

KUDOS

Noun: Acclaim or praise for exceptional achievement

The Department of Human Capital Development- Southern Miss Gulf Coast
and
Jack and Patti Phillips Workplace Learning and Performance Institute

Volume 4, Issue 2, May 2014



CONGRATULATIONS TO OUR MAY 2014 GRADUATES!

<i>Human Capital Development, Ph.D.</i>	Jim Black, Jr.	<i>Online Communities of Practice in the Contact Center Environment: Factors that Influence Participation</i>
	Gary Burrus	<i>Strategic Human Resources in Casino Operations: Revealing the Perceptions of Casino Operators and Human Resource Leaders</i>
	Sharon Cureton	<i>The Role of Exchange Ideology in Coworker Social Support and Work Engagement</i>
	Ker Ferguson	<i>A Policy Framed Analysis of the Valley of Death in U.S. University Technology Transfer</i>
	Dianna Perkins	<i>Assessing Change Readiness Practices for Information Technology Support Staff</i>
<i>Workforce Training and Development, M.S.</i>	Anna Alexander	<i>SPIN Selling Training</i>

PUBLICATIONS/PRESENTATIONS

- * **Rich Ayers**, current HCDPHD student, presented "Theory Based Talent Management: Examining the Relationship Between the Individual and the Career Field Work Environment", Dr. Susan A. Siltanen Graduate Research Symposium, Hattiesburg, MS, March 2014.
- * **Holly Burkett**, HCDPHD alumni, presented the Measurement and Evaluation session "Sustaining the ROI Process During Changing Times and Shifting Tides", ASTD International Conference, Washington, DC, May 2014. Dr. Burkett also co-presented a Research to Practice session "Leveraging Innovative Assessment Practices from Higher Education", THE Performance Improvement Conference, Indianapolis, IN, April 2014.
- * **Sharon Cureton**, recent HCDPHD graduate, presented "The Role of Exchange Ideology in Coworker Social Support and Work Engagement", Dr. Susan A. Siltanen Graduate Research Symposium, Hattiesburg, MS, March 2014.
- * **Anesa Davis**, current HCDPHD student, presented "A Comparison of Employee Engagement in Union and Non-Union Employees in the Casino Industry", Dr. Susan A. Siltanen Graduate Research Symposium, Hattiesburg, MS, March 2014.
- * **John Hubbard**, current HCDPHD student, co-presented "Green Dreams or Dead Tumbleweeds? The Case of Greensburg, Kansas Five Years Later", Governor's Hurricane Conference, Orlando, FL, May 2014.
- * **Janea McDonald**, current HCDPHD student, presented "Job Fit as an Antecedent for Employee Engagement at The University of Southern Mississippi", Dr. Susan A. Siltanen Graduate Research Symposium, Hattiesburg, MS, March 2014.
- * **Steve Puryear**, current HCDPHD student, presented "Use of Innovative Techniques to Improve Success and Foster Cooperation", Logistics Trade and Transportation Conference, The University of Southern Mississippi-Gulf Coast, Long

Beach, MS, February 2014.

- * **Dwuena Wyre**, HCDPHD alumni, presented "From Textbook to Practice: A Pilot Study of Experiential Learning in HRD", Academy of Human Resource Development conference, Houston, TX, February 2014.

PROMOTIONS/NEW POSITIONS

- * **Rich Ayers**, current HCDPHD student, named Deputy Commandant of the U.S. Army Warrant Officer Career College, Ft. Rucker, AL.
- * **Elizabeth Beckham**, MWSTD alumni, named Learning and Development Manager, Turner Industries Group, Baton Rouge, LA.
- * **Gizzatta Cook-Johnson**, current HCDPHD student, named Human Resources Director, Imperial Calcasieu Human Services Authority, Lake Charles, LA.
- * **Deano Harrison**, current HCDPHD student, named Operations Officer for the 403 Force Squadron within the Air Force Reserve 403 Wing Home of the 53d Weather Reconnaissance Squadron known as the "World Famous" Hurricane Hunters and the record setting 815th Airlift Squadron known as the "Flying Jennies", Biloxi, MS.
- * **John Hubbard**, current HCDPHD student, named adjunct instructor, Business Department, University of North Texas Dallas, Dallas, TX.
- * **Clay Sweet**, MSWTD alumni, named Director of Member Services, Coast Electric Power Association, Kiln, MS.

