

# **School of Psychology**

# Policy and Procedures Manual For Clinical Psychology Graduate Students

2022-2023

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#### **SECTION 1: OVERVIEW**

#### **INTRODUCTION**

Congratulations on your admission to the Clinical Psychology Program at The University of Southern Mississippi! We are glad that you decided to pursue a doctorate with us. Expect a rigorous but exciting training experience during your tenure at USM. This document summarizes some of the important procedures and regulations that will govern your activities as you proceed toward your degree. When you first read this document, you may feel overwhelmed by the many "rules" governing your graduate career. However, it is our experience that having clear goals, objectives, and procedures helps to ensure that students complete the doctorate degree in a timely fashion. This document contains much of the information you will need during your time in the program, as well as a number of resources and our Student Bill of Rights (Appendix A) that outlines ways in which our program strives to live up to the ideal of the APAGS Student Bill of Rights:

https://www.apa.org/apags/issues/student-rights-position

The material contained herein is not intended to substitute for or otherwise modify the regulations that are contained in the current **Graduate Bulletin**, **the School of Psychology Graduate Student Handbook**, or other official University documents. Rather, this document supplements and extends more general University- and School-level requirements as they might apply specifically to the graduate program in clinical psychology. The program handbook may be more specific than the handbooks at other levels within the University, and it is your responsibility to adhere to these specific policies. This **Policy and Procedures Manual** will be updated periodically with a new posting at the beginning of each Fall semester. Relevant policy memoranda that appear between publications will be available on our clinical psychology SharePoint and incorporated into subsequent editions of the manual. If you judge a section of this Manual to be unclear, or if you identify additional topics that you believe warrant inclusion in the next edition, please inform the current Director of Clinical Training, Dr. Nora Charles.

A copy of this document is available on the clinical psychology program SharePoint, located at: <a href="https://smttt.sharepoint.com/sites/USMClinicalPsychologyResourcesforCurrentStudents2">https://smttt.sharepoint.com/sites/USMClinicalPsychologyResourcesforCurrentStudents2</a>. You will be asked to read this document in the <a href="first week">first week</a> (by the second Friday of the incoming semester) of your training in the clinical psychology doctoral program and to <a href="sign a form to indicate that you have read this document">sign a form to indicate that you have read this document</a> and have had the opportunity to ask questions about its contents. You will be notified (via e-mail on our listserv) annually whenever the document is updated. <a href="Please download and read the updated document as soon as possible after receiving notification of an update">https://sign updated updated document as soon as possible after receiving notification of an update</a>. We will also review new policies and procedures and answer questions at our annual Beginning of the Year Clinical Psychology Program Meeting held at the beginning of the Fall semester.

#### THE CLINICAL PSYCHOLOGY DOCTORAL PROGRAM'S MISSION STATEMENT

The University of Southern Mississippi's doctoral program in clinical psychology is grounded in the scientist-practitioner model in which the scientific and professional components of clinical psychology are complementary and fully integrated at all stages of training. The program is a traditional Boulder Model clinical training program that prepares its graduates first as scientists and then as practicing clinical psychologists. The clinical training program presumes that all clinicians must be capable of making contributions to the science of psychology through research and consultation as well as through practice, and it is not geared to those graduate students who are interested only in clinical training. Graduates are prepared to pursue careers in academia, research, mental health care delivery, or practice in public and private settings.

In adhering to its philosophy, the clinical psychology program maintains a focus on three broad goals for its students. It is the program's goal that at the time of graduation, students will (1) have achieved a broad base of knowledge in the field of psychology, (2) be capable of contributing to current knowledge in clinical psychology, and (3) be capable of providing evidence-based clinical services that are consistent with ethical and professional standards. The program has 14 specific training objectives designed to help students meet these broad goals:

- Students will acquire basic knowledge of the core domains of scientific psychology, including the biological, social, developmental, and cognitive/affective bases of behavior; and the history of psychology.
- 2. Students will be capable of synthesizing and integrating psychological theory into their research and practice.
- 3. Students will acquire knowledge of psychological research methods.
- 4. Students will acquire knowledge of statistics.
- 5. Students will be able to articulate and defend research questions and results.
- 6. Students will be knowledgeable and capable of generating an original research study and producing scholarly products.
- 7. Students will prioritize their training as a scientist and value collaborative research efforts.
- 8. Students of the program will provide competent practice in diagnosis of psychopathology and theoretical conceptualization of cases.
- Students of the program will provide competent practice in evidence-based assessments and interpretation of assessment findings in integrative reports.
- 10. Students of the program will provide competent practice in selection and implementation of evidence-based interventions.
- 11. Students will develop the skills necessary to provide a range of clinical services.
- 12. Students of the program will have developed an awareness of issues of cultural diversity and will approach their work with an awareness of and sensitivity to contextual issues, including diversity.
- 13. Students will have knowledge of and act in accordance with the law, APA ethical codes, and HIPAA in their clinical practice and scholarly work.

14. Students will display professionalism in their relationships with faculty, staff, supervisors, peers, students, and clients.

#### **PEOPLE**

#### **Clinical Training Committee**

The Clinical Training Committee (CTC) consists of all full-time tenure eligible and tenured faculty members in the clinical psychology program and is chaired by the Director of Clinical Training (DCT). Admissions, annual student evaluations, curriculum changes, and disciplinary actions, as well as other program-related issues, are all decided by the CTC. During the Fall and Spring semesters, the CTC meets weekly to discuss issues relevant to the clinical psychology training program. The committee also meets regularly during the Summer semester. All program decisions that require a vote are passed when a simple majority of the eligible faculty (not faculty present) votes in the affirmative. An outline of each CTC meeting agenda is maintained by the DCT.

#### **Graduate Student Buddy**

Once accepted to the clinical psychology doctoral program, you will be assigned a student "buddy," typically someone in your designated major professor's lab. The student buddy will be available to answer general questions about the program as well as specific questions about your transition to Hattiesburg and USM. Although we want all new students to feel fully supported by the entire program, the student buddy readily provides students with a peer from whom to obtain information following admission.

#### Administrative Staff

The School of Psychology currently has three administrative specialists to support the School, the faculty, and our training programs. Ms. Archie is located in Owings McQuagge Hall (OMH) 214 Suite. Ms. Barnes and Mr. McKee are located in the OMH 231 suite. Ms. Niesha Archie is the Administrative Specialist for the School. She is responsible for financial issues such as GA hiring paperwork, budgets, and travel. Mr. Matthew McKee is the Administrative Specialist for Undergraduate Programs. Ms. Candance Barnes is the Administrative Specialist for the Graduate Programs. She is responsible for maintaining records and providing support to all graduate programs in the School. It is important that all new clinical psychology graduate students provide Ms. Barnes with a local mailing address, telephone number(s), and e-mail address. All clinical psychology students, new and continuing, should also keep her advised of any changes of address, telephone number(s), or e-mail address that might occur. If you are a new student, please introduce yourself to her as soon as you arrive on campus. She will be able to direct you to faculty, staff, and facilities within the school.

As students, we ask that you please be aware of the multiple responsibilities and the amount of work required of our administrative support staff to support the programs and faculty in our school. Although Ms. Barnes will support you in your progress through the program, please recognize that doing so is not her primary function. She is **not** your assistant.

#### **Graduate Student CTC Representatives**

Each year, two clinical psychology graduate students are elected by their peers to serve as liaisons between the clinical psychology students and the Clinical Training Committee (i.e., student representatives). The student representatives are elected during the Summer semester and serve a one-year term. To ensure representation across the student body—as well as awareness of and attention to the various concerns that students at different stages in training may have—one student representative is elected from the rising second year class, and one is elected from the rising third year class and beyond. Students must be in residence for the upcoming year to be on the ballot. Students who previously served as a student representative are eligible for election if they remain in residence. During the Summer semester, all current students (rising second years through internship class for the upcoming year) vote for both representative positions for the next academic year. Students who are completing internship and who will graduate in the current year are not eligible to vote. The student with the most votes from his/her peers for each of the two positions (rising second year class and rising third year class and beyond) will be the student representative for that position if the student agrees to accept the position. Regardless of the number of votes from peers, students must be in good standing in the program to serve as a student representative. The student representatives will meet with the DCT as needed to discuss any concerns brought to their attention that are relevant to the training program. The student representatives will also participate in the weekly meetings of the CTC. Of course, the student representatives will be excused for discussions in which it would be inappropriate or unethical for them to be present (e.g., discussions of student performance).

The graduate student representatives for 2022-2023 are Chloe O'Dell and Zachary Wilde. Feel free to contact CTC representatives with questions or concerns to bring forward to the CTC.

#### Campus Representative for Association for Psychological Science Student Caucus (APSSC)

The Campus Ambassador program of the American Psychological (APA) helps connect APA and graduate students through establishing communities of graduate students, sharing information and hosting events on topics not generally covered during your training that are important to your professional identity and development. The CA facilitates the CampusConnect program on our campus, which are interactive events administered by APA that occur across the country at different institutions simultaneously. The Clinical Psychology Doctoral Program elects an APA Campus Ambassador each summer to serve in this role for one year. The CA also serves as the Campus Representative (CR) to the APSSC. This position similarly connects students with the Association for Psychological Science (APS) and APS Student Caucus (APSSC). The CR acts as a

leader and communicates opportunities, special events, and activities pertaining to students and helps advocate for psychological science. The graduate student representative for 2021-2022 has not yet been elected but this will also be updated.

# CLINICAL PSYCHOLOGY GRADUATE STUDENT ORGANIZATION (CPGSO)

The Clinical Psychology Graduate Student Organization (CPGSO) is an official student organization designed to systematically coordinate program-related activities initiated by the graduate students in the clinical psychology doctoral program. An executive committee for CPGSO is elected in the summer semester. All current clinical psychology doctoral students are encouraged to participate in the CPGSO and the many meetings and fundraising events arranged by the organization. The CPGSO's primary goal is to raise money for and administer the Client Assistance, Retention, and Enrichment (CARE) fund. The CARE fund was established by the CPGSO to provide grants to assist in paying for services at USM's Behavioral Health Clinic for clients who cannot otherwise afford services due to financial hardship, either temporary or longstanding. The CPGSO also aims to eventually raise money to assist clinical psychology doctoral students in their research and professional travel.

#### **Executive Leadership for the CPGSO**

The executive leadership for the CPGSO for 2022-2023 is as follows:

President:
Vice President:
Rachel Kaplan
Secretary:
Audrey Ambrosio
Treasurer:
Maddison Knott
Out Of Darkness Walk Coordinator:
Morgan Buerke
Fundraising Coordinator:
Mairin Cotter

The faculty advisor for the CPGSO is Dr. Dan Capron.

#### **GRADUATE STUDENTS' OBLIGATION TO ETHICAL BEHAVIOR**

#### **Background Checks Required for Admission & Continued Enrollment**

All graduate students admitted to the School of Psychology must complete a background check provided through Castlebranch and coordinated through the College. Requirements for admission include the absence of a felony conviction(s) or misdemeanor conviction(s) involving moral turpitude and/or convictions suggesting the applicant is not of good character or reputation. Concerns noted will be discussed with the student. Given the connection between such convictions and subsequent employment and/or licensure eligibility, applicants failing this background check will not be permitted to enroll and will be dismissed from the program. The School of Psychology reserves the right to request additional background checks at any point

prior to receiving the degree. Students are subject to dismissal should they fail a background check after already enrolled. Unless otherwise indicated, costs associated with the Castlebranch background check are the responsibility of the applicant/student. This background check is in addition to the background checks conducted by Human Resources as part of hiring Graduate Assistants.

# Ethical Principles and Code of Conduct of the American Psychological Association

You will be governed by the applicable principles of the current version of the American Psychological Association's **Ethical Principles and Code of Conduct** during the time you are in graduate school. The ethical principles and code of conduct can be obtained online from the following website: <a href="https://www.apa.org/ethics/code/ethics-code-2017.pdf">https://www.apa.org/ethics/code/ethics-code-2017.pdf</a>. You will be asked to read this document in the <a href="first week">first week</a> (by the second Friday of the incoming semester) of your training and to <a href="sign a form to indicate that you have read this document">sign a form to indicate that you have read this document</a>. You will abide by its standards throughout your training at The University of Southern Mississippi (and beyond!).

The APA Ethics Code will be formally discussed in Psychology 607 (Ethics and Current Issues in Psychology), including implications and applications for graduate students in training. Students will also have many formal opportunities for discussion of ethical principles throughout their coursework, research, and clinical experiences as well as have the opportunity to apply these principles in a variety of settings.

#### **Academic Honesty**

Plagiarism is scholarly theft, and it is defined as the unacknowledged use of secondary sources. More specifically, any written presentation in which the writer does not distinguish clearly between original and borrowed material constitutes plagiarism. Because students, as scholars, must make frequent use of the concepts and facts developed by other scholars, plagiarism is not the mere use of another's facts and ideas. However, it is plagiarism when students present the work of the other scholars as if it were their own work. Plagiarism is a serious offense. <u>An act of plagiarism within a course may lead to a failing grade on the assignment, paper, or exam—or a failing grade for the course itself—as well as other sanctions. An act of plagiarism in a thesis, dissertation, or other research contribution will also be met with severe consequences that may include termination from the program. To ensure that you understand the nature of plagiarism, you must complete the tutorial found at:</u>

http://www.lib.usm.edu/plagiarism\_tutorial/ and have the results of the quiz e-mailed to the graduate program administrative specialist (Ms. Barnes) during your first week (by the second Friday of the incoming semester).

# ACTION STEP REMINDERS FOR FIRST YEAR STUDENTS TO COMPLETE BY THE SECOND FRIDAY OF THE INCOMING SEMESTER

- Read the *Policy and Procedures Manual for Clinical Psychology Graduate Students*; sign and submit form of completion for student file.
- Read the American Psychological Association Code of Ethics; sign and submit form of completion for student file.
- Complete plagiarism tutorial on the University Libraries website; email results to Ms. Barnes for your file.
- Complete CITI *Responsible Conduct of Research* Training and provide certificates to Ms. Barnes for your file.

#### SECTION 2: CLINICAL PSYCHOLOGY DOCTORAL PROGRAM CURRICULUM

#### CLINICAL CONCENTRATION AREA TRAINING OPTIONS

The clinical psychology training program is committed to the concept of broadly-based general clinical training. However, upon admission to the program, students are accepted into one of two areas of clinical concentration: (1) clinical adult or (2) clinical child. Generally, students in either concentration area will have similar coursework and clinical practicum requirements, although sequencing of these experiences will differ by concentration area, permitting specialized training in the elected concentration area earlier in training. In addition, students will typically be assigned a major professor, conduct their thesis and dissertation, and take electives (through consultation with and approval by their major professor) within their area of concentration. We believe this approach to the curriculum will allow students the opportunity to develop enhanced competencies specific to their area of interest before applying to internship, thus maximizing their potential for a suitable internship match. Because of the different course sequences associated with the child and adult areas, changing concentration areas could delay your progress through the program. Therefore, changing concentration areas is discouraged. Please see the DCT as soon as possible if you are considering changing your concentration area. Sometimes students will work in the labs of other faculty members on specific, time-limited projects that may help them gain additional research experience or clinical hours. Students should obtain approval from their major professor before volunteering for additional work in another professor's lab to ensure that they do not become too overloaded and are staying on track for their independent research projects.

# **RESEARCH TRAINING OPTIONS**

Our program is based on the scientist-practitioner model, meaning that all students receive training in both clinical and research domains, as well as experience integrating research into practice and vice versa. Historically, the opportunities available in both areas during the standard four years in residence has been sufficient for students to move on to successful postdoctoral positions and careers in the field. However, the program recognizes that these are a busy four years, and that the competitiveness of research-related positions continues to increase. In order to best support students interested in pursuing a research career, we have established a Research Track that provides clear guidelines for research achievements during the doctoral program along with the possibility of an additional year of funding (depending on availability of funds), during which the student can focus on building up their research CV as they will have completed all courses and most if not all clinical requirements.

#### Criteria:

- Have stated goal of a research career at the beginning of every year
- Be on time with all program requirements
- Submit at least 1 first-authored publication by end of the 2nd year
- Submit a grant that would cover USM stipend (e.g., NIH F31) by end of the 3<sup>rd</sup> year

#### Timeline:

- Students enter the research track at the beginning of their third year after submitting at least one first-authored manuscript, declaring interest in an academic career, and interest in a 5<sup>th</sup> year for research
- Students complete all degree requirements (classes and clinical experiences) in years 1-4, regardless of track

These are the minimum requirements for the Research Track. Students are advised to talk with their major professor about expectations for being competitive for research internships, research post-docs, or faculty positions, which are likely to be higher.

#### PROGRAM OF STUDY IN CLINICAL PSYCHOLOGY AT USM

The first two years of graduate work consists of completing the master's core sequence (which is also relevant for students entering with a master's degree and obtaining only the Ph.D. at USM), preliminary clinical coursework, introductory practicum experiences in the Behavioral Health Clinic, and research under the supervision of your mentor. The sequence of courses that you will take as a clinical psychology graduate student is designed to ensure that you receive strong preparation in the research and theoretical literature of psychology as an experimental behavioral science, the fundamental skills to conduct an empirical thesis and dissertation, and the requisite clinical skills necessary to prepare you to begin seeing clients in the Behavioral Health Clinic and in our affiliated community settings.

Your degree plan is based on program requirements published in the *Graduate Bulletin* for the catalog year in which you matriculate into the program. However, program requirements are subject to change based on new accreditation standards or requirements.

#### **Program Curriculum**

#### COMMON REQUIREMENTS FOR THE DOCTOR OF PHILOSOPHY IN PSYCHOLOGY

# Research Tool(s)

Research tools are completed as part of the master's in psychology (MA) earned en route to the doctorate.

PSY 661 - Research Evaluation in the Behavioral Sciences (3 hrs.)

PSY 662 - Quantitative Methods I (3 hrs.) or REF 762 - Quantitative Analysis II (3 hrs.)

PSY 663 - Quantitative Methods II (3 hrs.) or REF 830 - Multivariate Analysis (3 hrs.)

PSY 698 – Thesis (3 hrs.)

# **Departmental (School) Courses**

# Psychological Foundations (Discipline-Specific Knowledge):

Completion of 3 of the following 4 content areas is required for the MA in Psychology earned en route to the doctorate (Completion of the remaining 4<sup>th</sup> content area is required for the doctoral degree.)

# Biological area:

PSY 624 - Advanced Behavioral Neuroscience (3 hrs.)

#### Cognitive and Affective areas:

PSY 716 - Cognition and Emotion (3 hrs.)

#### Social area:

PSY 750 – Advanced Social Psychology (3 hr)

# Individual Differences and Life Span Development area:

PSY 679 – Advanced Developmental Psychology (3 hr)

# Other Departmental (School) Requirements:

PSY 718 – History of Modern Psychology (3 hrs)

PSY 898 – Dissertation (9 hrs.)

#### Note:

Thirty-eight credits are required to complete the MA, earned en route to the doctorate. The MA degree requirements include the Research Tools (12 credits), 3 of the 4 Psychology foundation courses (9 credits), and an additional 17 credits of electives. All choices between core courses as well as selection of elective courses must be approved by the student's major advisor and the emphasis area director of training. Students entering the program with a master's degree who have their thesis accepted as meeting the thesis requirement will complete 3 hrs of PSY 691 - Research in Psychology during their first semester and will not be required to complete PSY 698 hours.

#### REQUIREMENTS FOR AN EMPHASIS IN CLINICAL PSYCHOLOGY

In addition to the requirements listed under common requirements for the doctor of philosophy degree, the student must take the following:

# **Professional Core (7 hours)**

PSY 607 - Ethics and Current Issues in Psychology (3 hrs.)

PSY 613 - Cultural Bases of Behavior (3 hrs.)

PSY 701 - Seminar in Teaching of Psychology (1 hr.)

# Additional Research Design and Analysis (3 hours)

PSY 768 - Psychometric Theory (3 hrs.)

#### Clinical Core (24 hours):

PSY 640 - Behavioral and Emotional Assessment of Children (3 hrs.) OR

PSY 740 - Objective Personality Assessment (3 hrs.)

PSY 641 - Adult Cognitive Assessment (3 hrs.) OR

PSY 642 - Psychoeducational Assessment I

PSY 736 - Introduction to Clinical Skills (3 hrs.)

PSY 780 - Advanced Psychopathology (3 hrs.)

PSY 734 - Child Behavior Therapy (3 hrs.)

PSY 742 - Empirically Supported Therapy for Adults (3 hrs.)

PSY 777 - Psychological Disorders of Childhood (3 hrs.)

# Practica, Externships, and Internship (26 hours):

PSY 782 - Clinical Psychology Practicum 1-3 hrs. (minimum 8 semesters and 23 hours)

PSY 881 - Internship in Clinical Psychology 1-3 hrs. (3 hrs. required)

#### Note:

Upon admission to the program, students choose a concentration in either Adult Clinical or Child Clinical. <u>Adult Clinical</u>: Students selecting the Adult Clinical concentration will be assigned an Adult Clinical research mentor, have a minimum-4 semesters of Adult Clinical practicum training, and complete Adult Clinical coursework earlier in sequence. They are also required to complete PSY 740 and PSY 641. <u>Child Clinical</u>: Students electing the Child Clinical concentration will be assigned a Child Clinical research mentor, have a minimum 4 semesters of Child Clinical practicum training, complete Child Clinical coursework earlier in sequence, complete PSY 640 and PSY 642.

#### The Clinical Sequence

The clinical core is designed to provide a strong foundation in the skills deemed essential to clinical practice. The active research orientation that exists within the clinical psychology program requires that students continue to conceptualize clinical practice and phenomena in terms of theory and basic knowledge from all areas of our discipline.

Second, third, and fourth year students in PSY 782—Clinical Psychology Practicum must attend a weekly Clinical Didactic series. Four of these didactics per year are designated as topics in the Supervision and Consultation Series. Topics will not repeat in three years; thus, students will be exposed to 12 unique topics in the Supervision and Consultation Series portion of the practicum didactic. In addition, readings on models and theories of Supervision are covered in the first semester of junior practicum in summer of the first year in order lay the foundation for getting the most out of clinical supervision in the coming years.

Please note that for Fall and Spring semesters the minimum number of hours for full-time graduate study is nine (9) semester hours and the maximum number of hours for full-time graduate study is thirteen (13) semester hours. Unless advised otherwise, you should be registered for 13 hours in the Fall and Spring semesters. This is mandatory for tuition waivers to be applied correctly. Due to tuition waiver limitations, loads in the Summer will typically be 3 hours. If you expect to propose or defend your dissertation in the Summer, you must notify the DCT so that the program can petition for an additional hour of tuition waiver. You will be advised by the DCT regarding how many hours to register for during each semester.

Students can refer to the *General Five-Year Course Plan* (Appendix B) for general information about course sequencing and a sample plan to progress through to completion of the program in five years. See more information in the Course Scheduling and Academic Advising section below.

#### **Course Grade Expectations and Consequences**

Only grades of A and B are considered acceptable for graduate courses in the Clinical Psychology Program at USM. A grade of C is considered failing and will result in a formal warning letter from the DCT. A second C will result in the student being placed on school and program probation, and a third C will result in automatic termination from the program.

Grades of D or F are also considered failing, but these have more significant consequences. Specifically, an F will result in automatic termination from the program. A grade of D will result in immediate school and program probation and a termination review. A grade of D in combination with a grade of C or lower will result in automatic termination from the program.

All courses resulting in a final grade of C or lower must be retaken until an acceptable grade (Born better) is obtained. Grades may not be replaced. A remediation plan will be put in place for the student to facilitate success when retaking the failed course(s).

Finally, students must also maintain a GPA of 3.0 or better (i.e., a student who maintains a B-average will be placed on academic probation). All course grade expectation policies for the Clinical Psychology Emphasis are consistent with the Grade Policy for the School of Psychology.

#### **COURSE SCHEDULING AND ACADEMIC ADVISING**

Please remember that not all graduate courses are offered every semester. Furthermore, personnel changes and other scheduling considerations sometimes require modifications to the timetable of classes (Schedule of Classes available in SOAR) released each year by the Office of the Registrar. Prior to registration in the Fall and Spring semesters, the DCT will send information regarding the courses and hours in which you should register. To facilitate with this process, the DCT maintains a *Clinical Advising Form* (Appendix C) for each student that is updated each semester during the advisement period. When advised for registration, the DCT will indicate when you have options regarding the sequencing of courses. When decisions about your course sequencing need to be made, it is important that you consult with your faculty advisor (major professor) to plan a schedule that will satisfy your program of study through consultation with the DCT.

Please respond promptly to feedback from your major professor and the DCT about your course schedule. Please ensure that you register for classes promptly and as advised. Failure to do so could cause problems with your tuition waiver, financial aid, or graduate student status at the Graduate School. Once your schedule is determined, register appropriately and do not deviate from it without consulting with your major professor and the DCT and having the DCT's approval. During the Summer semester, it is important that you register for the exact number of hours indicated by the DCT.

#### **MAJOR PROFESSOR**

Although the DCT conducts formal academic advisement for course registration each semester, your major professor is your academic advisor, research supervisor (i.e., thesis and/or dissertation chair), and professional mentor. In those rare cases in which a student wishes to identify a new major professor, the student should first discuss this change with both the current and prospective mentor. The student must next notify the DCT in writing. The DCT will contact the current and proposed major professor to confirm the proposed change in mentors and will then notify the CTC of this change.

In rare cases, non-clinical faculty members have directed clinical psychology students' theses and dissertations. If you select a non-clinical faculty member as your thesis or dissertation director, the DCT will appoint a clinical faculty member, typically one who is a member of your thesis or dissertation committee, to serve in the capacity as your clinical psychology program advisor or the DCT will serve in this capacity.

As stated before and reiterated here due to the importance of this policy, students should obtain approval from their major professor before volunteering for additional work in another professor's lab to ensure that they do not become too overloaded and are staying on track for their independent research projects.

#### TRANSFER OF GRADUATE COURSES FROM OTHER INSTITUTIONS

# **Transfer of Required School Courses**

If you believe that a required school core course taken at another institution is equivalent to the one required for the clinical psychology doctoral training program at USM, you should provide the DCT with a copy of the transcript on which that course grade appears, a copy of the course syllabus, a sample of written material from the course (e.g., tests or papers), and any other available materials that you believe will be helpful in determining whether the course in question is equivalent to the one required at USM. The material will be furnished to the USM instructor who normally teaches the course. That person, in turn, will make a recommendation to the DCT regarding course equivalence. This recommendation will be reviewed for possible approval by the CTC.

A total of up to six (6) semester hours of graduate credit (typically two courses) from other accredited institutions may be transferred to your program at USM or waived by the DCT, if such coursework is within the time limitations that the University allows for the degree. The limit to 6 semester hours of transferred credit is mandated by the Graduate School. The *Transfer Credit Approval Form* should be completed for transfer courses. Courses completed as part of another completed degree program (e.g., master's degree) *cannot* be transferred in per Graduate School requirements. Please refer to the Graduate Bulletin for the Graduate School policy on transferring courses. Equivalent courses earned as part of a formal graduate degree program **may be waived** on your USM Degree Plan by the DCT at the time you apply for

graduation. It is important to note that <u>waived courses will not appear on your USM transcript</u> as part of your doctoral program.

