and privileges of member women’s only sororities.

Section 2. Composition and Privileges

The University of Southern Mississippi Panhellenic Council shall be composed of one delegate and one alternate delegate from each regular, provisional, and associate women’s only organization at The University of Southern Mississippi as identified in Article III. The delegates shall be the voting members of the Panhellenic Council except as otherwise provided in Article III of these bylaws. The alternate delegates shall have voice but no vote. The alternate delegate shall act and vote in the place of the delegate when the delegate is absent. If both delegate and alternate are absent, the vote may be cast by a member of the sorority, providing her credentials have been presented to the Association President.

Section 3. Selection of Delegates and Alternates

Delegates and alternates to the Panhellenic Council shall be selected by their respective women’s only sorority chapters to serve for a term of one year commencing upon selection by the chapter.
Section 4. Delegate Vacancies
When a delegate vacancy occurs, it shall be the responsibility of the sorority affected to select a replacement within three weeks and to notify the College Panhellenic Council VP of Administration of her name, email address, and telephone number.

Section 5. Duties and responsibilities
Panhellenic delegate duties and responsibilities

• Must attend all Panhellenic Council meetings.
• Must support NPC Unanimous Agreements, policies and procedures.
• Must understand local College Panhellenic Association policies and procedures.
• Should know when to consult her sorority’s NPC delegate for assistance and advice regarding Panhellenic concerns.
• Should be prepared and knowledgeable about Panhellenic concerns, the view of her member organization and chapter, and how to voice concerns to the Council.
• Should present regular College Panhellenic Association reports at chapter meetings.

Section 6. Regular Meetings
Regular meetings of the Panhellenic Council shall be held weekly at a time and place established at the beginning of each academic term.

Section 7. Special Meetings
Special meetings of the Panhellenic Council may be called by the Panhellenic President when necessary and shall be called by her upon the electronic or written request of no less than one-fourth of the member women’s sororities of The University of Southern Mississippi College Panhellenic Council. Electronic or written notice of each special meeting of the Panhellenic Council shall be sent to each member of the Panhellenic Council at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 8. Quorum
Six of the eight chapter delegates from the member fraternities of The University of Southern Mississippi College Panhellenic Council, shall constitute a quorum for the transaction of business.

Section 8. Vote Requirements
A. All other votes, unless specified in these bylaws, shall require a majority vote for adoption.
B. A two-thirds vote of the Panhellenic Council shall be required to approve a recolonization plan and for all extension-related votes.
C. Proposed motions on issues that impact a chapter as a whole must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.

Article VI. The Executive Board
Section 1. Composition
The composition of the Executive Board shall be the President, Vice President of Administration, Vice President of Retention, Vice President of Membership, Vice President of Member Development, Vice President of Community Engagement, Vice President of Public Relations, Vice President of Community Standards at The University of Southern Mississippi College Panhellenic Council.
A. All women on the executive board shall maintain a 2.75 GPA cumulative.
Section 2. Duties
The Executive Board shall administer routine business between meetings of the Panhellenic Council and such other business as has been approved for action by Panhellenic Council vote. At the next regular meeting of the Panhellenic Council, the Executive Board shall also report all action it has taken and record the action in the minutes of that meeting.

Section 3. Regular Meetings
Regular meetings of the Executive Board shall be held weekly at a time and place established at the beginning of each academic term.

Section 4. Special Meetings
Special meetings of the Executive Board may be called by the president when necessary and shall be called by her upon the electronic or written request of three members of the Executive Board. Electronic or written notice of each special meeting of the Executive Board shall be sent to each member of the Executive Board at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 5. Quorum
A majority of Executive Board members shall constitute a quorum for the transaction of business.

Article VII. The Panhellenic Advisor
Section 1. Appointment
The Panhellenic advisor of The University of Southern Mississippi College Panhellenic Council shall be appointed by The University of Southern Mississippi administration.

Section 2. Authority
The Panhellenic advisor shall serve in an advisory capacity to The University of Southern Mississippi College Panhellenic Council. The Panhellenic advisor shall have voice but no vote in all meetings of the Panhellenic Council and the Executive Board.

Article VIII. Committees
Section 1. Standing Committees
A. The standing committees of The University of Southern Mississippi College Panhellenic Council shall be the Judicial Board, Membership Recruitment Committee, the Philanthropy Committee, and the Circle of Sisterhood Committee.

B. Term. The standing committees shall serve for a term of one year, which shall coincide with the term of the officers.

Section 2. Appointment of Committee Membership
The Executive Board shall appoint members and chairmen of all standing and special committees, except as provided otherwise in these bylaws, and, in making these appointments, recognize fair representation from all member women’s only sororities as much as possible. The president shall be an ex-officio member of all committees except the Judicial Board.

Section 3. Judicial Board
The Judicial Board shall consist of the Vice President Community Standards as chairman and 2 members from each of the College Panhellenic member groups. The Panhellenic advisor shall serve as a nonvoting ex-officio member. The Judicial Board members shall participate in training to be educated about the
The Judicial Board shall educate member sororities about the Panhellenic judicial procedure.

In accordance with NPC Unanimous Agreement VII. College Panhellenic Association Judicial Procedure, it shall be the Judicial Board’s duty to hold a hearing to adjudicate all alleged violations of the NPC Unanimous Agreements and the bylaws, code of ethics, standing rules, and membership recruitment regulations of The University of Southern Mississippi College Panhellenic Council that are not settled informally or through mediation. The hearing shall be conducted by the entire Judicial Board unless Panhellenic Council adopts rules for the hearing to be conducted by a committee of the Judicial Board. The members of the Judicial Board shall maintain confidentiality throughout and upon completion of the judicial process.

