CONGRATULATIONS TO OUR December 2016 GRADUATES

Melissa Horne  HCD MS  Mississippi State Personnel Board Certified Public Manager(R)  
Program - ROI Evaluation Project

Brenna Jones  HCD MS  Coast Electric ROI Onboarding Program Evaluation

PROMOTIONS/NEW POSITIONS

☆ Damona Barnes, current MSHCD student, accepted a position as Training and Development Specialist for Barriere Construction in Metarie, LA, November 2016.

☆ John Hubbard, current HCD PhD student, accepted a position as adjunct professor at the School of Public Leadership at the University of North Texas at Dallas, beginning Spring 2017.

☆ Dr. Janea McDonald, HCD PhD alumna, is serving as adjunct instructor for the University of Mississippi and the University of South Alabama in the School of Education and Mitchell College of Business, respectively.

☆ Mitch Tarver, current HCD PhD Student, has accepted a position as Executive Director of AIDS Alabama, located in Birmingham, AL, November 2016.

☆ Kady Pietz, current HCD PhD Student, has accepted a position as Director of Operations and Outreach for the University of Southern Mississippi Gulf Park Campus, located in Long Beach, MS, August 2016.

☆ Chaise Switzer, MSWTD alumnus, has accepted a position as Logistics Specialist for the Army National Guard, November 2016.

PUBLICATIONS/PRESENTATIONS

☆ Damona Barnes, current MSHCD student, presented Networking Essentials: Working the Room with a Purpose, at the She Geauxs! Women’s Leadership Conference as a part of Baton Rouge Entrepreneur Week, Baton Rouge, LA, November 2016.

☆ Dr. Holly Burkett, alumna of the HCD PhD program, authored the book Learning for the Long Run: 7 Practices for Sustaining a Resilient Learning Organization. The book earned the 2017 Award of Excellence for Outstanding Human Performance Communication from IPSI. Original case studies from the public and private sector show how these practices have been applied and include case examples from Dr. Cyndi Gaudet & Dr. Heather Annulis as well as HCD Alumni, Dr. Rich Ayers, November 2016. Dr. Burkett also wrote the article From Making it Stick to Making it Last: 7 Practices for Sustaining a Resilient Learning Organization featured in TD Magazine, September 2016. Dr. Burkett presented a webinar titled Sustain and Learn Amid the Churn: 7 Practices for Creating Resilient Learning Organization sponsored by ATD, October 2016.

☆ Dr. Tomeka Harbin, alumna of the HCD PhD program, and Gwen Meador, current HCD PhD student, were recognized as 2016 Connected Educator Honorees at Delta State University, Cleveland, MS, October 2016.

☆ John Hubbard, current HCD PhD student, and Dr. Chad Miller participated in the International Economic Development Council Transportation/Economic Development Panel, Cleveland, Ohio.

**Dr. Brock Stout,** alumnus of the HCD PhD program, presented *Entrepreneurial Failure, Motivation, and the Mandate of Heaven,* a study on entrepreneurship in China, at the Small Enterprise Association for Australia and New Zealand Conference, Australia, August 2016. He was also invited by the Korean Entrepreneurship Foundation to present on the state of entrepreneurship in Asia as a part of Global Entrepreneurship Week, Seoul, Korea, November 2016.

**Angie Walker,** current HCD PhD student, presented at the Military Education Coordination Council Working Group on the importance of increasing the usage of experiential learning, wargaming, and simulation in Joint Professional Military Education to increase the innovation and critical thinking skills of graduates, Washington, DC, May 2016. She also moderated a panel at the National Defense University’s Cyber Beacon III Conference. The *Workplace of the Future: Man or Machine panel* focused on the increasing presence of artificial intelligence and machine assisted technology in the workplace and the impact to the DoD in developing a future workforce to meet those changes, Washington, DC, July 2016.

**Dr. Dwuena Wyre,** alumna of the HCD PhD program, presented *Show me the Impact: Developing an Evaluation Plan for Mentoring in STEM* at the Mentoring Conference. Dr. Wyre and Indiana State University College of Technology Associate Dean Kara Harris, Ph.D. were co-authors on the research paper, Albuquerque, NM, October 2016.

**AWARDS/ACCOMPLISHMENTS**

**Dr. Holly Burkett,** alumna of the HCD PhD program, authored the book *Learning for the Long Run: 7 Practices for Sustaining a Resilient Learning Organization.* The book earned the 2017 Award of Excellence for Outstanding Human Performance Communication from IPSI.

**John Hubbard,** current HCD PhD student, was appointed by North Central Texas Council of Governments to serve on the North Texas Economic Development District Board, and by the Town of Fairview to serve a two-year term on the Fairview Parks Board.

**Gizzatta Johnson,** current HCD PhD student, was awarded a 2016 SHRM Foundation Scholarship. The award is designed to support HR professionals working towards a college degree or SHRM certification.

**Tonya Moore,** current HCD PhD student, was selected as the 2016 Georgia Association of Colleges and Employers Research Scholarship Recipient. She was also selected to represent Career Services Centers within the University System of Georgia during the Metro Atlanta Chamber Education to Workforce Statewide Initiative.

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**Congratulations Charles Childress and John Hubbard,** who presented in this year’s **3-Minute Thesis Competition.**

**Congratulations to our 2016 MSHCD Graduates Brenna and Melissa!**

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**Reminders:**

- Complete the Integrity Assurance Program (IAP) training and email your certificate of completion to c.lange@usm.edu.
- You are our best recruiters! Tell a friend or colleague about the MS and PHD programs available through the DHCD!
- Share your good news for an upcoming issue of Kudos by emailing c.lange@usm.edu.

**Work Hard. Have Fun. Make a difference.**