Leadership 101: Nurturing the Leader in You

Essential Characteristics of a Leader

Getting your hands dirty.
Having a clear vision.

Listening to others.

Building transparency.
Learning patience.

True Colors

Orange
- Expect quick action
- Assumes flexibility
- Works in the here and now
- Performance oriented
- Flexible approach
- Welcomes change
- Instigates change quickly
- Expect people to "make it fun"
Blue

- Expects others to express views
- Assumes "family spirit"
- Works to develop other's potential
- Individual oriented
- Democratic, unstructured approach
- Encourages change via human potential
- Change time allows for sense of security
- Expects people to develop their potential

Gold

- Expects punctuality, order, loyalty
- Assumes "right" way to do things
- Seldom questions tradition
- Rules oriented
- Details/scrupulous approach
- Finds change difficult
- Prolonged time to initiate change
- Expects people to play their roles

Green

- Expects intelligence and competence
- Assumes task relevance
- Seeks way to improve systems
- Visionary
- Analytical
- Encourages change for improvement
- Constantly in process of change
- Expects people to follow through
Leadership day by day...

Leadership is a choice, not a position.

Shepherd Gentry