

KUDOS

Noun: Acclaim or praise for exceptional achievement

Jack and Patti Phillips Workplace Learning and Performance Institute

Volume 8, Issue 1, February 2016

CONGRATULATIONS TO OUR DECEMBER 2015 GRADUATES

Eric Lindell	HCD M.S.	<i>Soft Skills Competency Curriculum Map for Chevron's Pascagoula Refinery</i>
Ruth Mazara	HCD M.S.	<i>Evaluation Strategy for Learning and Development Courses at Chevron's Pascagoula, MS Refinery</i>
Janea McDonald	HCD Ph.D.	<i>The Relationship Between University Employees' Work Engagement and the Perception of Their Influence on Student Integration and Retention</i>
Christy Riddle	HCD Ph.D.	<i>How Did the Students Cross the Stage? The Relationship of Demographic Factors on Early Selection of College Major</i>
Brock Stout	HCD Ph.D.	<i>What Will the Neighbors Think? Perceptions of Failure Intolerance on Individual Entrepreneurial Intention in the Rural Midwest</i>

PROMOTIONS/NEW POSITIONS

- * **Dr. Mary Funk**, alumna of the HCD PhD program, accepted a position as Instructor in the Department of Interdisciplinary Studies, the College of Arts and Letters at The University of Southern Mississippi Gulf Coast.
- * **Christian Lagarde**, current HCD PhD student, accepted a position as Program Manager at The American Association of Community Colleges, December 2015.

PUBLICATIONS/PRESENTATIONS

- * **Richard Ayers**, current HCD PhD student, presented at the Academy of Human Resource Development Conference. His paper was titled *Optimizing Workforce Performance: Perceived Differences of Army Officer Critical Thinking Talent Across Level of Education*, Jacksonville, FL, February 2016.
- * **William Burge**, current HCD PhD student, presented at the Academy of Human Resource Development Conference. His paper was titled *The Relationship Between Human and Social Capital Characteristics and Entrepreneurship in the United States*, Jacksonville, FL, February 2016.
- * **Dr. Alan Martinez**, alumnus of the HCD PhD program, presented at the Academy of Human Resource Development Conference. His paper was titled *Impact of Cockpit Automation on Crew Resource Management Pilot Monitoring and Backup Behaviors*, Jacksonville, FL, February 2016.
- * **Tonya Moore**, current HCD PhD student, presented at the Academy of Human Resource Development Conference. Her paper was titled *Employee Perceptions of Marriage Enrichment Training on Work Performance*, Jacksonville, FL, February 2016.
- * **Taheesha Quarells**, current HCD PhD student, presented at the Academy of Human Resource Development Conference. Her paper was titled *Returns for Education Investments: Prior Learning Assessment's Impact on Degree Completion*, Jacksonville, FL, February 2016.
- * **Ashley Scales**, current HCD PhD student, presented at the Academy of Human Resource Development Conference. Her paper was titled *A Mixed Methods Study Examining the High Turnover Rate of Direct Care Employees in a Healthcare Setting*, Jacksonville, FL, February 2016.
- * **Dr. Brock M. Stout**, alumnus of the HCD PhD program, won the Best Paper award (HR track) at the regional Academy of Management Conference, November 2015 Abu Dhabi, UAE. His paper was titled *Diversity and Team Innovation: the Asian Counter Example*.



AWARDS/ACCOMPLISHMENTS

- * **Dr. Madonna Adams**, alumna of the HCD PhD program, earned the credential Certified Professional in Learning and Performance (CPLP) from the ATD Certification Institute, November 2015.
- * **Amanda Price**, current HCD MS student, was accepted into the Mississippi Economic Council's Leadership Mississippi 2016 class.

Work Hard. Have Fun. Make a difference.

Reminders...

- Complete the RCR training and email your certificate of completion to chiquila.dolison@eagles.usm.edu
- Share your good news by emailing ashley.n.scales@eagles.usm.edu

**Join Us for
The Department of Human Capital Development Networking Socials**

**Alumni, Current Students, and Prospective Students
are welcome to be a part of this social event.**

Please contact Suzy Robinson at 228-214-3517 for more details.

Save the date for our 3rd Annual Award's Ceremony

and Crawfish Boil on

April 29, 2016, 5 PM – 7:30 PM

***Families are welcomed to attend**



**HCD Students and Faculty
attend
Center for Talent
Reporting Conference
in Dallas, TX February 23-25**

Academy of Human Resource Conference Jacksonville, FL February 18-20, 2016