#### Clinical Courses, Ethics, and Statistics Courses Cannot be Transferred or Waived

You cannot transfer or waive courses taken at other institutions for the required clinical courses. In addition, you cannot transfer ethics or professional issues courses taken at other institutions for 607 (Ethics and Current Issues in Psychology). Finally, we require the statistics course sequence to be completed at USM.

#### MASTER'S DEGREE EN ROUTE TO THE DOCTORATE

A master's degree is required en route toward the doctorate. If you enter the clinical psychology program with only a bachelor's degree, you must complete a master's degree, with thesis, at USM. If you enter with a research-oriented master's degree, with thesis, from another department of psychology, you are expected to provide a copy of the thesis to the DCT early during the Fall semester of the first year. The DCT will appoint two readers for your thesis (typically one of the readers is your major professor). The two readers will advise the CTC after reviewing your thesis. If the CTC determines that your master's thesis meets the research criteria normally expected of master's theses conducted by clinical psychology students at USM, you will not be required to earn a master's degree at USM. If the CTC determines that your master's thesis does not meet the standard for thesis projects in the clinical psychology training program, you will be required to complete a thesis for the program and you would earn a subsequent M.A. degree from USM.

#### NON-THESIS M.S. OPTION IF WITHDRAWING FROM THE DOCTORAL PROGRAM

A non-thesis master's degree is not available through the clinical psychology doctoral program. Voluntary or involuntary attrition from the clinical psychology program is rare, and approximately 90% of entering clinical psychology students receive their doctoral degree. Nonetheless, USM has established a mechanism for the academically eligible student, who chooses to withdraw from the doctoral program, to apply for a non-thesis (terminal) master's degree (the M.S. in Psychology), which is a general psychology (not clinical) degree. To be eligible, the student must have completed all master's degree requirements except the thesis. Students who select this option are not eligible to continue in the clinical psychology doctoral program at USM. A Change of Status Form must be filed with the Graduate School to withdraw from the Ph.D. program and change to the M.S. degree plan. The DCT or your major professor can access this form from the Graduate School website. Likewise, students earning the M.S. must complete a master's comprehensive exam requirement (described in more detail in Section 3).

# **GRADUATE MINOR**

No minor field is required in the master's or doctoral program in clinical psychology at USM. You must have prior approval from the CTC to take graduate courses in another department at USM or to have it apply toward your degree.

# **SECTION 3: REQUIRED RESEARCH AND COMPREHENSIVE EXAMS**

#### **MASTER'S THESIS**

#### **Getting Started on the Thesis**

Research training in the clinical psychology program is arranged sequentially and hierarchically. You will start with exposure to research under the guidance of your mentor in the first semester, including some initial steps that will lead to the master's thesis project. Specifically, you should begin exploring the literature and speaking with your major professor about a master's thesis topic in your first semester. We encourage you to begin the thesis process as early as possible because, in your second semester, you will take the Research Evaluation in the Behavioral Sciences course, in which you will learn more advanced competencies related to developing a research proposal. It is beneficial if you have a good knowledge of the literature base and at least initial thoughts about the design of your thesis project before you take Research Evaluation. Students must establish a thesis committee and file a thesis prospectus (see below) with the CTC no later May 1st of their first year. Students who enter the program with a master's degree and for whom the master's thesis was approved by the CTC do not have to complete an additional thesis (thus, the sections directly below do not apply). However, these students will register for Research in Psychology and should initiate independent research work through consultation with their mentor early in the Fall semester of their first year.

# **Composition of Master's Thesis Committee**

If you enter the clinical psychology program without a master's degree, your master's thesis work will be supervised by a school committee that includes a committee chair (your major professor) and at least two committee members, selected in consultation with your major professor and appointed by the Graduate School. If your major professor (thesis committee chair) is not a member of the clinical faculty, **one** member of the master's thesis committee must be a member of the clinical faculty. However, most students (well over 90%) have a clinical faculty member as the major professor.

Qualified individuals from outside the University may serve as members if they have specialized knowledge needed by the student but will have to provide their credentials (i.e., *Graduate Faculty Status Recommendation Form*, CV) to the Graduate School to be approved to be on the committee (must have Associate Graduate Faculty status). If you plan to have an outside member on your committee, you must plan ahead. The process of applying for Associate Graduate Faculty Status can take weeks to months as all applications must be submitted through the School Director and approved by the Graduate Council. Graduate Council meets monthly during the regular academic year. More information on meeting dates and proposal deadlines are provided here: <a href="https://www.usm.edu/graduate-school/graduate-council">https://www.usm.edu/graduate-school/graduate-council</a>.

A *Graduate Committee Request Form* (see Graduate School website under Current Students) must be submitted via SOAR. Ms. Barnes will submit this information on your behalf after you fill out the <u>Graduate School documents form</u>. You will be notified by email after the form is approved. In the event that the composition of your thesis committee changes, you have to refile a *Graduate Committee Request Form* to reflect the changes. This form should be filed in advance of your thesis proposal meeting.

#### **Thesis Prospectus**

A thesis prospectus (Appendix D) must be developed within the first year through consultation with your major professor. Each student must file a thesis prospectus with the CTC and have it approved no later than May 1<sup>st</sup> of the first year or the student will receive a warning; if the student fails to file a thesis prospectus with the CTC that is subsequently approved by the CTC by August 31<sup>st</sup> of the second year, the student's status will be changed to fails to meet expectations (Appendix F).

All CTC faculty members should receive a copy of the document for their review. Once the prospectus is received, the DCT will place it on the agenda for the next available CTC meeting (time allowing). Please note that it could take several weeks before the CTC is able to discuss and vote on your thesis prospectus. The thesis prospectus is <u>not</u> intended to be a full thesis proposal, but rather, a two-page document that includes a brief literature review, study aims, preliminary hypotheses, and a research methods section. This document must be approved by your major professor before you file it with the CTC. The purpose of the thesis prospectus is to ensure you are making satisfactory progress in fulfillment of your research requirements. Once the thesis prospectus has been approved by the CTC, you can form your thesis committee (if you have not already done so), prepare a proposal document, and hold your thesis proposal meeting. A copy of the approved thesis prospectus (signed by the DCT) is placed in the student file. You will be notified by the DCT about the thesis prospectus approval.

#### **Thesis Proposal**

A written proposal including your literature review, method, and proposed analyses, accompanied by the *Thesis Proposal Cover Memo* (Appendix E), must be distributed to all members of your thesis committee. You may distribute this electronically but should provide a hard copy to any committee member requesting it. The committee will have two weeks to read and provide feedback on the document per the thesis proposal cover memo, which is returned to the thesis chair. If, after the two-week review period, all members of the thesis committee agree that the document is adequate, then a formal proposal meeting will be scheduled. Note that a student may have to provide some proposal changes in writing prior to scheduling the proposal meeting if requested by a committee member. If a member of the thesis committee indicates that the document is *not* ready for a proposal meeting, then concerns identified by that committee member must be addressed in consultation with your major professor and a revised draft sent out to your committee for an additional two-week review period, as above.

You are responsible for securing the meeting location and may do this using the <u>School of Psychology Bookings link</u>. At the proposal meeting, you will present and defend your proposed study, address committee questions, and seek approval to proceed with the study. Each student must successfully propose the thesis no later than January 31<sup>st</sup> of the second year or the student will receive a warning; if the student fails to propose the thesis by May 1<sup>st</sup> of the second year, the student's status will be changed to fails to meet expectations (Appendix F).

A *Thesis, Project, Dissertation, or Doctoral Project Proposal Approval Form* must be submitted to the Graduate School after your project is approved by your committee. You must complete the <u>Graduate School documents form</u> mentioned above in the Committee Request section in order for the form to be submitted to the Graduate School. You must also email the DCT with the name of your project and proposal date after a successful meeting.

#### **Thesis Defense**

Upon completion of your dissertation, the committee chair will ask you to schedule the defense. The finalized thesis must be distributed to your thesis committee a minimum of two weeks prior to the scheduled date of the defense. You may submit this document electronically but should also provide a hard copy to any committee member requesting it. There is not an accompanying memo, and the defense date can be established prior to or at the time of distributing the thesis. Nevertheless, a committee member is always welcome to provide feedback prior to the meeting if there is something they want to ensure you address at the meeting. You are responsible for securing the meeting location and may do this using the School of Psychology Bookings link. The examination will be open to any member of the graduate faculty and, at the discretion of the committee chair, may be opened to the public. The committee chair, with advice from the committee, has complete authority for the conduct of the defense. The chair may ask whether you should leave the room at the start of the meeting for committee-only discussion prior to your defense presentation (any non-committee attendees would also be asked to leave the room). The chair may recognize those attendees outside of your committee wishing to ask questions about your research. Questions and resulting discussion are appropriate for this important event. The chair may end the open part of the defense by restricting the meeting to the committee after an appropriate time, asking non-committee attendees to be excused. Discussion of the results of the defense must be limited to the committee members. A majority vote will determine the result of the defense and shall be reported to the Graduate School at the close of the meeting (see information about form below).

Graduate School deadlines are provided at <a href="https://www.usm.edu/graduate-school-deadlines.php">https://www.usm.edu/graduate-school-deadlines.php</a> ). The Documents Specialist can be reached at <a href="mailto:documentspecialist@usm.edu">documentspecialist@usm.edu</a> .

You must be registered for at least 1 hour of thesis (PSY 698) during the semester you defend. You should also adhere to Graduate School deadlines for conferment of degrees. Please note

that you cannot be given a "P" (pass) for PSY 698 until your committee-approved document has been submitted and fully approved by the Graduate School. If you miss the graduation deadlines for a given semester, you will have to register for an additional 1 hour of PSY 698 the following semester. Students are encouraged to make any necessary changes and submit their committee-approved document to the Document Specialist expeditiously following the defense. To graduate the semester you defend, you MUST meet graduation deadlines for final document submission to the Document Specialist. If you defend outside of your graduation semester but after the graduation deadlines for that semester, you will be required to enroll in PSY 698 in the following semester (consult with DCT regarding your specific situation). Students are encouraged to defend the thesis no later than August 1st of the second year. Each student must successfully defend the thesis no later than October 15th of the third year or the student will receive a warning; if the student fails to defend the thesis by January 31st of the third year, the student's status will be changed to fails to meet expectations; and if the student still has not defended the thesis by May 1st of the third year, a termination review will be convened (Appendix F). More serious consequences will result if the student remains in the program through the Summer semester of third year but still fails to defend the thesis (next set of consequences takes place <u>August 1<sup>st</sup></u> of third year and then again <u>December 1<sup>st</sup></u> of fourth year). Refer to Appendix F.

Both a Results of Oral Defense and a Results of Comprehensive and/or Qualifying Exams Form must be submitted to the Graduate School after your committee meeting. You must complete the Graduate School documents form mentioned above in the Committee Request section in order for the forms to be generated by Ms. Barnes. Your thesis chair will submit the final, signed forms to the DCT and Ms. Barnes, who then passes them along to the Graduate School. Per graduate school policy, you will also be required to submit your document to Turnitin, generate an originality report, and submit this to your major professor. Your major professor must review this report and you must make any necessary corrections before your Committee Chair can notify the Document Specialist that your committee has accepted the required changes and you can initially submit your document to the Graduate School. Specific instructions for how to do this are provided in the School of Psychology Graduate Student Handbook. You will also need to submit one copy of your signed title page (hard copy or email). You must prepare your thesis in the Graduate School format (see templates posted on the Graduate School website): http://aquila.usm.edu/graduateschooldocs/). You are required to use the Templates provided by the Graduate School on this website. Once your document is ready to submit, you should follow the instructions provided in the "Instructions for Using Aquila/How to Submit to the Reviewer" section). Note that the review and approval process with the Documents Specialist will require you to reply promptly and exactly as instructed to ensure your document is accepted in the necessary timeline. Once you have made all edits required by the Documents Specialist, you will submit your final approved copy to the Documents Specialist via Aquila. Bound paper copies are NOT required by the School of Psychology.

You must also email the DCT with the defense date (and the thesis title, if it changed from the proposal) after a successful thesis defense meeting.

# **Time Limitations to Complete the Thesis**

Failure to maintain adequate research progress at all stages of the thesis project will result in disciplinary action. As noted above, after submitting the thesis prospectus, you will write a formal thesis proposal, followed by a formal thesis proposal meeting with your committee. Prior to collecting any data with human participants, you will need to submit an application to the University's IRB (https://www.usm.edu/research-integrity/institutional-review-board.php). Details of the application process are provided in a later section of this document under "Review and Approval of All Research Involving Human or Animal Subjects". You cannot commence data collection until you receive written approval from the IRB. We expect you to successfully defend your thesis by the last day of classes in the Summer semester of the second year (Appendix F). Although the Graduate School requires that all master's degrees at USM be completed within six calendar years from the date of initial enrollment in the graduate program, the CTC mandates that all requirements for the master's degree, including a successful thesis defense, be met by May 1<sup>st</sup> of the third year at which time a **termination** review is triggered. Deadlines triggering a warning and a change in status to fails to meet expectations precede the termination review deadline. The consequences of failing to meet the deadlines of the various stages of thesis progress are detailed in Appendix F.

#### **Grading for Thesis and Dissertation**

Thesis and Dissertation courses (PSY 698 and 898) are graded using an "S" (Satisfactory) and "U" (Unsatisfactory) grading scale while the project is in progress. Students are encouraged to work with their major professor to establish the criteria needed to obtain a Satisfactory grade each semester a student is enrolled in thesis or dissertation credits. At the beginning of each semester in which 698 or 898 credits are taken, the student and faculty member should complete a Research Agreement form that outlines expectations for the semester and is signed by both parties. Consistent with the Graduate School policies, any grade of "U" will result in probationary status and one semester to remediate the concerns. More than one U grade will result in dismissal. Students will receive a "P" (Pass) the semester that they successfully defend the thesis/ dissertation. Students are strongly encouraged to work quickly to finalize the defense document and to seek approval from the major professor and committee to submit the document to the Graduate School in the same semester as the defense occurred in order to receive a P.

#### MASTER'S COMPREHENSIVE EXAM AND RELATION TO MASTER'S THESIS DEFENSE

A comprehensive examination is required by the Graduate School for the master's degree. A successful master's thesis defense meeting fulfills the master's comprehensive exam requirement for the M.A. awarded by the clinical psychology program. Thus, you should have

the thesis committee sign all appropriate forms (for thesis defense <u>and</u> master's comprehensive exam as described above) following your successful thesis defense. Students entering the program with a master's degree whose thesis is accepted by the CTC are <u>not</u> required to complete the master's comprehensive examination.

In <u>rare</u> instances, a student may choose to withdraw from the clinical psychology program with a terminal M.S. degree (non-thesis option) in psychology, which is a general psychology (not clinical) degree. In this situation, a written comprehensive examination must be completed in place of the thesis defense. The Graduate School requires that the Comprehensive Examination be administered no later than the last week of the semester/term in which the student expects to receive the degree and the results reported by the school director to the University Registrar and the Graduate School no later than the last day for presenting signed theses to the Graduate School. The student must give four weeks' notice to the CTC, in writing, to sit for the non-thesis M.S. option comprehensive examination. The CTC will form an examination committee consisting of the major professor and two other members of the CTC. If the major professor is unavailable, the DCT will assign a third CTC faculty member to chair the committee. The committee will write an examination consisting of five essay questions that sample from the domains of coursework the student completed to date. Each answer will be scored by two readers who will assign grades of PASS or FAIL. In the case of rater disagreement, a third rater ("blind" to which faculty member gave which of the other two ratings) will grade the essay, and the higher two of three ratings for that question will be assigned. Two PASSING ratings are required for a passing grade on an answer. If two raters score an essay as FAILING, that section of the examination may be repeated one time only. A new test item in the same area will be written, and the student must sit for the exam within 10 working days. All second essays will be administered on the same day. To pass the master's comprehensive examination, a student must earn two passing grades on four of the five essays. If a student does not pass the examination within two test administrations, the student will be dismissed or terminated from the program without the non-thesis M.S. degree. It is up to the discretion of the CTC (by majority vote) to allow another written project (i.e., in an alternative format) produced by the student to be submitted as fulfilling the master's comprehensive exam requirements in place of the written exam.

#### **DOCTORAL DISSERTATION**

#### **Composition of Doctoral Dissertation Committee**

Your doctoral dissertation will be supervised by a committee composed of a committee chair (your major professor) and at least three other members approved by the school director and appointed by the Graduate School. **Three** members of the committee must be members of the clinical faculty (this may include the major professor). You should discuss with your major professor about constituting an appropriate committee soon after completing the degree requirements for the master's degree or by the end of your second year of study (or sooner) if you completed a master's thesis elsewhere that was accepted by the CTC.

Qualified individuals from outside the University may serve as members if they have specialized knowledge needed by the student but will have to provide their credentials (i.e., *Graduate Faculty Status Recommendation Form*, CV) to the Graduate School to be approved to be on the committee (must have Associate Graduate Faculty status). If you plan to have an outside member on your committee, you must plan ahead. The process of applying for Associate Graduate Faculty Status can take weeks to months as all applications must be submitted through the School Director and approved by the Graduate Council. Graduate Council meets monthly during the regular academic year. More information on meeting dates and proposal deadlines are provided here: <a href="https://www.usm.edu/graduate-school/graduate-council">https://www.usm.edu/graduate-school/graduate-council</a>.

A *Graduate Committee Request Form* must be submitted to the Graduate School after your project is approved by your committee. You must complete the <u>Graduate School documents</u> <u>form</u> in order for the form to be submitted to the Graduate School by Ms. Barnes on your behalf.

#### **Dissertation Proposal**

The dissertation project must be approved by your dissertation chair (your major professor) and your dissertation committee. A written dissertation proposal including your literature review, method, and proposed analyses, accompanied by the Dissertation Proposal Cover Memo (Appendix E), must be distributed to all members of your dissertation committee. You may submit the document electronically but should also provide a hard copy to any committee member requesting it. The committee will have two weeks to read and provide feedback on the document per the dissertation proposal cover memo. If, after the two-week review period, all members of the dissertation committee agree that the document is adequate, then a formal proposal meeting will be scheduled. Note that a student may have to provide some proposal changes in writing prior to scheduling the proposal meeting, if requested by a committee member. If a member of the dissertation committee indicates that the document is not ready for a proposal meeting, then concerns identified by that committee member must be addressed in consultation with your major professor and a revised draft sent out to your committee for an additional two-week review period, as above. You are responsible for securing the meeting location and may do this using the School of Psychology Bookings link. At the proposal meeting, you will present and defend your proposed study, address committee questions, and seek approval to proceed with the study.

Your study must be empirical in nature, and it must be an original and significant contribution to knowledge in your chosen field. The DCT will not certify you as internship ready until you have successfully proposed your dissertation (among other requirements for internship eligibility). To meet this deadline, students will be required to have disseminated a copy of the completed proposal document that has been approved by their chair to their entire committee by September 1<sup>st</sup> of the semester that they plan to apply for internship. The proposal meeting must be scheduled by October 1<sup>st</sup>. If a student's dissertation proposal is not approved following

this meeting, he/she will have until **November 1**<sup>st</sup> to revise the document and successfully **propose** to be certified to apply for internship (Appendix F).

In addition to deadlines to propose the dissertation to apply for internship, there are deadlines to propose the dissertation to remain in good standing in the program (see Appendix F). Each student must successfully propose the dissertation no later than October 1<sup>st</sup> of the fourth year or the student will receive a warning; if the student fails to propose the dissertation by May 1<sup>st</sup> of the fourth year, the student's status will be changed to fails to meet expectations; and if the student still has not proposed the dissertation by September 1<sup>st</sup> of the fifth year, a termination review will be convened (Appendix F).

A *Thesis, Project, Dissertation, or Doctoral Project Proposal Approval* must be submitted to the Graduate School after your project is approved by your committee. You must complete the <u>Graduate School documents form</u> mentioned above in the Committee Request section in order for the form to be submitted to the Graduate School. You must also email the DCT with the dissertation title and proposal date after a successful proposal meeting.

A *Doctoral Comprehensive Exam: Dissertation Proposal Evaluation Form* (see Appendix H) should also be complete by all members of your dissertation committee following your dissertation proposal meeting. This form is used for program evaluation data regarding our comprehensive exams process.

**NOTE**: If successful completion of the dissertation proposal occurs **after** the student has already passed the clinical case conference portion of the doctoral comprehensive exam, then the student will have successfully passed the full doctoral comprehensive exam after passing the dissertation proposal. In that case, a *Results of Comprehensive and/or Qualifying Exams Form* should be submitted to the Graduate School. You must complete the **Graduate School documents form** in order for the form to be generated by Ms. Barnes. Your dissertation chair will submit the final, signed form to the DCT and Ms. Barnes, who then passes them along to the Graduate School. See more information in the Doctoral Comprehensive Exam section.

#### **Dissertation Defense**

After the dissertation has been accepted and all required coursework has been completed, a final oral examination on the dissertation and related fields (dissertation defense) will be conducted by your dissertation committee. The finalized dissertation must be distributed to your dissertation committee a minimum of <a href="two weeks">two weeks</a> prior to the scheduled date of the defense. You may submit the document electronically but should also provide a hard copy to any committee member requesting it. There is not an accompanying memo, and the defense date can be set prior to or at the time of distributing the dissertation. Nevertheless, a committee member is always welcome to provide feedback prior to the meeting if there is something they want to ensure you address at the meeting. The examination will be open to any member of the graduate faculty and, at the discretion of the committee chair, may be

opened to the public. The committee chair, with advice from the committee, has complete authority for the conduct of the defense. The chair may ask whether you should leave the room at the start of the meeting for committee-only discussion prior to your defense presentation (any non-committee attendees would also be asked to leave the room). The chair may recognize those attendees outside of your committee wishing to ask questions about your research. Questions and resulting discussion are appropriate for this important event. The chair may end the open part of the defense by restricting the meeting to the committee after an appropriate time, asking non-committee attendees to be excused. Discussion of the results of the defense must be limited to the committee members. A majority vote will determine the result of the defense and shall be reported to the Graduate School at the close of the meeting (see information about form below).

You must be registered for at least 1 hour of dissertation (PSY 898) during the semester in which you defend. You should also adhere to Graduate School deadlines for conferment of degrees. Please note that you cannot be given a "P" (pass) for PSY 898 until your document has been submitted and fully approved by the Graduate School. If you miss the graduation deadlines for a given semester, you will have to register for an additional 1 hour of PSY 898 the following semester. Students are encouraged to make any necessary changes and submit their committee-approved document to the Document Specialist expeditiously following the defense. To graduate the semester you defend, you MUST meet graduation deadlines for final document submission to the Document Specialist. If you defend outside of your graduation semester but after defense deadlines for graduation that semester, you will be expected to register for PSY 898 in the following semester. Students are expected to defend the dissertation no later than the June deadline for August graduation during the internship year (typically mid-June). Each student must successfully defend the dissertation prior to internship completion or the student will receive a formal warning; if the student does not defend their dissertation by the end of the semester following internship completion their status will be changed to fails to meet expectations and a formal remediation plan will be developed. if the student still has not defended the dissertation one academic year following the completion of the pre-doctoral clinical internship, a termination review will be convened (Appendix F). Students must also adhere to the eight calendar year limit to obtain the doctoral degree set forth by the Graduate School.

A Results of Oral Defense form must be submitted to the Graduate School after your committee meeting. You must complete the Graduate School documents form in order for the form to be generated by Ms. Barnes. Your dissertation chair will submit the final, signed form to the DCT and Ms. Barnes, who then passes them along to the Graduate School. You will also need to submit one copy of your signed title page (signed by your chair and the school director). Per graduate school policy, you are required to submit your document to TurnItIn, generate an originality report, and submit this to your major professor. Your major professor must review this report, approve any final changes, and submit the report to the Document Specialist. If you had changes following submission of your Results of Oral Defense Form, your dissertation chair will need to email the Turnitin report to the Document Specialist and note that the edits have

been made and approved prior to you submitting the initial copy of the defense document to the Graduate School. Specific instructions for running this report are provided in the *School of Psychology Graduate Student Handbook*. Please note that Psychology uses a different process than other Schools at USM, so be sure to explicitly follow these instructions.

You must prepare your dissertation in the Graduate School format (see guidelines posted on the Graduate School website: <a href="http://aquila.usm.edu/graduateschooldocs/">http://aquila.usm.edu/graduateschooldocs/</a>). You are required to use the Templates provided by the Graduate School on this website. Once your document is ready to submit, you should follow the instructions provided in the "Instructions for Using Aquila/How to Submit to the Reviewer" section). Note that the review and approval process with the Document Specialist will require you to reply promptly and exactly as instructed to ensure your document is accepted in the necessary timeline. Once you have made all edits required by the Document Specialist and your dissertation has been approved, you will electronically submit the finalized dissertation via Aquila.

You must also email the DCT with the defense date (and dissertation title, if it changed from the proposal) after a successful dissertation defense meeting.

#### **Time Limitations to Complete the Dissertation**

Failure to maintain adequate research progress at all stages of the dissertation project will result in disciplinary action. Prior to collecting any data with human participants, you will need to submit an application to the University's IRB (https://www.usm.edu/researchintegrity/institutional-review-board.php; "Review and Approval of All Research Involving Human or Animal Subjects" in this document). You cannot commence data collection until you receive written approval from the IRB. We expect you to successfully defend your dissertation by the June deadline for August graduation during your internship year (Appendix F). Although the Graduate School requires that all doctoral degrees at USM be completed within eight calendar years from the date of initial enrollment in the doctoral program, the CTC expects that you successfully defend the dissertation prior to the end of the internship year. Failing to do so will result in a warning. Failure to defend by the end of the semester following internship completion will result in a status change to fails to meet expectations and a formal remediation plan will be developed. Failure to defend within one academic year after completing the predoctoral internship will result in termination review (Appendix F). For students who complete their internship late in their training (particularly those who entered the program with a master's degree and, thus, their doctoral clock began their first year), the eight calendar year limit set forth by the Graduate School may supersede the program's dissertation milestone timeline. If so, students' coursework will expire and they will have to petition for a revalidation **exam** and pay a revalidation fee (see the *Graduate Bulletin* for more details).

TIMETABLE FOR SUBMISSION OF THESIS AND DISSERTATION TO THE GRADUATE SCHOOL

For the exact deadlines you must meet to graduate with your master's or doctoral degree in a specific semester, you should consult the appropriate calendar of **Graduation and**Dissertation/Thesis Deadlines, which may be obtained from the Graduate School at: <a href="https://www.usm.edu/graduate-school/internalportal/graduate-school-deadlines.php">https://www.usm.edu/graduate-school/internalportal/graduate-school-deadlines.php</a>.

