Faculty Handbook Committee Minutes
May 11, 2020
3:00 p.m.
Remote (via “Teams”)
Chair: Mike Forster
Historian: David Holt

1. Approve agenda
   a. Accepted

2. Approve April 2020 meeting minutes
   a. Approved

3. Recognize gallery attendees
   a. Denis Wiesenburg

4. Reports
   a. Chair
      i. This is the last meeting of the academic year
      ii. Kudos for the team for completing the to do list
      iii. Still waiting on proposals from the President’s desk – president does have them and will respond in kind
      iv. Year-end report is due from the Chair – will likely include items that are pending
   b. Historian
      i. We may need a vote in June for a second vote item
      ii. Vote needed to approve May minutes – will be handled by email.
      iii. No elections this year – will need to add materials for elections for next year – all positions rolling forward unless constituent group deems otherwise
   c. Other members
      i. No reports

5. Tabled item – Proposals on work outside the contract period (3.1)
   a. Senate 3.1 proposal
      i. Brought to the floor
      ii. Discussion with a friendly amendment
         1. Faculty who are away from campus to perform their assigned responsibilities are not to be considered absent
         2. Does this correct concern about FHB and EHB with different language.
         3. Policy does not belong in EHB but FHB regardless of if people like it or not. It is the current policy and FHC does not have the authority to change EHB. FHC does not want to produce potentially conflicting information to the EHB. Best solution is to
move EHB 3.11 to FHC 3.1 and any changes can be properly vetted through proper channels
4. Legality would not change by moving EHB 3.11 to FHB 3.1
5. EHB 3.11 the only place in the EHB that is a faculty only section
6. Tabling with intention of arguing moving EHB 3.11 to FHB with support of Faculty Senate and AAUP

b. Holt 3.1 proposal
   i. References EHB 3.11 for contractual obligations
   ii. This language contrary to direction of FHC
   iii. withdrawn

6. Second vote on pending items
   a. Proposal concerning allowing faculty with “does not meet expectations” rating to serve on FECs (1.10.2)
      i. Supported by CoDs
      ii. Privacy must be protected
      iii. Passes 8-0
   b. Proposal concerning school director requirements (1.7.2)
      i. Supported by CoDs
      ii. Senate wants faculty to have this as tenure-track
      iii. Teaching track will have rights to influence tenure
      iv. Should implies that someone not meeting this would need to be justified
      v. 7 for and 1 against

7. New proposals
   a. Council of Directors proposal concerning adding a phrase to include pre tenure reviews in the materials for tenure and promotion (5.8)
      i. Wants pre-tenure review needs to be part of annual evaluations
      ii. Tabling to help wordsmith

Roll Call (ALL via MS TEAMS)

**Group One (September 2019 – August 2021) 2021-2024, 2024-2027, 2027-2030**
Present: Voting, Elected Member of Faculty from College of Arts and Sciences – Stephen Judd (2019-2021)
Present: Voting, Elected Member of Faculty from College of Nursing and Health Professions – Jill Rushing (2019-2021)
Present: Voting Member of Faculty Senate (Senate Appointed) – Jeremy Scott (2018-2021 – as long as on senate)

**Group Two (September 2019 – August 2022), 2022-2025, 2025-2028, 2028-2031**
Present: Voting, Elected Member of Faculty from College of Business and Economic Development – Marco Wolf (2019-2022)
Present: Voting, Elected Member of Faculty from College of Education and Human Sciences – Michael Forster (2019-2022)
Present: Voting, At-Large Member of Gulf Coast Faculty – David Holt (2019-2022)
Present: (Voting PROXY John Eye): Voting Elected member from Dean – **Dean Trent Gould** (2017-2022)


**Group Three, 2020, 2023, 2026, 2029, 2032**

None – no elections for the third year