

**PATSY ANDERSON**  
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### **PRESENT POSITON**

- 2010- 2011      **Assistant Coordinator of Doctorate of Nursing Practice Program.** The University of Southern Mississippi, Hattiesburg, MS.
- 2008-Present    **Associate Dean College of Health.** The University of Southern Mississippi, Gulf Coast Campus, Long Beach, MS.
- 2005-Present    **Associate Professor.** School of Nursing. The University of Southern Mississippi, Gulf Coast Campus, Long Beach, MS.

### **EDUCATION**

- 1993            **Doctor of Nursing Science** (DNS). Nursing Administration. Louisiana State University, New Orleans, LA.
- 1983            **Master of Nursing** (MN). Adult Health and Illness. Louisiana State University, New Orleans, LA.
- 1976            **Bachelor of Science Nursing** (BSN). University of Mississippi Medical Center, School of Nursing, Jackson, MS.

### **LICENSURE**

- 1976-present    **Registered Nurse.** Mississippi
- 1979-1998      **Registered Nurse.** Louisiana

### **ACADEMIC PROFESSIONAL EXPERIENCES**

- 2004-Present    **Associate Professor.** School of Nursing. The University of Southern Mississippi, Gulf Coast Campus, Long Beach, MS.
- 1998-2004      **Assistant Professor.** College of Nursing. The University of Southern Mississippi, Gulf Coast Campus, Long Beach, MS. Appointment: August, 1998.
- 2005 – 2007    **RN-BSN Coordinator.** School of Nursing. The University of Southern Mississippi, Gulf Coast Campus, Long Beach, MS.
- 2001-Present    **Faculty. Joint PhD Program in Nursing.** The University of Southern Mississippi, College of Nursing, Hattiesburg, MS. and University of Mississippi Medical Center, School of Nursing, Jackson, MS.

### **NON-ACADEMIC EXPERIENCE**

- 2009 – Present    Consultant. Ultra Home Health, Mandeville, LA. Provide strategic planning, operational consultation and leadership education to the organization leadership.
- 1998 - Present    **Senior Consultant.** An Innovative Management Solution (AIMS) Consulting Group, Metairie, LA. Clinical health care consultant responsible for evaluation, problem solving and program planning for all types of health care organizations. Organizations include: hospitals, long term care, outpatient services, home health care, infusion, hospice and durable medical equipment.

- 1991-2004 **Surveyor.** Joint Commission on Accreditation of Healthcare Organizations (JCAHO), Oakbrook Terrace, IL. On-site clinical and operational evaluation of home care agencies in the United States.
- 1995-1998 **Chief Clinical Officer.** Metro Home Health Care, Inc., Fort Myers, FL.  
Responsible for clinical and administrative operations of home care offices in 6 states.  
Responsibility included oversight of 600 professional staff and paraprofessional clinical staff.
- 1988-1995 **Director of Homecare.** Tulane University Medical Center, New Orleans, LA.  
Responsible for administrative, fiscal and clinical operations of a hospital based home health care organization.
- 1983-1988 **Assistant Administrator.** The Medical Team, Inc., New Orleans, LA.  
Responsible for clinical and fiscal operations for a private for profit home health care agency

**PUBLICATIONS-REFEREEED JOURNALS-INTERNATIONAL AND NATIONAL**

- 2003 **Anderson, P.L.,** Cuellar, N., & Rich, K. (2003). Performance improvement in higher education: Adapting a model from health care agencies. **Journal of Nursing Education**, 42(9), 416-420 . New Jersey: Slack Inc. Status: International, Referred Journal.
- 2002 Daggett, L. M., Butts, J.B., Smith, K.K., Cuellar, N., Lauterbach, S.S., Douglas, D.H., Cagle, R.H., **Anderson, P.L.**, Harbaugh, B.L., Kurtz, E.P., Chatham, C.A., Lundy, K.S. (2002). The development of an organizing framework to implement AACN guidelines on nursing education. **Journal of Nursing Education**, 41(1), 34-7. Status: National, Referred Journal.
- 2000 **Anderson, P.L.** (2000). Thrive, survive, or perish: The impact of a prospective payment system on home health. **Policy, Politics & Nursing Practice**, 1(4), 278-283. Status: National, Referred Journal.
- 2000 **Anderson, P.L.,** & Mignor, D. (2000). OASIS explained. **Policy, Politics & Nursing Practice**, 1(4), 284-301. Status: National, Referred Journal.

