SOLE

Logistics Professional Development:
Enabling the Logistics Professional

Gulf Coast Chapter (05-08) Reactivation Meeting
25 October 2012

Gulf Coast Chapter Officers

• Chapter Chair
  – Mike Salvetti
• Vice Chair – Member Services
  – Tino Milazzo
• Vice Chair – Finance
  – Joann Sullivan
• Vice Chair – Professional Development
  – Tom Hinrichs
• Vice Chair – Administration
  Vacant
Gulf Coast Chapter

- Mississippi Gulf Coast Community College-SOLE DL Program
  - How many awarded to date
- SOLE-USM Strategic Alliance
  - Integration DL program into USM degree programs
- Additional Information
  - Next scheduled meeting will be in February

Welcome to our website!
www.sole.org
Agenda

• Purpose
• Background – Why SOLE?
• SOLE – The International Society of Logistics: Overview of SOLE & Its Designation and Certification Programs
• Questions

Purpose

To provide practicing logisticians:

• A forum to gain increased logistics knowledge, skills & abilities.
• An opportunity to build upon their professional qualifications through membership/participation in SOLE.
• Through SOLE’s designation programs, provide a credentialing of their functional and enabling professional development, training and education at the basic, senior and master levels.
• Through SOLE’s certification programs, enable them to qualify/sit for and, upon successfully passing a comprehensive examination, be recognized as either a Certified Master Logistician (CML) or Certified Professional Logistician (CPL).
Why SOLE?

• Logistics is a professional discipline that includes functional roles and interrelationships within, among, and between federal, state and local government agencies, U.S and international commerce, and industry, as well as academic & private institutions.

• SOLE – The International Society of Logistics

Originally founded in 1966 as the Society of Logistics Engineers “to engage in educational, scientific, and literary endeavors to advance the art of logistics technology and management” and to recognize the professional stature and accomplishments of logisticians.

SOLE has the only “whole enterprise” certification programs for logisticians with worldwide recognition

Overview of

SOLE - The International Society of Logistics
What is SOLE?

- Originally founded in 1966 as The Society of Logistics Engineers, **SOLE - The International Society of Logistics** is an *international, non-profit professional society*
  - of *individual and corporate members*
  - dedicated to the advancement of the *art and science of logistics* technology and management
  - through *literary, educational and scientific* endeavors.

- The Society's *chapters and members* engage in a wide variety of professional activities in pursuit of this objective in over 53 countries throughout the world.

SOLE Worldwide

Chapters and Members Provide
Commercial and Defense Focus
In Academia, Government, and Industry
Membership Benefits

- Professional recognition
- Designation and certification programs
- International symposia and conferences
- National workshops
- Regional workshops and symposia
- Local chapter meetings
- Networking and mentoring opportunities
Designation and Certification Programs

“Recognizing individuals’ continuing education and professional development”

Growing Tomorrow’s Logistician Today

<table>
<thead>
<tr>
<th>Designation</th>
<th>Solenoid Designation</th>
<th>SOLE DL Designations</th>
<th>SOLE CML Certification (Recertify every 5 Years)</th>
<th>SOLE CPL Certification (Recertify every 5 Years)</th>
</tr>
</thead>
<tbody>
<tr>
<td>DL</td>
<td>Demonstrated Logistician</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DSL</td>
<td>Demonstrated Senior Logistician</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DML</td>
<td>Demonstrated Master Logistician</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CML</td>
<td>Certified Master Logistician</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CPL</td>
<td>Certified Professional Logistician</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Approximate Career Year

Experiential/Educational Designation

DL = Demonstrated Logistician
DSL = Demonstrated Senior Logistician
DML = Demonstrated Master Logistician
CML = Certified Master Logistician
CPL = Certified Professional Logistician

Legends

- Experiential/Educational Designation
- Certification
Designated Logistician: A First Step

Need first identified during March 2003 DoD Logistics Education and Training Integrated Process Team Roundtable, convened by the DUSD (L&MR)

Replaced long-standing certificate programs jointly sponsored by SOLE and the Army and Air Force

Developed to include all logisticians, regardless of type (i.e., civilian/military), venue (commercial/industry/defense), grade/rank (enlisted/officer/GS), or location (US/international)

SOLE DL = Demonstrated Logistician
SOLE DSL = Demonstrated Senior Logistician
SOLE DML = Demonstrated Master Logistician
SOLE CML = Certified Master Logistician
SOLE CPL = Certified Professional Logistician

Inaugurated in 2004

Option 1: Designation with no prior designation
Option 2: Designation after prior designation

SOLE program provides recognition for continued education and performance at the beginning of the career.