Section 4. Membership Recruitment Committee

The Membership Recruitment Committee shall consist of CPC VP Membership as chairman and one representative, preferably the member responsible for recruitment from each regular, provisional, and associate member (if they are participating in the primary recruitment process). Alumnae advisors may attend meetings of the committee. In an effort to allow the committee to function autonomously, the chapter advisor should act as advisor of their chapter. In other words, the college women representing their chapters for discussion should have the benefit of conferring with their chapter advisor when they believe it is necessary.

This committee shall review and develop membership recruitment rules and submit them for discussion and approval to the Panhellenic Council before the end of the academic term preceding the membership recruitment period. After each membership recruitment period, the chairman of this committee shall present a full report, including recommendations, to the Panhellenic Council and the Membership Recruitment Committee based on an analysis of the recruitment statistics and recruitment evaluations from new members, potential new members who withdrew, each member group, and chapter advisor.

Section 5. Philanthropy Committee

The Philanthropy Committee shall consist of the CPC VP of Community Engagement serving as chairman and 8 members (preferably the philanthropy chair from each chapter). The Philanthropy Committee shall be responsible for all matters pertaining to the promotion of philanthropy. This committee shall review and develop Philanthropy rules and submit them for discussion and approval to the Panhellenic Council before the spring calendar planning meeting.

Section 6. Academic Excellence Committee

The Academic Excellence Committee shall consist of a chairman, VP of Community Standards, and 8 members, preferably the chapter member who oversees academics and scholarship within the chapter. The Academic Excellence Committee shall be responsible for all matters pertaining to the promotion of superior scholarship and intellectual achievement.

Section 6. Other Committees

Other such committees, standing or special, shall be appointed as deemed necessary by the Panhellenic Council.
Article IX. Finances
Section 1. Fiscal Year
The fiscal year of The University of Southern Mississippi College Panhellenic Council shall be from July 1 to June 30 inclusive.
Section 2. Contracts
Dual signatures of the President, Vice President of Administration, Panhellenic advisor shall be required to bind The University of Southern Mississippi College Panhellenic Council on any contract. Where the University necessitates its involvement, the signature of the legal counsel can bind The University of Southern Mississippi College Panhellenic Council in the place of the aforementioned signatures.
Section 3. Checks
All checks and electronic payments issued on behalf of The University of Southern Mississippi College Panhellenic Council shall bear dual signatures. The following shall be authorized to be one of the two required signatures: President, Vice President of Administration, or Panhellenic advisor.
Section 4. Payments
All payments due to The University of Southern Mississippi College Panhellenic Council shall be received by the Vice President of Administration, who shall record them. Checks for payments shall be made payable to The University of Southern Mississippi College Panhellenic Council.

Article X. Extension
Section 1. Extension is the process of adding an NPC women’s only sorority. The University of Southern Mississippi College Panhellenic Council shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.
Section 2. Voting rights
Only regular members of the Panhellenic Council shall vote on extension matters.

Article XI. Violation Resolution
Section 1. Violation
Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these bylaws, the Panhellenic code of ethics, standing rules, and/or membership recruitment regulations of The University of Southern Mississippi College Panhellenic Council shall be considered a violation.
Section 2. Informal resolution
Members are encouraged to resolve alleged violations through informal discussion with the involved parties.
Section 3. Judicial process
The University of Southern Mississippi College Panhellenic Association shall follow all NPC Unanimous Agreements and NPC guidelines for the judicial process found in the NPC Manual of Information.

Article XII. Hazing
Per the Unanimous Agreements, the National Panhellenic Conference supports all efforts to eliminate hazing. All forms of hazing shall be banned.
Article XIII. Inclusion Statement

The University of Southern Mississippi College Panhellenic Association does not categorically deny membership to an individual, based on race, color, religion, age, national origin, ancestry, sexual orientation, gender identity and expression, military or veteran status, the presence of a disability, genetic information, familial status, political affiliation or participation in protected activities (discrimination based on sex is allowed through Title IX of the Educational Amendments of 1972).

Article XIV. Parliamentary Authority

The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern The University of Southern Mississippi College Panhellenic Council when applicable and when they are not inconsistent with the NPC Unanimous Agreements, these bylaws and any special rules of order The University of Southern Mississippi College Panhellenic Council may adopt.

Article XV. Amendment of Bylaws

These bylaws may be amended at any regular or special meeting of The University of Southern Mississippi Panhellenic Council by a vote, represented by five of eight chapters, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting allowing an opportunity for chapter input.

Article XVI. Dissolution

This Association shall be dissolved when only one regular member exists at The University of Southern Mississippi. In the event of the dissolution of this Association none of the assets of the Association shall be distributed to any members of the Association, but after payment of all debts of the Association its assets shall be given to the NPC unless otherwise required by state law.

STANDING RULES

A College Panhellenic Council has adopted the following rules that pertain to the administration of the association. Standing rules are written as a separate document from the bylaws, but should be attached to and distributed with the bylaws.

The following rules documents follow:

- Philanthropy Rules
- Recruitment Rules
- Code of Ethics
- PNM Bill of Rights
- Judicial Board Rules
- Recruitment Counselor Rules