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| **MS in Human Capital Development****Emphasized in Instructional Technology and Design****Advisement Planning Sheet****Tentative Course Offerings - ONLINE** |
| Name:  | EMPLID:  | Admit Term: |
|  | 2020 | 2021 | 2022 |
|  | Spring | Sum | Fall | Spring | Sum | Fall | Spring |
| **Program Core (18 hours)** | 1st  | 2nd  |  | 1st  | 2nd  | 1st  | 2nd  |  | 1st  | 2nd  | 1st  | 2nd  |
| HCD – 643x Design and development of performance improvement |  |  |  |  |  |  |  |  |  |  |  |  |
| HCD 640 – Workforce Development Models |  |  |  |  |  |  |  |  |  |  |  |  |
| HCD 660 – Foundation of Human Capital Development |  |  |  |  |  |  |  |  |  |  |  |  |
| HCD 675 – Research in Human Capital Development |  |  |  |  |  |  |  |  |  |  |  |  |
| HCD 725 – Advanced Workforce Analysis |  |  |  |  |  |  |  |  |  |  |  |  |
| HCD 691 – Research  |  |  |  |  |  |  |  |  |  |  |  |  |
| **ITD Emphasis (12 hours)** |  |  |  |  |  |  |  |  |  |  |  |  |
| ITD 645 – Technology in Education  |  |  |  |  |  |  |  |  |  |  |  |  |
| ITD 648 – Digital Communications in Education |  |  |  |  |  |  |  |  |  |  |  |  |
| ITD 650 – Instructional Strategies of Online Teaching |  |  |  |  |  |  |  |  |  |  |  |  |
| ITD 755 – Web Development and Assessment |  |  |  |  |  |  |  |  |  |  |  |  |
| Or ITD 780 – Seminar in Instructional Technology sub any of the above courses |  |  |  |  |  |  |  |  |  |  |  |  |

**MS student course rotation**

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| **Spring** | **Summer** | **Fall** |
| **1st 8 Weeks** | **2nd 8 Weeks** |  |  | **1st 8 Weeks** | **2nd 8 Weeks** |
| HCD 640 | ITD 648 Wang | HCD 643 BeedleITD 645 Wang ITD 780 Beedle | ITD 650 Wang | ITD 755 Beedle |
| HCD 675 Brown |  | HCD 660 Annulis | HCD 725 Kmiec |
|  |  |  |  |
| HCD 691 | HCD 691 | HCD 691 |