In accordance with the requirement of the Drug Free Schools and Campuses Act of 1989, institutions must publish a biennial report containing information on campus alcohol and drug policies, program and standards related to its institution.
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Reporting an Incident

All students, faculty and staff are encouraged to report incidents of alcohol and drug abuse. If you are unsure if University of Southern Mississippi is aware of a potential incident regarding a violation of laws of the State of Mississippi and/or University of Southern policy, please contact one of the following non-emergency numbers:

Dean of Student’s Office                Human Resources                     University Police Department
Phone: 601.266.6028                      Phone: 601.266.4050                      Phone: 601.266.4986

When calling, please provide as much information as possible about the person being reported, location, time and date. To report an incident, please complete the online report form at: https://www.usm.edu/cares

Contacts

Dean of Students Office
R.C. Cook University Union
Room 231
Phone: 601.266.6028

Student Health Services
Scott Hall (Century Park South)
Phone: 601.266.5390

Student Counseling Services
Bond Hall East
Phone: 601.266.4829

Residence Life
Hickman Hall
Phone: 601.266.4783

University Police Department
Bond Hall ground floor
Phone: 601.266.4986

Human Resources
McLemore Hall (MCL) 301
Phone: 601.266.4050

About the Biennial Report

Overview

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) requires all institutions of higher learning (IHE) to provide evidence that the institutions have developed policies, programs, and sanctions related to the use of alcohol and other drugs. The law further requires that the institution conduct a biennial review of its program with the following objectives:

- Determining the effectiveness of the policy and implementing changes to the alcohol and other drug programs if they are needed; and
- To ensure that the sanctions developed are enforced consistently.
The University of Southern Mississippi is committed to maintaining an alcohol and drug free university community that provides students, faculty and staff a safe environment which supports the highest levels of learning. The use of alcohol and other illegal drugs can lead to high risk behaviors that impacts not only the individuals using the alcohol and drugs but also the community as a whole. This document will review the University of Southern Mississippi’s policy and several departments’ policies regarding alcohol and illegal drugs, educational programing and counseling opportunities available to the university community.

**Purpose**

The purpose of this document is to provide a review and summation of programs and activities related to alcohol and drug prevention on the campus of The University of Southern Mississippi from 2014-2016.

**Information Reviewed**

The following information was examined for the biennial review:

- Prevention initiatives that were offered during the review period.
- Various resources available to students and employees regarding drug and alcohol abuse.
- Expectations of students related to alcohol and drugs.
- Alcohol and drug information
- Student Handbook policies related to drug and alcohol use on campus and the sanctions imposed for failure to comply.
- Employee policies related to drug and alcohol use by college employees and the sanctions imposed for failure to comply.
- Local, State, and Federal Mandates.

**Student Code of Conduct**

**Prohibited Conduct Related to Alcohol and Drugs**

To protect the university’s educational purposes and the university community, a student may be formally referred to the Office of the Dean of Students whenever it is brought to the attention of the dean of students that there is reasonable basis to believe that the student’s conduct has resulted in at least one of the following:

- **Drug Violations:** Illegal manufacture, possession, sales, distribution or use of narcotics, barbiturates, central nervous system stimulants, marijuana, sedatives, tranquilizers, hallucinogens or any other illegal drugs, substances or drug paraphernalia
- **Alcohol:** Sale, consumption or evidence of consumption of alcoholic beverages on campus in violation of local, state or federal law
USM Alcohol and Drug Policy

Reason for Policy/Purpose

Consistent with state and federal law, the University will maintain a workplace and educational environment free from the unlawful manufacture, distribution, dispensation, possession, or use of any controlled substance and/or alcohol. The purpose of this statement is to establish policy for all employees, students and visitors of The University of Southern Mississippi concerning manufacture, sale, possession, distribution, or use of alcohol or illegal drugs during working hours, during class attendance, in a manner while off duty that impairs on-duty work performance; or in a manner while in attendance at an official University function or at an authorized University site that adversely affects the performance of the employee or student or may adversely affect the health or safety of any other person.

Scope

This policy applies to all students, faculty and staff.

