Faculty Handbook Committee Minutes

April 13, 2020
3:00 p.m.
Remote (via Microsoft Teams)
Chair: Mike Forster
Historian: David Holt

1. Approve agenda
   a. Vote to approve - Approved

2. Approve March 2020 meeting minutes
   a. Vote to approve - Approved

3. Recognize gallery attendees
   a. None

4. Reports
   a. Chair
      i. No report
      ii. DeFatta has posted February 2020 minutes
      iii. No new first items to committee since last meeting
   b. Historian
   c. Other members

5. Tabled Items
   a. 3.1 Tabled Holt proposal
   b. Tabled again, pending results of Faculty Senate 3.1 proposal.

6. Second vote on pending items
   a. Tabled in March (delayed for CoD review) – Concerning University governance body definition (1.8)
      i. Updated editorial language – adopted in second vote
      ii. Passed
   b. Tabled in March (delayed for CoD review) – Allowing FEC participation with poor evaluations (1.10.2)
      i. New language suggested
      ii. Bumped back to 1st vote due to change beyond editorial
      iii. Language changed to
      iv. New first vote passed
   c. Proposal concerning schedule for faculty evaluation meetings (4.5.2)
      i. Passed
      ii. Noted that the earlier date of evaluation will likely need to be moved too, but this policy can move forward
   d. Proposal on work outside the contract period (3.1)
      i. Much discussion
      ii. Deans vote 0-7 – want this to be dealt by senate with EHB, not FHB
iii. Tabled until next meeting – pending answers about should this be addressed in the EHB over FHB

e. Proposal concerning school director requirements (1.7.2)
   i. Comments diverse. Deans opposed. Split, but favorable from CoD and FS
   ii. Much discussion
   iii. Changing language from “must” to “should” for tenure-stream and associate professor or professor. Substantive change needing review.
       “School directors should be members of the corps of instruction and should be tenure-stream and either an associate professor or professor.”
   iv. Kick back to first vote
   v. passes

f. Proposal concerning Chapter 8 becoming an appendix.
   i. passes

7. New first vote proposals [none received]

Roll Call (ALL via MS TEAMS)

Group One (September 2019 – August 2021) 2021-2024, 2024-2027, 2027-2030
Present: Voting, Elected Member of Faculty from College of Arts and Sciences – Stephen Judd (2019-2021)
Present: Voting, Elected Member of Faculty from College of Nursing and Health Professions – Jill Rushing (2019-2021)
Present: Voting Member of Faculty Senate (Senate Appointed) – Jeremy Scott (2018-2021 – as long as on senate)

Group Two (September 2019 – August 2022), 2022-2025, 2025-2028, 2028-2031
Present: Voting, Elected Member of Faculty from College of Business and Economic Development – Marco Wolf (2019-2022)
Present: Voting, Elected Member of Faculty from College of Education and Human Sciences – Michael Forster (2019-2022)
Present: Voting, At-Large Member of Gulf Coast Faculty – David Holt (2019-2022)
Present: Voting Elected member from Dean – Dean Trent Gould (2017-2022)

Group Three, 2020, 2023, 2026, 2029, 2032
None – no elections for the third year