<table>
<thead>
<tr>
<th>Semester</th>
<th>Time Offered</th>
<th>Course Offered</th>
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<tr>
<td><strong>Spring Session #2 – Fully Online</strong></td>
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| Spring 2020 | Fully Online 3/30 - 5/8 | HCD 692 - Coaching and Mentoring (3 semester hrs)  
Dr. Rich Jeffries |
| Spring 2020 | Fully Online 3/30 - 5/8 | HCD 695X - Emerging Digital Technologies for Human Capital Development (3 semester hrs)  
Dr. Dale Lunsford |
| Spring 2020 | Fully Online 3/30 - 5/8 | HCD 715X - Change Leadership (3 semester hrs)  
Dr. Kimberly Roberts |
| Spring 2020 | Fully Online 3/30 - 5/8 | HCD 780 - Executive Decision Making (3 semester hrs)  
Dr. Rich Jeffries |
| Spring 2020 | Fully Online 3/30 - 5/8 | ITD 648X - Digital Communications in Education (3 semester hrs)  
Dr. Madelon Gruich |
| **Spring Session #3 - Full Semester** | | |
| Spring 2020 | Full Semester 1/22 - 5/8  
Arranged | HCD 699 - Project (3 semester hrs)  
Dr. Heather Annulis |
| Spring 2020 | Full Semester 1/22 - 5/8  
Arranged  
Academy of Human Resource Development  
Conference in Atlanta, Georgia  
2/26 - 2/29 | HCD 792 - AHRD Graduate Student Colloquium (3 semester hrs)  
Dr. Quincy Brown |
| Spring 2020 | Full Semester 1/22 - 5/8  
Online OPTIONAL Synchronous Sessions (Mondays: 7-9 CST): 1/27, 2/3, 2/10, 2/17, 3/2, 3/9, 4/6, 4/13, 4/20, 4/27, 5/4  
No class on 3/30  
All sessions will be archived for 14 days  
Comprehensive Exam Due March 31, 2020 | HCD 891 - Research in Human Capital Development (3 semester hrs)  
Dr. Quincy Brown |
| Spring 2020 | Full Semester 1/22 - 5/8 | HCD 898 - Research (3 semester hrs)  
HCD Faculty |