Although these are the deadlines for submission of the documents for graduation in a given semester, the Document Specialist expects to receive your document within a reasonable time period following your successful defense—particularly if your defense form indicated that your document is approved with no revisions. Therefore, you should work diligently to turn in your document shortly after your defense. If you have many revisions to make to the content of the document (i.e., not just minor edits and formatting), your committee should indicate that the document is approved with pending revisions as indicated. Once those revisions are made, your committee chair communicates to the Document Specialist that the necessary changes have been made. You should then work to get your document turned in to the Document Specialist within a reasonable time period after that communication.

# RESEARCH AND SCHOLARLY INTEGRITY EDUCATION: RESPONSIBLE CONDUCT OF RESEARCH

USM's Office of Research Integrity (ORI) has a goal to guide and serve the University's research community through Research and Scholarly Integrity Education, including the Responsible Conduct of Research (RCR) program. Mandatory education in the RCR for all Principal Investigators (PIs) and significant personnel participating in sponsored projects, including staff, postdoctoral fellows, graduate students, and undergraduate students. Whereas research integrity is a crucial factor in this program, the RCR curriculum is intended to follow the National Institute of Health's (NIH) April 2011 update on its requirement of training in the RCR and the National Science Foundation's (NSF) execution of the America COMPETES Act. All graduate students are required to complete the online training through the Collaborative Institutional Training Initiative (CITI). Based on Graduate School and School of Psychology policies, you are required to complete this training within the first semester in the program. However, the CTC requires you to complete this by the second Friday of your first semester, as you need to complete this before actively engaging in research in your major professor's lab. Upon completion of the course, please provide your major professor and the graduate program administrative specialist (Candance Barnes) a copy of your CITI course certification for your student file.

When you register for the CITI course, you have to add a course and update your learner group at which time you should select the common course group for Graduate Students at The University of Southern Mississippi. Be sure to indicate that you would collect data with human subjects in the social and behavioral sciences (SBR). It should take 4 to 6 hours total to complete all modules, which may be completed in multiple sessions. **USM's passing mark for certification is set at 85% summed across all modules**. You will receive a certificate of completion and also a Curriculum Completion Report showing your performance in each module (grouped into two courses, the Common RCR Course and the SBR Basic Course). <u>You must provide a printout showing your Curriculum Completion Report for **both** of these courses.</u>

In addition, you should save an electronic copy as this will also be a required part of any IRB application you submit in the future.

The CITI RCR courses must be completed before receiving any IRB approval or sponsored program funding. They are also required for a graduate degree, and you will not pass your degree audit without certification in all required modules. Copies of your certification are sent directly from CITI to the Graduate School. Information about the RCR initiative and instructions for the CITI course in RCR can be found at: <a href="https://www.usm.edu/research-integrity/citi-training-requirements.php">https://www.citiprogram.org/</a> (log in through your institution here:

<a href="https://www.citiprogram.org/index.cfm?pageID=154&icat=0&ac=0&region=1&message=0">https://www.citiprogram.org/index.cfm?pageID=154&icat=0&ac=0&region=1&message=0</a>)

#### REVIEW AND APPROVAL OF ALL RESEARCH WITH HUMAN OR ANIMAL SUBJECTS

The USM Human Subjects Protection Review Committee (Institutional Review Board; IRB; <a href="https://www.usm.edu/research-integrity/institutional-review-board.php">https://www.usm.edu/research-integrity/institutional-review-board.php</a>) must review and approve all research conducted using human subjects. All IRB applications are submitted electronically through Cayuse IRB (<a href="https://www.usm.edu/research-integrity/cayuse-irb-overview.php">https://www.usm.edu/research-integrity/institutional Animal Care and Use Committee (IACUC; <a href="https://www.usm.edu/research-integrity/institutional-animal-care-and-use-committee.php">https://www.usm.edu/research-integrity/institutional-animal-care-and-use-committee.php</a>) must review and approve all research using non-human subjects. These regulations are discussed in detail in PSY 607 (Ethics and Current Issues in Psychology). Approval must be obtained prior to the beginning of any data collection. The application steps are indicated on the website(s) above. Your major professor must be indicated as a Co-Principal Investigator on any application and should approve any application prior to submission.

#### PUBLICATION MANUAL OF THE AMERICAN PSYCHOLOGICAL ASSOCIATION

The acceptable guide which governs much of the format of the thesis and dissertation, and which has been endorsed by the Graduate School as appropriate for theses and dissertations in Psychology, specifically, is the current version of **Publication Manual of the American Psychological Association**. In addition to the thesis and dissertation, much of the other work in which you will be engaged during your program of study at USM will require mastery of the **APA Publication Manual**, and you are advised to acquire a copy early in your graduate career (i.e., during your first semester in the program).

#### DOCTORAL COMPREHENSIVE EXAM POLICY AND PROCEDURES

All doctoral students in clinical psychology are required to take and pass a doctoral comprehensive examination (see USM Graduate Bulletin).

A comprehensive examination is required of all specialist students to assess knowledge of the major field of study, and thus, must be taken after all coursework has been completed. The major school will determine whether the comprehensive exam will be written, oral, or both. It is prepared, administered, and assessed by the student's graduate committee. A student who

fails the comprehensive examination may retake it no sooner than three (3) months after the first attempt. A student being examined as a part of a cohort or group may repeat the comprehensive examination at the next scheduled administration if at least three (3) months have passed since the first attempt. A student may repeat the comprehensive examination only once; failure to complete the comprehensive examination successfully on the second attempt will result in dismissal from the program. Students must register for a minimum of one (1) credit hour the semester the comprehensive exam is taken. The Results of the Comprehensive Exam form must be submitted by the major professor/committee chair to the Graduate School immediately after completion of the exam.

For clinical psychology doctoral students, the comprehensive doctoral examination is used to assess whether the student has acquired substantial understanding of and competence in the breadth of scientific psychology, including the scientific, methodological, and the theoretical foundations of practice. In addition, psychological assessment, diagnosis, and intervention critical to the practice of Boulder-model trained clinical psychologists are covered in the examination. In other words, the doctoral examination will test student competencies in both applied and research skills, as well as the integration of these skills. The comprehensive examination serves as an important benchmark and transition point through the program.

The student must pass the comprehensive examination as one requirement (among others) for certification as "internship ready" on the DCT verification submission form for internship applications. Likewise, a student may not schedule a final defense of the dissertation before successfully completing the doctoral comprehensive examination (including the clinical case conference portion) and should not register for an excessive number of dissertation hours prior to passing the doctoral comprehensive examination.

#### **Doctoral Comprehensive Exam Content**

The doctoral comprehensive examination is designed to cover the following Broad Areas:

- 1. Research Methods and Statistics
- 2. Psychopathology and Diagnosis
- 3. Assessment and Psychometrics
- 4. Intervention
- 5. Ethics and Professional Practice
- 6. Cultural Bases of Behavior

These broad areas will be assessed through the student's performance in two portions of the doctoral comprehensive exam: (1) dissertation proposal and (2) clinical case conference. The student must pass **both** portions to pass the doctoral comprehensive exam.

It is the Clinical Psychology Training program's policy that the Clinical Training Committee (CTC; the full-time tenure-track or tenured faculty members of the clinical psychology program) serve as the full doctoral committee for the purpose of the doctoral comprehensive examination. Signatures affirming successful completion of the exam will be secured by the student's

dissertation committee (dissertation proposal portion) and the DCT (clinical case conference portion).

#### **Doctoral Comprehensive Exam Part A: Dissertation Proposal**

The goal of the dissertation proposal portion of the doctoral comprehensive exam is to assess the student's competency in the first domain (research methods and statistics); however, competency in other domains may be demonstrated depending on the nature of the project.

A student who successfully passes his/her first dissertation proposal based on a majority vote of the dissertation committee has also passed the dissertation proposal portion of the doctoral comprehensive exam on the first administration. All members of the dissertation committee will complete a *Doctoral Comprehensive Exam: Dissertation Proposal Evaluation Form* for the purpose of obtaining program evaluation data only; outcome of the proposal meeting (pass or fail) is determined by the committee vote. If a student fails the first dissertation proposal but successfully passes the second dissertation proposal, the student has passed the dissertation proposal portion of the doctoral comprehensive exam on the second administration. If a student fails his/her second dissertation proposal, the student has failed the doctoral comprehensive exam and will be terminated from the program. At that time, the student will be provided with the policies and procedures for grade appeals. For the purpose of the grade appeal process, the date that the student receives the dissertation proposal results will be considered the date the grade is assigned.

# **Doctoral Comprehensive Exam Part B: Clinical Case Conference**

During the Spring semester of their <u>third year</u>, each student will be scheduled to present a clinical case (therapy or assessment) at the clinical case conference. The format involves a presentation and question and answer period (described in more detail below). The clinical case conference will be attended by the CTC and other non-presenting students enrolled in PSY 782.

# GENERAL OUTLINE FOR CLINICAL CASE CONFERENCE PRESENTATION

The goal of the clinical case conference portion of the doctoral comprehensive exam is to assess the student's competency in the second through sixth domains covered by the doctoral comprehensive exam. To achieve this goal, students should cover the following dimensions:

- I. Provide general demographic information only (using **pseudonyms** and being careful to insure the client is not reasonably identifiable) and reason for referral for the case
- II. Provide background history that is relevant to case conceptualization
- III. Provide assessment information and behavioral observations; for assessment-only cases provide the evidence base for the assessment battery
  - a. All cases should have some type of assessment information even if only seen for therapy

- b. If a full psychological assessment preceded treatment, it would be appropriate to present those data as well
- c. Provide a good description of the onset, duration, and severity of symptoms, the level of impairment, and the settings in which both symptoms and impairment take place
- IV. Provide a coherent case conceptualization that informs evidence-based approaches to treatment
- V. Describe the main treatment objectives; for assessment-only cases, describe assessment-informed recommendations
- VI. Describe the outcome goals
- VII. Describe the client's response to treatment thus far; for assessment-only cases, describe assessment-informed recommendations
- VIII. Describe any anticipated or encountered barriers to treatment (or implementation of assessment recommendations) and plans to overcome them
- IX. Describe consideration of cultural factors in assessment, case conceptualization, and/or treatment or, if not applicable, address how culture may have impacted assessment, case conceptualization or treatment
- X. Describe ethical considerations in assessment, case conceptualization, and/or treatment

#### CLINICAL CASE CONFERENCE FORMAT

- 1. Each student will be scheduled for an individual clinical case conference, which will be held in FGH 207 during our standard didactics time (Weds 3-4 PM). Students may present a case either from our on-campus clinic or an externship site. The case (whether from practicum or externship) must be cleared with your practicum supervisor to be presented in clinical case conference. However, your supervisor should not help you prepare the clinical case conference and should not provide feedback on your visual presentation. Regardless of the origin of the case, only pseudonyms should be used during the clinical case conference (no names, initials, or other potentially identifying information).
- 2. The clinical case conference will be attended by a majority of clinical faculty and <u>all</u> second-, third-, and fourth-year students enrolled in practicum, even if the student is <u>leaving next year for internship</u>. First year students do not have to attend clinical case conference (but are invited to do so if they choose). Second- through fourth+-year students <u>must clear any clinical case conference absences with their practicum supervisor and the DCT</u>. Such absences would only be allowed for extraordinary circumstances or sickness (just like a class).
- 3. The presenting student will deliver a formal presentation (with use of visual aids, preferably PowerPoint). The presentation should start promptly and **not exceed 40 minutes**. Students are encouraged to show a short clip of the client, particularly if it helps illustrate a point for the case conceptualization.
  - a. Attending students should <u>not</u> ask questions during the presentation but are encouraged to take notes and ask questions at the end.

- b. Faculty will also ask minimal questions during the presentation but may raise a question for a point of clarification if deemed necessary.
- 4. A question and answer period will follow the case presentation. It will last for no more than **20 minutes**.
  - a. First, faculty will ask a series of questions.
  - b. Once faculty have completed all questions and if time allows, the floor will be opened for questions from attending students.
- 5. The clinical case conference will not exceed 60 minutes. No feedback will be given at that time so that faculty can complete their ratings independently.
- 6. The presenting student should send their PowerPoint presentation or other visual aids via email to the DCT and practicum supervisor <u>before</u> the presentation so that it can be reviewed by the faculty.
- 7. All attending clinical faculty will independently complete a *Clinical Case Conference Evaluation Form* (Appendix G) and return their ratings to the DCT who will aggregate the ratings (see Clinical Case Conference Assessment below).

#### CLINICAL CASE CONFERENCE ASSESSMENT

For each student completing the clinical case conference portion of the doctoral comprehensive exam, all attending faculty will complete the *Clinical Case Conference Evaluation Form*, which includes ratings for 12 items (dimensions of the clinical case conference) on a scale from 1-Inadequate to 5-Superior, with 3 representing Adequate performance. Items 1-8 only will be used to assess competency for the Clinical Case Conference portion of the Comprehensive Exam. These items will be compiled to form the Comprehensive Exam Part B Score. Items 9-12 address presentation skills and will not contribute to the Comprehensive Examination Part B score, but will contribute to the Overall Clinical Case Conference score. Only the first 8 items will be used to evaluate Part B of the Doctoral Comprehensive Exam.

The DCT will aggregate the ratings across all attending faculty for each item to obtain a **dimension mean** (for each dimension) and will average the ratings across all dimension means to obtain a **grand mean**. A grand mean (i.e., an *average* total score, rather than a summed total score) will be used.

To pass the clinical case conference portion of the doctoral comprehensive exam, the student will have to earn a dimension mean of 3 or higher for each dimension **and** a grand mean of 3 or higher from the first 8 items on the rating form (Doctoral Comprehensive Exam Part B) only.

#### **First Administration**

- For the first administration, if the grand mean is greater than or equal to 3 **and** no dimension mean is less than 3, the student has **passed the clinical case conference portion of the doctoral comprehensive exam on the first administration**.
- For the first administration, if the grand mean is greater than or equal to 3 **but** the student has one or two dimension means less than 3, the student will be allowed a

follow-up clinical case conference with the CTC (with a new case; see clinical case conference scheduling below).

- Rationale: This indicates that the student has an overall adequate competency across dimensions but, nevertheless, one or more dimensions is deficient. To meet the requirement of adequate competency in the field, there should be no such deficiencies.
- The follow-up clinical case conference is still considered part of the first administration of the doctoral comprehensive exam and will follow the same format with a new case being presented to the CTC.
  - For the first administration follow-up, if the student earns a grand mean greater than or equal to 3 *and* no dimension mean less than 3, the student has <u>passed the clinical case conference portion of the doctoral comprehensive exam on the first administration</u>.
  - For the first administration follow-up, if the grand mean is less than 3 OR if the grand mean is greater than or equal to 3 but the student has one or more dimension means less than 3, the student has failed the first administration of the clinical case conference portion of the doctoral comprehensive exam and will have to repeat the clinical case conference at a second administration (see clinical case conference scheduling below).
    - <u>Rationale:</u> This indicates that the student is deficient in one or more dimensions and, therefore, does not meet the minimal standards for competency.
- For the first administration, if (a) the grand mean is less than 3, or (b) more than two dimension means from items 1-8 is less than 3, the student has failed the first administration of the clinical case conference portion of the doctoral comprehensive exam and will have to repeat the clinical case conference at a second administration (see clinical case conference scheduling below).
  - <u>Rationale:</u> This indicates that the student has failed to demonstrate overall adequate competency across the dimensions and, therefore, does not meet the minimal standards for competency.

#### **Second Administration**

- For the second administration, if the grand mean is greater than or equal to 3 and no dimension mean is less than 3, the student has <u>passed the clinical case conference</u> <u>portion of the doctoral comprehensive exam on the second administration</u>.
- For the second administration, if the grand mean is greater than or equal to 3 but the student has one or two dimension means less than 3, the student will be allowed a follow-up clinical case conference (with a new case; see clinical case conference scheduling below).
  - Rationale: This indicates that the student has an overall adequate competency across dimensions but, nevertheless, one or more dimensions is deficient. To meet the requirement of adequate competency in the field, there should be no such deficiencies.

- The follow-up clinical case conference is still considered part of the second administration of the doctoral comprehensive exam and will follow the same format with a new case being presented.
  - For the second administration follow-up, if the student earns a grand mean greater than or equal to 3 and no dimension mean less than 3, the student has passed the clinical case conference portion of the doctoral comprehensive exam on the second administration.
  - For the second administration follow-up, if the grand mean is less than 3 OR if the grand mean is greater than or equal to 3 but the student has one or two dimension means less than 3, the student has failed the second administration of the clinical case conference portion of the doctoral comprehensive exam and will be terminated from the program.
    - <u>Rationale:</u> This indicates that the student is deficient in one or more dimensions after multiple attempts and, therefore, does not meet the minimal standards for competency.
- For the second administration, if the grand mean is less than 3, the student has <u>failed</u> the second administration of the clinical case conference portion of the doctoral <u>comprehensive exam</u> and will be terminated from the program.
  - Rationale: This indicates that the student has failed to demonstrate overall adequate competency across the dimensions after multiple attempts and, therefore, does not meet the minimal standards for competency.

The CTC will complete the aggregated ratings for the first and second administrations (or any follow-up) of the clinical case conference portion of the doctoral comprehensive examination within two weeks of the clinical case conference. Aggregated assessment results will be provided to the student in writing by the DCT within three weeks of the clinical case conference. Results will also be placed in the student's file. Students may request a meeting with the DCT and major professor to clarify this written feedback within 2 weeks of receiving written results.

If a student fails the doctoral comprehensive exam and is terminated from the program, the student will be provided with the policies and procedures for grade appeals. For the purpose of the grade appeal process, the date that the student receives the clinical case conference assessment results will be considered the date the grade is assigned.

### CLINICAL CASE CONFERENCE SCHEDULING

Students will be automatically scheduled for their first administration of the clinical case conference in Spring semester of third year. If a student requires a first administration follow-up for the clinical case conference, it will be scheduled during the late Spring or early Summer semester of third year. If a student does not pass the clinical case conference portion of the doctoral comprehensive exam after the first administration follow-up, the student will be scheduled for the second administration in Spring of their fourth year. If a student requires a

second administration follow-up for the clinical case conference, it will be scheduled during the late Spring or early Summer semester of fourth year.

# **Passing the Doctoral Comprehensive Exam**

The doctoral comprehensive exam is considered passed when the student has passed both portions of the exam—the dissertation proposal and the clinical case conference. Completion of these two events may happen at widely different times during the student's career. Likewise, for some students the clinical case conference portion may precede the dissertation proposal portion of the doctoral comprehensive exam requirement, whereas for other students the dissertation proposal portion may precede the clinical case conference portion of the doctoral comprehensive exam requirement. Whenever both requirements for the doctoral comprehensive exam have been met (either after passing the clinical case conference if it is the second requirement met or after passing the dissertation proposal if it is the second requirement met), the student has passed the doctoral comprehensive exam (i.e., as of the date of the second requirement being met). If the dissertation proposal was passed on the first attempt and the clinical case conference was passed on the first administration or first administration follow-up, the doctoral comprehensive exam is considered passed on the first attempt. If either the dissertation proposal or the clinical case conference required a second attempt/administration, the doctoral comprehensive exam is considered passed on the second attempt.

At the time of completion of both portions of the exams, a Results of Comprehensive and/or Qualifying Exams Form should be submitted to the Graduate School. You must complete the Graduate School documents form in order for the form to be generated by Ms. Barnes. Your dissertation chair will submit the final, signed form to the DCT and Ms. Barnes, who then passes them along to the Graduate School. The form must be signed by the DCT [to show passing of the clinical case conference portion of the exam], your dissertation committee [to show passing of the dissertation proposal portion of the exam], and the school director. Completion of the doctoral comprehensive exam formally admits the student to doctoral candidacy.

## **SECTION 4: CLINICAL EXPERIENCES**

#### ON-CAMPUS CLINICAL PRACTICUM: THE USM CENTER FOR BEHAVIORAL HEALTH

## Sequencing and Prerequisites for Practicum

Clinical experiences are sequenced and arranged hierarchically. Typically during the Summer semester of your first year, you will begin your clinical practicum experience in our on-campus Center for Behavioral Health (CBH). To begin clinical practicum, you must have completed PSY 736 (Introduction to Clinical Skills). The practicum sequence consists of a minimum of eight semesters of Clinical Practicum (counting summers). Although a minimum of eight semesters and 23 credit hours of practicum are required, you are expected to enroll in practicum for the remainder of your in-residence semesters. Starting in Spring of the fourth year, students may be given opportunities for peer supervision. Those that have applied for internship may begin to reduce their caseload based on client need and at the discretion of the supervisor, but will be expected to continue to attend group supervision. Students who have not yet applied for internship will continue to carry a standard clinic caseload at least through Spring of the fourth year. Decisions regarding when a student may stop seeing clients in the Center for Behavioral Health is determined by the CTC based on individual student competencies and career goals.

# **Professional Liability Insurance**

As Clinical Practicum (PSY 782) contains experiential learning activities (e.g., psychological interventions, assessment), it is included on the university liability insurance plan. You will be required to pay a fee each semester you are enrolled in PSY 782. Presently the fee is \$8 per semester. In addition, it is **strongly** recommended that you also purchase a personal professional liability policy. The APA Trust Insurance company (<a href="https://www.trustinsurance.com/Products-Services/Student-Liability">https://www.trustinsurance.com/Products-Services/Student-Liability</a>) offers an appropriate, inexpensive policy for graduate students. Presently the annual premium is \$35 per year.

#### Junior Clinical Practicum

During the Summer of the first year and Fall of the second year, students will enroll in Junior Clinical Practicum (PSY 782). Typically, students will spend the shorter Summer semester learning about CBH policies and procedures through direct instruction and shadowing of more advanced students and will spend the longer Fall semester beginning to work directly with their own clients. Students typically enroll for 2 semester hours of PSY 782 in the Summer of the first year and for 3 semester hours of PSY 782 in the Fall of the second year. Junior Clinical Practicum students are expected to adhere to requirements set forth by their clinical supervisor. Generally, Junior Clinical Practicum students participate in group case supervision with the members of their practicum team, attend Wednesday afternoon didactics, learn clinic procedures, begin on duty-clinician shifts, begin didactic training on models of supervision and

consultation, and complete other clinical training tasks to the extent expected by their supervisor (e.g., serving as psychometrician for an advanced clinician's testing case). At the end of the Summer semester, students must pass a clinic exam (grade ≥ 70%) before they are assigned clients in the Fall semester. If a Junior Practicum student fails the exam, they must remediate by answering critical test items (e.g., suicide/homicide risk assessment) for which they did not receive full credit in a meeting with their Summer supervisor. Their Summer supervisor will determine their readiness to see clients. In the Fall semester, Junior Clinical Practicum students will be assigned their own independent caseload of <u>assessment</u> clients and may begin conducting intake sessions with therapy clients. Towards the end of the Fall semester, Junior Clinical Practicum students may add a therapy case to their caseload in preparation for carrying therapy clients during the Spring. Students must have successfully completed an assessment course (typically PSY 641 or 642) prior to receiving assessment cases. Students entering the program with previous clinical experience (e.g., entered with a master's degree) may be permitted to see assessment or therapy clients sooner in their practicum experience (at their supervisor's discretion through consultation with the CTC).

#### **Clinical Practicum**

During the Spring semester of the second year, students demonstrating satisfactory performance in their Junior Clinical Practicum experiences will be permitted to enroll in 3 credits of Clinical Practicum (PSY 782) with a supervisor in their primary concentration area. Students will typically complete a year and a semester (Spring and Summer of second year, Fall and Spring of third year) of regular clinical practicum in their concentration area (i.e., child students will complete child practicum; adult students will complete adult practicum), typically rotating supervisors each semester. Students will typically complete at least two semesters of practicum experience outside of their primary concentration area (i.e., child students will complete adult practicum; adult students will complete child practicum). The described sequence is what is typical for most students, but it may be modified based on student progress or other circumstances.

Practicum students generally maintain a client caseload ranging from 4 to 6 active cases and a balance of assessment and therapy cases. Practicum students are expected to manage all aspects of their clinic caseload, including responsibility for scheduling their appointments, reserving a room and testing materials, monitoring collection of client fees, keeping appropriate case notes and other chart materials up to date, and video recording sessions per supervisor guidelines. Practicum students will also be given the opportunity to serve as Peer Practicum Partners, supervising junior practicum (2<sup>nd</sup> year) students as they are oriented to the clinic and begin to take on clinical duties. More information about specific duties can be obtained from your practicum supervisor. The *USM Center for Behavioral Health Manual* describes the policies and procedures of the Center for Behavioral Health and is designed specifically for practicum students. Students are required to abide by all policies and procedures described in the CBH Manual. A copy of the CBH Manual may be found on the CBH SharePoint.

Clinic supervision in PSY 782 is typically provided by full-time clinical faculty members, all of whom are licensed or license-eligible in one or more states. In some cases, faculty from outside of the program or those not employed full-time with USM may be supervisors for PSY 782. Faculty who are not yet licensed in Mississippi are supervised by a licensed faculty member until they are licensed. In those cases, all clinic paperwork will be co-signed by your clinical supervisor and the licensed faculty member. Your supervisor will usually change each semester, and you will typically have a minimum of three clinical practicum supervisors during your training. Practicum supervisors are assigned by the CTC.

# **Counting Hours**

The program expects students to have 500 hours of assessment/intervention services prior to applying for internship. We regularly circulate information about hours benchmarks across years and this information is available on request to students who would like it. A few specific points:

- ODC phone screens should be counted as "Intake/Structured Interview" which falls under Intervention Experience
- ODC risk check-ins should be counted as "Other Intervention" which falls under Intervention Experience
- Police pre-employment evaluations are integrated reports

Your supervisor in a given semester can help you understand how to count your hours, or you may ask the DCT or other faculty for guidance.

## **Clinical Program Didactics**

During the academic year (August through May), each Wednesday from 3:00-4:00 PM, all students enrolled in PSY 782 (junior clinical practicum and clinical practicum) will participate in the Clinical Program Didactic for the week. Didactics will involve an array of topics presented by the clinical faculty as well as guest speakers. Some didactic meetings will be used for internship application preparation and internship debriefing (see Pre-doctoral Clinical Internship section). Other didactic meetings will focus on professional development, special topics, or additional training not otherwise addressed in our curriculum. Four of the didactic meetings will be reserved for the Supervision and Consultation Series (see description below). Early in the Spring semester, the Wednesday 3:00-4:00 hour will be used for Clinical Case Conference (see description below), presented by third year students. Participation in the didactic meetings and clinical case conferences is mandatory for all students in PSY 782, which includes all second, third, and fourth year students and may include fifth+ year students. Students in their fifth or greater year who remain in-residence are generally expected to attend the series except when the topic is repetitive for them (i.e., a supervision/consultation topic they attended in their 2<sup>nd</sup> year). Participation in this practicum requirement does not depend on client caseload.

