### SUCCESSFUL DISSERTATION DEFENSES

<table>
<thead>
<tr>
<th>Human Capital Development, Ph.D.</th>
<th>Susan Bush</th>
<th>Determining The Individual, Organizational, and Community Level Outcomes of a Community Leadership Development Program as Perceived by the Program Alumni</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tomeka Harbin</td>
<td></td>
<td>Workplace Health Promotion Programs: An Assessment of Factors Influencing Participation</td>
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<tr>
<td>Steve Miller</td>
<td></td>
<td>Leading Through Crisis: Competencies for Effective Sport Security Professionals</td>
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<tr>
<td>Deborah Moore</td>
<td></td>
<td>America Reads- Mississippi Future Teacher Corps: A Study of Program Completers’ Perception of Factors Influencing the Decision to Become and Remain Classroom Teachers</td>
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</tbody>
</table>

### SUCCESSFUL PROPOSAL DEFENSES

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<tr>
<th>Human Capital Development, Ph.D.</th>
<th>Yolanda Clark</th>
<th>Project-Based Section 8 Participants’ Perception on Synthesizing Cultural and Structural Factors to Explain Barriers to Economic Self-Sufficiency</th>
</tr>
</thead>
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<td></td>
<td>Barry Wilkie</td>
<td>An Assessment of a Just-In-Time Training Intervention in the Manufacturing Industry</td>
</tr>
</tbody>
</table>

### PUBLICATIONS/PRESENTATIONS

- **Alan Martinez**, current HCD PhD student, presented newly designed and developed aircraft systems computer-based training efforts, Coast Guard Human Performance Technology (HPT) Conference, Hampton, VA.

### PROMOTIONS/NEW POSITIONS

- **Madonna Adams**, HCD Alumnus, appointed Director, Center for Business /Industry Training, Brazosport College Corporate Learning Center, Lake Jackson, TX.
- **Holly Burkett**, HCD Alumnus, named adjunct faculty/curriculum designer, HRD Graduate Studies Program, Drexel University, Philadelphia, PA. Dr. Burkett is designing a course, "Evaluating the Value and Impact of HRD Interventions", and teaching “Human and Organizational Performance.”
- **Rich Jefferies**, HCD Alumnus, named Director of the Cooperative Organization for Meteorological Education and Training (COMET) with the University Corporation for Atmospheric Research, Boulder, CO.
**Alan Martinez**, current HCDPHD student, named Aviation Instructor and Instructional Systems Designer, Coast Guard Aviation Training Center, Mobile, AL.

**Steve Miller**, HCD Alumnus, named as Associate Director for Training and Business Development, National Center for Spectator Sports Safety and Security, The University of Southern Mississippi, Hattiesburg, MS.

**Dianna Perkins**, current HCDPHD student, named Informatics Education Coordinator, Lafayette General Health System, Lafayette, LA.

**Rick Walker**, current HCDPHD student, appointed Human Capital Strategist with the U.S. Navy, Washington, DC.

**Katie Wallace**, current HCDPHD student, appointed Elementary, Secondary, and eEducation Project Manager, NASA, Washington, DC.

**AWARDS AND HONORS**

**Steve Puryear**, current HCDPHD student, named to Board of Directors, Bank of Holly Springs, MS; as well as audit committee chair.

**Barry Wilkie**, current HCDPHD student, named “2012 Instructor of the Year”, Huntington Ingalls Industries, Pascagoula, MS.

**MARK YOUR CALENDARS!**

- Comprehensive exams for PhD students who completed required coursework are scheduled for **March 18-19, 2013**.
- Networking events are planned for the following dates:
  - February 22, 2013
  - March 22, 2013
  - May 3, 2013
  - June 7, 2013
  - July 12, 2013
- The spring and summer course schedule can be found on the [website](#).
- Check e-mail for more details.

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**Congratulations to John Kmiec, HCDPHD Alumnus for winning registration to The 2013 Performance Improvement Conference sponsored by the International Society for Performance Improvement!**

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**Reminder!**

- Your online course materials are available online only for the semester the class is active. Access to the the information in the future is not guaranteed. Be sure to download documents and class recordings you want to keep!
- Complete your RCR/IRB training and email your certificate of completion to Janea McDonald.
- Submit your bio information online. Don’t forget to add a picture!

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**Do you have something you want to share?** Please let Dr. Cyndi Gaudet or Dr. Heather Annulis know!

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**Work Hard. Have Fun. Make a Difference.**