Posted Location

The policy is available on the following website: http://www.usm.edu/institutional-policies/policy-pres-pr-001

Policy Statement

The University of Southern Mississippi strives to maintain campus communities, activities and worksites free from the illegal use, possession, or distribution of alcohol, illegal drugs or controlled substances as defined by state law and in Schedules I through V of the Controlled Substances Act, 21 United States Code section 812, as amended and by regulation at 21 Code of Federal Regulations section 1308. The University of Southern Mississippi recognizes that the illegal and/or abusive use of alcohol or drugs by members of the University community can prevent the University from meeting its commitments and accomplishing its missions. Further, such use jeopardizes the safety and welfare of the individual, fellow employees and students, and the University community. The University Alcohol and Drug Policy prescribes standards of conduct expected of academic and staff employees, students and visitors to maintain alcohol and drug-free campus communities, activities and worksites, and contains provisions to ensure that the University remains in compliance with federal and state statutes.
**Impact of Alcohol and Drug Use**

**Potential Health Impact**

In addition to the life impact related to a criminal record, the University of Southern Mississippi wishes to remind employees, students and other members of the campus community of the many psychological and physical risks associated with the abuse of alcohol and other substances. Alcohol abuse is clearly associated with impairment of academic functioning and students often find it difficult to maintain their academic focus and meet their responsibilities.

**Academic Impact**

Alcohol is frequently related to poor academic achievement, low GPA, or the decision to leave school without a degree. The following list includes some additional information about the risks associated with drug and alcohol use:

- Any drug, whether prescription or over-the-counter, has possible side effects that can cause impairments.
- Alcohol is considered a depressant to the central nervous system; it impairs judgement and can be fatal in high doses.
- Alcohol is frequently associated with sexual violence, date rape, poor sexual decisions as well as accidental injury, including death.

**Resources**

Staff members at Health Services, the Office of Health Promotion and Student Counseling Center can provide additional information and services relating to Substance abuse problems including:

- Accidents due to impaired judgement
- Unwanted sexual activity
- Physical damage to the body
- Physical and psychological dependence
- Difficulty with learning and attention

In addition to offering professional counseling and health services, the University of Southern Mississippi has student Wellness Ambassadors, who provide education on a variety of wellness-related topics to include: nutrition, sexual behavior, stress management, and substance abuse. For more information about these programs, please contact the University of Southern Mississippi’s Office Of Health Promotion at (601) 266-5390 or visit the web page at https://www.usm.edu/student-health.../office-health-promotion.
Policy

Violations by Student

The University of Southern Mississippi’s student conduct regulations prohibit the unlawful possession, use, or distribution of alcohol and other drugs by students and student organizations. The regulations also prohibit other alcohol-related misconduct. In accordance with residence life and housing policy, alcohol is not permitted inside student housing. Any possession or consumption of alcoholic beverages of any kind in plain view shall be considered a violation of this policy. In accordance with residence life and housing policy, alcohol is not permitted inside student housing. However, privacy rights of students in their residential space will be respected, but any public nuisance coming from private space related to the consumption of alcohol shall bring the full force of this policy and applicable state law into play. The concealment of illegal alcohol consumption from plain view does not preclude the enforcement of state laws or this policy.

All traditional freshmen, sophomores, and other students under the age of 21 are prohibited from possession and consumption of alcohol. All students are prohibited from the use and possession of illegal drugs. In addition, student organizations sponsoring events where alcohol is present are subject to the requirements and guidelines of the University’s Social Events policy and registration form. Students found to be in violation of this Policy may be subject to corrective action, which may include alcohol and/or other drug education, mandated evaluation and treatment, community service, suspension, and/or expulsion up to and including dismissal, as set forth in the University of Southern Mississippi Code of Student Conduct and Disciplinary Conduct. They may also be reported to authorities for criminal prosecution or other appropriate action.

Alcohol Violation Procedure

A student who is found responsible for an alcohol policy violation, and who has not been found responsible for a previous alcohol-related violation, may face the following sanctions

A. First Offense –

The student will receive a campus citation issued by the University Police Department. The ticket must be paid within the semester in which it was issued, or it will be assessed to the student’s account. The student will also be required to complete a Web-based alcohol education program and/or complete a community service assignment. Finally, the Dean of Students office reserves the right to notify the parents of students under the age of 21 who violate alcohol and other drug provisions of the Student Code of
Conduct or who, in our professional judgment, are considered to be a danger to themselves or others. Upon receipt of an alcohol or other drug violation by a student under the age of 21, the dean of students will staff the case and make a decision regarding parental notification based on the particular circumstances of the offense and the student’s history. Parents will be notified by letter or phone, depending on the circumstances of the case.