# **Supervision and Consultation Series**

Each academic year, four of the Clinical Program Didactics will be reserved for topics that are part of the Supervision and Consultation Series. Unique topics will be presented each year during a three-year period (no repeated topics). Thus, students will be exposed to 12 unique topics related to supervision and consultation during the typical three years in practicum (second through fourth year). The topics in this series will be presented by clinical faculty or qualified guest speakers. The structure and expectations for the Supervision and Consultation Series is provided in the PSY 782 syllabus; a schedule will be distributed each Fall and Spring semester. Readings are provided in advance of the presentations, which students are required to read prior to attending the meeting. Students are expected to attend all 12 meetings (they will sign an attendance sheet) and are required to do make-up work if they miss a meeting. Presentation notes are provided to the students via the clinical listserv after each meeting when available (dependent on the presenter). Following the four topics for a given year, students will take a Supervision and Consultation Written Assessment Quiz, consisting of multiple choice and short essay questions. Handouts and readings may be used as a reference for the written assessment quiz. Participation in the written assessment is mandatory for second through fourth year students; however, its purpose is to provide program outcome data, and the results of the written assessment do not impact the students' grades for PSY 782. Nevertheless, if the results of the written assessment indicate that a student requires some remediation to assure competence, the student will be provided additional materials and instruction as necessary. Questions about the Supervision & Consultation Series can be directed to the DCT or your practicum supervisor.

#### **Clinical Case Conference**

The clinical case conference portion of the doctoral comprehensive exam (described in Section 3) is considered an important part of the clinical training experience. Students participate as a presenter (during Spring of third year) but also gain valuable knowledge through participation as an attendee at the clinical case conferences. Students will attend, on average, more than 15 clinical case conference presentations during their second through fourth years in practicum. For more information on scoring and procedures, see the Doctoral Comprehensive Exam section of this handbook (Section 3).

#### **Practicum Evaluations**

At the end of each semester, the practicum supervisor will provide each student in clinical practicum and junior clinical practicum with a formal evaluation (*Student's Skills in PSY 782 Supervisor's Evaluation*; *Student's Skills in Junior Practicum Supervisor's Evaluation*). Students will be rated as Strong, Satisfactory, or Needs Improvement on items related to general clinical behavior, assessment skills, treatment planning, treatment implementation, treatment documentation, general professional ethics and responsibilities, supervision behaviors, and

specific duties related to junior practicum. In addition, students are given written, qualitative feedback on their strengths, weaknesses, and suggested experiences for future growth. The CTC discusses practicum evaluations as a group to ensure consistency in feedback and grading across students. At the start of each semester, the new practicum supervisor reviews the evaluation from the previous supervisor for each student in his/her practicum course. At the end of each semester, the previous semester's evaluation is considered when completing the current evaluation so that growth and improvement can be tracked and so that any longstanding problems can be monitored.

In addition, once the semester is completed, students complete the *Student Evaluation of PSY 782 Supervisor* online survey. The data are retrieved by the DCT, and all provided information is anonymous. Once all surveys are completed, the DCT compiles the information for each practicum supervisor. This feedback allows continued growth of the supervisors and enhancement of their practicum courses.

# **Accelerated Training**

Occasionally, students entering the program with a master's degree and an empirical thesis attempt to complete their doctoral training within 4 years, rather than the standard 5 years. Please note that most students will not fulfill 23 credit hours of practicum training within 3 years; thus, students who wish to pursue accelerated training must develop a practicum training plan that will allow completion of a minimum of 23 credit hours of practicum within the anticipated 3 years on campus. This plan must include a balance of child and adult practicum experiences and will likely be more heavily weighted toward their primary concentration area. This plan must be developed in collaboration with their advisor and must be approved by the CTC.

#### **OFF-CAMPUS CLINICAL EXTERNSHIP EXPERIENCES**

Following the successful completion of at least one semester of on-campus Clinical Practicum, students will be eligible for placements at off-campus externship facilities. Students in any externship (paid or unpaid) must be enrolled in Clinical Practicum (PSY 782). Clinical externships are considered to be part of your practicum training, and evaluative information about your externship performance impacts your PSY 782 grade. Furthermore, you must be enrolled in PSY 782 to be covered by the University's professional liability insurance policy. Whereas the on-campus clinical practica are supervised by our on-campus clinical faculty through the Center for Behavioral Health, the clinical externships typically are supervised by on-site doctoral level staff members at the off-campus agency. However, the on-campus clinical supervisor, Clinical Externship Coordinator, and DCT will monitor the externship experiences. Externship placements are assigned by the DCT and Clinical Externship Coordinator through consultation with the CTC and are designed to help ensure a broad exposure to work environments common to clinical practice after graduation. Students will be given the opportunity to express a preference, but there is no assurance that they will be given their first

choice. Students will typically rotate through a minimum of two off-campus clinical training agencies (which may or may not be funded). Prior to placement at an external site, students may be required to complete a formal application and interview process, pass a background check, submit immunization records, and/or pass a drug screen as a condition of placement. Failure to pass a background check may affect one's standing in the program.

Off-campus placements can either be paid externship positions (20 hours per week) or unpaid, volunteer externship positions (typically 8 hours per week but the amount of time can be negotiated as long as beneficial for the student and the site). Students must be directly observed by the licensed psychologist supervisor affiliated with the placement at least once each evaluation period (i.e., semester). Live or video recorded observation is preferred, although audio recording may be acceptable under certain circumstances. See the Clinical Externship Coordinator if you have questions about this requirement. Students who are not making satisfactory progress in other areas (e.g., research) may not be allowed to complete a volunteer, unpaid externship until they have made sufficient gains in the deficient area. Speak to your major professor and DCT to ensure that your externship placements provide sufficient clinical hours and experiences to make you competitive for internship sites to which you plan to apply.

On occasion, a student with previous clinical training or experiences (e.g., entered the program with a master's degree in clinical psychology earned elsewhere) may be allowed to take an external research or clinical assistantship prior to their first semester of Clinical Practicum. Although not participating in the in-house practicum, the student will enroll in 1 hour of PSY 782 given that the externship is part of practicum training and to insure coverage under the University's professional liability insurance.

Feedback that includes a written evaluation and recommendation from the off-campus externship supervisor on the *Clinical Externship Supervisor Evaluation of Student* form will be considered when assigning a letter grade for PSY 782 during those semesters when a student is on externship. That is, all students participating in a clinical externship (unpaid or paid) must have their externship supervisor(s) complete a clinical externship evaluation form. If the form is not returned by the deadline, the student will receive an Incomplete grade for PSY 782, which will be changed upon receipt of the evaluation.

Feedback about the externship experience is regularly sought from students. Each year, students who have completed a clinical externship will complete the *Student Evaluation of Externship Site Supervisor and Experience for External Clinical Placements*. The feedback on this form will be used for continual improvement in the quality of the externship training experience. In addition, students will be given the opportunity at least annually to meet with the DCT and/or Clinical Externship Coordinator to discuss externship experiences. If the CTC determines that a site is no longer providing training experiences of high quality—or that are inconsistent with the program goals and objectives—and changes cannot be negotiated with the site, it will no longer be used for an externship experience.

Clinical externship placements in recent years were at these sites: Pine Grove Behavioral Health (Hattiesburg, MS); South Mississippi State Hospital (Purvis, MS); Specialized Treatment Facility (Gulfport, MS); University of Mississippi Medical Center (Jackson, MS); Will's Way Pediatric Behavioral Psychology (Hattiesburg, MS); Gulf Coast Veterans Health Care System (Biloxi, MS); Forrest County Juvenile Intervention Court (Hattiesburg, MS). Some sites have highly specialized training experiences (e.g., post-traumatic stress disorder; behavioral medicine; substance misuse). Some offer more generalized clinical experiences.

The clinical faculty may require that a student complete additional semesters of in-house practicum before being permitted to participate in off-campus clinical externship experiences.

#### PRE-DOCTORAL CLINICAL INTERNSHIP

## **Overview of Internship Process**

The clinical psychology program fully conforms to the APPIC (Association of Psychology Postdoctoral and Internship Centers) procedures and requirements pertaining to pre-doctoral clinical internship application and acceptance. You will be versed in those policies and procedures throughout your training in the program, particularly early in the academic year immediately preceding your internship year. These policies and procedures can be found online at: www.appic.org/ and www.natmatch.com/psychint/. The CTC requires that the internship agencies to which you apply be accredited by the American Psychological Association (APA) or the Canadian Psychological Association (CPA). Students should consider their country of citizenship and licensure requirements in the jurisdiction in which they expect to pursue licensure in weighing the risks and benefits of applying to APA-only or CPA-only accredited internships. Students are encouraged to consult with their major professor and the DCT in arriving at these decisions. It is highly unlikely that any a student will be permitted to apply to an unaccredited internship. However, there may be some extraordinary circumstances that warrant consideration. If you wish to apply to an internship that is not APA or CPA accredited, please provide a written justification to the CTC, who will then consider your request. You must receive approval from the CTC before submitting an application to any unaccredited program.

During your time in the program, the CTC will hold several events to orient you to the internship process. Annually, we will hold internship debriefings (with the cohort who just interviewed so that they can pass on information about their experience); we will also hold meetings to discuss the APPIC Application for Psychology Internship (AAPI) process and review how to count hours. Time2Track (<a href="https://time2track.com/">https://time2track.com/</a>) is a fee-based hours tracking application that allows you to export your hours to the APPI Online. You are required to track your hours in this system. You will not be permitted to track hours on paper or to use software not specific to this task (e.g., Excel). You will need to produce reports from the tracking system to report your hours annually (in the Spring) to the DCT and the Clinical Externship Coordinator as well as to report your hours at the time of internship application for DCT verification.

Please note that if you entered the program with a master's degree from another institution where you gained supervised clinical hours that you plan to report these terminal masters hours on your AAPI, you need to have your training director, major professor, or primary supervisor from your master's program communicate in writing to the DCT to verify the terminal masters hours that you have recorded. This information is necessary for the DCT to be able to later verify your terminal masters hours at the time that you apply for internship. Without verification from a representative from your master's program, the DCT will have to choose the option stating that the terminal masters hours cannot be verified.

# **Eligibility to Apply for Internship**

You must hold a successful dissertation proposal meeting and pass your doctoral comprehensive exam no later than November 1<sup>st</sup> of your application year, with a first attempt at least by October 1<sup>st</sup>, and be in good standing in the program before the DCT will endorse your APPIC application. In addition, the CTC uses the Council of University Directors of Clinical Psychology (CUDCP) Expectation for Internship Eligibility (Appendix I) to determine internship eligibility. The only exception is #5 (completed all coursework) if a student has one or two remaining courses to complete due to the timing of course offerings. However, you will only be endorsed as internship eligible if you will have all coursework completed at the time of leaving for internship.

During the annual evaluation process in the Summer semester before you anticipate applying for internship, the CTC will determine your internship readiness and will vote on whether you should be verified as "internship ready," pending completion of any milestones that still need to be met (e.g., comprehensive exam, dissertation proposal) and barring any circumstances that would change the evaluation of readiness (e.g., professional/ethical concerns). If the CTC is unable to deem you internship ready at the time of the annual evaluation in the Summer but foresees the possibility of you remediating the concerns so that you could be internship ready in mid-Fall semester, you will be provided details about the concerns with a remediation plan and a time at which you will be evaluated again for your internship readiness. Finally, the CTC will review and provide feedback on your choice of sites. You are not permitted to apply for clinical internship until the CTC has judged you to be internship ready and has approved your choices of sites.

## Selection of Internship Sites, the Application Process, and Preparation for Interviews

Early in the Fall semester, members of the CTC will meet as a group with the prospective interns for the purpose of discussing the internship application process and communicating guidelines. We will also review your preliminary list of application sites. The DCT, as well as the other CTC members, will help you identify potential internship facilities that may be a good match for you and assist you with specific items on the internship application form. Your major

professor will provide general feedback on your essays and sample cover letter(s). The DCT will not verify you as internship eligible until your major professor indicates that he or she approves your essays/cover letter. The CTC will also assist you in preparing for interviews with a meeting to review tips as well as conducting individual mock interviews in the Fall before actual interviews begin. The CTC fully understands that the internship interviews will require that you be away from campus, and your schedules (e.g., clinic duty, assistantship hours) will be adjusted accordingly. On APPIC Phase I Match Day, the DCT and other members of the CTC will be available to consult with any student who receives notification that they did not match with an internship program. The DCT and CTC can provide further information and assistance with the application for APPIC Phase II Match, if the student decides to apply for the Phase II Match. Even in APPIC Phase II Match, it is necessary that students apply to APA-accredited internship programs only.

## **Internship Debriefing Process: Sharing Experiences with Others**

Each Spring semester (following the completion of internship interviews), at least one of the practicum didactic meetings will be devoted to an internship debriefing. Students who just completed the internship application and interview process will share their experience with more junior students and answer questions to familiarize them with what to expect when they go through the process themselves. The debriefing will be overseen by the DCT and/or other members of the CTC.

# **Program Enrollment During Internship**

While you are on your one-year pre-doctoral internship, you must enroll for a minimum of one credit hour of PSY 881—Internship in Clinical Psychology for **each** of the three academic periods (i.e., Fall, Spring, and Summer) that you are on internship. If you have an early start date, please consult with the DCT as to whether you should enroll in PSY 782 or PSY 881. In addition, you must register for at least 1 hour of PSY 898—Dissertation during the semester that you defend your dissertation if you have not defended prior to your internship year. If you are still working with the Document Specialist to get your dissertation approved by the Graduate School in the semester following your defense semester, you may need to enroll in 1 hour of PSY 898—Dissertation at that time as well. You should keep this policy in mind when scheduling your defense. While on internship, you may register for additional hours of PSY 791—Research in Psychology if you require the credit hours for financial aid purposes. **Students on internship are not on a graduate assistantship and, thus, are not eligible for tuition remission or USM's graduate student health insurance.** 

#### **Program Communication with Clinical Internship Agencies**

Your clinical internship agency may provide the DCT with periodic evaluations (e.g., semi-annually) of your progress. These evaluations, in turn, will be made available to the CTC. **We** 

will not award credit for internship until the director of training at the internship site has informed us in writing that you have fully completed all requirements for the internship.

## **Doctorate Will Not Be Awarded Prior to Confirmation of Internship Completion**

Upon completion of all degree requirements, students in the clinical psychology doctoral program are conferred a Ph.D. in Psychology (Clinical)—the major is psychology and the emphasis is clinical psychology. The Ph.D. degree will not be awarded until all program requirements have been met, including completion of the pre-doctoral clinical internship. **Thus, you will not graduate from the clinical psychology doctoral program when even a small portion of your internship requirement remains to be completed.** The USM DCT will not certify to the Graduate School or Registrar's Office that your internship has been completed until confirmation of that fact has been provided in writing by the appropriate authority (usually the Director of Psychological Services or the Director of Training) at the facility where you are completing your internship.

If grades for the Summer semester are due prior to completion of your internship, you will receive an "Incomplete" for PSY 881 until the notification is received, at which time your grade will be changed to the appropriate letter grade. If you have met all other requirements for the degree and if your change of grade is processed by mid-late August, the Graduate School Degree Auditor is able to confer your degree for Summer graduation. If you received an Incomplete at the time Summer grades were due, your transcript will reflect a note indicating the following: "The final internship grade was posted following successful completion of all requirements of the internship. Note date of grade change." Final transcripts for each student will reflect the name/location of the student's internship, that the internship was APA or CPA-accredited, and the exact start and end dates of the internship.

#### **SECTION 5: STUDENT PROGRESS**

#### ANNUAL EVALUATION OF CLINICAL PSYCHOLOGY GRADUATE STUDENTS

Each Summer semester, you will receive a formal, written evaluation of your progress. First, you will be asked to complete an *Annual Student Activity Report* (SAR), which is a self-evaluation that will be used to inform the CTC's evaluation of your work. The SAR will typically cover the period of June 1<sup>st</sup> to May 31<sup>st</sup>. You will submit an updated copy of your curriculum vitae (CV) with the SAR. Your major professor will draft an initial evaluation based on your SAR and CV information and send it to the DCT.

The CTC will then meet to review the initial information as well as data from the records in your student file, including supervisor evaluations across settings (practicum, externship, and placement evaluations), course grades, and other pertinent academic information. The DCT will finalize the evaluation based on the review of the multiple pieces of information from your file

and the CTC discussion. The evaluation includes assessment of your progress in the areas of academic coursework, research, clinical work, assistantship, and professional behavior. Each of these dimensions is judged according to the following scale: Exceeds Expectations, Meets Expectations, or Fails to Meet Expectations. Your evaluation will also include a statement about your overall standing in the program (in good standing, warning, fails to meet expectations, or probation). If a student's performance is rated as fails to meet expectations in any area, the rating is accompanied by an explanation. If one area is rated as fails to meet expectations, then the student fails to meet expectations for the program. Subsequently, a formal remediation plan outlining the steps the student will need to take to return to good standing in the program will be written and reviewed with the student. Students will be given the opportunity to meet with his/her faculty advisor and/or the DCT as appropriate to address questions the student may have about his/her future plans.

#### FAILURE TO MEET EXPECTATIONS AND PROGRAM PROBATION

A student's status may be changed from "in good standing" to "fails to meet expectations" or "program probation" for unsatisfactory academic progress in coursework or for unsatisfactory performance in other training domains, including but not limited to graduate assistantship, research-related duties, clinical practica requirements, externship placements, internship placements, and/or professional or ethical violations or concerns.

Note that students may receive a warning or a status change to fails to meet expectations or probation at other times of the academic year (not only at the time of the annual evaluation). Failure to meet milestone deadlines (e.g., thesis or dissertation proposals/defense deadlines) will result first in a warning at the time of the deadline. If not met by the next deadline, the student's status will be changed immediately to fails to meet expectations. Failing the doctoral comprehensive exam will also result in a change in status to fails to meet expectations (i.e., for coursework). A student may also be given a warning or have a status change to fails to meet expectations because of performance in other training domains, such as assistantship, practicum, externship, or ethical/professional behavior. However, serious violations in these domains may also result in program probation or a termination review. As described in the *Course Grade Expectations and Consequences* subsection in Section 2 and consistent with the Grade Policy for the School of Psychology, students earning non-passing grades (below B-) may receive a warning, program probation, termination review, or automatic termination (i.e., depending on the combination of grades). Please refer to that section for specific details.

Any time that a clinical psychology doctoral student fails to meet expectations or is placed on program probation, the basis for the change in status, the term of the status period, and the conditions which must be met to be returned to good standing within the program will be specified in writing in a remediation plan that has been approved by the CTC. The remediation plan may, in part, be developed through consultation with the student. If a student believes that the status is not justified or that the conditions of the remediation plan are unreasonable, the student may appeal in writing to the school director within 10 working days of receipt of

the remediation plan. Failure to meet the conditions of the remediation plan to return to good standing within the timeframe described will result in a termination review. If the CTC determines that the student should be terminated from the clinical psychology training program, it will so recommend to the school director and the Graduate School.

Students with a change in status to fails to meet expectations or probation will typically remain on such status for a minimum of one semester (but the timeframe may be shorter or longer depending on the circumstances). For example, students who receive a status of fails to meet expectations because of missing a research milestone deadline would be returned to good standing upon completion of the research milestone (assuming it is completed before another deadline). An evaluation to return to good standing may be shorter than one semester, provided that it is a reasonable amount of time to remediate the problem and that the shorter timeframe favors the student (e.g., gives the student the opportunity to return to good standing to possibly apply for internship).

In contrast, students receiving a warning or being placed on probation for unacceptable grades must successfully remediate the unacceptable grade(s), which may require a longer time period than one semester based on course offerings. If placed on probation for unacceptable grades, the student must meet the requirements of the remediation plan, without incurring any additional complaints or problems, for the probationary status to be removed. However, removal of probationary status will **not prevent** termination from the program in the event the student earns a subsequent failing grade (a grade of C or lower) in a third course.

It is important to note that sometimes a formal warning is given prior to a change in status (e.g., for missing deadlines on research progress) but sometimes a student will have a status change without a warning (e.g., failing the comprehensive exam results in a status of fails to meet expectations without a warning). Likewise, a student's status could be changed from in good standing directly to program probation or termination review (e.g., earning a second C, earning a D, earning two Unsatisfactory grades for PSY 698 or 898, serious violation in performance or ethical/professional behavior in a training domain). That is, a status of fails to meet expectations does not necessarily precede a termination review. Finally, a student may move from fails to meet expectations status to termination review if the remediation plan is not met in the timeframe allotted. Therefore, it is not necessary for program probation to precede a termination review.

# METHODS USED TO FACILITATE PROGRESS OF STUDENTS EXPERIENCING DIFFICULTY IN THE PROGRAM

When a student experiences difficulties in the training program, several steps may be taken. These include but are not limited to: (a) reducing the student's course load, (b) approving a request for a formal leave-of-absence through the Graduate School, (c) referring a student for medical treatment or psychological therapy, (d) requiring additional semesters of practicum or

other clinical experience beyond the minimum normally required by the program, and (e) providing additional faculty mentoring and encouragement.

#### POLICIES AND PROCEDURES TO TERMINATE THE ENROLLMENT OF STUDENTS

The attrition rate in the clinical psychology program is low. When a student does leave, it is usually for a personal reason (e.g., incompatible program fit) rather than an academic reason. There have been a few instances in the past, however, when students have voluntarily withdrawn from the program because of difficulty making progress, and there have been instances when students were terminated for academic reasons. Failure to meet Program, School, or Graduate School requirements (e.g., reasonable timeline on research, meeting requirements for grades in coursework, passing the comprehensive exam) is grounds for termination. Unethical behavior, such as plagiarism and other forms of academic dishonesty as well as serious ethical concerns in clinical settings, are also grounds for termination.

#### **GRADUATE SCHOOL PROTOCOL FOR DISMISSAL OF A STUDENT**

The following are some reasons for dismissal of a student with regular status from a graduate program:

- · The student did not return to good academic standing following probationary semester(s).
  - o A GPA of 3.0 was not achieved. (Some programs have more rigorous standards).
  - The student did not earn the required improved grade on a retaken course.
  - o The student failed to meet other remediation criteria.
  - The student earned grades that made it impossible to return to good academic standing, thus rendering graduation impossible.
  - The student earned a grade of C- or below that could not be retaken because the one allowable retake was used to replace a prior low grade.
  - The student earned the 7th hour of C+ or below that could not be retaken because the one allowable retake was used to replace a prior low grade.
- · The student failed to show acceptable improvement in research/scholarly progress after a probationary semester.
- · The student exceeded the time limit for the degree program without completing the degree.
- · The student was proven to have committed academic/research misconduct or other ethical violation.
- · The student violated the Code of Student Conduct and required disciplinary action. (In this case dismissal follows review by the Dean of Students).
- · The student failed to demonstrate professional competency and/or exhibited conduct inappropriate to the profession.
- · The student failed a qualifying exam, comprehensive exam, or defense twice.

· Other (Departments may have discipline-specific policies which stipulate reasons for dismissal).

Students with conditional status who do not achieve the minimal GPA on the first 9 hours of graduate-level coursework (master's = 3.0; specialist = 3.25; doctoral = 3.5) will be automatically dismissed by the Graduate School. Dismissal of these students requires no action by the department.

Dismissals will normally be initiated at the end of a semester following the posting of grades unless the dismissal is a result of academic misconduct or unethical/unprofessional behavior.

Dismissal must be initiated using the following protocol:

- 1) The student's advisor and/or school director will schedule a termination review with the student. The purpose of this meeting is to communicate the justification for dismissal with the student and to allow the student to provide written documentation of any extenuating circumstances that should be considered in a decision to dismiss. This meeting should be conducted face to face if possible. If the student cannot meet face to face, the meeting should take place via telephone, videoconference, or conference call. Email is acceptable but should be used only if personal communication is not possible.
- 2) If the School chooses to move forward with a dismissal following a termination review, the following items must be submitted to the dean of the Graduate School either electronically as a pdf with electronic signatures or as a hard copy with original signatures:
  - o A letter addressed to the student articulating the reason(s) for dismissal.
  - A completed dismissal form indicating the reason(s) for dismissal and signed by the advisor, department chair or director, and the college dean.
- 3) Upon receiving notice of the dismissal, the dean of the Graduate School will send the student a formal letter of dismissal along with a copy of the letter of rationale from the department as an attachment. The dean's letter will inform the student of the following:
- a. That scheduled classes (including current semester classes and future classes for which the student is pre-registered) must be dropped using the withdrawal process within seven (7) working days of receiving the dismissal letter from the dean of the Graduate School and that if he/she does not withdraw from classes the Graduate School will initiate the withdrawal.
- b. The impact of dismissal on a graduate assistantship, insurance, and tuition.
- c. The student's right to appeal the dismissal and instructions for filing an appeal.

The letter will be sent to the student by certified mail through the U.S. Postal Service and by email using the student's official USM email address.

## SECTION 6: GRADUATE SCHOOL FORMS AND PROCEDURES

#### **KNOW THE GRADUATE SCHOOL WEBSITE**

The website for the Graduate School (<a href="www.usm.edu/graduate-school">www.usm.edu/graduate-school</a>) includes relevant information, including deadlines, policies, and forms. All graduate students should be familiar with this site!

#### PRE-GRADUATION PROCEDURES AND THE GRADUATE SCHOOL

Please carefully read the version of the Graduate Bulletin that governs your academic career (usually the Bulletin for the year that you entered the program) for relevant regulations, guidelines, and deadlines at least one year before your anticipated graduation (for both your master's degree and your doctoral degree). The Graduate Bulletin can be accessed at: https://catalog.usm.edu/index.php.

The doctoral student must file a variety of documents with the Graduate School. You are advised to check your files in the Graduate School for completeness of documentation when you submit your dissertation defense form.

#### Documents to be Filed in the Graduate School

#### PROGRESS TO DEGREE FORMS

The Graduate School has a series of forms that must be completed at each step of your graduate training. These forms are referenced throughout this handbook's section on thesis, dissertation, and the comprehensive examination. To avoid unnecessary delays or unexpected financial charges, it is important that you carefully follow all Graduate School policies. If you have any questions, feel free to ask your major professor, the DCT, or the Graduate School. The Administrative Specialist for Graduate Programs (Candance Barnes) can also assist with these forms. However, please also realize that it is your responsibility to ensure that all appropriate forms are filed with the Graduate School on time.

For completion of these forms, please note the following:

- For both your master's and doctoral degrees, your major is "psychology" and your emphasis area is "clinical." You do <u>not</u> indicate adult or child concentration areas on these forms.
- The School of Psychology is in the College of Education and Human Sciences.
- You do not have to list your social security number as long as your emplid (student ID) is listed.
- Your committee members will change between thesis and dissertation (at the least one member will be added for the dissertation if not other changes).

#### Forms:

<u>Committee Request Form</u> —This form states faculty members that have agreed to serve on your thesis or dissertation committee. This form will be initiated by Ms. Barnes following your completion of the School of Psychology form described in the thesis/dissertation sections of this manual. You will receive a confirmation email from the Graduate School once it has been approved. If you wish to have someone other than a faculty member from the USM School of Psychology serve on your committee, please notify the DCT so that the credentials of the prospective committee member can submitted to the university for Graduate Faculty Status approval.

<u>Thesis, Project, Dissertation, or Doctoral Project Proposal</u> <u>Form</u> – After the thesis proposal and/or dissertation proposal meeting and approval of the respective project, this form is completed by Ms. Barnes following your completion of the School of Psychology form described in the thesis/dissertation sections of this manual and signed off on by your major professor and the committee. It is also signed by the school director prior to filing with the Graduate School.