At Raytheon, development paths determined by employee and supervisors, building upon SOLE’s core demonstrated competencies

The Boeing Company
Global Logistics Council of Taiwan – Over 4,000 awardees to date

Mississippi Gulf Coast Community College

SOLE program provides recognition for continued education and performance at the beginning of the career.
Certification Programs

Certified Master Logistician (CML)
Certified Professional Logistician (CPL)

CML: The Life Cycle Logician

Approximate Career Year

<table>
<thead>
<tr>
<th>Degree</th>
<th>No Degree</th>
<th>Associate</th>
<th>Bachelor</th>
<th>Master</th>
<th>Doctorate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.5</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

SOLE DL

SOLE CML Certification (Recertify every 5 Years)

SOLE CPL Certification (Recertify every 5 Years)

LEGEND

DL = Demonstrated Logistician
DSL = Demonstrated Senior Logistician
DML = Demonstrated Master Logistician
CML = Certified Master Logistician
CPL = Certified Professional Logistician

Option 1: Certification after designation

Option 2: Certification without designation

2006 Inauguration
Certified Master Logistician

- First exam in 2006
- Focus on Logistics Chain Management
  - Program Management
  - Supply Chain Operations
  - Integrated Applications
- Required education, experience and a 6 hour, three-part exam

CPL: The Enterprise Logistician

Program Established in 1972

LEGEND

<table>
<thead>
<tr>
<th>Degree</th>
<th>Master</th>
<th>Bachelor</th>
<th>Associate</th>
<th>No Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>4</td>
<td>5</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>4</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>3</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>2</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>0.5</td>
<td>0.5</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

SOLE DL Designations
SOLE CML Certification (Recertify every 5 Years)
SOLE CPL Certification (Recertify every 5 Years)

DL = Demonstrated Logistician
DSL = Demonstrated Senior Logistician
DML = Demonstrated Master Logistician
CML = Certified Master Logistician
CPL = Certified Professional Logistician

Option 1: Certification after designation
Option 2: Certification after CML
Option 3: Certification with nothing prior
Certified Professional Logistician

- Introduced in 1972
- Over 2,300 active CPLs throughout the world
- Covers entire spectrum of the Logistics Discipline
  - Program Management
  - Design and Development
  - Deployment and Customer Support
  - Supply Chain Operations
- Required education, experience and an 8 hour, four-part exam

Continuing Education
DL Program Education & Training

- Education and training providers – at all levels working with SOLE provide the functional and enabler training necessary to the individual achieving the designation.
- Service and in-house courses can be applied to these areas to reflect local requirements and applications.
- Coordinate with SOLE Headquarters to review and/or customize the basic program to meet your needs.

Roadmap for the CML & CPL Programs

SOLE’s “Logistics Management Professionalization Guide” provides the outline and study recommendations for achieving the individual certifications.

Conclusion

- Development of an educated and well-trained, cohesive, and integrated logistics workforce is vital to not only the professionalization of not only the individual practitioner but also, ultimately, all of its activities.
- SOLE - through its worldwide events, training, and designation and certification programs – can provide the necessary guidance and programs for achieving and sustaining this effort.

Questions?

SOLE Primary POC (SOLE operations, training, designation/certification programs)
Sarah R. James, DML; Executive Director, SOLE
solehq@erols.com ; 301-459-8446

District 05 Director
James A. Foster, CPL
james.foster.ctr@eglin.af.mil ; 850-420-3149 cell

Gulf Coast Chapter (05-08) Chair
Michael (Mike) F. Salvetti, DML
michael.salvetti@hii-ingalls.com ; 228-382-2932 cell