B. Second Offense –

The student will be issued a campus citation and will also complete an alcohol assessment at the University Counseling Center (at the expense of the student). The goal of the program is to identify the possibility of an alcohol and substance problem. The student will be placed on disciplinary probation for a minimum of two semesters and may be assigned a community service project. The student may also face a monetary fine in the amount of $500, which will be used for campus alcohol education. The student will also go before the Student Judicial Board and, if adjudicated as “responsible,” could face the following:

1. Possible suspension from the university
2. Prohibited participation in campus activities, student government and the representation of the university or its organizations in any capacity

C. Additional Offenses –

The student will receive a state citation. The student may be suspended or required to seek mandatory counseling services that may or may not duplicate those required for earlier violations. The student may also be required to register for the alcohol education program. Parental involvement in the form a parent-student meeting with the Dean of Students office may also be required.

Fraternity/Sorority Organizational Alcohol Policy

The Office of Greek Life at The University of Southern Mississippi prohibits the unlawful possession, consumption and distribution of alcoholic beverages by students, employees and alumni in fraternity houses and The Village. Any possession or consumption of alcoholic beverages of any kind in plain view shall be considered in violation of campus policy. Furthermore, any preponderance of evidence or presence of community alcohol including, but not limited to, drinking games and rapid consumption techniques and devices (e.g., flip cup, beer pong, quarters, funnels, power hour, whoop juice, card games, shots, etc.) violate this policy as well as the University Alcohol Policy. All individual student violations of the University Alcohol Policy will be handled by the Office of the Dean of Students and follow their sanction process for alcohol
violations, while fraternities and sororities found in violation of community alcohol will receive the following minimum sanctions:

**A. First Offense**

Required alcohol/drug education program and community service for the entire chapter, including associate members, and probation for the remainder of the current semester and the following fall or spring semester. Probation extends through any intervening terms or institutional breaks.

**B. Second Offense While on Probation**

Suspension of the organization’s social activities to take place immediately and to remain in effect for at least one complete fall or spring semester following the effective date of the suspension, including any intervening terms or institutional breaks.

Student fraternal organizations sponsoring events where alcohol is found to be present are subject to the additional requirements and sanctions of the University’s Gold Book of the Greek Life Office of The University of Southern Mississippi, available at eduprod.usm.edu/institutional-policies/policy-stua-gl-001.

**Departmental Policies, Programs, and Events**

In addition to the University of Southern Mississippi official policy, several departments address alcohol and drugs through programming and enforcement and as a part of the departments’ internal policies including Athletics and Residence Life.

**Athletics**

**Internal Alcohol and Drug Policy:**

The University of Southern Mississippi’s Department of Intercollegiate Athletics has developed and implemented a Drug Testing and Intervention Program (“the Program”) for its student-athletes to promote their physical and mental wellbeing. The Program is designed to develop and maintain an environment that encourages student-athletes to avoid the use of unauthorized controlled substances, performance-enhancing drugs, alcohol, tobacco and unapproved dietary supplements. Because of the serious nature of substance abuse, the Program also includes significant sanctions and penalties that serve as a deterrent to drug use.

The University of Southern Mississippi (“USM”) works in conjunction with the National Collegiate Athletics Association (“NCAA”) in its Drug Testing Programs, both on-campus and during its post-season championship events. While the NCAA’s Drug Testing Programs and USM’s Program are separate and
distinct programs from one another, all Southern Miss student-athletes are subject to the rules and regulations of both. A full description of the policy is available at http://grfx.cstv.com/photos/schools/smis/genrel/auto_pdf/2015-16/misc_non_event/new-drug-testing-policy.pdf

**Penalty/Sanction for Positive USM Drug Test Results**

**A. All drugs except Street Drugs**

1st Occurrence
A) Mandatory participation in an official assessment by the USM SCS department, or an alternative program suggested by the SCS department.
B) Mandatory notification of parents/guardians, if applicable. If the student-athlete’s parents/guardians are living and are involved in the student-athlete’s life, they will be mailed a letter via certified mail by the Director of Athletics informing them of their son’s/daughter’s positive drug test.
C) The student-athlete shall be subject to random drug testing at an increased frequency for a period of at least one year.
D) An additional penalty may be imposed at the discretion of the Head Coach and Athletic Director, including termination of athletic scholarship and suspension or dismissal from the team.

