University of Southern Mississippi
Reserve Officers Training Corps (ROTC)
Scholar-Athlete-Leader
Army ROTC Mission

The U.S. Army Cadet Command selects, educates, trains, and commissions college students to be officers and leaders of character in the Total Army.
What is Army ROTC?

• Reserve Officer’s Training Corps is:
  – The only real leadership development class in college
  – An elective curriculum you take along with your required college classes
  – A practical and hands on training experience
  – A challenging yet fun experience for all cadets
  – A chance for cadets to lead peers and discover their strengths
  – An opportunity to secure full or part-time employment after college.
Who Do We Want?

Those who succeed in Army ROTC are students who excel and want something more out of life and the college experience. For our scholarship applicants, we look for SAL’s:

• Scholars
  – Students Who Are Serious About College And Maintaining Their GPAs.

• Athletes
  – Those Who Are Physically Strong.

• Leaders
  – Those Who Have A Great Desire To Learn And Lead.
What is a SAL?

High School Criteria

• Scholar (At Least One Area)
  – Valedictorian / Salutatorian
  – Membership in National Honor Society
  – Honors or Advance Placement Program graduate
  – GPA over 3.0 and SAT/ACT over 1100/24
  – Top 10% of class and either GPA over 3.0 or SAT/ACT score above 1100/24
What is a SAL?

High School Criteria

• Athlete (At Least One Area)
  – Varsity letter from High School team
  – Membership of a regional/city/competitive league
  – Either active involvement in organized competitive team sports or active involvement in individual athletic competition (triathlon, mountain biking, running, martial arts, etc.)
What is a SAL?

High School Criteria

• Leader (At Least One Area)
  – Elected member of student government, class, activity
  – Captain of athletic team
  – Eagle Scout/Gold Star
  – Served in position of responsibility in school club or private organization or leader in volunteer service organization/activity.
What is a SAL?

College Criteria

• Scholar (At Least One Area)
  – Campus Academic Honors Designee
  – Cumulative GPA over 3.0 and SAT/ACT over 1100/24 (Freshmen and G2G)
  – Top third of class and either Cumulative GPA over 3.0 or SAT/ACT score above 1100/24 (Freshmen and G2G)
  – In a academic program with the Academic Discipline Mix (ADM) of 3, 4 or 5 IAW CC Reg 145-12 and a cumulative GPA over 2.5
What is a SAL?

College Criteria

• Athlete (At Least One Area)
  – Current member of college competitive or intramural team
  – Current member of regional/city/competitive league
  – Either active involvement in organized competitive team sports / unit sports team (G2G) or active involvement in individual athletic competition (triathlon, mountain biking, running, martial arts, etc.)
What is a SAL?

College Criteria

• Leader (At Least One Area)
  – Elected member of student government, class, activity
  – Captain of college athletic or academic team
  – Eagle Scout/Gold Star
  – Owns / Runs own business or in supervisory position
  – Served in position of responsibility in school club or private organization and leader in volunteer service organization/activity.
Current Contracting Mins

- 2.0 College CGPA w/ 27 Credit hours completed
- Passing APFT
- Meet height / weight
- Full time student at USM / WCU, 12 / 9
- Pass physical
- Less than 35 y/o at graduation
- No arrest record
- Basic Course credit or scholarship
- Single / no dependents or Married / 2 children
- No disqualifying RE code
- Meets tattoo regulations
- US Citizen
- PMS Approval
Current Scholarship Mins

- All contracting requirements +
- 2.5 College CGPA
- Under 31 y/o on 30 DEC of the year you graduate
- Scholarship board interview
- Minuteman for MSARNG and AR
- STEM / Nurse are special
• Cadet Life
  – Classroom Instruction
  – Leadership Labs on Thursdays
  – Physical Training
  – Leader Development Exercises
  – ROTC Summer Training
  – Army Schools
  – Uniform Wear & Appearance
  – Military Balls
  – Community Support Events
  – Strong Social Relationships
Leadership Labs

- Land Navigation
- Squad Battle Drills
- Platoon Movement
- Assault Course
- First Aid
- Combat Water Survival Training
- Field Leadership Reaction Course
Physical Training

- Monday, Tuesday, Wednesday, Thursday at 0600
  - PT Test
  - Ruck Marches
  - Platoon PT
  - Battalion Runs
  - Ability Group Runs
  - Ranger Hill
  - Team Building Events
Leader Training
& Development Exercise

- Land Navigation
- Tactics
- Ruck Marches
- Field Leaders
- Reaction Course
- Leadership Evals
- Patrol Base Ops
- Tactical Operations Center Ops
Army Schools
Cadet Professional Development Training (CPDT)