AWARDS, HONORS, CERTIFICATIONS

- * **Jonathan August**, MSWTD alumni, named one of the Top Business Leaders Under 40 by the Sun Herald, Gulfport, MS.
- * **Elizabeth Beckham**, MSWTD alumni, earned Certificate for Occupational Safety Manager from National Safety Council.
- * **Holly Burkett**, HCDPHD alumni, elected Board of Directors, Empower Yolo, Yolo County, CA.
- * **Sharon Cureton**, recent HCDPHD graduate, was awarded the Human Capital Development departmental award and the College of Science and Technology Award for her abstract "The Role of Exchange Ideology in Coworker Social Support and Work Engagement", Dr. Susan A. Siltanen Graduate Research Symposium, Hattiesburg, MS, March 2014. Dr. Cureton also received the College of Science and Technology's Outstanding Graduate Student Academic Achievement Award.
- * **Dwuena Wyre**, HCDPHD alumni, was recognized for her impact on students' first year experience at Indiana State University.

THE FIRST ANNUAL DEPARTMENT OF HUMAN CAPITAL DEVELOPMENT AWARDS CELEBRATION

On May 2, 2014, the Department of Human Capital Development awards to the following students:

- * **Rich Ayers**, current HCDPHD student, the *Dr. David Powe Learning Leader Award*.
- * **Jim Black**, recent HCDPHD alumni, the *Drs. Jack and Patti Phillips Human Capital Analytics Award*.
- * **Gary Burrus**, recent HCDPHD alumni, and **Janea McDonald**, current HCDPHD student, *Outstanding Graduate Student Awards*.



HAVE YOU HEARD?



The American Society for Training and Development is now.... The Association for Talent Development

Joining this group either on the national or local level (or both!) can be one of the most beneficial things you can do for your professional development. Several of our students and alumni currently serve on local ATD Boards.

Lighthouse- MS Gulf Coast

Donnie Bond- Past President
Nicole Harris- Meeting Planner
John Kmiec-Advisor
Janea McDonald- President
Donna Valestro- President-Elect
New Orleans
Tracey McDade- President

Hattiesburg

Lindsey Lewis- President

Jackson

Tom Isonhood- Treasurer
Kathy Pipitone- VP Communications

Baton Rouge

Elizabeth Beckham- VP of Technology



We are currently taking orders for "Department of Human Capital Development" shirts. An example is shown here. The shirts are "polo-like" with two buttons (not the zipper shown in this picture). Shirts are \$18.00 for S, M, L, XL; \$21 for 2X and 3X. If you'd like to order a shirt, please email Suzy Robinson at s.robinson@usm.edu.

JUST A REMINDER...

- ❖ Your online course materials are available online **only** for the semester the class is active. Access to the information in the future is **not** guaranteed. Be sure to download documents and class recordings you want to keep!
- ❖ Complete your RCR/IRB training and email your certificate of completion to hcd@usm.edu.
- ❖ Submit your bio information [online](#). Don't forget to add a picture!

REFER A FRIEND... OR A FAMILY MEMBER... OR A CO-WORKER... OR A VETERAN

We are now taking applications for the Summer and Fall semesters for both the Master's and Ph.D. programs. If you know someone that might be interested, send them our way!

Do you have news about a presentation, promotion, publication, new job or an award to share? Please e-mail [Dr. Cyndi Gaudet](mailto:Dr.Cyndi.Gaudet) or [Dr. Heather Annulis](mailto:Dr.Heather.Annulis).

Work Hard. Have Fun. Make a difference.