2nd Occurrence
A) The student-athlete is permanently dismissed from the intercollegiate athletics program and his/her athletic scholarship (if applicable) is terminated at the end of the semester.

**B. Street Drugs**

1st Occurrence
A) Mandatory participation in an official assessment by the USM SCS department, or an alternative program suggested by the SCS department.
B) Mandatory notification of parents/guardians, if applicable. If the student-athlete’s parents/guardians are living and are involved in the student-athlete’s life, they will be mailed a letter via certified mail by the Director of Athletics informing them of their son’s/daughter’s positive drug test.
C) The student-athlete shall be subject to random drug testing at an increased frequency for a period of at least one year.
D) An additional penalty may be imposed at the discretion of the Head Coach and Athletic Director, including termination of athletic scholarship and suspension or dismissal from the team.
2nd Occurrence
A) Mandatory participation in an official assessment by the USM SCS department, or an alternative program suggested by the SCS department.
B) Immediate mandatory suspension of 10% of the team’s contests against outside competition, with partial games rounded to the next whole number (e.g. 12 games results in a suspension of 1.2 games, which rounds down to 1 game; 56 games results in a suspension of 5.6 games, which rounds up to 6 games);
C) Mandatory notification of parents/guardians, if applicable. If the student-athlete’s parents/guardians are living and are involved in the student-athlete’s life, they will be mailed a letter via certified mail by the Director of Athletics informing them of their son’s/daughter’s second positive drug test.
D) The student-athlete shall be subject to random drug testing at an increased frequency for a period of at least one year.
E) An additional penalty may be imposed at the discretion of the Head Coach and Athletic Director, including termination of athletic scholarship and suspension or dismissal from the team.

3rd Occurrence
A) The student-athlete is permanently dismissed from the intercollegiate athletics program and Student-athletes testing positive for alcohol are subject to USM’s Alcohol and Drug Policy, including all disciplinary policies and procedures. In addition to any institutional penalty that may be imposed by USM’s Alcohol and Drug Policy, the Drug Testing Committee reserves the right to take additional disciplinary measures, including but not limited to attending a required SCS Department assessment, suspension, and permanent dismissal from the team.
Positive Drug Test Forgiveness-If a student-athlete has previously tested positive for Street Drugs on one or two occasions, he/she has an opportunity to have one positive test removed from his/her record. The student-athlete must be in compliance with the treatment program and must not have any positive drug tests during the three semesters immediately following his/her most recent positive drug test (e.g. a student who tested positive in October of his freshmen year may have his prior test forgiven if he has no additional positive tests during the remainder of his freshmen year and throughout his entire sophomore year). Prior positive drug test forgiveness is only available once during a student-athlete’s career.
Current Education/Programming Offered

Our athletic trainers educate our student-athletes on impermissible drug use each year at beginning of the year team meetings. In addition, they provide other education throughout the year as needed regarding problems associated with alcohol and drug use. Beyond sports medicine education, we typically hire a speaker each year to meet with our student-athletes who discusses problems associated with alcohol and drug use in college students generally and all the problems that are associated with such use.

The Drug Testing Committee will refer all student-athletes who the Committee determines to be in need of possible professional assistance to the USM Student Counseling Services (“SCS”) department for a mandatory assessment. The USM SCS department will perform the mandatory assessment, and it will make recommendations based upon its assessment. The Committee and/or Sports Medicine Director will consider the SCS Department’s recommendations before ultimately determining a course of action. If an outside professional source is recommended by the USM SCS department, the Committee will consider the recommendation. No student-athlete specific programming is offered during this period.

Future Recommendations

The extent of education possible is limited due to funding constraints. Potentially, we should reach out with partners at other institutions in order of sharing the cost of providing education.