**PUBLICATIONS-REFEREEED JOURNALS-INTERNATIONAL AND NATIONAL: UNDER REVIEW AND DEVELOPMENT**

- 2007 Butts, J.B., Rich, K.L. & **Anderson, P.L.** The case of Terri Schiavo: The genesis of an ethical position and the moral environment of nursing. *Nursing Ethics*.
- 2007 **Anderson, P.L.** Using research collaboration between a University School of Nursing and an Acute Care Hospital to improve patient care outcomes.

**PUBLICATIONS-REFEREEED JOURNALS-INTERNATIONAL AND NATIONAL: SUBMITTED**

- 2007 **Anderson, P.L.** The legal implications of failure to following the 485 on home health patients. *Home Healthcare Nurse*.
- 2002 Rich, K.L. & **Anderson, P.L.** Using dimensional analysis to explore the evolution of the concept of chaos. *Journal of Advanced Nursing*.

**PUBLICATIONS-BOOK MONOGRAPH**

- 1992 **Anderson, P.L.,** & Singleton, E. (1992). Introducing quality improvement into a home care agency. In J. Diememann (Ed.). **Quality Improvement**. New York: American Nurses Association.

**PUBLICATIONS-BOOKS:**

- 2008            **Anderson, P.L., & Mignor, L.** (2008). **Home Health Care Nursing: using an accreditation approach.** Canada: Thomson Learning.

**PUBLICATIONS-BOOK CHAPTERS:**

- 2011            **Anderson, P.L.** Theoretical Approached to Quality Improvement. In J.B. Butts, & K.L. Rich (Eds.). *Philosophy and theories for advanced nursing practice.* Boston: Jones & Bartlett.

**SCHOLARLY AND CREATIVE ENDEAVORS: GRANTS SUBMITTED**

- 2010            Investigator. Topic: Increasing Access to DNP Education for Advance Practice Nurses in Rural and Underserved Areas of Mississippi. Submitted - HRSA Number 10-065 for \$745,718.
- 2006            **Investigator.** Topic: Increasing Access to Executive Nursing Education in Mississippi. The purpose of this program will be to increase the access to graduate education for currently employed and future nurse executives in urban and rural areas. Submitted HRSA #GM001347 for \$664,141.

**SCHOLARLY AND CREATIVE ENDEAVORS: FUNDED GRANTS**

- 2007-2011       **Investigator.** Topic: Increasing Access to Executive Nursing Education in Mississippi. The purpose of this program will be to increase the access to graduate education for currently employed and future nurse executives in urban and rural areas. HRSA #D09HP07989
- 2006-2007       **Collaborator.** Topic: Increasing Access to Higher Education for Mississippi's RN. Development of an online program for working RN's. Funded by HRSA for \$1,022,989.
- 2007            **Co-investigator** with Goss, T., Mooneyhan, J., Et.al. Topic: Analysis of Employment Incentives for New Graduates in South Mississippi. Funded: Biloxi Regional Medical Center
- 2006            **Co-investigator** with Bass, S, Skrmetti, R.E., et.al. Topic: The effects of head of bed elevation on preoperative anxiety in an acute care hospital. Funded: Biloxi Regional Medical Center
- 2006            **Co-investigator** with Goss, T, Mooneyham, J., et.al. Topic: The cause of failure to reconciliation medication for patients transferred from multiple acute care units. Funded: Biloxi Regional Medical Center
- 2006            **Co-investigator** with Butcher, C., et al. Topic: Decreasing prolonged use of antibiotics in post-operative orthopedic patients. Funded: Biloxi Regional Medical Center.
- 2004-2006       **Investigator.** Topic: Utilizing the Outcome Assessment Information Set (OASIS) to Predict Home Health Nurse Utilization. A study of specific data from home health care organizations collected to predict the amount of home health nursing services required by individual patients. University of Southern Mississippi. Funded: Vital Link, award \$500.
- 2003            **Investigator.** Topic: Utilizing the Outcome Assessment Information Set (OASIS) to Predict Home Health Aide Utilization. A study of specific data from home health care organizations collected to predict the amount of home health aide services required by individual patients. University of Southern Mississippi. Funded: Ultra Home Health, award \$1500.