<u>Oral Defense Results</u> (for Thesis, Dissertation, and Nursing Capstone) – Prior to your final thesis or dissertation defense meeting, you must complete the School of Psychology form described in the thesis/dissertation sections of this manual so that Ms. Barnes can prepare the appropriate form for your committee. Following your thesis or dissertation defense, this form is signed by the committee. It is also signed by the school director prior to filing with the Graduate School. After you defend your thesis or dissertation and make all necessary edits, you will complete a Turnitin check (see Appendix J), you will electronically submit your document (formatted using the Graduate School templates and guidelines) to the Document Specialist (via Aquila) for edits and approval.

<u>Comprehensive and Qualifying Results</u> –This form will be completed twice in your graduate career (once for your master's degree, unless you are not earning a master's degree at USM, and once for your doctoral degree):

- Master's Comprehensive Exam. Prior to your final thesis defense meeting, you must notify Ms. Barnes that the form is needed by completing the School of Psychology form described in the thesis/dissertation sections of this manual. This form is completed following the successful defense of the master's thesis, which serves as the master's comprehensive exam (indicated on the form). The date of the oral defense is considered the date of the exam, and the exam is considered passed if the thesis defense is passed. This form must be signed by the thesis committee members and the school director. The results of the Master's Comprehensive Exam must be submitted to the Graduate School on or before the last day for presenting signed final/defended theses to the Graduate School.
- **Doctoral Comprehensive Exam.** This form is completed following the student successfully passing the dissertation proposal and clinical case conference requirements for the doctoral comprehensive exam. These two events may happen at widely different times during the student's career. Likewise, for some students the clinical case

conference portion may precede the dissertation proposal portion of the doctoral comprehensive exam requirement, whereas for other students the dissertation proposal portion may precede the clinical case conference portion of the doctoral comprehensive exam requirement. Whenever **both** requirements for the doctoral comprehensive exam have been met (either after passing the clinical case conference if it is the second requirement met or after passing the dissertation proposal if it is the second requirement met), the form should be completed. The date that the second requirement was met is considered the date of the exam. If the dissertation proposal was passed on the first attempt and the clinical case conference was passed on the first administration or first administration follow-up, the doctoral comprehensive exam is considered passed on the first attempt. If either the dissertation proposal or the clinical case conference required a second attempt/administration, the doctoral comprehensive exam is considered passed on the second attempt. When both requirements have been passed, you must notify Ms. Barnes that the form is needed by completing the School of Psychology form described in the thesis/dissertation sections of this manual. This form must signed by the dissertation committee members, the DCT (if not already a dissertation committee member), and the school director. The dissertation committee signatures verify that the student has passed the dissertation proposal portion of the doctoral comprehensive exam. The DCT will maintain the clinical case conference records and must sign the form to verify that the student has passed the clinical case conference portion of the doctoral comprehensive exam. The results of the doctoral comprehensive exam must be submitted to the Graduate School on or before the last day for presenting signed final/defended dissertations to the Graduate School. Completion of the Doctoral Comprehensive Exam formally admits the student to doctoral candidacy.

## APPLICATION FOR M.A. OR PH.D. DEGREE (APPLYING TO GRADUATE)

On or before the deadline in the semester before you wish to graduate (both for the master's degree and the doctoral degree), you must apply for graduation, which triggers a degree audit. The degree auditor will verify your application and notify you and your advisor/DCT of any problems. You can apply for graduation in the Student Dashboard in SOAR (Application for Degree – Grad) and pay the graduation fee prior to submitting the application. Doctoral students earning the MA degree en route to PhD need to make sure your SOAR account lists the master's degree as your degree plan before you route your graduation application in SOAR for approval. Ms. Barnes can assist if your account does not list MA as your degree plan.

If, for some reason, you will <u>not</u> graduate in the semester for which you applied, you must go to the same area in SOAR where you applied for graduation and select "Defer Application."

It is **your responsibility** to ensure that all of the necessary paperwork is on file and up-to-date at the Graduate School. Likewise, ensure that any paperwork that is sent to the Graduate School is copied and provided to the graduate program administrative specialist for your student file.

#### **GRADUATE DEGREE AUDITOR**

As you prepare your degree applications for review, please note the following:

- Thesis and dissertation credit remains an E grade until the dissertation is complete AND has been submitted to and accepted by the Graduate School.
- 2. Only 6 hours of thesis credit and 12 hours of dissertation credit will count toward the degree (even if many more hours have been taken). Students sometimes count too many hours for the dissertation and assume this will make up the difference if they have not taken enough hours. You may consider enrolling for a research class such as PSY 691/791 when faced with this situation.
- 3. Courses carrying the numbers 797/897 (Independent Study) do <u>NOT</u> count toward the master's or doctoral degree (therefore, do not register for those courses).
- 4. Only six hours of transfer work is allowed toward both the master's and doctoral degrees *combined*.
- 5. A grade-point average of B (3.0) or better is required for graduate degrees by the time you complete the course-hour requirements for the degree.
- 6. An I (Incomplete) is allowed to remain on the record for one semester only. After that semester, it becomes an F. Any incomplete grades will have to be changed to the final grade before a degree can post.

# PAPERWORK COPIES FOR STUDENT FILES AND HOW TO FOLLOW PROCEDURES WHILE COMPLETING MILESTONES

<u>Absolutely all forms</u> sent to the Graduate School should be provided to the graduate program administrative specialist so that a copy can be placed in your student file for the clinical psychology doctoral program. It is also strongly recommended that you maintain a copy for your own records.

# **SECTION 7: FINANCIAL INFORMATION AND WORK**

# ASSISTANTSHIPS/WORK OPPORTUNITIES/FINANCIAL AID

# **Graduate Assistantships**

Most graduate students receive a **stipend** through a graduate assistantship assignment (in the School of Psychology, on a research grant, or at an externship site). If you accept one of these appointments, you will commit to work 20 hours per week. Other benefits of a graduate assistantship are a **tuition waiver** (including out-of-state fees) and graduate student **healthcare insurance** (the assistantship pays for 50% of the insurance premium and the student is responsible for the remaining 50%). In almost all cases, the school places students in activities that will enhance their training and professional development. Students may, for example, help faculty to conduct research (either in-house or at an external site) or serve as teaching assistants within the school. More advanced students may serve as assistants in the Behavioral Health Clinic, provide clinical services under supervision at one of our affiliated training sites in the community (i.e., externship), do research that is supported by faculty members' grants (which may also occur at an externship site), or be instructor of record for an undergraduate class in the School of Psychology. The school will solicit student preferences for specific assignments, but please be aware that not all requests can be honored. **Please read the following information regarding graduate assistantships carefully.** 

- A. To be eligible for a graduate assistantship, **background checks are required** and administered through USM Department of Human Resources. Students who fail a background check are not permitted to receive a graduate assistantship. Failed background checks may also affect enrollment in a graduate program.
- B. You must have an average of B or better each semester and must perform assignments in a satisfactory manner to maintain a graduate assistantship appointment. In addition, any student who receives a disciplinary action (e.g., warning, fails to meet expectations, or probation) may not be eligible for these assignments. Priority for these assignments goes to students who are in their first four years of graduate training and who are in good standing. School funding for students in the fifth year or beyond is usually not available but has been awarded in some circumstances when resources are available.
- C. If you are on a graduate assistantship appointment, you must maintain a full-time course load during the period of the appointment.
- D. General tuition and the non-resident fee are waived if you hold a graduate assistantship appointment. To qualify for this waiver, you must be registered for courses totaling 9 to 13 hours in the Fall, 9 to 13 hours in the Spring, and the advised number (typically 3 to 6 hours) in the Summer. Courses taken as Audit, certain independent study courses, and some undergraduate courses do not count toward these hours. Students are no longer required to apply for Mississippi state residency after attending graduate school at USM for one year although you are still encouraged to do so. This could save you money in the event that circumstances come about that require you to pay your tuition (i.e.,

- university policy changes). If you do declare residency in Mississippi, please also be sure to complete the application process and provide the necessary documentation to also have your residency status with the university changed. The residency application and detailed instructions can be found on the Registrar's website:

  www.usm.edu/registrar/mississippi-residency.
- E. Students on a graduate assistantship receive the graduate student health insurance plan. More information about the graduate health insurance policy can be found at: https://www.usm.edu/employment-human-resources/fag-ga-ra-and-internationalstudent-health-insurance.php and: www.uhcsr.com/usm. If a student is otherwise insured, the graduate student health insurance plan can be actively waived by completion of the waiver form found at: studentcenter.uhcsr.com/usm. At the same website, you can enroll in the insurance (to ensure it becomes active in mid-August); otherwise, if you do not actively enroll or actively waive it, you will be automatically enrolled in early September (check the website for specific dates). The assistantship pays for 50% of the insurance premium; the student is responsible for the remaining 50% of the premium, which is deducted in increments from the stipend paychecks (12month coverage divided into 9 payments during the academic year). The insurance is currently through UnitedHealthCare. Direct questions about the graduate student health insurance to Holland Insurance at 888-393-9500 or e-mail gholland@hollandinsuranceinc.com. Graduate student health insurance benefits are tied to your employment as a graduate assistant. Therefore, you are not eligible for graduate student health insurance while on internship. Many internships offer benefits as part of their compensation package.
- F. Whether functioning as a teaching assistant, research assistant, clinic coordinator, research extern, clinical extern, or instructor of record for your assistantship, you will be asked to collect an evaluation from your assistantship supervisor **each semester**. Therefore, each student who is in residence in the program (i.e., funded by the program) will have a placement evaluation each semester. The type of evaluation form will vary depending on the type of work you are doing for the graduate assistantship. There are three types of placement evaluations: teaching assistant, research assistant, and clinical extern. The evaluation forms and due dates will be distributed by the DCT each semester. [A clinical externship evaluation is also required each semester for any unpaid, volunteer externship and is the same as the paid clinical externship evaluation.] Instructors of record will have at least one class observed by their teaching supervisor, and an evaluation form will be completed for that observation. Likewise, course evaluations will be collected for the graduate student instructor's own student file.

## Opportunities for Clinical Psychology Students to Teach Undergraduate Classes

The School of Psychology affords opportunities for advanced clinical psychology graduate students to teach undergraduate classes at USM. At a minimum, graduate students must have completed 18 hours in their discipline before teaching undergraduate classes, and some upper division courses require completion of the MS degree. The school must file paperwork with the

Provost's office before you can be credentialed to teach as instructor of record. Clinical psychology students are typically eligible to teach by the Summer semester following their first year. You are urged to consider these opportunities. If you believe you are eligible, it is suggested that you discuss the matter with your advisor and the DCT, as second or fourth year in the program are typically good years to teach. All clinical psychology students, whether they intend to teach or not, are also required to take PSY 701, Seminar in Teaching of Psychology (1 hr). For any semester that you teach an undergraduate course, you should enroll in PSY 702 (Practicum in Teaching of Psychology) if there is room in your schedule with your major professor, who will serve as your direct supervisor for teaching. Your teaching supervisor should approve your syllabus before it is distributed. Likewise, the teaching supervisor should provide feedback on other elements of the course, including Canvas, notes, exams, and other elements for which you require feedback. As indicated above, the teaching supervisor will observe at least one class session and complete a formal evaluation of the teaching based on the observation.

#### **Additional Financial Aid**

The Perkins Loan Program (formerly NDSL) is available to graduate students who meet certain needs-based criteria for federal aid. Students who are U.S. citizens may also apply for a Stafford Loan. As of July 1, 2012, all Stafford loans to graduate students are unsubsidized, which means that interest accrues immediately, even during school and deferment periods. It does not mean you have payments during school and deferment periods, but it does mean you will owe that accrued interest when you start making your payments.

Applicants for financial aid should apply by **March 15**<sup>th</sup> (priority date) for loans to begin the Fall term. The Free Application for Federal Student Aid (FAFSA) may be obtained from the USM Office of Financial Aid: www.usm.edu/financialaid/.

## **EMPLOYMENT WHILE A STUDENT-IN-TRAINING**

The USM's graduate program in clinical psychology is designed as an intensive full-time experience, and students are not admitted for part-time graduate studies. A full-time academic schedule, together with an assistantship appointment, normally requires a full-time effort that precludes outside work. Consequently, such activity is to be avoided during the period you are in training. However, the CTC recognizes that financial exigencies do occur. Requests for exceptions to this program policy should be submitted in writing to the DCT who will submit it to the CTC for its decision. Such requests will be considered on a case-by-case basis and will be approved only if the CTC judges the requested activity not to conflict with any of the ethical principles or the student's training or to be harmful to the program or otherwise impede upon the student's University responsibilities. Such employment activity, when approved, would normally come later rather than earlier in a student's program of study.

Consideration of any **off-site clinical activities** of students in their fifth year or beyond (i.e., who are no longer funded by the program) must also be presented to the CTC for approval. Students should submit the location of the work, their title, a description of their job responsibilities, the name and credentials of their supervisor at the site, and a description of the supervision plan (i.e., duration and frequency of face-to-face supervision meetings). Educational experiences out of state may require special approvals by the university due to state reciprocity agreements for distance education. If approved, the hours are considered "program sanctioned" and can be counted toward the student's APPIC application. Only hours supervised by a Ph.D.-level psychologist will be considered for program sanctioning for APPIC hours.

Keep in mind that as a student in training, the state of Mississippi and the APA ethics code prohibit you from using the title of "Psychologist" and restrict the professional activities in which you may engage.

#### CONTINUOUS ENROLLMENT AND TUITION

Doctoral students who are no longer on graduate assistantship with tuition remission (i.e., typically students in their fifth year and beyond) still must enroll in a minimum of one hour of coursework (usually PSY 898–Dissertation) each Fall and Spring semester until the semester they defend the dissertation, at which time they are required to register for one (1) hour of PSY 898. If you defend your dissertation during a semester in which you registered for 1 hour of PSY 898 but the defense was past the deadline to graduate at the end of that semester and the Document Specialist has not yet accepted your dissertation by the end of that semester, you may have to register for one additional hour of PSY 898–Dissertation the following semester. You must be registered for a minimum of one credit hour during the semester you graduate.

Failure to meet the continuous enrollment policy can result in the student having to re-apply to the Graduate School, pay a re-application fee, and a fine for "back tuition" (i.e., 1 hour of tuition for each semester they failed to enroll upon readmission, at the current rate). For continuous enrollment purposes only, the Summer semester is not considered part of the regular academic year. Therefore, an off-site, unfunded student does not have to register for summer semester hours.

Students no longer on graduate assistantship—including during their internship year—are responsible for paying tuition. Please refer to the tuition and fee schedule located at: <a href="https://www.usm.edu/business-services/general-tuition-fees.php">https://www.usm.edu/business-services/general-tuition-fees.php</a>. The current cost of tuition for the 2021-2022 academic year is \$513 per credit hour. The out-of-state fee is waived for PSY 898—Dissertation and PSY 881—Internship in Clinical Psychology courses, so you will not be charged out-of-state tuition regardless of your state of residency during those years.

# **SECTION 8: OTHER SPECIFIC INFORMATION**

#### RESIDENCY

The USM **Graduate Bulletin** specifies a minimum residency requirement for the doctoral degree. The doctoral program in clinical psychology, however, is designed as a five-year program, including the doctoral clinical internship. Thus, our students will far exceed the minimum residency requirements as specified in that document. Students are expected to be full-time students in residence during their first four years in the program. In rare instances, those students entering with an accepted master's degree and thesis are permitted to be full-time students in residence during only the first three years in the program.

#### SHORT ABSENCES DURING TIMES OF PROGRAM OBLIGATION

If you have to leave town during the regular semester (Fall, Spring, or Summer), or during your regularly scheduled work time if on externship, for any reason, you should clear it with each of the following people: (1) Director of Clinical Training; (2) your major professor; (3) professors for any of the classes that you would miss during the time of your absence; (4) your supervisor for practicum (if applicable); and (5) your supervisor(s) for your teaching assistantship, research assistantship, and/or externship. You must secure permission from each of these people before the absence.

If you have to leave town during university break periods when you have required hours at your externship or other responsibilities, you need to clear the absence with both the Director of Clinical Training and your externship/other activities supervisor. Please be mindful of expectations beyond your classes/exams when scheduling travel during semester breaks. Although your exams may end early, you likely still have obligations due to your assistantship/externship or practicum/clinical duties. Be aware of those expectations and ensure that you do not depart too early or return too late to meet your obligations. Check in with the DCT and/or your supervisors if you have any questions about travel dates.

If you must leave town because of an emergency, please inform your major professor and any direct supervisors as soon as possible.

#### FORMAL LEAVES OF ABSENCE

Students considering a leave of absence from the program should discuss the matter with the DCT and carefully review Graduate School's policies: <a href="https://www.usm.edu/graduate-school/internalportal/progress-degree-and-graduation-forms.php">https://www.usm.edu/graduate-school/internalportal/progress-degree-and-graduation-forms.php</a>. Written requests for a formal leave of absence (Leave of Absence Request Form) from the clinical psychology program should be directed to the DCT, who will refer the matter to the CTC. In recent years, medical leaves, emergency leaves, and leaves for other significant personal reasons (i.e., mental health, family medical, death of a loved one) have been approved. The CTC may request additional

supporting documentation before approving a leave of absence. Once approved by the CTC, it must be submitted to the Graduate School for final approval. Leave is usually granted for one academic year. In very rare cases, additional leave beyond one academic year may be granted. Requests for an extension of a leave of absence must be submitted in writing before the current leave of absence expires. Leave extensions will be granted for no more than one academic year at a time.

Students who are on a formal leave of absence are required to <u>withdraw</u> from the university. As such, their graduate assistantship, tuition waiver, and university health insurance will be terminated. If a student takes a leave during the course of a semester, he or she will be required to pay a prorated rate for their tuition. A student may not have access to university facilities and support during the period of leave.

At the expiration of a leave of absence, the student must submit a readmission form, which can be found at the *Application for Graduate Readmission* link at: <a href="https://www.usm.edu/graduate-admissions/graduate-readmission.php">https://www.usm.edu/graduate-admission.php</a>. However, because the student is returning from an approved leave, the readmission fee is waived by the Graduate School.

#### PREGNANCY AND PARENTING DURING GRADUATE SCHOOL

The decision to start a family is a very personal one. For students that do so during the course of their graduate studies, we are committed to supporting them in a non-discriminatory manner that is best suited toward the individual students and their families. Parenting is a fulltime job and can be difficult while also trying to meet the intensive demands of doctoral training. Therefore, students considering starting a family may benefit from a discussion with their major professor and/or DCT so that appropriate future planning may take place regarding their plan of study and progress through the program. Such a discussion is not required, but could benefit the student by increasing their awareness of all resources and factors to consider and enabling faculty to best support them. Similarly, expecting students or spouses/partners are encouraged to talk to the DCT early in the pregnancy in order to access appropriate supports and problem-solve around ways in which the student's parental needs can be met within the policy constraints of the university and resources of the program. While a student may choose to request a formal leave of absence from the program (see policy above), many students have successfully managed to start a family and care for an infant with minimal disruption to their progress to degree. The Graduate School policy for maternity leave can be found here: https://www.usm.edu/graduate-school/internalportal/maternity-leave-graduateassistants.php

Additional university policies and resources pertaining to pregnancy and parenting rights are provided here: <a href="https://www.usm.edu/affirmative-action-equal-employment/aaeeo-policies.php">https://www.usm.edu/affirmative-action-equal-employment/aaeeo-policies.php</a>. For students on internship, APPIC also offers guidelines: <a href="http://www.appic.org/Portals/0/downloads/APPIC GUIDELINES FOR PARENTAL LEAVE 1-2022-16.pdf">http://www.appic.org/Portals/0/downloads/APPIC GUIDELINES FOR PARENTAL LEAVE 1-2022-16.pdf</a>.

# PROGRAM DEADLINES FALLING ON A WEEKEND/HOLIDAY

All program deadlines that fall on a weekend or holiday are pushed to the **next business day**.

#### RESOURCES FOR GRADUATE STUDENTS

#### **Faculty Research Labs**

In addition to collecting data in the Center for Behavioral Health and in field settings, the clinical psychology faculty members conduct research in the following laboratories:

Clinical Laboratory Suite A (OMH 228)

- Childhood Neurodevelopmental Disorders Lab (Directed by Dr. Stephanie Smith)
- Anxiety and Trauma Research Lab (Directed by Dr. Dan Capron)

Clinical Laboratory Suite B (OMH 237)

- Child Routines and Behavior Lab (Directed by Dr. Sara Jordan)
- Youth Substance Use and Risky Behavior Lab (Directed by Dr. Nora Charles)

Clinical Laboratory Suite C (OMH 217)

- The Social Cognition and Recovery in Schizophrenia lab (Directed by Dr. Kelsey Bonfils)
- Psychophysiology, Emotions, and Treatment (PET) Lab (Directed by Dr. Megan Renna)

#### **OMH 233**

- Psychophysiology, Emotions, and Treatment (PET) Lab (Directed by Dr. Megan Renna)
- Child and Family Equity Prevention & Research (CAFÉ PR) Lab (Directed by Dr. Freddie Pastrana Rivera)

# Office and Other Workspace

If your assistantship assignment (see below) requires a workspace to complete your duties, the school will assign a work area to you. Consult your immediate supervisor as soon as you receive your assignment. A designated conference area is available for graduate students who teach undergraduate classes to hold office hours and meet with their students. Graduate students who work specifically in a faculty member's research laboratory may be assigned appropriate workspace in those facilities by that faculty member. For the 2022-2023 year the clinical psychology graduate student workspace will be housed in the former ODC room (in OMH 214 suite). There is also a designated space that TAs can sign out for office hours in OMH 203.

#### **Colloquia and Seminars**

The school, the clinical psychology program, and other entities, sponsor speakers, colloquia, and seminars throughout the year. The Lunch Bunch series brings in speakers (both from within

and outside of the University) on a regular basis (typically about once per month on Fridays at noon). All clinical psychology graduate students are strongly encouraged to take advantage of all opportunities for learning and professional development, including attending departmental colloquia conducted in non-clinical as well as in clinical areas. Students are expected to attend the annual Hildman Colloquium, typically held in the Spring semester. In addition to the Hildman Colloquium, attendance to other seminars/workshops/colloquia may be considered mandatory. If so, it will be communicated in advance to students, and students should attend unless otherwise excused by the DCT.

## **Grants and Funding**

The ability to attract research funding reflects peer approval of a scientific research program and is an important skill for scientist-practitioners to acquire. Graduate students are therefore strongly encouraged to seek both internal and external funding to support their research under the mentorship of the major professor. In recent years, our students' research has been funded by the National Collaborative on Gun Violence Research, Sigma Xi, the National Institute of Mental Health, the Military Suicide Research Consortium, DHHS Administration for Children and Families, American Psychological Foundation, APAGS/Psi Chi Junior Scientist Fellowship, Society for a Science of Clinical Psychology, and various internal entities. Speak to your mentor about grant opportunities in your research area. There are many opportunities for students to seek funds—particularly for dissertation support—through a variety of national organizations and funding agencies.

The Clinical Psychology Program has several avenues for internally supporting graduate student research. First, clinical psychology students can submit a proposal for a **Clinical Psychology Travel Grant** to reimburse allowable expenses to travel and present research at a regional, national, or international conference. Students who are first authors and/or presenting authors are eligible to apply. Students may be awarded one travel grant per academic year (August to July). Every effort will be made to fund as many students as possible. The total amount of each grant will vary depending on availability of funds, number of applications, and level of conference, with a maximum grant amount of \$150. A call for submissions for a Clinical Psychology Travel Grant will be announced twice yearly for conferences within the specified timeframe.

Second, clinical psychology students can apply for a **Thesis/Dissertation Grant**. Each student is eligible for a lifetime maximum amount of \$250 to help fund his or her thesis or dissertation. That is, the amount may be awarded in part for the thesis and in part for the dissertation, or it may be awarded in full for either the thesis or the dissertation. Funds for the thesis/dissertation grant are awarded as reimbursements after project costs have been incurred and proper documentation has been submitted. To apply, students complete a short application with a budget and budget justification. Applications are accepted on a rolling basis.

Third, students are chosen for the Clinical Psychology Outstanding Research Award and the Clinical Psychology Outstanding Service Award on the basis of their annual evaluations. The research awards are designed to recognize one first through third year graduate student and one advanced (post-third year) graduate student who excel in research. Research accomplishment will be evaluated as a whole, rather than one specific study. A student winning the award at one level is not eligible at that same level in subsequent years. However, a student winning the research award at the beginning level can later receive the advanced level award. There is one service award for the program. Each award will consist of a \$200 grant to be used to reimburse expenditures related to your program of research. Award winners will be notified during the Fall semester.

# **Membership in Professional Organizations**

### MISSISSIPPI PSYCHOLOGICAL ASSOCIATION (MPA)

The Mississippi Psychological Association (MPA) holds its annual three-day meeting during the Fall of each year. Graduate students in clinical psychology are encouraged to enrich their professional and scientific socialization to our discipline by attending this meeting. Many of your graduate student colleagues will be presenting their research, and many workshops and other presentations will be of particular interest to clinical psychology graduate students. Student membership status, at a reduced fee, is available for psychology graduate students who wish to affiliate with MPA. More information about MPA can be obtained from the website: <a href="https://www.mpassoc.org">www.mpassoc.org</a>.

#### NATIONAL AND REGIONAL PSYCHOLOGICAL ORGANIZATIONS

Most clinical psychology graduate students at USM affiliate with regional or national psychology organizations such as the Southeastern Psychological Association (SEPA), the American Psychological Association (APA), the Association for Psychological Science (APS), or with other organizations with more specific missions such as the Association for Behavioral and Cognitive Therapies (ABCT), Society for Research in Child Development (SRCD), Society for Personality Assessment (SPA), or American Association of Suicidology (AAS) among others. Many of these organizations also provide reduced rates for student membership. Many students also join Psi Chi, a psychology honor society, or Sigma Xi, a science honor society. Both Psi Chi (www.psichi.org/) and Sigma Xi (www.sigmaxi.org/) grant funds for graduate student research projects.

#### **Keys**

Students in the clinical psychology program receive a main key to the external doors to OMH and FGH. Your major professor will provide access to the research laboratory spaces (e.g., code to lockbox). Upon the recommendation of your assistantship supervisor or research advisor, and the approval of the school director, you may be assigned other keys. You should discuss

this matter with your supervisor/advisor. Key assignment, when approved, is coordinated by Ms. Candance Barnes or her designate. Please return keys promptly after your assignment is complete! The school may charge you for lost keys or keys that are not returned. Under no circumstances should school-issued door keys be duplicated or assigned to others.