Department of Residence Life

Internal Alcohol and Drug Policy

Alcohol (over 21) - sale, consumption, possession of alcoholic beverages/containers is prohibited in the residence hall and it is illegal for those of legal age to provide alcohol to a minor (anyone under 21).
Alcohol (under 21) - residents under 21 are not permitted to possess, consume, be in the presence of, or possess any alcohol containers in the residence halls.
Drug Policy - Drug - the illegal possession, use, sale or attempt to obtain unlawful drugs is prohibited in or on residence life property.
Drug Paraphernalia - The possession of drug paraphernalia (including but not limited to bongs, grinders, pipes, vaporizers, rolling papers, spice, etc.) is not permitted in the residence halls.
**Penalty**

Each sanction is determined on a case by case basis. Sanctions range from a follow up meeting with the conduct officer to residence hall probation and or removal from campus housing, based on past conduct history and the severity of the incident. We also use the counseling center, BASICS and judicial educator as additional sanction options.

**Current Education/Programming Offered**

Each Residence Hall staff utilizes programming efforts to educate the residence on alcohol policies and safety by collaborating with UPD, counseling, and other campus resources.

The Department of Residence Life presents programs, bulletin boards, and other educational methods to educate the students living within the residence halls. The department collaborates with various departments on campus to ensure the students are informed of policies and are given the most up to date information concerning alcohol and drug awareness. Utilizing catchy titles to interest our student community has been a benefit in student participation. Below are some examples of the various programs we have facilitated:

**Let's Talk about Sex (Campus Save Program)**

Goals of this program were to educate young men about what it truly means to give and receive sexual consent.

**Fall Festival (Campus Save/Wellness/Alcohol)**

Goals of this program were to educate students on bystander behavior, alcohol awareness and wellness, party etiquette and safety.

**Drunk Goggles**

The program was intended to present the ways that alcohol affects people whether it be a small intake or a large consumption.

**Boo-ooze**

Goal of this bulletin board is to educate the residents about the dangers of alcohol and college drinking by displaying facts and myths.
**Smells Like College Spirits**

Goal of this program was to teach students techniques and strategies on how to intervene when someone has had too much to drink and might be a danger to themselves or others.

**Future Recommendations**

The National College Health Assessment will be conducted. This assessment includes separate data reports for students, student-athletes, and those involved in Greek Life. The data generated from this assessment will assist in initiatives and focus programming efforts. The Office of Health Promotion will work to identify ways to share the data campus-wide to inform members of our campus community about the health needs of our students.

During freshmen and transfer orientations, a session for parents and students is recommended as part of the transition to campus. The session should include leaders of Greek life, leaders of SGA, Residence Life, and UPD who will work to stress the importance of maintaining safety on the campus as well as educating the student about the severity of the dry campus policy. Through collaboration, the parent and student will be able to see the holistic importance of this policy.

The Department of Residence Life devotes time and efforts to educate the residential community on alcohol and drug awareness. As a part of the university community, residence life will continue to collaborate with other departments to pursue the goal of holistically educating our students on alcohol and drug awareness. The key to success is to be consistent.

**Resources**

Several departments provide alcohol and drugs programming and provide resources/support including Office of Health Promotion and Student Counseling services.

**Alcohol and Illegal Drug Education**

The Office of Health Promotion (OHP) offers a variety of alcohol and drug related programming to the university community. The OHP partners with various campus organizations, to include Greek Life, Southern Miss Activities Council and Residence Life to offer accurate information regarding alcohol and drugs. A student group called Wellness Ambassadors works with the Office of Health Promotion to plan and execute alcohol related activities.
The following outreach programs were held during the 2014-2015 and 2015-2016 school years:

- Orientation – spoke briefly to new students about alcohol on our campus and provided information about Student Empower
- Classroom talks -- spoke to UNV 101 and 301 classes about college drinking patterns, risks associated with alcohol, and how to drink responsibly
- Educational tables – 2-3 per semester provided passive and active programing to inform students about the risks associated with alcohol and responsible drinking
- Health fairs – approximately one per semester provided handouts with alcohol safety tips. Pine Belt Mental Health (an off-campus resource) provides alcohol risk screenings. Play educational games about drinking responsibly
- Residence Hall talks – gave presentations in residence halls about risks associated with alcohol and information about responsible drinking
- Safe Spring Break – educated students on responsible drinking via handouts and interactive educational tables the week prior to spring break
- National Alcohol Screening Day – provided education, screenings and referrals for problem drinking