- 2002 **Primary Investigator.** Topic: Executive Graduate Nursing Programs. Research intended to evaluate the top executive graduate nursing programs in preparation for revision of the Graduate Nursing Services Program at The University of Southern Mississippi, School of Nursing. Funded: The University of Southern Mississippi, award \$500.00.
- 2001 **Primary Investigator.** Topic: Assessment of the Perceived Needs of Nurse Executive in a Graduate Nursing Curriculum. Funded: The University of Southern Mississippi, Aubrey K. and Ella, Ginn Lucas Endowment, award \$271.00.
- 1995 **Co-investigator** with Steinman, W., & Perkins, A. Topic: Home Health Care: A Population Based Study on Physician and Home Health Agency Perceptions of Their Roles. Funded: Tulane University Medical Center, award \$5,000.00.
- 1993 **Primary Investigator.** Topic: The Relationship of Patient Acuity, ICD-9-CM Codes, and Length of Service to Direct Nursing Cost for Home Care Patients. Unpublished doctoral dissertation, Louisiana State University, New Orleans. Funded: Tulane University Medical Center, award \$1,000.

**SCHOLARLY AND CREATIVE ENDEAVORS: RESEARCH IN PROGRESS**

- 2010 –Present Primary Investigator. Topic: The Relationship of Nurse Executive Competencies as defined by AONE and current CCNE Masters Essentials.

**SCHOLARLY AND CREATIVE ENDEAVORS: BOOKS AND JOURNAL REVIEWER ACTIVITIES**

- 2006-Present **Prentice-Hall Health.** Status: International , Publisher
- 2002-Present **Home Healthcare Nurse.** Status: National, Referred Journal.
- 2000-Present **Sigma Theta Tau International Honor Society of Nursing.** Status: International, Referred Journal.

**SCHOLARLY AND CREATIVE ENDEAVORS: INTERNATIONAL PODIUM PRESENTATIONS**

- 2000 **Paper Presentation.** “Perspective Payment System (PPS)-Cutting Costs with Appropriate Home Health Aide Utilization.” Annual Meeting of the National Association for Home Care, New Orleans, LA., September 26, 2000.

**SCHOLARLY AND CREATIVE ENDEAVORS: INVITED REGIONAL AND LOCAL PODIUM PRESENTATIONS**

- 2010 **Presentation.** “Legal Issues of Delegation”, Bay Nursing, Inc., June 30, 2010, Mobile Alabama.
- 2009 **Presentation.** “Presenting Research Finding”, Biloxi Regional Medical Center, March 5, 2009, Biloxi, MS
- 2009 **Presentation.** “Health Care From the View of the Advance Practice Nurse”, Leadership Mississippi Meeting, June 17, 2009, Biloxi, MS.
- 2008 **Presentation.** “Basic Research Design”. Annual Meeting, Mississippi Society of Perio-Operative Nurses, Ocean Springs, MS, September 13, 2008.
- 2008 **Presentation.** “Creating a Research Committee Basic Research Design”. Annual Meeting, Mississippi Society of Perio-Operative Nurse, Ocean Springs, MS, September 13, 2008.

