Faculty Handbook Committee Minutes

November 11, 2019
3:00 – 5:00 p.m.
Asbury Hall, 317B
(IVN – NAB 125)
Chair: Mike Forster
Historian: David Holt

Call to order at 3 PM
Dismissed 5:21 PM

1. Approve agenda
   a. Amended to add item “4 Reports”

2. Approve October 14 meeting minutes
   a. approved

3. Recognize and instruct gallery attendees
   a. David Beckett
   b. Alan Thompson
   c. Instructions: must be recognized by chair to speak. Comments must be brief and germane to the matter at hand

4. Reports
   a. Editorial changes from Sept 30 approved by Presidents, items 1-88, 100
   b. Working faculty handbook completed to include these changes and we should encourage people to refer to the working handbook

5. Second vote on pending items – Standardizing “days”; FEC and CPTC membership; CPTC size; DAC size; Official name of IHL; Shared governance and academic freedom; Annual evaluation period
   a. All items passed
   b. FEC and CPTC membership did have one abstain in the vote
6. Consider first-vote proposals by submitter –
   a. Senate proposals
      i. Proposal on Other Committees (1.10.3)
         1. Retracted by motioner
         2. Language recommendations made
         3. Will redraft for a future meeting
      ii. Proposal on Pre-Tenure Review (5.2)
          1. Amended to add provost to the approval process
          2. Passed 7-1
      iii. Proposal on Extension of Probationary Period (5.7.1.5.1)
           1. Amended to state one-year increments
           2. passed
      iv. Proposal on The School (5.8.1.2.1)
          1. Passed 6-2
   b. Holt proposals (all tabled for the December meeting due to time (4:45)
      i. Proposal on lecturers and senior lecturers on FEC... (1.10.2; 4.5.1.1.2)
      ii. Proposal on definition of post-doctoral associates (2.4.1)
      iii. Proposal on adding a statement about work outside the contract period (3.1)
      iv. Proposal on adding recommendations for mid-year meetings with school directors on “does not meet expectations” (4.5.1.1.2)
      v. Proposal on adding recommendations for mid-year meetings with school directors on development plans (4.5.2)
      vi. Proposal on removing non-collegiality statement (4.5.2; 5.4.4)
      vii. Proposal on removing parenthetical statement about dates (5.8)

7. Discuss pre-proposals (tabled until December meeting)
   a. Pre-proposal on striking assistant deans and up from FEC membership (1.10.1)
   b. Pre-proposal on clinical and research positions (2.3.1.2 ff.)

8. Review working progress
a. Item 1, 2, 5, 6, 8, 10, 12, 18, 20, 32, 33 cleared, not needing further action
b. Item 7, 9 to Council of Directors to offer language
c. Item 24, 25 to Faculty Senate to offer language
d. Item 65 Holt to offer language
e. Item 77, 79 to university counsel to see if we can change terminal contract date to contract date

Roll Call

Group One (September 2019 – August 2021) 2021-2024, 2024-2027, 2027-2030
Present: Voting, Elected Member of Faculty from College of Arts and Sciences – Stephen Judd (2019-2021)
Present: Voting, Elected Member of Faculty from College of Nursing and Health Professions – Jill Rushing (2019-2021)
Present: Voting, Member of Faculty Senate (Senate Appointed) – Jeremy Scott (2018-2021 – as long as on senate)

Group Two (September 2019 – August 2022), 2022-2025, 2025-2028, 2028-2031
Present: Voting, Elected Member of Faculty from College of Business and Economic Development – Marco Wolf (2019-2022)
Present: Voting, Elected Member of Faculty from College of Education and Human Sciences – Michael Forster (2019-2022)
Present: Voting, At-Large Member of Gulf Coast Faculty – David Holt (2019-2022)
Present: Voting, Elected member from Dean – Dean Trent Gould (2017-2022)

Group Three, 2020, 2023, 2026, 2029, 2032
None – no elections for the third year