The OHP also has handouts and brochures that are shared at events and available at Student Health Services for any student. The OHP also manages the Student Empower online education program. Student Empower is an interactive online courses mandatory for all Southern Miss students to help educate about the consequences related to alcohol misuse and abuse, how to be a responsible consumer and how to help peers who may abuse alcohol and to make you more aware of sexual assault risks and consequences. The course also explains students’ rights and responsibilities under Title IX, VAWA, and the SaVE Act. In the 2016-2017 academic year 1,907 students completed this course. In addition to the programming offered by the OHP, the Department of Psychology organized and implemented the Brief Alcohol Screening and Intervention for College Students (BASICS) program. Information regarding the BASICS program can be found at the following link:

http://www.usm.edu/counseling-psychology-clinic/brief-alcohol-screening-and-intervention-college-students. This department also developed and implemented prevention activities for national college alcohol awareness week that included safe drinking discussions, drunk goggle activities, and alcohol risk screening and feedback activities and developed alcohol and drug use evaluations to determine the nature of severity and treatment needs. All of these activities are designed and implemented through the Community Counseling and Assessment Clinic in the Department of Psychology.
Counseling and Recovery Programs

Counseling is available to students through University of Southern Mississippi Student Counseling Services. Services are available through appointments and on an emergency basis. Information regarding counseling services can be found on the Student Counseling Services’ website: www.usm.edu/student-counseling-services

In addition to counseling services, the University of Southern Mississippi Collegiate Recovery Community is a program available for students who are in recovery from addictive disorders including alcohol and drugs. Additional information about the Collegiate Recovery Community can be found at: http://www.usm.edu/student-health-services/collegiate-recovery-community

FERPA

The Family Educational Rights and Privacy Act (FERPA) has given colleges/universities the option to notify parents/guardians about specific types of information from a student’s conduct record. The office of the Dean of Students may notify parents/guardians the first time and any subsequent time a student is found to have violated Code of Conduct policies on the use or possession of alcohol or other drugs when he/she is under the age of 21.
Violations by Employees

The University reserves the right to inspect the workplace for alcohol, controlled substances, illegal drugs or paraphernalia relating to alcohol, controlled substances or illegal drugs and to question any employee when it reasonably suspects that this policy or any procedure under this policy has been violated. May be required at the discretion of the university to be evaluated or assessed to determine if substance or alcohol abuse is an issue or may be reported to authorities for prosecution or other appropriate actions.

Human Resources

Hattiesburg Staff

Internal Alcohol and Drug Policy
The University of Southern Mississippi prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on The University of Southern Mississippi property or a part of any of its activities.

Penalty if Policy is Broken
Employees found to be in violation of this Policy, may be subject to corrective action, up to and including dismissal, under applicable University policies, or may be required, at the discretion of the University, to participate in and satisfactorily complete an Employee Support Program or may be reported to authorities for criminal prosecution or other appropriate action.

Current Education/Programming Offered
At this time, no additional programming is offered.

Future Recommendations
Implementation of a Workplace Answers training for faculty/staff on AOD issues.

Gulf Park Staff

Internal Alcohol and Drug Policy
The policies set out by the University are followed.

Penalty
Termination.

Current Education/Programming Offered
At this time, no additional programming is offered.
Future Recommendations
Better inform faculty and staff of what the policies are. Employee manuals are cumbersome and only available online.

University Police Department

Internal Alcohol and Drug Policy
The University of Southern Mississippi prohibits the unlawful possession, use or distribution of illicit drugs and alcoholic beverages by students and employees on its campus. Further, any possession or consumption of alcoholic beverages of any kind in plain view shall be considered in violation of campus policy.

Penalty
Employees found to be in violation of this Policy, may be subject to corrective action, up to and including dismissal, under applicable University policies, or may be required, at the discretion of the University, to participate in and satisfactorily complete an Employee Support Program or may be reported to authorities for criminal prosecution or other appropriate action.

Current Education/Programming Offered
Conducted risk management talks and programs in Residence Halls and Greek Life organizations and provided educational material during orientations, with 21 talks conducted in 2014-2015 and 19 talks conducted in 2015-2016.

Future Recommendations
At this time, no recommendations offered.
Faculty

Internal Alcohol and Drug Policy
Legal possession only.

Penalty
Report to authorities.

Current Education/Programming Offered
Email/newsletters.

