The Department of Residence Life seeks to hire student staffs who are responsible, organized, dedicated, and academically achieving student leaders. The ability to manage your time, work both independently and as a team player, follow directions, and put the interests and safety of the residents first, are key factors in being an RA.

What are you looking for in an RA?

The Department of Residence Life seeks to hire student staffs who are responsible, organized, dedicated, and academically achieving student leaders. The ability to manage your time, work both independently and as a team player, follow directions, and put the interests and safety of the residents first, are key factors in being an RA.

What are the RA time commitments?

The average RA may spend 10-20 hours a week working on tasks such as various meetings, programs, duty rounds, and other miscellaneous activities. It is also important to remember that the RA “hat” never comes off, so whether you are playing in a game, performing in a musical, studying in the library, or attending class, many students are going to view you as “the RA from my building”. It is important to keep this in mind when applying for the position because it involves setting the best examples for your peers, on-campus, and off-campus. Please refer to the full RA Job Description in the RA Overview page.

Can I hold an additional job while being an RA?

If hired for the RA position, you would be able to submit a job proposal listing your potential job site, responsibilities, and time commitment. You may be approved outside employment up to 10 hours per week. However, if the RA fails to meet their job expectations, the Department of Residence Life may require them to discontinue the outside employment.

Can I choose where I work?

The Residence Life staff chooses where to place each RA based on their personal skills, abilities, and potential. While we do consider your preferences, the decision is based on the needs of the staff team as a whole.

Can I pick my suitemate(s)?

Yes. We would like you to be as comfortable as possible, so if you already know other residents you would like to live with, be sure to provide their names when you are given a room assignment. If you do not make a selection, we will place you with residents whose roommate preferences matches yours as closely as possible.
What are the RA job responsibilities?

The RA is responsible for the floor or area they are assigned to. They will plan social and educational programs for the residents, advise them on academic and personal issues, refer them to campus resources, be a positive role model, hold them accountable for community standards, and help the residents to adjust to life on campus. It is a tremendous growth opportunity and a great way to enhance your leadership skills. In addition, RAs return to campus approximately two weeks before classes begin in August to receive intensive training in conflict resolution, crisis management, leadership, programming, counseling, and more. The experience of being a leader and helper among peers is often the most rewarding benefit of the position. Please refer to the full RA Job Description in the RA Position tab provided above.

Can I be hired as an RA without having lived on campus before?

Each year, we select staff members based on the skills they possess, not where they reside. While we prefer that you have experience living on campus, it is not an essential part of the position. You will receive training on everything we need you to know.

What compensation does a Resident Assistant receive?

The remuneration for holding an RA position for the academic year is full room and board. In addition, each RA is required to work four (4) hours at their hall’s front desk. RAs are compensated at $7.40/hr (approximately $500 for the semester). RAs have opportunities for leadership seminars and other activities that will contribute to their academic, professional, and personal development.

What is the minimum GPA to be selected as an RA?

RAs must be a full-time enrolled student with a minimum cumulative Grade Point Average of 2.4, which must be maintained during the selection process and during the appointment period if given a position.

What effect will the RA position have on my Financial Aid?

Typically, being an RA does NOT affect your Financial Aid package adversely. Every student’s financial package is unique, so you are strongly encouraged to speak with the Office of Financial Aid before accepting a position. You can contact Financial Aid at 601-266-4774 or stopping by their office on the 1st floor of Kennard-Washington Hall.