CONGRATULATIONS TO OUR May/August 2016 GRADUATES

Dr. William Burge PhD  
The Relationship Between the Human and Social Capital Characteristics of Nascent Entrepreneurs and Expected Job Growth in the United States

Dr. Stephen Ellis PhD  
Applying Affective Engagement to Change Organizational Culture: A Secondary Analysis of Sexual Assault Prevention and Reporting Curriculum Outcomes on U.S. Air Force Technical Training Campuses

Dr. Pete Fullerton PhD  
The Effects of Tax Increment Financing on Assessed Land Values

Dr. John Hubbard PhD  
Is Human Capital Development the Missing Component of the Aerotropolis Model?

Dr. Sharon Johnson PhD  
Local Workforce Development Boards: Alignment with Operational Indicators and Behavioral Characteristics

Dr. Bill Markopoulos PhD  
Perceived Influence of the Ferguson Effect on Law Enforcement Officer Turnover Intentions

Dr. Gwen Meador PhD  
Ethical Decision-Making Accounting Competencies: Practitioners’ Perspectives

Dr. Angie Walker PhD  
Strategies for Increasing Female Navy Officer Retention: Deploying Mothers’ Perspectives

Angel Helgeson MS  
The University of Southern Mississippi Hiring and Interviewing Toolkit

PROMOTIONS/NEW POSITIONS

★ Tenesha Batiste, current HCD PhD student, has been named the Associate Vice President for Institutional Advancement at Mississippi Gulf Coast Community College. The Institutional Advancement office oversees the MGCCC Foundation and Alumni Association.

★ Justin Chandler, current HCD PhD student, accepted a new position as the Accreditation Manager at Wake Forest’s School of Medicine in Winston-Salem, NC.

★ Dr. Evelyn K. Green, alumna of the HCD PhD program, has been promoted to Director of the Hospitality and Tourism Workforce Innovation Alliance at the University of South Alabama.

★ Dr. Tomeka Harbin, alumna of the HCD PhD program, was appointed the Interim Chair of the Management, Marketing, and Business Administration Department at Delta State University.

★ Dr. John Hubbard, alumnus of the HCD PhD program, was appointed by the North Central Texas Council of Governments to serve on the region’s first Economic Development District Board. The Board’s mission is to facilitate new economic growth for the North Central Texas region. Dr. Hubbard was also appointed to the Texas Economic Development Council’s Board of Directors. His two-year term begins October 2017.

★ Kady Beaoui Pietz, current HCD PhD, was named Dean of Business Services at Mississippi Gulf Coast Community College Jefferson Davis Campus in July 2017.

★ Garry Thompson, current HCD PhD student, accepted a new assignment as an Army instructor at Air War College at Maxwell Air Force Base in Alabama. Garry is an instructor in the Master’s program teaching national security and strategic studies.
Dr. Robert J. Thompson, alumnus of the HCD PhD program, has been named Interim Chair of the Department of Hospitality and Tourism Management at the University of South Alabama.

**PUBLICATIONS/PRESENTATIONS**

- **Dr. Heather Annulis**, professor, presented "Thriving in a VUCA World" at the Association for Talent Development - Jackson chapter meeting in August 2017.
- **Dr. Heather Annulis**, professor, and **Dr. Cyndi Gaudet**, professor and chair, presented “Critical Competencies for Leaders in a VUCA World” at the Chief Career and Technical Officers Dean’s Association Conference in Biloxi, MS, September 2017.
- **Dr. Quincy Brown**, professor, presented “Developing Useful Survey Instruments” at the Performance Improvement Conference (International) in Montreal, Canada, May 2017.
- **Dr. Holly Burkett**, alumna of the HCD PhD program, presented a 7 week course on “Best Practices in Talent Management and Development” for the HR Management Certificate Program at the University of California Davis (UCD) Extension, August-September 2017. Burkett designed the curriculum for this PILOT offering. **Dr. Burkett** also presented a workshop on “Performance Improvement at the Speed of Change” for the ISPI Charlotte chapter, September 2017.
- **Dr. Tomeka Harbin**, alumna of the HCD PhD program, published two articles during Spring 2017 "Examining Employee Perceptions to Improve Workplace Health Promotion Programs" Employment Relations Today and "Evaluating Workplace Health Promotion" Journal of Management Policies and Practices.
- **Dr. John Hubbard**, alumnus of the HCD PhD program, was featured in a recent publication of Erath County Living Magazine. The article features Hubbard’s efforts to attract business and promote community development as executive director of Stepenville Economic Development Authority. **Dr. Hubbard** also served as a panelist for True South Economic Development Course in Hattiesburg, MS. The course was offered by the USM Economic Development program.

**AWARDS/ACCOMPLISHMENTS**

- **Dr. Heather Annulis**, professor, was recognized as the USM 2017 “You Rock!” professor.
- **Dr. Quincy Brown**, professor, received the 2017 Students’ Choice Award.
- **Dr. Holly Burkett**, alumna of the HCD PhD program, was awarded the Change Management Practitioner certification (September 2017) from Prosci®, a leader in best practice research and methodologies related to the people side of change.
- **Dr. Cyndi Gaudet**, professor and chair, was recognized for her leadership as chair of the Professional Excellence Network at the 2017 Academy of Human Resource Development (AHRD) International Research Conference of the Americas in San Antonio, Texas, February 2017.
- **Dr. Tomeka Harbin**, alumna of the HCD PhD program, was named the Delta State University College of Business and Aviation 2016-2017 Faculty of the Year.
- **Kady Beaoui Pietz**, current HCD PhD student, received the Award of Excellence for Special Events at the State PRAM Conference April 2017; received the Coast Young Professional’s Forever Young Award June 2017; and was named as a Finalist for the Gulf Coast Women of Achievement Award in the Education category, August 2017.
- **Garry Thompson**, current HCD PhD student, received the Legion of Merit award for his service as Command of the United States Army Warrant Officer Career College.
Congratulations
Dr. Angie Walker
Dr. Pete Fullerton
Dr. Sharon Johnson
Dr. Gwen Meador
Dr. Bill Markopoulos
and Dr. Rick Walker
on **Successful Dissertation Defenses**

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The University of Southern Mississippi HCD and WLPI
USMHCDS
Reminders:

- Complete the Integrity Assurance Program (IAP) training and email your certificate of completion to Kendrick.Vaughn@usm.edu
- You are our best recruiters! Tell a friend or colleague about the Bachelor’s in Applied Technology, MSHCD, HCDPHD and Professional Development Series programs available through the DHCD!
- Share your good news for an upcoming issue of Kudos by emailing Kendrick.Vaughn@usm.edu

Work Hard. Have Fun. Make a difference.