## **Message Boxes**

Graduate student message boxes are in the Center for Behavioral Health. You may use your message box to receive mail that is professional or training-related. To have mail delivered to your message box, use this address: School of Psychology, The University of Southern Mississippi, 118 College Drive, #5025, Hattiesburg, MS 39406-5025. If you are a new student, check your message box when you arrive on campus. All students should check their message boxes periodically. Your instructors, faculty advisor, school administrative specialists, various offices across campus, as well as your graduate student colleagues, will be communicating with you through your departmental message box. Please do not have your personal mail addressed to the department. Should you need a campus address for your personal mail, you may rent a box at the U.S. Post Office branch located in the Thad Cochran Building on campus.

## **iTech Services Including USM Email Account**

You will need to activate your USM email account to allow you access to e-mail and other electronic resources. Such an account will be issued to you at no charge by Information Technology (iTech), located in Cook Library Room 103. Once your university account is established, please provide your e-mail address to the DCT and the graduate program administrative specialist. Many of you will also have accounts from other ISPs or service providers. Please provide e-mail addresses for all accounts you use regularly, so we can reach you promptly if necessary. You should **check your @usm.edu account regularly** or ensure it is forwarding information to another email address that is checked.

iTech can also help you with accessing the wireless internet on campus, access SOAR, change your password, download mobile apps, get your email synced with your mobile phone, etc. See the iTech student hot sheet for more information: <a href="https://www.usm.edu/itech/student-hot-sheet.php">https://www.usm.edu/itech/student-hot-sheet.php</a>. You can also call 601.266.HELP (601.266.4357).

We ask that you use your USM email account for all official business related to your role as a graduate student in the clinical psychology doctoral program. It is imperative that your USM email account be used in any written materials for collection of data with human subjects, per the IRB regulations.

If you use an email signature, do not identify yourself as a "doctoral candidate." Doctoral candidacy is a specific designation by the Graduate School that comes late in your graduate career (i.e., you are not formally admitted to doctoral candidacy until after the doctoral comprehensive exam is passed). Furthermore, this term can be confusing to the lay public. You

should use the term "doctoral student" if you choose to identify yourself as such in your email signature.

### Eagle Alert

Your USM email account will also receive information from Eagle Alert, which warns students, faculty, and staff about imminent danger and emergency situations. You can receive campus emergency alert notifications via email, text message, and voicemail. You may change your information or opt out of the personal phone and text message portion of Eagle Alert (whereas campus email notifications are required) at: https://www.usm.edu/police/eagle-alert.php.

# **Clinical Psychology Program Listserv and SharePoint**

A considerable amount of program information (e.g., notices of policy changes, program events, upcoming deadlines) will be communicated through our Clinical listserv. Before the beginning of your first year, all students will be given instructions for subscribe to this listserv (mailman.usm.edu/mailman/listinfo/clinical) using your USM email account. Once subscribed, please check your email regularly for any announcements. Students should also feel free to post relevant announcements to the listserv (send email to clinical@usm.edu).

In addition to the listserv, information is regularly updated on the clinical psychology program SharePoint

(https://smttt.sharepoint.com/sites/USMClinicalPsychologyResourcesforCurrentStudents2). This site provides important information, forms, upcoming program events, upcoming deadlines and due dates, and funding and award applications. Information is posted here so that it is easily accessible and does not require searching through old emails for postings. However, students will also be notified of any new information, deadlines, etc. on the clinical listserv. Because the information is readily available, it is your responsibility to keep up with program events and due dates.

### **Psychology Graduate Student Listserv**

A considerable amount of departmental information relevant to all graduate students in psychology is communicated from the school director's office via the psychology graduate student listserv. All students should subscribe to this listserv at:

mailman.usm.edu/mailman/listinfo/psygrad. You will not be automatically enrolled on this listserv, so please be sure to submit your request early in your first semester. Again, please check your email regularly for any announcements from this listserv.

#### **Unauthorized Use of School Resources**

School computers, copy machines, copy paper, long distance telephone lines, supplies, and other resources are to be used <u>only for official school/clinic business</u> (e.g., when required as

part of your graduate assistantship) and then only when specifically authorized by the school director or your immediate faculty supervisor.

## **USM Student Accessibility Services**

If a student believes that they have a disability that qualifies under the Americans with Disabilities Act (ADA) and makes them eligible to receive classroom or housing accommodations, they should contact Student Accessibility Services (SAS) for information about the registration process. Disabilities covered by the ADA may include but are not limited to ADHD, learning disabilities, psychiatric disabilities, physical disabilities, chronic health disorders, temporary illnesses or injuries, and pregnancies. Students should contact SAS if they are not certain whether their documented medical condition qualifies for SAS services. Students are only required to disclose their disability to Student Accessibility Services and not other parties. All information submitted to SAS by the student is held with strict confidentiality.

The University of Southern Mississippi Student Accessibility Services 118 College Drive #8586 Hattiesburg, MS 39406-0001

Voice Telephone: 601.266.5024

Fax: 601.266.6035

Individuals with hearing impairments can contact SAS using the Mississippi Relay Service at 1.800.582.2233 (TTY) or email SAS at sas@usm.edu.

## **Personal Counseling and Psychotherapy Services**

Numerous services are available in the areas of personal, social, and marital counseling as well as psychotherapy. On-campus services include the University Counseling Center, which is located in Room 200 of Kennard-Washington Hall. Off-campus facilities include Pine Belt Mental Healthcare Resources, which is a publicly supported mental health facility located about three miles from campus at 103 S. 19th Street, as well as a number of private practitioners in psychology and psychiatry. Clinical psychology faculty members do not accept clinical psychology graduate students as psychotherapy clients because of the harmful dual relationship such an arrangement would create. Faculty maintain a list of mental health resources and providers available for students that is shared regularly with the program and can also be requested from your major professor or the DCT.

## Services and Organizations Designed to Address Student Diversity

There are many student organizations at USM designed to address special interests or diversity among the student body. The Office of Leadership & Student Involvement, located in Room 110 of the Hub, will be happy to provide additional information on these organizations. Phone: 601.266.4403. Go to their website at https://www.usm.edu/leadership-student-

<u>involvement/index.php</u> for a list of registered student organizations. In addition, the program offers a Clinical Diversity Committee that is open to student membership and plans training and events related to diversity broadly defined. Dr. Stephanie Smith is the faculty advisor for the diversity committee. There is also a Graduate Students of Color Organization on campus that serves the entire campus community and is open to both students of color and other interested students. Dr. Pastrana Rivera from our program and Dr. Kruti Surti, also in the School of Psychology, are the faculty advisors for this group.

## Opportunities to Become Involved at the Graduate School

The Graduate School affords opportunities for graduate students to become involved in leadership roles and research. Interested graduate students may want to seek serving as the school representative for the **Graduate Student Senate**. The USM Graduate Student Senate is composed of a representative from each department or school nominated by the chair or director. The senate meets regularly to cover agenda items pertinent to graduate students throughout the University. More information can be found at: <a href="https://www.usm.edu/graduate-school/internalportal/graduate-student-senate.php">https://www.usm.edu/graduate-studentsenate.php</a>. The **Susan Siltanen Graduate Student Research Symposium** offers an opportunity for participants to hear paper presentations of scholarly research from various disciplines of undergraduate and graduate study. The graduate student participants make paper presentations and discuss their research with other students, faculty, and guests. The top ranked papers in each college are eligible for monetary awards. Information about the symposium is at: <a href="https://www.usm.edu/graduate-school/susan-siltanen-graduate-student-research-symposium">https://www.usm.edu/graduate-school/susan-siltanen-graduate-student-research-symposium</a>.

## APPEALS, GRIEVANCES, AND OTHER POLICIES

## **Graduate Student Appeals of CTC Decisions**

You may appeal any decision made by the CTC. A written appeal is normally directed to the DCT who will present the matter to the CTC. Your appeal may contain a request to present your case to the CTC in writing. If you are still dissatisfied with the decision of the CTC, you may take the matter directly to the school director (see Grievance Policy below).

## **Grade Review Policy**

The instructor (defined as one who has the responsibility for a content course, special problem course, practicum/internship course, research course, thesis, or dissertation) has the authority over all matters affecting the conduct of the class, including the assignment of grades. Student performance will be evaluated according to the criteria made available to all students within the first two weeks of each semester. Grades are not to be determined in an arbitrary or capricious manner.

If you disagree with the final grade given by an instructor, an orderly appellate procedure is available. You must initiate the appeal procedure within 30 school days (excluding Saturday, Sunday, and official student holidays) of the beginning of the semester subsequent to the one in which the grade was awarded, or 120 calendar days after the issuance of spring semester grades, if you are not enrolled during the Summer term. The procedure assures due process for you as well as for the instructor. The policies and procedures governing grade review can be obtained from the Provost's webpage: www.usm.edu/provost.

#### Office of Student Ombudsman Services

The USM Office of Student Ombudsman Services may be able to assist students in understanding their rights and responsibilities, provide guidance regarding issues impeding academic progress, and offer advice regarding grievance and appeals policies and procedures (https://www.usm.edu/student-affairs/office-student-ombudsman-services).

# **Graduate School Grievance and Appeals Policy**

This procedure follows the Grievance and Appeals Procedures included in the Graduate Bulletin (<a href="https://www.usm.edu/institutional-policies/policy-acaf-grs-001.php">https://www.usm.edu/institutional-policies/policy-acaf-grs-001.php</a>) and gives the student due process.

- 1. Department/School Level. The student will submit a signed letter to the chair or director within fifteen (15) working days of notification of dismissal from the Dean of the Graduate School or other action that prompts a grievance or appeal. The letter must state the action for which the student is filing an appeal or grievance and explain the basis of the appeal or grievance. The chair/director will review all pertinent material, interview the student and relevant faculty member(s), and render a decision on the appeal/grievance, normally within ten (10) working days of receipt of the appeal/grievance. The decision of the chair/director will be submitted to the student via certified mail and the student's official USM email account. This correspondence will also be copied to the dean of the Graduate School.
- 2. Dean of the College Level. If the student chooses to appeal the departmental decision, he/she must submit a written appeal within ten (10) working days of the emailed notification of the departmental/school decision to the dean of the college. The dean will review the appeal and render a decision on the appeal, normally within ten (10) working days of receipt of the appeal. The decision of the college dean will be submitted to the student via certified mail and the student's official USM email account. This correspondence will also be copied to the Dean of the Graduate School.
- 3. Dean of the Graduate School Level. If the student chooses to appeal the academic dean's decision, he/she must submit a written appeal within ten (10) working days of the emailed notification of the academic dean's decision to the dean of the Graduate School. The graduate dean will convene a Graduate School Appeals Committee (made up of faculty who are

members of the Graduate Council and one graduate student) which will review all pertinent materials and hold an official hearing on the appeal. Normally, the hearing will be held within ten (10) working days of the receipt of the written appeal as long as the university is in session or within ten (10) working days of the university beginning a session. The student may attend the hearing and a representative of the department/school may also attend the hearing or respond to the appeal in writing. The Appeals Committee will submit a letter detailing their decision to the dean of the Graduate School. The dean will send the student a letter indicating the Committee's decision via certified mail and the student's official USM email account.

- 4. Provost Level. If the student chooses to appeal the Graduate School Appeals Committee's decision, he/she must submit a written appeal within ten (10) working days of the emailed notification of the committee's decision to the Provost. The Provost will review all appeal materials and render a decision on the appeal, normally within ten (10) working days of receipt of the appeal. The decision of the Provost will be submitted to the student via certified mail and the student's official USM email account. This correspondence will also be copied to the dean of the Graduate School.
- 5. President Level. If the student chooses to appeal the Provost's decision, he/she must submit a written appeal within ten (10) working days of the emailed notification of the Provost's decision to the President. The President will review all appeal materials and render a final decision on the appeal, normally within ten (10) working days of receipt of the appeal. The decision of the President will be submitted to the student via certified mail and the student's official USM email account. This correspondence will also be copied to the dean of the Graduate School. The decision of the President is final.

For an outline of the student grievance process, see USM's Institutional Policies webpage on the grievance policy at: www.usm.edu/institutional-policies/policy-stua-ds-002.

For additional information regarding FERPA and your right to amend possible inaccuracies of your student records, contact the Registrar's office.

## Policies on Sexual Harassment, Affirmative Action, and Equal Opportunity

The University of Southern Mississippi, in its efforts to foster an environment of respect for the dignity and worth of all members of the university community, is committed to maintaining a work-learning environment free of sexual harassment. It is the policy of the university that no member of its community shall sexually harass another. Any employee or student who violates this policy is subject to disciplinary action including termination. Sexual harassment is illegal under both state and federal law.

Information about the University's sexual harassment and other affirmative action and equal opportunity employment (AA/EOE) policies can be found at: https://www.usm.edu/aa-eeo.

Information about the Title IX office at USM can be found here: <a href="https://www.usm.edu/sexual-misconduct/title-ix-usm.php">https://www.usm.edu/sexual-misconduct/title-ix-usm.php</a>.

## **Records Access Policy**

The Family Educational Rights and Privacy Act of 1974 (FERPA), or the Buckley Amendment, deals with the subject of access to educational records, and it requires institutions to establish policies which set forth the procedure by which these records are to be reviewed or inspected. University policy in this matter is specified in the current **USM Student Handbook** as well as at: www.usm.edu/institutional-policies/policy-stua-reg-001.

## **Use of Laptops in Class**

Student use of laptop computers is permitted in class insofar as they are used for note-taking, references materials for discussion, and in compliance with course syllabi and instructor guidelines. The use of laptops for other purposes (e.g., emailing, Facebook, instant messaging, video chat, playing games, Internet browsing), except as explicitly authorized by the course instructor, constitutes unprofessional behavior. The use of other electronic devices during class is prohibited. Although laptops are generally allowed in class, it is up to the discretion of the instructor, and any instructor may determine that laptops are not permitted in general—or during specific class meetings. Certainly, computers do not need to be accessed during all activities of a class. For example, if classmates are delivering a presentation, there is no reason that other students should have their laptops open. Students misusing laptops or using other electronic devices during class (e.g., texting on cell phones) may be dismissed from class and may receive other disciplinary consequences at the discretion of the instructor and/or the CTC. Professional behavior constitutes an important domain in faculty evaluation of student performance.

## **Considerations for Social Media**

Clinical psychology doctoral students should carefully consider how they present themselves via social media, such as Facebook. Current or potential clients or undergraduate students as well as peers and supervisors/employers may view online information. Thus, students should monitor their privacy settings carefully and should consider the type of information that they display that could be seen by such an audience. Clinical psychology doctoral students should never discuss clients/patients or students (even if deidentified) via social media.

## **General Guidelines for Dress Code**

Students should dress appropriately for the setting in which they are working. When seeing clients in the clinic, running participants in the lab, teaching a course, or otherwise representing the clinical psychology doctoral program, professional dress (i.e., business casual) is expected. Refer to the *Behavioral Health Clinic Operations Manual* for more information about

expectations for presenting yourself in the Behavioral Health Clinic. You may need to adhere to a more specific dress code when working at an externship site, so be sure to know the dress expectations there and to follow them. Finally, keep in mind that clients come to the Behavioral Health Clinic to seek help from professionals. When you are in the clinic during business hours, even if you are not seeing your own client, you may come in contact with a client. Therefore, you should be dressed in a manner that is acceptable in a professional setting.

## **Child Care**

College policy prohibits students from bringing children to class. The USM Center for Child Development (<a href="https://www.usm.edu/child-development-family-sciences/about-us.php">https://www.usm.edu/child-development-family-sciences/about-us.php</a>) provides education and care services for children ages 8 weeks through 5 years old, while also serving as an academic teaching and research facility for students and faculty. There is a long waiting list, so apply early and directly to the Center. There are other child care providers in the community, and many of these also have a wait list. If you have dependent children, we recommend that you begin to make your child arrangements well before you arrive on campus.

## **Other Relevant Policies and Webpages**

Information about academic standards, due process, and grievances can be found in The Graduate Bulletin (<a href="http://catalog.usm.edu">http://catalog.usm.edu</a>).

A full listing of USM student support services can be found at: https://www.usm.edu/university/current-graduate-students.php.

The website for the registrar's office includes valuable information, including academic calendars, course schedules, information about graduation, etc.: www.usm.edu/registrar.

## A RECOMMENDATION TO RETAIN YOUR SYLLABI

It is recommended that you permanently retain a copy of the course syllabus for each of the graduate courses you take during your program of study at USM, as well as a copy of the **Graduate Bulletin**. Such information is occasionally useful to various state licensing boards, to the National Register of Health Service Providers in Psychology, or to other agencies as they review your application for licensure or other credentialing.

#### A DATE YOU MAY NEED TO KNOW IN THE FUTURE

Our graduates occasionally call to obtain the date the clinical psychology program at USM was initially accredited by the American Psychological Association. Such information is sometimes required for various application forms. The USM doctoral program in clinical psychology has been fully accredited by the American Psychological Association since **April 27, 1979**. That information may also be found in the listing of accredited programs that appears each year in

The American Psychologist and on the APA website at: http://www.apa.org/ed/accreditation/programs/clinical.aspx.

For information about our accreditation status, you can contact the <u>Commission on Accreditation</u> of the American Psychological Association, which can also be reached at: Office of Program Consultation and Accreditation 750 First Street, NE

Washington, DC 20002-4242 Phone: 202-336-5979

TDD/TTY: 202-336-6123 Fax: 202-336-5978 apaaccred@apa.org

## A FINAL REQUEST

Please keep your address, e-mail, and telephone number current with the DCT, graduate program administrative specialist, and the USM Alumni Office after you graduate! The program or the school occasionally finds it necessary to contact its graduates, and it is important that we maintain up-to-date contact information, particularly to gather information from our past graduates that is needed for reaccreditation.

# **SECTION 9: APPENDICES**

## APPENDIX A: APAGS-INSPIRED USM CLINICAL PSYCHOLOGY STUDENT BILL OF RIGHTS

## Preamble

The American Psychological Association of Graduate Students (APAGS) deems a number of rights for students to be indispensable to the fair, equitable and respectful treatment of every psychology graduate student throughout their education and training. The USM Clinical Psychology PhD program strives to meet the APAGS ideals and created this list so that students may be aware of their rights, both those for which there are current USM or program policies that are enforceable as well as those that we consider to be aspirational. Aspirational rights are not considered to be enforceable (i.e., actions or information relevant to the rights are managed outside of the USM Clinical Psychology PhD Program and are not under control of program faculty). Program faculty want to support and advocate for students regarding any difficulties they are having, including grievances related to the items below, and encourage students to speak with faculty about their rights and possible ways to manage any problems in these areas. Where an applicable policy can be cited, that information is provided.

# **Rights Covered by Existing USM Policies**

## 1. Institutional Environment

- **1.1** Right to respectful treatment by faculty members, colleagues, staff, and peers (See APA Ethics Code Principle E and USM's conduct policies).
  - Expectations for conduct of faculty, staff, student employees (including GAs), and others on campus, as well as procedures for related complaints can be found in the Code of Ethical Conduct available in USM's policy database: <a href="https://usm.policystat.com/">https://usm.policystat.com/</a> (PolicyStat ID: 7338966)
  - There is also a specific Code of Student Conduct that may be relevant and is available through the Office of the Dean of Students: <a href="https://www.usm.edu/dean-students/code-student-conduct.php">https://www.usm.edu/dean-students/code-student-conduct.php</a>
- **1.2** Right to have professional and personal information handled in a sensitive and respectful manner such that personal information is only disclosed when it is deemed necessary for educational or training purposes, and that students are informed prior to any such disclosure (See Ethical Standard 7.04).
  - USM faculty and other employees are bound by the university's FERPA policy to handle student information sensitively and not disclose information about students to outside parties except in some limited circumstances. The policy, which indicates the appropriate office to report potential FERPA violations to, is available in the policy database: <a href="https://usm.policystat.com/">https://usm.policystat.com/</a> (PolicyStat ID: 7298291)
  - -There may be rare exceptions in which a faculty member is legally required to disclose information of a personal nature. For example, if a student reports an event to a faculty member that falls under Title IX (e.g., sexual harassment, sexual assault, stalking) or Clery Act (i.e., certain crimes that occur on campus), the faculty member would be required to report this information to university officials. Should faculty be required to disclose a student's information, the situation will be discussed with the student.
  - Beyond this, faculty treat students as junior colleagues and respect their privacy to the extent possible. If it is necessary to discuss something of a personal or professional nature that is impacting a student's performance, faculty will do this in a respectful manner and limit the discussion to

individuals who need this information for training and/or educational purposes. Students' professional or personal information of a sensitive nature will not be discussed with other students.

## 2. Program Policies

- **2.1** Right to publicly available, accurate, and up-to-date descriptions of costs, the availability of financial support, and the likelihood of ongoing support throughout training to be provided prior to or immediately following the program's interviews for prospective students (See Ethical Standard 7.02).
  - Faculty provide information about current minimum Graduate Assistantship support levels during program interviews
  - Additionally, information about tuition waivers, fees, and expected duration of funding can be found in our *Policy and Procedures Manual for Clinical Psychology Graduate Students* (hereafter: "Handbook") section 7 and on the USM Clinical Psychology website under "Student Outcomes, Admissions, and Other Data": <a href="https://www.usm.edu/graduate-programs/psychology-clinical.php">https://www.usm.edu/graduate-programs/psychology-clinical.php</a>
  - Current USM tuition and fees are posted to the university website: <a href="https://www.usm.edu/business-services/general-tuition-fees.php">https://www.usm.edu/business-services/general-tuition-fees.php</a>, and the Graduate School has general information about financial support on their website: <a href="https://www.usm.edu/graduate-admissions/funding-resources.php">https://www.usm.edu/graduate-admissions/funding-resources.php</a>
  - Actual stipend levels are set by the USM Administration when funding comes from USM sources (e.g., TA), by faculty PI and their funding agencies when the support comes from a grant, and through negotiation between faculty and clinical sites when funding comes from externships. All of these are not under the complete control of program faculty and are subject to change (see item 1.2 under aspirational rights for more information). However, we try our best to provide applicants and current students with accurate information about our expectations for funding. We also strive to provide students with information about any expected changes to their funding situation in a timely manner. Students receive a GA Contract at least once per year or upon a change in placement that indicates the salary and dates of hire for the position.
- **2.2** Right to accurate and up-to-date information from research advisors and thesis/dissertation committee members on professional factors that could impact student training, career development, and timely program completion.
  - Students are provided with feedback about professional factors through ongoing discussions with clinical and research supervisors. They also receive end of semester evaluations in Practicum and annual evaluations from the Clinical Training Committee that provide information about their professional development across multiple areas.
  - In the event that there is an issue of notable concern such as a failure to follow program policies or to make sufficient progress to degree, students will receive feedback from faculty outside of scheduled evaluations. They may receive a warning, remediation plan, or other sanctions as noted in the Handbook (section 5).
  - Our practices are consistent with APA's Ethics Code, including section 7 (education and training): <a href="https://www.apa.org/ethics/code">https://www.apa.org/ethics/code</a>
- **2.3** Right to access and exercise formal written policies regarding leave and accommodations as they pertain to pregnancy, parenting/caregiving, bereavement, medical or mental illness, and disability.

- Section 8 of the Handbook contains information about program policies regarding leaves of absence, short absences, and pregnancy/parenting
- The Graduate School also has information about requesting a leave on their website, including specific information about parental leave: <a href="https://www.usm.edu/graduate-school/leave-of-absence-policy.php">https://www.usm.edu/graduate-school/leave-of-absence-policy.php</a>
- **2.4** Right to access and exercise formal written policies and procedures regarding academic and placement/internship requirements, administrative procedures, evaluation, advisement, retention, average "time to degree," and termination (See Ethical Standard 7.02).
  - The Handbook contains information about program requirements (sections 2, 3, & 4; Appendix B; Appendix F), administrative procedures (sections 5, 6, & 7), evaluation of students (sections 3, 4, & 5), advisement (section 2), and termination procedures (section 5). Program structure and expected time to degree information is found in Appendices B and F. Information about actual student retention and average time to degree is available on the website under "Student Outcomes, Admissions, and Other Data": <a href="https://www.usm.edu/graduate-programs/psychology-clinical.php">https://www.usm.edu/graduate-programs/psychology-clinical.php</a>
  - CTC maintains information regarding number of clinical hours reported by prior students who were successful with the internship match which can be made available periodically and upon request.
- **2.5** Right to express opinions and have representation on campus committees relevant to professional development, with voting privileges where appropriate.
  - -CTC supports students' abilities to express opinions and will advocate for students to have appropriate representation in relevant forums/committees in the university more broadly. CTC faculty members strive to promote free and open communication between faculty and students, both within and outside the program.
  - -All members of the program (faculty and students) are expected to express opinions in a respectful and professional manner.
  - -See the Handbook, section 1 (Overview) for information about CTC student representatives. Two students are elected by their peers each year to serve as CTC representatives, attend meetings with the CTC weekly, and serve as liaison with the DCT.
- **2.6** Right to exemption from new graduation or program requirements, developed after admission, that might result in a delay of graduation, unless necessary for compliance with accreditation standards or state licensure laws.
  - Students are expected to complete the plan of study that was in place when they joined the program. If program requirement changes are made during their course of study, students may request to move to the newer plan of study or remain on the one that was in place at the time of matriculation. As noted, there may be some cases where accreditation, legal, or other higher-level standards change and new requirements could be made of all students, regardless of term of admission.

# 3. Professional and Educational Training Opportunities

**3.1** Right to appropriate professional training (e.g., teaching, research, clinical practice) in the current standards and practices of the discipline and specialty area (See Ethical Standard 7.01).

- Students receive training in teaching, research, and clinical practice consistent with both their track (adult/child) and with a generalist model that allows for some clinical training across tracks. Our training is consistent with the APA Ethics Code guidelines for education and training (section 7).
- **3.2** Right to be evaluated by faculty consistent with current ethical practices in employment, progression through the program, and grading, solely on the basis of academic performance, professional qualifications, and/or conduct (See Ethical Standard 7.06).
  - Annual evaluations, semester evaluations, dissertation comprehensive exam scores, and class grades are done in a manner consistent with USM/program policies (outlined in our Handbook) and the APA Ethics Code guidelines for education and training (section 7). Across domains, CTC faculty conduct evaluations based solely on students' academic and clinical performance, professional qualifications, and relevant conduct in various settings (classroom, lab, Center for Behavioral Health, externships, etc.).