• Training Opportunities
  – Airborne School
  – Air Assault School
  – Mountain Warfare School
  – Combat Diver
  – CTLT
    • OCONUS
    • CONUS
  – NSTP
  – CULP
Ranger Challenge

- Army ROTC Varsity Sport
- Regional and National Ranger Challenge Competitions
  - Military Skills Competition Course
  - 10k Forced Ruck March
  - APFT
Science Technology Engineering and Math (STEM)

- Increasing technological complexity of the military profession
- Engineer, Chemical Corps, Signal Corps, Air Defense, Finance, Ordnance, Adjutant General, Quartermaster, and Cyber Warfare requiring STEM degrees
- STEM scholarship program
- USM multiple STEM degrees
Cultural Understanding & Language Proficiency (CULP)

- Purpose is to allow young leaders to develop more cultural awareness and foreign language proficiency
- Cadets compete to spend 3 weeks in one of 40 countries worldwide
- Venues include humanitarian service, military assistance, and social, cultural and historic education
Critical Language Incentive Pay-Bonus (CLIP-B)

- Cadets take critical foreign language courses at USM or during the summer at “HUB” institutions
- Critical languages include Chinese and Russian at USM
- CLIP bonuses are paid to Cadets earning a B or better in critical language classes
- Bonuses are graduated with language proficiency – proficiency pay if skills are maintained
- Web based Language Enabled Cadet Program: http://hs2.lingnet.org/index.html
Partnership for Youth Success (PaYS)

- Strategic partnership between the Army and a cross section of corporations, companies, and public sector agencies
- ROTC graduates receive priority consideration for job openings
- Establishes a relationship between the cadet and a participating partner and affords the cadet a guaranteed interview
- [https://www.armypays.com/INDEX.html](https://www.armypays.com/INDEX.html)
ReC3ON
Reserve Component Cadet Career Opportunity Network

- [www.rec3on.org](http://www.rec3on.org)
- Helps prepare Reserve Component bound Cadets for a civilian career.
- Mentorship Program with Leaders in Business
- Internship Program – MS II or III Summer
- All RC bound Cadets are eligible, but participation is mandatory for Cadets w/GRFD or Ded Scholarships
March 2 Success

- https://www.march2success.com/
- E-Learning Curriculum
- Admissions and Financing
- College Preparation
- Science, Technology, Engineering and Math
- Free – Register and get started
Nursing

- 2, 3, & 4 Year Undergraduate Scholarships
- Nurse Summer Training Program (NSTP)
- NCLEX Practice Course and Exam Funding
- Mentored by Brigade Nurse Counselor
- Specialization
  - Psychiatric/Mental Health
  - Perioperative
  - Critical Care
  - Obstetrical
  - Gynecological
ROTC Progression

College Career

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<tr>
<th>Freshman</th>
<th>Sophomore</th>
<th>Junior</th>
<th>Senior</th>
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<tbody>
<tr>
<td>Basic MSL 101/2 &amp; Lab</td>
<td>Basic MSL 201/2 &amp; Lab</td>
<td>Advance MSL 301/2 &amp; Lab</td>
<td>Advance MSL 401/2 &amp; Lab</td>
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<td>CIET</td>
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- 4 Yr Jr. ROTC Basic / AIT Equivalent to Basic Course
- CIET/LTC SMP NSTP CPDT
- CLC CTLT CPDT
- Graduate & Commission
<table>
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<th>The Army Profession</th>
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# MSL101
Introduction to the Army and Critical Thinking

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<tr>
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<tr>
<td>Course Overview</td>
<td>US Military Customs and Courtesies</td>
<td>Introduction to IAM STRONG</td>
<td>How to Study &amp; Learn</td>
<td>R2C Comprehensive Soldier &amp; Family Fitness</td>
<td>Mid-term Exam</td>
<td>Time Management</td>
<td>Goal Setting</td>
<td>Health &amp; Fitness</td>
<td>Introduction to Critical Thinking</td>
<td>Apply Critical Thinking</td>
<td>Final Exam</td>
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<td>Lab 01</td>
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<tr>
<td>Commander's Time &amp; BN SOP</td>
<td>Drill &amp; Ceremonies (Individual)</td>
<td>Drill &amp; Ceremonies (Squad &amp; Platoon)</td>
<td>Antterrorism (Cadre Lead)</td>
<td>VBS Exercise</td>
<td>Emergency Preparedness</td>
<td>LRC/Ropes Course</td>
<td>Basic Survival Skills</td>
<td>PCC / PCI</td>
<td>Military Communications</td>
<td>VBS Exercise</td>
<td>Counseling</td>
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## The Army Profession
Comprehends and accepts the Army as a values-based organization that embraces the Warrior Ethos.