- 2007 **Paper Presentation.** “PPS Refinement”. Annual Meeting Supra Home Care Corporate Meeting. Shreveport, LA., December 12, 2007.
- 2004 **Paper Presentation.** “Perspective Payment System – Cutting Cost with Appropriate Home Health Aide Utilization.” Annual Meeting of Region 6 Homecare Association of Louisiana. New Orleans, LA., July 7, 2004.
- 2002 **Paper Presentation.** “Legal Issues Confronting the Student Nurse.” Annual Meeting of the Mississippi Association of Student Nurses, Biloxi, MS., October 24, 2002.
- 2000 **Paper Presentation.** “Perspective Payment System (PPS)-Cutting Costs with Appropriate Home Health Aide Utilization.” Annual Meeting of Gamma Lambda Chapter, Regional Research Conference, Biloxi, MS., November 17, 2000.
- 2000 **Paper Presentation.** “Appropriate Aide Utilization for PPS-Stretching the Homecare Dollar.” Annual Meeting of the HomeCare Association of Louisiana, Lafayette, LA., November 8, 2000.
- 1995 **Paper Presentation.** “Performance Improvement Update.” Annual Meeting of the HomeCare Association of Louisiana, Lafayette, LA, May 24, 1995.
- 1995 **Paper Presentation.** “Joint Commission Update.” Annual Meeting of the HomeCare Association of Louisiana, Lafayette, LA, May 24, 1995.
- 1994 **Paper Presentation.** “How to Implement Performance Improvement in Your Agency.” Annual Meeting of the HomeCare Association of Louisiana, Baton Rouge, LA, May 23, 1994.
- 1992 **Paper Presentation.** “How to Prepare for a Joint Commission on Accreditation of Healthcare Organizations (JCAHO) Survey.” Annual Meeting of the HomeCare Association of Louisiana, Shreveport, LA, March 19, 1992.

#### **SCHOLARLY AND CREATIVE ENDEAVORS: INVITATIONAL PRESENTATIONS**

- 2011 **Paper Presentation.** “What is Evidence Based Practice”. Biloxi Regional Medical Center, June 2011, 2011.
- 2007 **Paper Presentation.** “Using Research in Practice”. Biloxi Regional Medical Center, May 23, 2007.
- 2006 **Paper Presentation.** “Conducting Nursing Research”. Biloxi Regional Medical Center, March 16, 2006.
- 1991 **Paper Presentation.** “Trends and Issues Involved with Home Care Referrals.” Tulane University Medical Center, New Orleans, LA, May 23-24, 1991.
- 1991 **Paper Presentation.** “Financial Issues in Home Care.” Louisiana State University Medical Center, New Orleans, LA, January 14, 1991.
- 1990 **Paper Presentation.** “Financing of Home Health Care.” Loyola University, New Orleans, LA, June 2, 1990.
- 1990 **Paper Presentation.** “Fiscal and Operational Considerations for Starting a Business.” Louisiana State Medical Center, New Orleans, LA, February 21, 1990.

- 1989        **Paper Presentation.** “Financial Issues in Home Care.” Loyola University, New Orleans, LA, November 13, 1989.
- 1989        **Paper Presentation.** “Financial Issues in Home Care.” Louisiana State University Medical Center, New Orleans, LA, February 20, 1989.
- 1989        **Paper Presentation.** “Home Care in the 90s.” Tulane University Medical Center, New Orleans, LA, January 12, 1989.

**SCHOLARLY AND CREATIVE ENDEAVORS: WORKSHOPS CONDUCTED**

- 2004        **Presentation.** “Performance Improvement the ABCs.” AIMS Consulting Group, Metairie, LA., December 17-18, 2004.
- 2002        **Presentation.** “Utilizing Selected OASIS Items to Predict Home Health Aide Utilization.” AIMS Consulting Group, Metairie, LA., October 11, 2002.
- 2001        **Presentation.** “PPS Cutting Cost with Appropriate Home Health Aide Utilization.” AIMS Consulting Group, Tulsa, OK. December 18, 2001.
- 1998        **Presentation.** “OASIS and ORYX: Guidelines for Clinical Staff.” AIMS Consulting Group, New Orleans, LA. October 17, 1998 and November 17, 1998.

**PROFESSIONAL ORGANIZATIONS**

- 2004-Present    **Member.** Association of University Women
- 2003-2011      **Treasurer.** Gamma Lambda Chapter, Sigma Theta Tau International Honor Society of Nursing
- 2000-Present    **Member.** National League for Nursing.
- 1998-Present    **Member.** Mississippi Nurses Association
- 1983-Present    **Member.** Sigma Theta Tau International Honor Society of Nursing.
- 1976-Present    **Member.** American Nurses’ Association

