### Congratulations to our Fall 2019 graduates!

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<tr>
<th>Name</th>
<th>Degree</th>
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<td>Dr. David Mooneyhan</td>
<td>HCD Ph.D.</td>
<td>Strategic Hiring and Research Productivity at U.S. Research Universities</td>
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<td>Dr. Kady Pietz</td>
<td>HCD Ph.D.</td>
<td>Change Effect Organizational Communication Effectiveness and Work Locus of Control Influence on Change Fatigue in the Workplace</td>
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<td>Dr. Garry Thompson</td>
<td>HCD Ph.D.</td>
<td>Relationship Between Self-Development, Mentorship, and Senior Military Officer Judgment</td>
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<td>Dr. Valeria Williams</td>
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<td>Female Student Perceptions of Factors that Influence Persistence in Male-Dominated Community College Career and Technical Education Science, Technology, Engineering, and Math Programs</td>
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<td>Dr. Tammy Oatis</td>
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<td>Digital Literacy Among Teachers: Identifying Digital Divide Among Interactive Whiteboard Users in Public High Schools</td>
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**Noun: Acclaim or praise for exceptional achievement**

### Promotions/New Positions

**David Seyi Akanbi,** current HCD Ph.D. student, accepted a position to serve as an Adjunct Professor at the College of Arts and Sciences at the University of the District of Columbia, Washington DC, to teach emerging technology and multimedia technology classes.

**Melissa Wheat,** current HCD Ph.D. student, now serves as the Director of Information Technology Operations for the Naval Oceanography Operations Command at John C. Stennis Space Center in Hancock County, MS, February 2020.

### Awards/Accomplishments

**Dr. Mary Funk,** HCD Ph.D. alumna and Assistant Teaching Professor, was awarded the 2020-2021 Aubrey Keith Lucas and Ella Ginn Lucas Endowment for Faculty Excellence for her interest in Project Management practices and student learning. The endowment provides funding to pursue advanced education in the field in order to enhance course content.

**Leigha Malone,** current HCD Ph.D. student, recently passed the Mississippi Bar Examination.

### Publications/Presentations

**David Seyi Akanbi** presented:

**Dr. Heather Annulis,** Interim Co-Director of ISPD and Professor, and **Dr. Deidra Minor,** Assistant Teaching Professor, presented the following:

**Dr. Annulis** also presented:

**Dr. Jon Beedle,** Associate Professor, presented:
Dr. Quincy Brown, Assistant Professor, Dr. Saurabh Gupta, HCD Ph.D. alumni, Keith Boyd, Charity Hamilton, and Cory Wicker, current HCD Ph.D. students, submitted research posters for the 27th Annual International Research Conference in the Americas in Atlanta, GA, February 2020. Tammy Rutland, current Ph.D. student, also attended the conference.


Cory Wicker shared his experience presenting at the AHRD conference:

“I was thrilled to find out my poster session proposal was accepted for the 2020 AHRD International Research Conference in the Americas. While going through the peer review process, I immediately recognized the value as a preparation tool for future publishing! Overall the conference offered exposure to the scholarly side of HCD/HRD and the opportunity to engage with emerging and notable scholars. I can now say I met several scholars whose work I have referenced in course assignments.”

Please contact Dr. Quincy Brown at hamett.brown@usm.edu if you are interested in attending next year’s AHRD International Research Conference in the Americas, February 17-20, 2021 in Minneapolis, MN.

**2020 USM Service Award Recipients**

We are proud to recognize the following members of our ISPD family for their years of service and contributions to our University community. Congratulations on reaching these important milestones!

**20 Years:**
- Dr. Heather Annulis, Interim Co-Director & Professor, ISPD
- Wynde Jones, current HCD PhD student
- April Jordan, current MS HCD student
- Dr. Steven Miller, HCD PhD alumni

**Retirees:**
- Dr. Cyndi Gaudet, Former Director, ISPD & Professor
- Christopher Snyder, MS HCD alumni
Reminders

- Share your good news for an upcoming issue of KUDOS by emailing Leigha Malone at Leigha.Malone@usm.edu.
- You are our best recruiters! Tell a friend or colleague about the School of Interdisciplinary Studies and Professional Development academic programs!
- Share your Plus Three here! That is, three colleagues, friends, or family members you think would be a great new addition to the HCD family and who would benefit from the program just as you have.

The University of Southern Mississippi School of Interdisciplinary Studies and Professional Development

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Fall 2019 Commencement