

# KUDOS

Noun: Acclaim or praise for exceptional achievement.



THE UNIVERSITY OF  
SOUTHERN  
MISSISSIPPI

SCHOOL OF INTERDISCIPLINARY STUDIES  
AND PROFESSIONAL DEVELOPMENT

We are happy to extend a special Kudos to HCDPhD Alumna

# Dr. Catherine Cole

# FULBRIGHT



## Scholar

The Fulbright Scholar program:

- is the flagship international educational exchange program sponsored by the U.S. government.
- is designed to increase mutual understanding between the people of the United States and the people of other countries.
- is funded annually through appropriations made by the U.S. Congress to the U.S. Department of State, Bureau of Educational and Cultural Affairs.
- recipients are selected on the basis of academic or professional achievement, as well as demonstrated leadership potential in their fields.

As a Fulbright Scholar, Dr. Cole will serve as a lecturer and will conduct research in Lithuania at ISM University of Management and Economics. Dr. Cole joins an elite group of Fulbright alumni including 37 who have served as heads of state or government, 60 from 14 countries who have been awarded the Nobel Prize, 72 MacArthur Foundation Fellows, and 86 who have received Pulitzer Prizes. We are very proud of Dr. Cole and look forward to the impact she will make through her research in Lithuania and beyond.

## PROMOTIONS/NEW POSITIONS

- ★ **Tracy Barnhill**, Current MSHCD student, accepted a new position as Director of Operations for The University of Southern Mississippi Graduate School.
- ★ **Dr. Holly Burkett**, HCD PhD Alumna, served as adjunct faculty for “Best Practices in Talent Management and Development,” a course in the HR Management Certificate program at University of California Davis, Extension (UCDE) May-June 2019. Dr. Burkett designed the course.
- ★ **Carlee Causey**, MSHCD Alumna, accepted a new position as Project Director, the Nationally Competitive Program, the Undergraduate Scholarships Office, The University of Southern Mississippi.
- ★ **Dr. Catherine Cole**, HCD PhD Alumna, accepted an adjunct position with Baker University School of Professional and Graduate Studies. Dr. Cole will teach Human Resource Management to students requiring Human Resource Management towards an MBA, MBA in Executive Leadership, MBA in Finance, MBA in Health Care Administration, MBA in Human Resources, or a MS in Sports Management.
  - **Dr. Cole** also accepted a voluntary position on the Mazuma Credit Union Supervisory Committee. The Supervisory Committee works with the management team and the Board of Directors to review internal and external audits to ensure compliance with policies and procedures devised to safeguard members’ assets.
- ★ **Dr. Tomeka Harbin**, HCD PhD Alumna, received tenure and was promoted to Associate Professor of Management at Delta State University.
- ★ **Clayton Kelly**, Current HCD PhD student, accepted a new position at Huntington-Ingalls industries, starting July 9<sup>th</sup>, as a level 4 IT Project Manager.
- ★ **Dr. Mark McLean**, HCD PhD Alumni, accepted a new position as Vice Chancellor of Finance and Administration at Fletcher Technical Community College, Schriever, Louisiana.

## PUBLICATIONS/PRESENTATIONS

- ★ **Dr. Holly Burkett**, HCD PhD alumna, co-presented “Learning as a Cultural Catalyst in Government” with Dr. Trish Holliday, CLO for TN State Government, at the ATD International Conference and Exposition in Washington, DC May 2019.
  - **Dr. Burkett**, presented “Building Change Capability in a World of Churn” at the Association of Change Management Professionals (ACMP) International Conference in Orlando, FL April 2019.
  - **Dr. Burkett**, presented “Performance Improvement at the Speed of Change” at the ISPI Conference in New Orleans, LA April 2019
  - **Dr. Burkett** and **Dr. Dwuena Wyre**, HCD PhD Alumna, co-presented “Transforming Learning and Performance in Higher Education” at the ISPI Conference in New Orleans, LA April 2019.
  - **Dr. Burkett**, also co-authored an article “Learning as a Cultural Catalyst in Government” with Dr. Trish Holliday, CLO for TN State Government, for ATD Washington, DC April 2019.

- ★ **Dr. Catherine Cole**, HCD PhD Alumna, presented “Who is Responsible for Customer Service?” on the Sirius XM radio show “Road Dog Trucking”. Dr. Cole discussed research that suggests improving professional truck driver interactions with customers could provide a trucking firm a competitive advantage as well as research supporting a correlation between customer satisfaction and an employee’s positive and negative behavior, April 2019.
- ★ **Dr. Alan Martinez**, HCD PhD Alumni, presented “Healthcare Safety Systems” and “Medical Team Training” sessions at Utah Valley University’s Spring 2019 Health Professions, Interdisciplinary Collaboration and Patient Safety Conference in Orem, Utah.
- ★ **Dr. Janea McDonald**, HCD PhD alumna, presented “Increasing Your Emotional Intelligence” at the Mississippi Health Care Association Convention in Oxford, MS June 2019.
- ★ **Lindsey Miller Lewis**, HCD PhD alumna, presented “It’s Not You, It’s Me”; a session on DiSC at the Mississippi Health Care Association Convention in Oxford, MS June 2019.
- ★ **Dr. Brock Stout**, HCD PhD alumni, co-authored a paper at the prestigious Babson College Entrepreneurship Research Conference. The paper is titled, “How The Magic Happens: The Effects of Social Comparison and Passion on Entrepreneurial Social Networking In Korean Ventures” Babson Park, MA June 2019.

## AWARDS/ACCOMPLISHMENTS

- ★ **Michelle Fleming**, HCD MS Alumna, was the recipient of the Outstanding Staff Award for 2019 at The University of Southern Mississippi annual awards ceremony held in Long beach, MS April 2019.
- ★ **Robin Johnson**, Certificate Program Alumna, was the recipient of the Outstanding Staff Award for 2019 at The University of Southern Mississippi annual awards ceremony held in Long beach, MS April 2019.
- ★ **Dr. Evelyn Kwan Green**, HCD PhD Alumna, was awarded the 2019 University of South Alabama, College of Education and Professional Studies Faculty of Excellence Award for the Department of Hospitality and Tourism Management.



### Congratulations!

Dr. Cyndi Gaudet,  
 Director, School of Interdisciplinary Studies and  
 Professional Development and  
 Dr. Janea McDonald, HCD PhD Alumna,  
 For being named in the July-August 2019 Gulf Coast Women  
 Magazine as one of the 100 Successful Women to Know!  
 We are fortunate to know you!



## Photo Gallery

### First Annual School of Interdisciplinary Studies and Professional Development Award Ceremony



### Spring 2019 Graduation



Get Social with DHCD



@USMWLPI



The University of Southern  
Mississippi HCD and WLPI



USMHCD

**Reminders:**

- Complete the Integrity Assurance Program (IAP) training and email your certificate of completion to [ISPD\\_GP@usm.edu](mailto:ISPD_GP@usm.edu)
- Share your good news for an upcoming issue of Kudos by emailing [ISP\\_GP@usm.edu](mailto:ISP_GP@usm.edu)
- You are our best recruiters! Tell a friend or colleague about the Bachelor's in Applied Technology, MSHCD, HCDPHD and programs available through the DHCD!
- Share your Plus Three! <http://bit.ly/dhcd-plus3> That is, three colleagues, friends, or family members you think would be a great new addition to the HCD family and who would benefit from the program just as you have.



WORK HARD. HAVE FUN. MAKE A DIFFERENCE.