**UNIVERSITY SERVICE: UNIVERSITY COMMITTEES**

- 2008-Present    **Member.** Gulf Coast Dean’s Council
- 2008-Present    **Member.** University Grade Appeal Committee
- 2008-2009      **Member.** College of Health Dean Search Committee
- 2007-2008      **Member.** Provost Search Committee
- 2007              **Member.** Aubrey K. and Ella, Ginn Lucas Endowment Awards Committee
- 2006-2007      **Member.** Presidential Search
- 2005-2008      **Member.** Faculty Senate
- 2005-2008      **Member.** General Education Subcommittee

- 2002-2008     **Member.** Academic Council
- 2002-2008     **Member.** General Education Committee
- 2002-Present   **Member.** Institutional Review Board.
- 2001-Present   **Member.** Safety Advisory Committee for Gulf Coast Campus.
- 2005-2006     **Member.** Hero's of Katrina
- 2001-2005     **Member.** Grade Review Committee for Gulf Coast Campus.
- 2004-2005     **Member.** University Resource Consortium
- 2000-2003     **Member.** Honors Council.

**UNIVERSITY SERVICE: COLLEGE OF HEALTH COMMITTEES**

- 2008-Present   **Member.** College of Health Council of Chairs Committee
- 2008-2009     **Member.** Curriculum Committee.
- 2003-2005     **Member.** Curriculum Committee.

**UNIVERSITY SERVICE: SCHOOL OF NURSING COMMITTEES**

- 2010-Present   **Member.** Graduate Admission Committee
- 2010-Present   **Member.** Graduate Curriculum Committee
- 2008-Present   **Member.** Joint DNP Planning Committee.
- 1998-Present   **Member.** Nursing Faculty Organization.
- 2000-Present   **Member.** Doctoral Program Committee.
- 2005-2009     **Member.** RN-BSN and other Committee
- 2007-2008     **Chairman.** Evaluation and Planning Committee
- 2008-2009     **Chairman.** Graduate Committee
- 1998-Present   **Member.** Graduate Committee.
- 2006-2007     **Member.** Evaluation and Planning Committee
- 2005-2007     **President.** Nursing Faculty Organization.
- 2003-2006     **Member.** Planning and Evaluation.
- 2003-2005     **Chairman.** Planning and Evaluation.
- 1999-2001     **Chairman.** Graduate Committee.

1999-2003     **Member.** Curriculum Committee.

1998-1999     **Member.** Technology Committee.

**COMMUNITY SERVICE: CIVIC ORGANIZATION**

2004-Present     **Chairman.** Nursing Research Council, Biloxi Regional Medical Center

2001-Present     **Board Member.** American Humanics, an organization that works to educate students in management of non-profit organizations. The University of Southern Mississippi Chapter.

**PROFESSIONAL SERVICE**

2009-Present     **Member.** National Association of Homecare

1985-1995     **Member.** Homecare Association of Louisiana

1995-1996     **Chairman.** Bylaws Committee, Homecare Association of Louisiana.

1989-1991     **Board Member.** Home Care Division, Louisiana Hospital Association.

1990-1994     **Board Member.** Homecare Association of Louisiana.

1990-1994     **Chairman.** Membership Committee, Homecare Association of Louisiana.

1985-1991     **Chairman.** Membership Committee, Homecare Association of Louisiana.

1985-Present     **Member.** Homecare Association of Louisiana.

**PROFESSIONAL ACTIVITIES: ACCREDITATION**

1991-2004     **Surveyor.** Joint Commission on Accreditation of Healthcare Organizations (JCAHO), Oakbrook Terrace, IL.

**PROFESSIONAL ACTIVITIES: CONSULTATION**

1998-Present     **Senior Consultant.** AIMS Consulting Group, Metairie, LA.

**PROFESSIONAL HONORS**

2006             **Nominee.** Nightingale Award for Excellence in Teaching, Mississippi Nurses Foundation.

2003             **Recipient.** Excellence in Nursing Education, Gamma Lambda Chapter, Sigma Theta Tau International Nursing Society.

1993             **Recipient.** Outstanding L.S.U. Nursing Doctoral Student, Louisiana State University Medical Center.

1993             **Recipient.** Who's Who Among Students in American Universities and College, Louisiana State University Medical Center.

1990             **Recipient.** Great 100 Nurses in Louisiana, Louisiana State Nurses Association.



1982

**Recipient.** Who's Who Among Students in American Universities and College, Louisiana State University Medical Center.