## Professional Competence
Understands the concept of professionalism and demonstrates proficiency of select individual military skills (within curriculum).

## Adaptability
Defines and uses the problem-solving process in military and non-military problems.

## Teamwork
Demonstrates the individual's roles and responsibilities in support of team efforts.

## Lifelong Learning
Understands the principles of lifelong learning through an appreciation of learning styles and knowledge of adult learning principles.

## Comprehensive Fitness
Comprehends the basic elements of Comprehensive Soldier and Family Fitness and exhibits a functional knowledge of resiliency factors.

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## Introduction to the Profession of Arms

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<tr>
<td>Course Overview</td>
<td>The US Army</td>
<td>Seven Army Values &amp; Warrior Ethos</td>
<td>Warrior Ethos Case Study</td>
<td>Profession of Arms</td>
<td>Army Leadership</td>
<td>Mid-term Exam</td>
<td>Communication Process</td>
<td>Army Writing Style</td>
<td>Persuasive Communication</td>
<td>Communications Practical Exercise</td>
<td>Final Exam</td>
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<td>Lab 13 Equal Opportunity</td>
<td>Lab 14 Profession of Arms</td>
<td>Lab 15 Team Building Exercise</td>
<td>Lab 16 Team Building Exercise</td>
<td>Lab 17 VBS Exercise</td>
<td>Lab 18 First Aid I</td>
<td>Lab 19 First Aid II</td>
<td>Lab 20 Cultural Property Protection (CPP)</td>
<td>Lab 21 Ethics Problem Solving Process (Case Studies)</td>
<td>Lab 22 Orienteering</td>
<td>Lab 23 VBS Exercise</td>
<td>Lab 24 Summer Training Preparation</td>
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### The Army Profession | Professional Competence | Adaptability | Teamwork | Lifelong Learning | Comprehensive Fitness | Overview & Assessment

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MSL 201 Course Outcome

MSL201 primarily is drawn from the **Adaptability** ALA. The outcomes are demonstrated through **Critical and Creative Thinking** and the ability to apply Troop Leading Procedures (TLP). Comprehension of the officer’s role in **Leading Change** by applying **Innovative Solutions to Problems** in concert with the **Principles of Mission Command**. **The Army Profession** is also stressed through leadership forum and a leadership self-assessment.
MSL202
Army Doctrine and Team Development

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<tr>
<td>Course Overview</td>
<td>Army Doctrine and Symbology</td>
<td>The Defense</td>
<td>Philosophy of Ethics and Military Service</td>
<td>Law of Land Warfare Case Study</td>
<td>Apply the Army Values to a Tactical Problem</td>
<td>Cultural Awareness</td>
<td>Team Building</td>
<td>Leadership Development Program</td>
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<td>Suicide Prevention</td>
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<td>Equal Opportunity /SHARP</td>
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<td>Antiterrorism (Cadre Lead)</td>
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**MSL 202 Course Outcome**

MSL 202 begins the journey to understand and demonstrate Cross-Cultural Competencies as they relate to Army doctrine and how they apply in a combatant commander’s Engagement Strategies. Army Values, Teamwork, and Warrior Ethos and their relationship to the Law of Land Warfare and philosophy of military service are also stressed. The ability to lead and follow is also covered through Team Building exercises in small units up to squad level.
### MSL 301 Course Outcome

MSL 301 course is driven by the **Professional Competence** ALA. This includes introduction to squad/platoon tactical operations using troop leading procedures and battle drills to achieve the assigned mission within the commander's intent. Through the introduction of the **Leadership Lab Practicum** the Cadets learn to plan, resource, and execute training of subordinates within the Leadership Labs. This experience gives the Cadet the opportunity to work on their **teamwork** and **leadership skills** in a hands-on performance-oriented environment.
MSL 302 Course Outcome

MSL302 balances **Adaptability** and **Professional Competence** building on the tactical lessons introduced in MSL301. Various platoon operations are stressed IOT familiarize the Cadet with materials that they can expect to execute during CST. Adaptability concepts introduced include analysis of complex problems, creating solutions that exhibit agile and adaptive thinking, analysis of the situational environment and formulation of solutions to tactical and organizational problems.
### MSL401