Future Recommendations
Education
### Contributing Departments

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<tr>
<th>Athletics</th>
<th>Dean of Students</th>
<th>Department of Psychology</th>
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<td>118 College Drive #5017</td>
<td>R.C. Cook University Union</td>
<td>Owings-McQuagge Hall</td>
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<tr>
<td>Hattiesburg, Miss. 39406-0001</td>
<td>Room 231</td>
<td>(OMH), 231</td>
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<tr>
<td>Athletic Center (601) 266.5017</td>
<td>118 College Drive #5204</td>
<td>118 College Drive, #5025</td>
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<td>Fax Machine (601) 266.6595</td>
<td>Hattiesburg, MS 39406-0001</td>
<td>Hattiesburg, MS 39406</td>
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<tr>
<td>E-mail: <a href="mailto:anthony.d.martinez@usm.edu">anthony.d.martinez@usm.edu</a></td>
<td>Phone: 601.266.6028</td>
<td>Phone: 601.266.4177</td>
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<td>Fax: 601.266.6401</td>
<td>Fax: 601.266.5580</td>
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<td>Hattiesburg, MS 39406</td>
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<td>Phone: 601.266.4466</td>
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<td>Phone: 601.266.4783</td>
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<tr>
<td>Fax: 601.266-4440</td>
<td>Fax: 601.266.4541</td>
<td>E-mail: <a href="mailto:reslife@usm.edu">reslife@usm.edu</a></td>
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<tr>
<td>E-mail: <a href="mailto:generalcounsel@usm.edu">generalcounsel@usm.edu</a></td>
<td>E-mail: <a href="mailto:hr@usm.edu">hr@usm.edu</a></td>
<td></td>
</tr>
<tr>
<td><a href="mailto:compliance@usm.edu">compliance@usm.edu</a></td>
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<thead>
<tr>
<th>Office of Student Activities</th>
<th>Student Affairs- Gulf Coast</th>
<th>Staff Council-Gulf Coast</th>
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</thead>
<tbody>
<tr>
<td>Hub 110</td>
<td>Hardy Hall 232</td>
<td>Science Building</td>
</tr>
<tr>
<td>118 College Drive #5048</td>
<td>730 East Beach Boulevard</td>
<td>730 East Beach Boulevard</td>
</tr>
<tr>
<td>Hattiesburg, MS 39406-0001</td>
<td>Long Beach, MS 39560</td>
<td>Long Beach, MS 39560</td>
</tr>
<tr>
<td>Phone: 601.266.4403</td>
<td>Phone: 228.865.4565</td>
<td>Phone: 228.214.3298</td>
</tr>
<tr>
<td>Fax: 601.266.5870</td>
<td>E-mail: <a href="mailto:jolanda.w.taylor@usm.edu">jolanda.w.taylor@usm.edu</a></td>
<td>Fax: 228.214.3241</td>
</tr>
<tr>
<td>E-mail: <a href="mailto:lsi@usm.edu">lsi@usm.edu</a></td>
<td></td>
<td>E-mail: <a href="mailto:gcadmissions@usm.edu">gcadmissions@usm.edu</a></td>
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<tr>
<th>Student Counseling Services</th>
<th>Student Health Services</th>
<th>University Police</th>
</tr>
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<tbody>
<tr>
<td>Bond Hall East</td>
<td>Scott Hall (Century Park</td>
<td>Bond Hall ground floor</td>
</tr>
<tr>
<td>118 College Drive #5075</td>
<td>South)</td>
<td>118 College Drive #5061</td>
</tr>
<tr>
<td>Hattiesburg, MS 39406</td>
<td>118 College Drive Box #5066</td>
<td>Hattiesburg, MS 39406</td>
</tr>
<tr>
<td>Phone: 601.266.4829</td>
<td>Hattiesburg, MS 39406</td>
<td>Phone: 601.266.4986</td>
</tr>
<tr>
<td>Fax: 601-266-5146</td>
<td>Phone: 601.266.5390</td>
<td>E-mail: <a href="mailto:lisa.carter@usm.edu">lisa.carter@usm.edu</a></td>
</tr>
<tr>
<td>E-mail: <a href="mailto:deena.crawford@usm.edu">deena.crawford@usm.edu</a></td>
<td>Fax: 601.266.4205</td>
<td></td>
</tr>
<tr>
<td></td>
<td>E-mail: <a href="mailto:clinicadmin-owner@usm.edu">clinicadmin-owner@usm.edu</a></td>
<td></td>
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