## **3.3** Right to <u>quality mentorship</u>.

- All faculty members on the CTC strive to provide quality mentorship. Consistent with the APAGS mentoring position statement (<a href="http://www.apa.org/apags/issues/mentoring-position-statement.aspx">http://www.apa.org/apags/issues/mentoring-position-statement.aspx</a>), mentorship relationships with students aim to include mutual respect, constructive feedback, support to meet program milestones and other requirements, discussions about professional and career development, and provision of relevant clinical and/or research and/or service opportunities.
- While students most often have a primary mentoring relationship with one faculty member, students are welcome to bring concerns to the DCT or any CTC faculty member for guidance. Office hours are provided at the start of each semester for all CTC faculty.
- Mentors and students are required to complete research agreement forms for all semesters in which students are enrolled in thesis or dissertation credit (PSY 698, PSY 898) as well as general research hours (PSY 791). These forms outline research expectations for the student and are maintained in student files.
- Lab expectations are specific to individual faculty members and may be managed/communicated in various ways. However, faculty members are encouraged to engage in conversations regarding expectations of the student and of the mentor at regular intervals and may choose to use more formal means to communicate these such as lab contracts or mentor/mentee agreements.
- Students are encouraged to provide feedback regarding the mentoring relationship to their mentors directly without fear of retaliation. Mentors are encouraged to solicit such feedback in an open and non-defensive manner. Feedback from all members of the program (faculty and students) should be provided in a professional and constructive manner. As noted above, students who are concerned about discussing difficulties with their mentor are encouraged to seek guidance from the DCT, another CTC member, or the School Director on how to navigate these conversations.
- The CTC may solicit program-wide feedback regarding mentoring relationships via climate surveys or other means. Individual faculty members may choose to implement lab-specific surveys of perceptions of faculty mentorship.
- While there is not a policy through which quality mentorship is defined or governed, should students feel they are receiving poor mentorship that has not improved after giving feedback to

their mentor, they may choose to discuss this with the DCT (or School Director, as appropriate) or follow procedures laid out below for subsequent rights.

- **3.4** Right to change advisors and committee members for professional and personal needs.
  - In section 2 of the Handbook (under "Major Professor") it states
  - "In those rare cases in which a student wishes to identify a new major professor, the student should first discuss this change with both the current and prospective mentor. The student must next notify the DCT in writing. The DCT will contact the current and proposed major professor to confirm the proposed change in mentors and will then notify the CTC of this change."
  - Committee members can be changed, provided the student's major professor and the new committee member agree, by requesting a new Committee Request Form that will need to be approved by the Graduate School. New committee members who are from outside the program or USM will need to seek university approval for Associate Graduate Faculty Status. Committees must continue to meet composition policies for the program (Handbook, section 3) and the Graduate School (at least 50% current USM Graduate Faculty).
- **3.5** Right to receive timely, ongoing feedback on all areas of trainee competency and the opportunity to address growth areas with support from faculty.
  - As noted above for right 2.2, students are provided with feedback about professional factors through ongoing discussions with clinical and research supervisors. They also receive end of semester evaluations in Practicum and annual evaluations that provide information about their professional development across multiple areas.
  - In the event that there is an issue of notable concern, such as a failure to follow program policies, make sufficient progress to degree, or an ethical problem, students will receive feedback from faculty outside of scheduled evaluations. They may receive a warning, remediation plan, or other sanctions as noted in the Handbook (section 5).
  - Our practices are consistent with APA's Ethics Code, including section 7 (education and training): <a href="https://www.apa.org/ethics/code">https://www.apa.org/ethics/code</a>
- **3.6** Right to co-authorship in publications when the student has made significant contributions of ideas or research work (See Ethical Standards 8.11 and 8.12 a-c).
  - Faculty regularly include students as co-authors and support students in writing first author papers. Some labs may use procedures such as a pre-project authorship agreement or publication contract (examples: <a href="https://www.apa.org/science/about/psa/2015/06/determining-authorship">https://www.apa.org/science/about/psa/2015/06/determining-authorship</a>).
  - Specific authorship procedures within each lab are up to the discretion of the faculty member and authorship conventions vary across labs, universities, and fields. Students are encouraged to have conversations about authorship with their mentor (or other senior investigator if collaborating outside of the lab) to develop a shared understanding of authorship expectations early on in the research process.
- **3.7** Right to freely communicate and collaborate with other academic colleagues.

- Communicating with academic colleagues who have similar interests (e.g., at a conference) is a fundamental component of professional development for students and faculty alike. These conversations can expand our research programs and connections to the field.
- The program expects that a student representing USM (e.g., presenting data from a study collected using USM resources and/or with a USM faculty member) should include relevant authors, including their major professor, and should gain the approval of the major professor before submitting a conference abstract or manuscript.
- As noted in the Handbook (section 2), we have a policy of working with researchers outside of your major professor's lab (including those at other universities):
- "students should obtain approval from their major professor before volunteering for additional work in another professor's lab to ensure that they do not become too overloaded and are staying on track for their independent research projects."
- If a student is on track in the program and has the approval of their major professor, they are encouraged to collaborate with other researchers, with or without their primary mentor's involvement, in order to advance their research training and opportunities.
- **3.8** Right to lead, assemble, and participate in organizations and activities outside the academic program (e.g., intramural teams, university clubs, community organizations).
  - Students are welcome to pursue such activities in their personal life (e.g., intramural team) and encouraged to do so in their professional life (e.g., student representative to a scientific organization outside of USM). The faculty do not view students' outside involvement as under our purview in most circumstances; however, if a student is not meeting expectations in the program due to inability to manage program responsibilities along with other professional or personal pursuits, faculty may advise or require that a student reduce other commitments.
- **3.9** Right to wellness and to engage in self-care as a routine practice throughout training (See Ethical Standards 3.05 and 3.06).
  - -The faculty are supportive of our student's well-being and encourage students to regularly engage in self-care. The faculty recognize that graduate school is a busy and stressful time and encourage students to develop good time management skills and self-awareness so that they may regularly engage in self-care.
  - -Faculty are open to discussions of self-care and sensitive to the delicate balance that program members must strike, given our many responsibilities. If students are experiencing difficulties finding time for self-care or managing their responsibilities, they are encouraged to discuss these concerns with their mentor or a supervisor.
  - A list of mental health resources for graduate students is maintained by the program and available to students. This list will be distributed to students on a yearly basis, but is also available whenever needed by reaching out to the DCT or your major professor. Faculty are available to help assist students or their loved ones in getting connected with mental health resources.

# 4. Work Environment

- **4.1** Right for students providing services during training (e.g., teaching, research, clinical, and administrative graduate assistantships) to enjoy the recognitions, rights, privileges, and protections afforded to employees under state, provincial, territorial, and national labor laws.
  - Graduate Assistants at USM are subject to the same guidelines and protections afforded to nonstudent university employees. These include but are not limited to policies enforced by these units:
  - USM's Affirmative Action and Equal Employment Opportunity covers needs for accommodation and concerns about discrimination related to being a member of a protected group: https://www.usm.edu/affirmative-action-equal-employment/aaeeo-policies.php
  - USM's Title IX Office can be a resource for concerns related harassment or discrimination on the basis of sex, gender, gender identity, sexual orientation, or pregnancy and parenting status: <a href="https://www.usm.edu/title-ix/index.php">https://www.usm.edu/title-ix/index.php</a>
  - Graduate Assistants employed on outside funding (e.g., externship, external grant) could be subject to additional or slightly different policies depending on the requirements of that agency. Students with questions about this should consult the appropriate supervisor and/or DCT.
- **4.2** Right to study and work in an environment free of exploitation, intimidation, harassment, or discrimination based on one's student status, race, ethnicity, skin color, national origin, religion, political beliefs, economic status, age, sex, gender identity, gender expression, sexual orientation, marital status, pregnancy or parental status, disability, medical or mental health conditions, ancestry, citizenship, military veteran status, or any other identity salient to the individual in admissions and throughout education, employment, and placement (See Principle E and Ethical Standards 3.01, 3.02, 3.03, 3.08).
  - As noted above in 4.1, these issues are dealt with by the following USM units:
  - USM's Affirmative Action and Equal Employment Opportunity: <a href="https://www.usm.edu/affirmative-action-equal-employment/aaeeo-policies.php">https://www.usm.edu/affirmative-action-equal-employment/aaeeo-policies.php</a>
  - USM's Title IX Office: <a href="https://www.usm.edu/title-ix/index.php">https://www.usm.edu/title-ix/index.php</a>
  - Students are encouraged, but not required, to discuss concerns related to this with the DCT or other program faculty to get support and guidance in these matters.
- **4.3** Right to work under clearly expressed and mutually agreed-upon job descriptions and work or training conditions.
  - Graduate Assistantships are covered in the Handbook in section 7 in general terms. Specific assignments are made each year and, after the first year, students review job descriptions sent out by the Externship Coordinator and rank their choices based on this information. Additional conversations about expectations for each position are generally undertaken by the faculty/field supervisor and the student before or at the beginning of the position.
  - -Graduate Assistants also receive a Graduate School Memorandum for Assistantship Award annually from the School of Psychology noting their rate of pay, dates of work, and requirements and expectations of a Graduate Assistant.
  - If there is a concern in this area that cannot be resolved via direct conversations with a student's supervisor, concerns about externship conditions should generally be directed to the Externship Coordinator and concerns about School or Psychology or grant-funded placements should be directed to the DCT and/or the School Director.

- **4.4** Right to perform only those tasks that relate to academic program requirements, professional development, and/or job duties.
  - Graduate assistantships are developed and managed by faculty to ensure that they support student training. Other tasks that students engage in involving teaching, research, and clinical practice are closely connected to their career development. Assistantships vary in terms of required tasks, but all provide opportunities for professional growth as a psychologist-in-training and support the mission of the School of Psychology.
  - As noted above, concerns about externship conditions should generally be directed to the Externship Coordinator, and concerns about School of Psychology or grant-funded placements should be directed to the DCT and/or the School Director. Concerns about being asked to perform other tasks that are clearly outside the scope of your training requirements (e.g., picking up your supervisor's dry cleaning) should also be directed to the DCT and/or the School Director.
- **4.5** Right to provide constructive and professional feedback to supervisors, directors, administrators, and staff concerning the quality and content of supervision.
  - Students provide feedback about clinical supervision via the semester feedback survey. Students can also include feedback about research supervision and courses in faculty teaching evaluations.
  - If a student has concerns about their direct supervisor or a staff member that cannot be resolved via conversation with the relevant person, they should speak to the DCT and/or the School Director. If a student has concerns about the DCT they should speak to the School Director or Associate Director. If there are concerns about other levels of administration the student can be counseled about the appropriate person to go to by the DCT, School Director, or Associate Director.

# 5. Appeals and Grievances

- **5.1** Right to clearly defined official grievance procedures and informal complaint procedures.
  - Information regarding appeals, grievances, and other policies at the program level are in the Handbook, section 8.
  - More information regarding appeals and grievances can be found at the following websites:
    - Student grievance processes: <a href="https://www.usm.edu/student-affairs/carescomplaintsgrievancesappeals.php">https://www.usm.edu/student-affairs/carescomplaintsgrievancesappeals.php</a>
    - Office of Student Outreach and Support: https://www.usm.edu/student-affairs/student-outreach-support.php
    - Office of the Provost: <a href="https://www.usm.edu/provost">https://www.usm.edu/provost</a>
    - Graduate School grievance policy: <a href="https://usm.policystat.com/policy/10628161/latest/">https://usm.policystat.com/policy/10628161/latest/</a>
  - As described at the end of this document, it is recommended that conversations on these topics are directed to the DCT, School Director, or Associate Director for guidance about appropriate steps. Students are not required to consult with program or School faculty/staff prior to filing a complaint or grievance; we offer this to support students so that they may direct their complaint appropriately in a large university system.
- **5.2** Right to whistleblower protection for exposing professional, ethical, or legal violations (See Ethical Standard 1.08).

- Whistleblowing may be necessary if a situation violates the APA Code of Ethics or for other reasons. Information regarding USM's whistleblower protection policy can be found here: <a href="https://www.usm.edu/institutional-policies/policy-pres-gc-001">https://www.usm.edu/institutional-policies/policy-pres-gc-001</a>
- **5.3** Right to due process for any accusation of violation or infraction.
  - Students are afforded due process through various university appeals and grievance procedures, as outlined in each specific policy (see links for 5.1 above)
  - Of note, faculty participate in procedures regarding due process governed by the above policies and as defined in the Faculty Handbook. Consistent with departmental and university policies outlined in the Faculty Handbook, faculty may not make unilateral decisions regarding a student's status in the program and all matters regarding violations or infractions will bring in varying levels of governance as necessary (CTC, School Director, Dean, etc.)
- **5.4** Right to be free of reprisals for exercising the rights contained in this document (See Ethical Standard 1.08).
  - Students will not be penalized in overt or covert ways for exercising the rights outlined in this document. The CTC developed this Appendix as a show of our support for the rights herein.

Resources and additional information regarding these student rights and other general student responsibilities can be found in:

- This Handbook
- The Department of Psychology Graduate Student Handbook (on the School of Psychology SharePoint)
- -The Graduate Bulletin: <a href="https://catalog.usm.edu/content.php?catoid=27&navoid=1650">https://catalog.usm.edu/content.php?catoid=27&navoid=1650</a>

# **Aspirational Rights**

- **1.1** Right to affordable insurance inclusive of health and mental health care coverage.
  - Current USM-specific health insurance policies are determined at the university level and subject to change. Program faculty advocate for affordable, comprehensive coverage but do not have decision-making authority. The health insurance information for the current year can be found on the HR website: <a href="https://www.usm.edu/employment-human-resources/ga-ra-international-student-information.php">https://www.usm.edu/employment-human-resources/ga-ra-international-student-information.php</a>
- **1.2** Right to fair compensation proportional to cost of living for services provided during training (e.g., graduate, teaching, and research assistantships).
  - As noted in 2.1, stipend levels are set by the USM Administration when funding comes from USM sources (e.g., TA), by faculty PI and their funding agencies when the support comes from a grant, and through negotiation between faculty and clinical sites when funding comes from externships. Faculty do not have control over USM stipend rates and policies are subject to change. The Dean of the Graduate School sets minimum GA stipend rates and allocates funding to College Deans for

dissemination to Schools. Thus, School of Psychology GA hiring policies and budget are stipend rates established and overseen by the Dean of the College of Education and Human Sciences. However, we try our best to provide applicants and current students with accurate information about our expectations for funding.

- Students will be informed of their compensation each year in writing via the Graduate School Memorandum of Award, though compensation is subject to change if the source of the funding changes in some manner (e.g., externship site funding decreases) or if the student needs to change positions (e.g., for unsatisfactory performance). Faculty advocate for fair compensation whenever possible.

# **Violations of Rights**

Many of the rights listed above are associated with specific program or USM policies already in existence. If a student feels that there is a violation of one (or more) of these rights, they should first try to resolve things directly with the person(s) about whose behavior they are concerned. If that does not produce a satisfactory outcome, the student should follow the information presented below the relevant right to determine the best person/office to speak with. If not otherwise indicated, grievances or concerns associated with the rights listed in this document should be directed to the DCT in most cases, as the DCT has the responsibility to manage concerns that impact students and should be a resource in these cases. This could be done verbally initially, if desirable, or else written in an email. If the DCT is involved in the reason for the concern, or otherwise not the preferred option for the student, the student may also approach the School Director or Associate Director. It is unlikely that both the School Director and the Associate Director would be faculty from the Clinical Psychology program in any given year, so having these options available allows the student to consult with someone outside the program if needed. Although it is desirable to resolve issues within the School of Psychology given a shared understanding of the program's goals and requirements, should a student feel that they are unable to discuss their concern with any faculty from the School of Psychology, the Office of Student Outreach and Support is available. Information about the Office of Student Outreach and Support can be found at the following link:

# https://www.usm.edu/student-affairs/student-outreach-support.php

Sanctions for program members (faculty or students) related to violations of these rights are determined by the associated USM, School of Psychology, or program policies listed above and if not otherwise indicated would be imposed by the CTC (for students) or the person's direct supervisor (for faculty).

## APPENDIX B: CLINICAL PSYCHOLOGY DOCTORAL PROGRAM GENERAL FIVE-YEAR COURSE PLAN

## **Important Notes:**

- All *in-residence students* will register for **9 to 13 hours total** during each regular academic semester (Fall and Spring).
  - Of these 9 to 13 hours, each student (depending on other course load) will have anywhere from 1 to 9 hours of research. Research hours will be a combination of PSY 691 and/or PSY 698 if *pre-masters* or a combination of PSY 791 and/or PSY 898 if *post-masters*. Students need to register for the combination of research hours <u>as advised</u>.
  - Students must register for 9 to 13 hours to ensure their tuition waiver.
- All in-residence students must register for Summer semester hours. Summer hours will vary from 1
  to 3 hours depending on year in the program and internship start date. It is imperative to register
  for the number of hours <u>as advised</u> because tuition waivers are hour-specific for each student
  depending on course requirements.
- Students entering the program with their master's degree will have some modifications as follows:
  - These students begin with PSY 791/PSY 898 for research credits. These students do not take PSY 691 or PSY 698 at USM. In the first semester, these students register for 3 hours of PSY 791—Research in Psychology.
  - These students can waive up to 2 courses (6 hours) and would have a modified schedule accordingly. USM will not permit transfer of graduate courses taken as part of a completed degree program, although up to 6 hours of such courses may be waived. Please note that waived courses will not show on your doctoral transcript.
- The sample course sequencing below assumes students will take content courses as quickly as
  possible (note, there are some variations in course content load for adult and child students due to
  timing of offerings for these concentration areas). Any student may have modifications to the
  sample course sequencing based on course offerings or otherwise delaying course content to a later
  semester after consultation with the DCT and major professor.
- All off-site students (even if not yet on internship) must register for a minimum of 1 hour for Fall semester and 1 hour for Spring semester to maintain continuous enrollment. Otherwise, the student will have to apply for readmission with the Graduate School (for a fee). Off-site students do not have to be enrolled during Summer semester to maintain continuous enrollment (but do have to enroll for PSY 881–Internship in Clinical Psychology during their final summer semester of internship).
  - Students who are in the program 5+ years **BEFORE internship** would have extra research hours (either PSY 791 or PSY 898) in Year 5, etc. (<u>as advised</u>).

## **Important Notes (continued):**

- All students must register for at least 1 hour of PSY 698—Thesis/PSY 898-Dissertation during the semester that they **defend** the thesis or dissertation. If the document is not completely finalized with the Document Specialist by the graduation deadlines for the current semester, the student will need to register for an additional 1 hour of PSY 698—Thesis/PSY 898-Dissertation for the subsequent semester. Your committee chair cannot enter a grade ("P" [pass]) for PSY 698-Thesis/PSY 898-Dissertation until your document is fully accepted and approved by the Graduate School. Note that in order to graduate with the master's or doctoral degree at the end of the defense semester, the student must successfully orally defend and submit the document to the Document Specialist by the deadlines set forth by the Graduate School. Defense and initial submission deadlines typically occur in March, June, or October (see Graduate School website for a current list of deadlines).
- All students on internship typically register for 1 hour of PSY 881 in Fall, Spring, and Summer. If the student has an early start date and was not enrolled in PSY 782 during the summer, he/she may be asked to enroll in 1 hour of PSY 881 during the first summer of internship. However, even if a student's internship ends August 31<sup>st</sup>, the student takes the third (and last) hour of PSY 881 in Summer semester [in this case, students are assigned an Incomplete (I), which is changed to the actual grade following completion of the internship.]

# **Sample Course Sequencing:**

# **FIRST YEAR**

# Fall Semester

Adult Concentration	<u>Hrs</u>	<b>Child Concentration</b>	<u>Hrs</u>
PSY 777-Psychological Disorders of Childhood	3	PSY 777-Psychological Disorders of Childhood	3
OR (depending on offerings for semester)		<b>OR</b> (depending on offerings for semester)	
PSY 780-Adult Psychopathology		PSY 780-Adult Psychopathology	
PSY 641-Adult Cognitive Assessment	3	PSY 642 - Psychoeducational Assessment I	3
REF 762 – Quantitative Analysis II	3	REF 762 - Quantitative Analysis II	3
PSY 701-Teaching of Psychology Seminar	1	PSY 701-Teaching of Psychology Seminar	1
Combination of PSY 691 &/or 698 <b>OR</b> 794, 791 &/or 898	3	Combination of PSY 691 &/or 698 <b>OR</b> 794, 791 &/or 898	3
TOTAL HOURS	13	TOTAL HOURS	13

# Spring Semester

<b>Adult Concentration</b>	<u>Hrs</u>	<b>Child Concentration</b>	<u>Hrs</u>
REF 830 Multivariate Analysis	3	REF 830 Multivariate Analysis	3
PSY 661-Research Evaluation	3	PSY 661-Research Evaluation	3
PSY 736-Introduction to Clinical Skills	3	PSY 736-Introduction to Clinical Skills	3
PSY 742-Empirically Supported Tx of Adults	3	PSY 734-Child Behavior Therapy	3
<b>OR</b> (depending on offerings for semester)		<b>OR</b> (depending on offerings for semester)	
PSY 740 Objective Personality Assessment		PSY 640-Beh/Emot Assessment of Children	
PSY 691 or 698 <b>OR</b> 791 or 898	1	PSY 691 or 698 <b>OR</b> 791 or 898	1
TOTAL HOURS	13	TOTAL HOURS	13

# Summer Semester

<b>Adult Concentration</b>	<u>Hrs</u>	<b>Child Concentration</b>	<u>Hrs</u>
PSY 782-Clinical Practicum (Junior – child)	1	PSY 782-Clinical Practicum (Junior – adult)	1
PSY 607 Ethics and Current Issues	3	PSY 607 Ethics and Current Issues	3
TOTAL HOURS	4	TOTAL HOURS	4

# **SECOND YEAR**

# Fall Semester

Adult Concentration	<u>Hrs</u>	<b>Child Concentration</b>	<u>Hrs</u>
PSY 777-Psychological Disorders of Childhood	3	PSY 777-Psychological Disorders of Childhood	3
<b>OR</b> (depending on course taken first year)		<b>OR</b> (depending on course taken first year)	
PSY 780-Adult Psychopathology		PSY 780-Adult Psychopathology	
PSY 624-Advanced Behavioral Neuroscience	3	PSY 624-Advanced Behavioral Neuroscience	3
PSY 768-Psychometric Theory	3	PSY 768-Psychometric Theory	3
PSY 782-Clinical Practicum (Assessment - adult)	3	PSY 782-Clinical Practicum (Assessment - child)	3
Combination of PSY 691 &/or 698 <b>OR</b> 791 &/or 898	1	Combination of PSY 691 &/or 698 <b>OR</b> 791 &/or 898	1
TOTAL HOURS	13	TOTAL HOURS	13

# Spring Semester

Adult Concentration	Hrs	Child Concentration	Hrs
PSY 742-Empirically Supported Tx of Adults	3	PSY 734-Child Behavior Therapy	3
OR (depending on course taken first year)	3	OR (depending on course taken first year)	3
PSY 740 Objective Personality Assessment		PSY 640-Beh/Emot Assessment of Children	
PSY 679-Advanced Developmental	3	PSY 679-Advanced Developmental	3
PSY 750-Social Psychology	3	PSY 750-Social Psychology	3
PSY 782-Clinical Practicum (adult)	3	PSY 782-Clinical Practicum (child)	3
PSY 691 or 698 <b>OR</b> 791 or 898	1	PSY 691 or 698 <b>OR</b> 791 or 898	1
TOTAL HOURS	13	TOTAL HOURS	13
Su	mmer Se	emester	
Adult Concentration	Hrs	Child Concentration	<u>Hrs</u>
PSY 782-Clinical Practicum (adult)	3	PSY 782-Clinical Practicum (child)	3
TOTAL HOURS	3	TOTAL HOURS	3
	TIUDD \	/FAD	
	THIRD Y		
	Fall Sem	nester	
<b>Adult Concentration</b>	<u>Hrs</u>	<b>Child Concentration</b>	<u>Hrs</u>
PSY 613-Cultural Bases of Behavior	3	PSY 613-Cultural Bases of Behavior	3
PSY 716-Cognition and Emotion	3	PSY 716-Cognition and Emotion	3
PSY 782-Clinical Practicum (adult)	3	PSY 782-Clinical Practicum (child)	3
Combination of PSY 691 &/or 698 <b>OR</b> 791 &/or 898	8 4	Combination of PSY 691 &/or 698 <b>OR</b> 791 &/or 898	4
(or some Elective hours)		(or some Elective hours)	
		TOTAL HOURS	13
TOTAL HOURS	13		
Sį	pring Se	mester	
Adult Concentration	Hrs	Child Concentration	<u>Hrs</u>
PSY 734-Child Behavior Therapy	3	PSY 742-Empirically Supported Tx of Adults	3
PSY 718-History of Psychology	3	(if offered) PSY 718-History of Psychology	2
PSY 782-Clinical Practicum (adult)	3	PSY 782-Clinical Practicum (child)	3 3
Combination of PSY 691 &/or 698 <b>OR</b> 791 &/or 898		Combination of PSY 691 &/or 698 <b>OR</b> 791 &/or 898	3 4
(or some Elective hours)	o 4	(or some Elective hours)	4
TOTAL HOURS	13	TOTAL HOURS	13
Su	mmer So	emester	
<b>Adult Concentration</b>	<u>Hrs</u>	<b>Child Concentration</b>	<u>Hrs</u>
PSY 782-Clinical Practicum (child)	3	PSY 782-Clinical Practicum (adult)	3
TOTAL HOURS	3	TOTAL HOURS	3

# **FOURTH YEAR**

## Fall Semester

<b>Adult Concentration</b>	<u>Hrs</u>	<b>Child Concentration</b>	<u>Hrs</u>
PSY 782-Clinical Practicum (child)	3	PSY 782-Clinical Practicum (adult)	3
Combination of PSY 691 &/or 698 <b>OR</b> 791 &/or 898	10	Combination of PSY 691 &/or 698 <b>OR</b> 791 &/or 898	10
(or some Elective hours)		(or some Elective hours)	
TOTAL HOURS	13	TOTAL HOURS	13
Spi	ring Se	mester	
<b>Adult Concentration</b>	<u>Hrs</u>	<b>Child Concentration</b>	Hrs
PSY 782-Clinical Practicum (either)	3	PSY 782-Clinical Practicum (either)	3
		PSY 742-Empirically Supported Tx of Adults	3
Cambination of DCV CO1 8 /an CO2 CD 701 8 /an 000		(if not taken in 3 <sup>rd</sup> year)	
Combination of PSY 691 &/or 698 <b>OR</b> 791 &/or 898	10	Combination of PSY 691 &/or 698 <b>OR</b> 791 &/or 898	7 10
(or some Elective hours)  TOTAL HOURS	10 13	(or some Elective hours)  TOTAL HOURS	7-10 <b>13</b>
TOTAL HOURS	13	TOTAL HOURS	15
Sun	nmer S	emester	
<b>Adult Concentration</b>	<u>Hrs</u>	<b>Child Concentration</b>	<u>Hrs</u>
PSY 782-Clinical Practicum (either)	3	PSY 782-Clinical Practicum (either)	3
TOTAL HOURS	3	TOTAL HOURS	3
<u>F</u>	IFTH YI	EAR *	
F	all Sem	nester	
Adult Concentration	<u>Hrs</u>	<b>Child Concentration</b>	<u>Hrs</u>
PSY 881-Internship in Clinical Psychology	1	PSY 881-Internship in Clinical Psychology	1
TOTAL HOURS	1	TOTAL HOURS	1
Spi	ring Se	mester	
Adult Concentration	Hrs	Child Concentration	Hrs
PSY 881-Internship in Clinical Psychology	1113 1	PSY 881-Internship in Clinical Psychology	1
TOTAL HOURS	1	TOTAL HOURS	1
	_		
Sun	imer S	emester	
<b>Adult Concentration</b>	<u>Hrs</u>	<b>Child Concentration</b>	<u>Hrs</u>
PSY 881-Internship in Clinical Psychology	1	PSY 881-Internship in Clinical Psychology	1
TOTAL HOURS	1	TOTAL HOURS	1

<sup>\*</sup> Student must register for 1 hour of PSY 898–Dissertation during the semester that the dissertation is defended. Student may need to register for an additional 1 hour of PSY 898–Dissertation for the semester following the defense semester if previous semester's graduation defense dates were missed.