**Mission Command and the Army Profession**

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<td>Commander and Staff Organization and Operations</td>
<td>Rehearsals</td>
<td>Conduct Training Meeting</td>
<td>Mission Command Forum (Guest Speaker)</td>
<td>Law of Land Warfare and Rules of Engagement (ROE)</td>
<td>Information Brief</td>
<td>Army Leader Ethics</td>
<td>Equal Opportunity</td>
<td>Officer Career Planning</td>
<td>Leader &amp; Self-Development</td>
<td>Professionalism Forum (Guest Speaker)</td>
<td>Information Briefing</td>
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**The Army Profession**

- Professional Competence
- Adaptability
- Teamwork
- Lifelong Learning
- Comprehensive Fitness
- Overview & Assessment
# MSL 402
Mission Command and the Company Grade Officer

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<tbody>
<tr>
<td>Course Overview</td>
<td>Army in Transition II (Tactical)</td>
<td>Cultural Awareness</td>
<td>Unified Land Operations II (Defense)</td>
<td>Staff Ride Preparation</td>
<td>Battle Analysis Presentations</td>
<td>Taking Charge 1 (Initial Expectations and Responsibilities)</td>
<td>Being Ready and Resilient (R2C)</td>
<td>Developing Others (Counseling)</td>
<td>The Art of Command (Platoon Level)</td>
<td>Oral Practicum</td>
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<tr>
<td>Introduction to Battle Analysis</td>
<td>The Operational Environment</td>
<td>Cultural Protection Program</td>
<td>Unified Land Operations III (Stability &amp; DCSA)</td>
<td>Staff Ride Preparation</td>
<td>Decision Briefs</td>
<td>Taking Charge 2 (Your NCO Leadership)</td>
<td>Comprehensive Soldier Fitness (CSF2)</td>
<td>Supply and Budgets</td>
<td>Expanding your Sphere of Influence</td>
<td>Oral Practicum</td>
<td>Army ROTC Program Survey (AAR)</td>
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<th>Lesson 3</th>
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<tr>
<td>Army in Transition I (Strategic)</td>
<td>Decisive Action Training Environment</td>
<td>Unified Land Operations I (Offense)</td>
<td>Army Operations Forum (Guest Speaker)</td>
<td>Battle Analysis Presentations</td>
<td>BOLC B Overview</td>
<td>Taking Charge 3 (Your Relationship with Your PLT)</td>
<td>Individual and Family Readiness</td>
<td>Maintenance</td>
<td>Platoon Leader Forum (Guest Speaker)</td>
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<tr>
<th>The Army Profession</th>
<th>Professional Competence</th>
<th>Adaptability</th>
<th>Teamwork</th>
<th>Lifelong Learning</th>
<th>Comprehensive Fitness</th>
<th>Overview &amp; Assessment</th>
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</table>
Scholarship Opportunities

- Scholarship recipients have 8-year service obligation upon commissioning
  - 6 years Active/Guard or Reserve
  - 2 years IRR (Inactive Army)
- Available scholarships
  - 4-year Federal (not counting Nurses)
  - 3-year Campus Based
  - 3&1/2 year Campus Based
  - Multiple 2-year scholarships
- What’s covered?
  - Tuition (Can Covert to Room and Board)
  - Books
  - Stipend that rises to $500/month as an MSIV cadet
    - Monthly tax-free check
- Reserve Duty and National Guard Scholarships
  - Guaranteed Reserve Forces Duty (GRFD)
  - Minuteman Scholarship (3.5 -5 years)
Simultaneous Membership Program (SMP)

- Serve in National Guard or Army Reserves and ROTC
- Promoted to SGT/E5 at Unit (Wear Cadet Rank)
- Training: Two or Three Year Program
  - Two or Three Year Program
    - Preferred Track: Contract as Sophomore and begin earning benefits and learning invaluable leadership skills.
    - Junior and Senior Year Minimum
      - Attend Basic Training and AIT
      - Annual Training/Unit Assemblies: Attend with unit
      - On-the-job training
      - NOT deployable
- Can compete for AD unless issued a Guaranteed Reserve Forces Duty control number.
SMP Financial Benefits

- Federal Tuition Assistance ($4000 per yr/1 yr from AIT)
- MGIB $362.00 Per Month
- MGIB Kicker $350.00 Per Month
- Monthly ROTC stipend
  - Sophomore: $350.00 Per Month
  - Junior: $450.00 Per Month
  - Senior $500.00 Per Month
- Promotion to SGT/E5 Grade at Unit (Wear Cadet Rank)
- Monthly Drill Pay $297.54 Per Month
- Two Weeks Annual Training Pay ($1300 Per Year)
- Earn Retirement Points
- Eligible for TRICARE Medical and SGLI Insurance
Minuteman Scholarship

- GRFD Scholarship up to 4 Years.
- Only way to contract as an SMP prior to 27 credit hours.
- Full tuition books and fees.
- Can convert to room and board stipend with a book allowance.
- 15 FEB – 16 JUN Nominations, 17 JUN – 15 AUG Open Season (First Come First Serve)
Important Questions

• Where will I work?
• What will I do?
• How much will I get paid?
• What are the benefits?
• How do I sign up?
Army After College
Financial (Active Duty)

- Payment by EFT every 2 weeks
- Pay raises every year, with every promotion, and at every 2nd year of service mark
- Monthly Pay = Base + Housing (BAH) + Subsistence (BAS)
- Housing is provided on base for all, in exchange for BAH, if you choose.
- Free tax return assistance/filing
- Free legal aid (wills, powers of attorney)
- Retirement Pay – 50% ++
Base Pay
(Active Duty Monthly, 2016 Rates)

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<th>Pay Grade</th>
<th>Years of Service</th>
<th>Under 2</th>
<th>Over 2</th>
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- Pay raise each year (Typically 1.5% - 3%)
- Officer promotions usually occur at years 2, 4, 8, 16
Drill Pay  
(for one weekend, 2016 Rates)

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- Soldiers usually are paid the full drill pay for one weekend of drill. This usually occurs 10-11 times each year.

- In the summer, NG/AR Soldiers usually attend a two-week Annual Training, or “AT”, and are paid for two weeks of active duty.
Other Recurring Payments

- Housing (BAH)
  - Different rates for single, married, dual-military, by rank
  - BAH varies based on location (more for expensive areas)
  - 2LT in Hattiesburg ($1179/$1101): Atlanta ($1450/$1323)

- Subsistence (BAS)
  - $246 for officers, $357 for enlisted

- Your salary as a new 2LT in the Summer of 2015 would be approx $56,000, with only 2/3 of that taxed, and no health expenses (so add ~ $10,000)
Special Pay

- Family Separation - $250 for month for each month separated
- Hazardous Duty Pay - $150+
- Imminent Danger Pay - $225
- Aviation Pay
- Health Professional Pay
- Dive Pay, Jump Pay
- Language Proficiency
- Combat Zone Tax Exclusion (no federal taxes)
- Savings Plan while deployed (earn 10%)
- Recruiter Pay
- Clothing Allowance (officers – once, $400; enlisted – annually)
- Temporary Duty Pay (travel, lodging, meals)
- Dislocation Allowance (= BAH++)
- Do-it-yourself (DITY) moves (gov’t moves you free)
- http://www.military.com/benefits/military-special-pay
Army Benefits

• Active Duty
  – 30 Days paid vacation a year (max 60 days)
  – Advanced civil schooling
  – Military schooling
  – Annual pay raises
  – Promotional pay raises
  – Career progression
  – Family medical / dental health and life insurance
  – Travel
  – PX and Commissary benefits

• Reserve Duty
  – One weekend a month
  – Two weeks during the summer
  – Steady income
  – Hold a variety of civilian careers
  – Promotional pay raises
  – Military schools
  – Financial support to continue higher education
  – Possibility of Active Guard Reserve Duty
  – PX and Commissary benefits
Army Branches

Maneuver Fires and Effects
- Infantry
- Armor
- Field Artillery
- Air Defense
- Corps of Engineers
- Military Police

Operations Support
- Chemical Corps
- Aviation
- Army Cyber
- Signal Corps

Health Services
- Medical Services
- Nurse Corps

Force Sustainment
- Adjutant General Corps
- Quartermaster Corps
- Finance
- Ordnance Corps
- Transportation
Admission to ROTC

- Contact Enrollment Officer, Determine Basic Eligibility, Discuss Options, and Develop Plan.
- Apply for and Gain Admission to University.
- Determine Graduation Date and Develop Degree Plan.
- Complete ROTC Documents.
- Complete and Pass a Medical Examination (Provided by ROTC).
- Pass an Army Physical Fitness Test.
- Contract with ROTC.
ROTC Experience Day

• 28 JAN 2016 - Invite a freshman friend to come to ROTC for the Day – attend PT, class, and/or a briefing at 1545 during lab.

• Your chance to recruit quality students into ROTC.

• All Cadets with guest will receive a t-shirt, phone charger, water bottle, and 25 extra credit points.
GOT WHAT IT TAKES?
Interested?

For more information:

Mr. Chuck Mitchell
(601) 266-4460 (Office)
(601) 549-7835 (Cell)
charles.s.mitchell@usm.edu

USM Army ROTC webpage:

http://www.usm.edu/army-rotc