# APPENDIX C: CLINICAL ADVISING FORM

Student name	ID Number	
Year entered	Concentration	Major professor

Course	Course Title	Semester Taken (include current)	Grade	Notes (e.g., waived/ transferred, substituted)
PSY 607	Ethics and Current Issues			
PSY 613	Cultural Bases of Behavior			
PSY 624 <sup>c</sup>	Advanced Behavioral Neuroscience			
PSY 640 a	Beh/Emot Assessment of Children			
PSY 641	Cognitive Assessment			
PSY 661 b	Research Evaluation			
REF 762 b	Quantitative Analysis II			
REF 830 b	Multivariate Analysis			
PSY 679 °	Advanced Developmental Psychology			
PSY 701	Teaching of Psychology Seminar			
PSY 718	History of Modern Psychology			
PSY 716 <sup>c</sup>	Cognition and Emotion			
PSY 734	Child Behavior Therapy			
PSY 736	Introduction to Clinical Skills			
PSY 740 a	Objective Personality Assessment			
PSY 742	Empirically Supported Tx of Adults			
PSY 750 <sup>c</sup>	Advanced Social Psychology			
PSY 768	Psychometric Theory			
PSY 777	Child Psychopathology			
PSY 780	Advanced Psychopathology			
PSY 881	Internship in Clinical Psychology			

**Note**. Use blank lines above for electives or other courses required under your handbook year. Use back if necessary. 
<sup>a</sup>Most students take either PSY 640 (if child) or PSY 740 (if adult); put N/A for the other course if not taking as an elective; <sup>b</sup>Course is required for your M.A. degree; <sup>c</sup> Three of four of these courses are required for your M.A. degree.

# **PSY 782 – Clinical Practicum**

Child or Adult	Supervisor	Semester Taken (include current)	Grade	Notes (e.g., externship only; no clinic clients)

**Note**. Use back if needed for additional semesters.

# PSY 782 – Clinical Practicum (cont'd)

Child or Adult	Supervisor	Semester Taken (include current)	Grade	Notes (e.g., externship only; no clinic clients)

Thesis prospectus	Thesis defended	Diss Proposed  (Comps A)
Thesis proposed	Case Conference (Comps B)	Diss Defended

# PRE-MASTER'S

ILL-IVIASTER 3									
PSY 691 – Research				PSY 698 – Thesis (need 3)					
Semester	# Hours	Grade		Semester	Semester # Hours Grade				

# **POST-MASTER'S**

PSY 791 – Research			PSY 898 – Dissertation (need 9)		
Semester	# Hours	Grade	Semester	# Hours	Grade

#### APPENDIX D: THESIS PROSPECTUS

A total of 2 pages maximum; single-spaced; 1-inch margins; 12 point font; you must include the section headers but not the additional instructional details; you must include the signature line; any figure or table counts in the 2-page limit; citations should be made in the text but a reference list is not required.

## I. Aims/Goals

Briefly describe the aim/goals of the project. What question(s) will this study help to answer? [One paragraph]

## II. Rationale

Provide a brief rationale for the proposed study. Why is the study worth pursuing? How will it contribute to the literature? You will probably want to cite some relevant studies here, but this should not be an exhaustive literature review. [Two paragraphs]

## III. Hypotheses

What do you expect to find? [One paragraph]

## IV. Method

Briefly discuss the design of the study. Detail your methods and procedures (including the types of measures you plan to use, even if you have not yet selected specific instruments). Identify the source of your data: Who will the participants be, from where will they be sampled, and how many participants will you need? How will the design of the study allow you to answer the question(s) from Part I? [Two paragraphs]

V. Proposed Analyses	
How will you analyze the data? What statistics	do you anticipate using? [One paragraph]
Approved: Director of Clinical Training	Date

# APPENDIX E: THESIS/DISSERTATION PROPOSAL COVER MEMO

(A copy should be given to each committee member as a cover memo when distributing a thesis or dissertation **PROPOSAL** for committee review)

# The University of Southern Mississippi Clinical Psychology Doctoral Program

TO:	<con< th=""><th>nmittee members&gt;</th><th></th></con<>	nmittee members>	
FROM:	< cor	mmittee chair>	
DATE:			
RE:	<stu< td=""><td>dent's name&gt; Docume</td><td>ent</td></stu<>	dent's name> Docume	ent
Check one:		Thesis	☐ Dissertation
your commer weeks for rev	nts dire view. T	ectly to me by he student will schedu	nent for your inspection. Please read it and return if possible, which allows two ule the formal committee meeting after the two-week mbers agree that the meeting can be held at that
	a.	• •	ears to be ready for a formal committee meeting. My icated in the manuscript, which will be provided after
	b.	providing feedback	ntions should be addressed at the meeting. I am now, but I do not need to see another revision of the cheduling a formal committee meeting.
	C.	providing feedback	s or revisions are needed to the document. I am now, and I would prefer to see another revision of the cheduling a formal committee meeting.
	d.	Other disposition (	see comments below).
Comments fo	or b, c,	or d (use back as nece	essary, or provide comments in the document):

# APPENDIX F: CLINICAL PSYCHOLOGY DOCTORAL PROGRAM MILESTONE TIMELINE GUIDELINES

Requirement	Deadline	Consequence if Missed
Thesis Prospectus	May 1 of	WARNING
Approved	first year	The student will receive a letter that documents that he/she did not meet the
		expected deadline for the thesis prospectus, which also will be reflected in the
		student's annual evaluation.
	Aug 31 of	FAILS TO MEET EXPECTATIONS
	second year	The student will receive a letter that documents that he/she failed to meet
		expectations for research, which will be documented in the student's annual
		evaluation for the research category. A written <b>remediation plan</b> will be developed in
		collaboration with the student, the major professor, and the DCT.
Thesis Proposal	Jan 31 of	WARNING
Approved	second year	The student will receive a letter that documents that he/she did not meet the
		expected deadline for the thesis proposal, which also will be reflected in the student's
		annual evaluation.
	May 1 of	FAILS TO MEET EXPECTATIONS
	second year	The student will receive a letter that documents that he/she failed to meet
		expectations for research, which will be documented in the student's annual
		evaluation for the research category. A written <b>remediation plan</b> will be developed in
		collaboration with the student, the major professor, and the DCT.

Appendix E: Program Milestone Timeline (continued)

Requirement	Deadline	Consequence if Missed
Thesis Final Defense	Aug 1 of second	SUGGESTED GUIDELINE
Approved	year	Guideline for the student, but no consequence if not met.
	October 15	WARNING
	of third year	The student will receive a letter that documents that he/she did not meet the
		expected deadline for thesis defense, which will be reflected in the student's annual
		evaluation.
	January 31	FAILS TO MEET EXPECTATIONS
	of third year	The student will receive a letter that documents that he/she failed to meet
		expectations for research, which will be documented in the student's annual
		evaluation for the research category. A written remediation plan will be developed in
		collaboration with the student, the major professor, and the DCT. The CTC may
		modify the student's schedule (e.g., no practicum or reduced client load) to free up
		time to complete the thesis.
	May 1 of	TERMINATION REVIEW
	third year	Depending on the circumstances, the CTC will develop another <b>remediation plan</b> <sup>a</sup> or
		terminate the student from the program.
	August 1 of	TERMINATION REVIEW/FUNDING WITHDRAWN/NO CLASS REGISTRATION
	third year	Barring extraordinary circumstances, the student will be terminated from the
		program or allowed to continue in the program but only allowed to register for 1 hr
		(PSY 698-Thesis). If the student remains in the program, he/she will not be allowed to
		participate in practicum or externship and will receive no funding (again, barring
		extraordinary circumstances). Likewise, another written <b>remediation plan</b> <sup>a</sup> will be
		developed in collaboration with the student, the major professor, and the DCT.
	Dec 1 of	TERMINATION
	fourth year	Barring extraordinary circumstances, the student will be terminated from the
		program at this time.

Appendix E: Program Milestone Timeline (continued)

Requirement	Deadline	Consequence if Missed
Doctoral Comprehensive Exam Clinical Case Conference portion	Spring of third year	The student will be automatically scheduled for the clinical case conference portion of the doctoral comprehensive exam in Spring of third year. Students planning to stay a fifth year may petition the CTC to defer the clinical case conference until Spring of fourth year.  The student must pass the doctoral comprehensive exam to apply for internship. If a student fails the first clinical case conference or first clinical case conference follow-up b, the student's status will be changed to <b>FAILS TO MEET EXPECTATIONS</b> for the doctoral comprehensive exam, which will be documented in the student's annual evaluation for coursework. A written <b>remediation plan</b> will be developed in collaboration with the student, the major professor, and the DCT.
Doctoral Comprehensive Exam Dissertation Proposal portion	October 1 of application year	The student must pass the doctoral comprehensive exam to apply for internship. See more about this portion of the exam in dissertation proposal section below. The student can attempt a second dissertation proposal by November 1 and still apply for internship if passed. NOTE: The student must pass the clinical case conference portion and the dissertation proposal portion of the doctoral comprehensive exam to successfully pass the exam. See the Doctoral Comprehensive Exam section of the Handbook.
Dissertation Proposal (to apply for internship) Proposal Distributed	September 1 of fourth year	The student cannot apply for internship and will have to wait for a subsequent year to apply for internship.
Proposal Meeting	October 1 of fourth year	If the initial proposal is failed, the student must successfully propose (have project approved) by November 1 of application year. The student cannot apply for internship until the dissertation is successfully proposed.

Appendix E: Program Milestone Timeline (continued)

Dissertation Proposal	October 1 of fourth	WARNING
Meeting (to remain in good standing)	year	The student will receive a letter that documents that he/she did not meet the expected deadline for dissertation proposal, which will be reflected in the student's annual evaluation.
	May 1 of fourth	FAILS TO MEET EXPECTATIONS
	year	The student will receive a letter that documents that he/she failed to meet
		expectations for research, which will be documented in the student's annual evaluation for the research category. A written <b>remediation plan</b> will be developed in collaboration with the student, the major professor, and the DCT. The CTC may modify the student's schedule and/or sanctioned employment to free up time to complete the dissertation proposal.
	September 1 of	TERMINATION REVIEW
	fifth year	Depending on the circumstances, the CTC will develop another <b>remediation plan</b> <sup>a</sup> or terminate the student from the program.
Dissertation Final Defense	Summer, prior to	SUGGESTED GUIDELINE
Approved	the first day of internship	Guideline for the student, but no consequence if not met.
	Internship	WARNING
	completion	The student remains in good standing but will receive a letter that documents the timeframe for completion to avoid a change in program status.
	End of semester	FAILS TO MEET EXPECTATIONS
	immediately post- internship	The student will receive a letter that documents that he/she failed to meet expectations for research. A written <b>remediation plan</b> will be developed in collaboration with the student, the major professor, and the DCT.
	One academic year post-internship <sup>c</sup>	TERMINATION REVIEW  Depending on the circumstances, the CTC will (a) develop another remediation plan <sup>a</sup> or terminate the student from the program.

**NOTE:** These requirements and deadlines are guidelines with which students are typically expected to comply. The CTC recognizes that unexpected life events and exceptional circumstances do occasionally occur. Therefore, the CTC maintains the authority to modify the enforcement of these deadlines and consequences as necessary to accommodate unusual circumstances (e.g., leave of absence, medical problems, death of a loved one) of individual students based on the consensus of the faculty.

Under certain circumstances, and in consultation with the student, the CTC may determine that a formal leave of absence (arranged through the Graduate School) is appropriate for the student.

Students receive a grade in PSY 698 and PSY 898 of S (Satisfactory) or U (Unsatisfactory) each semester until the project is completed. If a student fails to maintain satisfactory progress on thesis or dissertation projects for 2 semesters, he/she may be terminated by the Graduate School regardless of the deadlines set forth in this document.

Any student receiving a status change to fails to meet expectations or who has a termination review will be provided with a written remediation plan that outlines the steps that need to be taken (with timeline) to get back in good standing with the program.

- <sup>a</sup> Each written remediation plan following a **termination review** will require an **automatic termination review** at the end of the semester to reevaluate the student's status (or at an earlier date if an earlier review date is specified in the remediation plan).
- <sup>b</sup> See the *Doctoral Comprehensive Examination* section of this document regarding follow-up clinical case conference or second clinical case conference (if first clinical case conference or first clinical case conference follow-up are not passed).
- <sup>c</sup> For students who complete their internship late in their training (particularly those who entered the program with a master's degree and, thus, their doctoral clock began their first year), the eight calendar year limit set forth by the Graduate School may supersede this dissertation milestone timeline. If so, students' coursework will expire and they will have to petition for a revalidation exam and pay a revalidation fee (see the *Graduate Bulletin* for more details).

<u>Clinical Psychology PhD Program Milestone Guidelines – Cheat Sheet</u>

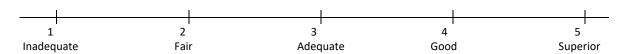
Requirement	Deadline Deadline	Consequence if Missed
Thesis		·
Thesis Prospectus Approved	May 1 of 1 <sup>st</sup> Year	WARNING
	Aug 31 (beginning) of 2 <sup>nd</sup> Year	FTME
Thesis Proposal Approved	Jan 31 of 2 <sup>nd</sup> Year	WARNING
	May 1 of 2 <sup>nd</sup> Year	FTME
Thesis Final Defense Approved	Aug 1 (end) of 2 <sup>nd</sup> Year	Suggested Guideline
	Oct 15 of 3 <sup>rd</sup> Year	WARNING
	Jan 31 of 3 <sup>rd</sup> Year	FTME
	May 1 of 3 <sup>rd</sup> Year	TERMINATION REVIEW
	Aug 1 (end) of 3 <sup>rd</sup> Year	TERM REVIEW/FUNDING
		WITHDRAWN/NO CLASS
		REGISTRATION
	Dec 1 of 4 <sup>th</sup> Year	TERMINATION
Doctoral Comprehensive Exam		
Case Conference Portion	Spring of 3 <sup>rd</sup> Year	FTME/can't apply for
		internship*
Dissertation Proposal Portion	Oct 1 of 4 <sup>th</sup> Year	Can't apply for internship*
Dissertation		
To apply to internship:		
Proposal Distributed	Sept 1 of Application Year	Can't apply for internship*
Proposal Meeting	Oct 1 of Application Year	Can't apply for internship*
Program expectations:	••	
Dissertation Proposal Meeting	Oct 1 of 4 <sup>th</sup> Year	WARNING
	May 1 of 4 <sup>th</sup> Year	FTME
	Sept 1 of 5 <sup>th</sup> Year	TERMINATION REVIEW
Dissertation Final Defense	Summer, prior to starting	Suggested Guideline
Approved	internship	
	Internship completion	WARNING
	End of semester immediately	FTME
	post-internship	
	One academic year post-	TERMINATION REVIEW
	internship	

Notes: FTME = Fails to meet expectations. The academic year begins at the start of the semester, which is typically mid-August, so August 31<sup>st</sup> would fall at the start of the year and August 1<sup>st</sup> would fall at the end of the year. These are guidelines for the standard plan in the program; faculty will use judgment when applying them for students ono Research Track or who otherwise have a unique situation. \*The Doctoral Comprehensive Exam must be passed (including successful proposal of the dissertation) before a student can apply for internship (in the 4<sup>th</sup> or 5<sup>th</sup> year); students planning a 5<sup>th</sup> year may request to delay the case conference to the 4<sup>th</sup> year.

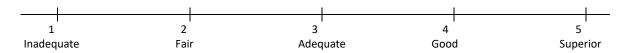
# APPENDIX G: CLINICAL CASE CONFERENCE EVALUATION FORM

Stu	udent Name:		Practicur	n Supervisor:	
Da	te of Clinical Case (	Conference:		Rater:	
Eac cal the Ple Exc Exc ass	ch attending faculty me culate average dimensi students' performance ase note that Items 1-8 am Part B score. Items !	mber will complete the on scores and a grand a	is form independently. Rati I mean. For each of the 12 i to 5-Superior) on that dime of competency and are rate presentation skills but do i a for strengths, areas to tar	ings will be aggregated items, place an "X" on the items, place an "X" on the items, place an area called as part of the studer and factor into the students.	the line to represent se conference. nt's Comprehensive ent's Comprehensive
	-				
1.	Assessment information conceptualization		parized clearly and inte	egrated into case	
	Conceptualization	•			
	1	2	2	4	5
	Inadequate	Fair	Adequate	Good	Superior
2.	Case conceptualiz	ation was clear ar	nd communicated pred	cipitating factors as	s well as factors
	contributing to th	e maintenance of	symptoms (including	sufficient and rele	vant background
	information).				
	1	1	1	1	ı
	1	2	3	4	5
	Inadequate	Fair	Adequate	Good	Superior
3.	Treatment (or ass	essment recomm	endations) followed d	irectly from the as	sessment
	information and o	ase conceptualiza	tion.		
	<del></del>		+	+	<u> </u>
	1	2	3	4 Good	5 Superior
1	Inadequate	Fair	Adequate als and client's respons		Superior
4.	Student described	tile outcome goa	iis and chefft's respons	se to treatment if a	applicable. N/A
	1	2	3	4	<del></del>
	Inadequate	Fair	Adequate	Good	Superior
5.	Student described	l anticipated or er	ncountered barriers to	treatment (or imp	lementation of
	assessment recon	nmendations) and	plans to overcome th	em.	
		+	+	+	
	1	2	3	4	5
	Inadequate	Fair	Adequate	Good	Superior

6. Student described the evidence base for their assessment battery and/or treatment approach.



7. Student addressed cultural factors in assessment, case conceptualization, and/or treatment or addressed how culture may have impacted assessment, case conceptualization, and/or treatment.

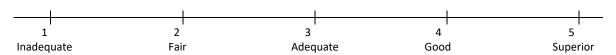


8. Student addressed ethical considerations in assessment, case conceptualization, and/or treatment.

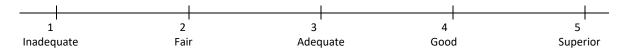


# **Presentation Skills** (Scores do not contribute to Comprehensive Exam Part B)

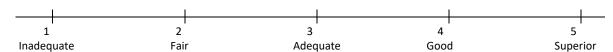
9. Visual presentation of client information was clear.



10. Preparation and ability to discuss the case with ease (e.g., not just read from slides/notes).



11. Student fielded questions from the faculty.



12. Student fielded questions from his/her peers.



N/A

Qualitative Feedback Strengths displayed by the student during the clinical case conference:
Areas to target for improvement based on student's performance during the clinical case conference:
Overall assessment of student's clinical case conference performance:

## APPENDIX H: DOCTORAL COMPREHENSIVE EXAM: DISSERTATION PROPOSAL EVALUATION FORM

Student Name: \_\_\_\_\_ Dissertation Chair: \_\_\_\_\_ Date of Dissertation Proposal: \_\_\_\_\_ Rater: Each attending dissertation committee member will complete this form independently. Ratings will be aggregated across faculty to calculate average dimension scores and a grand mean. For each item, place an "X" on the line to represent the students' performance (from 1-Inadequate to 5-Superior) on that dimension as reflected in the written dissertation proposal and the oral proposal meeting. 1. Attention to relevant prior literature Adequate Inadequate Superior 2. Ability to integrate the literature reviewed Inadequate Adequate 3. Study purposes/goals/hypotheses follow from theory and/or empirical findings Inadequate Adequate Superior 4. Strength of the study design/research methods Inadequate Adequate Superior 5. Appropriateness of the statistical analyses to address the questions posed Adequate Inadequate Superior

Adequate

Superior

6. Demonstrated knowledge of psychometrics

Inadequate

#### APPENDIX I: CUDCP INTERNSHIP ELIGIBILITY

# COUNCIL OF UNIVERSITY DIRECTORS OF CLINICAL PSYCHOLOGY EXPECTATION FOR INTERNSHIP ELIGIBILITY

- 1. Trainee meets or exceeds foundational and functional competencies as outlined by the Assessment of Competency Benchmarks Work Group.
- 2. Trainee successfully completed a master's thesis (or equivalent).
- 3. Trainee passed program's comprehensive or qualifying exams (or equivalent).
- 4. Trainee's dissertation proposal has been accepted at the time of application to the internship.
- 5. Trainee successfully completed all required course work for the doctoral degree prior to starting the internship (except hours for dissertation and internship).
- 6. Trainee completed an organized, sequential series of practicum experiences supervised by at least two different clinical psychologists that involve formalized practicum experience in evidence-based assessment and therapy. The Trainee completed at least 450 face-to-face hours of assessment/intervention and at least 150 hours of supervision by a clinical psychologist who routinely employed individual and/or group supervision models and at least one or more of the following intensive supervision methods (e.g., direct observation, cotherapy, audio/videotape review). During early formative years, the ratio of face-to-face hours to supervision hours approximated 1:1 and increased to around 4:1 as the Trainee developed intermediate to advanced clinical skills.
- Trainee has contributed to the scientific knowledge within psychology, as evidenced by:
  - a. Publishing an article in a refereed journal or a book chapter as an author or coauthor, or
  - b. Presenting at least three papers/posters/workshops at regional, national, or international professional conferences or meetings.
- 8. Trainee was enrolled in a program that conducts formal annual evaluations of each student for purposes of monitoring trainees' developing competencies and assuring that only students making satisfactory progress are retained and recommended for doctoral candidacy and entry into the profession. This annual program review of each student utilizes evaluations obtained from different faculty and supervisors and covers the full range of competencies including academic, research, clinical skills, and ethical professional behavior. Trainee has been rated as meeting expectations and possessing the required competencies at the time of applying for internship.

Adopted January 22, 2011

#### APPENDIX J: TURNITIN PROCEDURE

(from the 2018-19 Graduate Student Handbook of the School of Psychology)

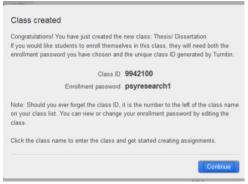
TurnItIn is now required for all final drafts of the Thesis or Dissertation prior to being submitted to the Document Specialist. It is suggested that students make final edits following the defense meetings and then upon approval from the Major Professor, take the following steps to check for plagiarism. It will be the student's responsibilty to provide the Major Professor with the final document and the Orginality Report from TurnItIn prior to submitting the initial thesis or dissertation document to the graduate school. The Major Professor should determine what, if any, action needs to be taken after reviewing the Originality Report. The steps for the Student and the Major Professor are described below. Contact <a href="majoredge-bonnie.nicholson@usm.edu">bonnie.nicholson@usm.edu</a> if you encounter any problems.

#### **Students**

- 1. Prior to submitting the final draft of the thesis or dissertation to the Document Specialist, the student will be responsible for generating an Originality Report on TurnItIn.
  - a. Go to: www.turnitin.com
- <u>b. Log in using your e-mail and password (if you have not previously used turnitin, please create</u>

## an account)

- c. Click the tab "Enroll in a Class"
- d. Log in using the class ID and Enrollment password pictured below.



- e. Find the Assignment labeled: **Thesis/ Dissertation** & submit your thesis or dissertation file as a Microsoft word document.
- f. Wait until the "Similarity" section changes from "Processing" to a bar with the % similar reported.
- g. Click "View" and upon receiving the Originality Report, print and/or send to your Major Professor (On the bottom left of the Originality Report, click the printer symbol. You can choose to download a PDF to save to your computer to e-mail to your major professor).

## **Major Professors**

2. The Major Professor should receive the Originality Report in an email and <u>review the report</u>. Bibliographic references and quotes have been excluded. Please do not simply refer to the percentage noted on the first page. It is important to review the entire document. Take

- whatever action may be necessary at this time to finalize the document for submission. Students can be required to submit the document again if changes are required. Resubmission follows the same steps as outlined above. Note: the documents do not become part of the TurnItIn repository.
- 3. When the major professor is satisfied with the final product, they should send the originality report to the Document Specialist (<a href="Documentspecialist@usm.edu">Documentspecialist@usm.edu</a>) and note that the committee has accepted all changes to the document. At this point the student can be instructed to submit their final draft to the Document Specialist via Aquila: <a href="https://www.usm.edu/graduate-school/instructions-and-videos">https://www.usm.edu/graduate-school/instructions-and-videos</a>.

#### APPENDIX K: PAPERWORK AND PROCEDURE GUIDELINES FOR STUDENTS

# Clinical Psychology Doctoral Program Paperwork and Procedural Guidelines for Students

- You are responsible for initiating <u>all</u> paperwork described (note: this may mean requesting a specific form from your major professor or the administrative specialist for graduate programs).
- This information is available in other various forms (including the Graduate School website, clinical psychology program Sharepoint, and clinical psychology program handbook). If there is a discrepancy, the Graduate School website is the most up-to-date resource to follow. Make yourself aware of these expectations and follow these directions. Plan ahead. Ask your major professor or me (DCT) if you are unclear of an expectation. Do not ask staff to prepare forms for you. To be clear, it is not the graduate program administrative specialist's responsibility to prepare or route this paperwork for you.
- Be sure to obtain all necessary signatures on all forms for which signatures are required.
- For both your master's and doctoral degrees, on forms that are filed with the Graduate School:
  - Your major is "Psychology" and your emphasis area is "Clinical" on all paperwork that goes to the Graduate School. You do <u>not</u> indicate adult or child concentration areas on these forms.
  - The School of Psychology is in the College of Education and Human Sciences.
- Be sure that a copy of anything that is sent for file at the Graduate School is copied and
  placed in your student file for the program by Ms. Barnes. Do not deliver forms to the
  Graduate School without providing the original for copy (or providing a copy of it) for your
  student file.
- Paperwork and procedures may change during your time in the program, and it is your
  responsibility to ensure that you are using the most up-to-date information and forms as
  well as following the most current procedures. The current student handbook and the
  current graduate bulletin and Graduate School deadlines supersede this document in the
  case of any conflicting information.
- The Graduate School website is: <a href="https://www.usm.edu/graduate-school">www.usm.edu/graduate-school</a>.
- The program website is: <a href="https://www.usm.edu/graduate-programs/psychology-clinical.php">https://www.usm.edu/graduate-programs/psychology-clinical.php</a>
- The program Sharepoint is: <u>https://smttt.sharepoint.com/sites/USMClinicalPsychologyResourcesforCurrentStudents2</u>
- Ms. Barnes prepares all required forms for the Graduate School and ensures they are submitted. See the thesis and dissertation sections for complete instructions.

•	Please <b>keep the DCT aware when you propose or defend your thesis or dissertation</b> . This information is tracked in a milestones checklist for all graduate students. A quick email (nora.charles@usm.edu) will be fine!



# SCHOOL OF PSYCHOLOGY GRADUATE PROGRAM IN CLINICAL PSYCHOLOGY CONTACTS

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