### NONDISCRIMINATION

#### Policy Statement

This statement on nondiscrimination is in accordance with federal and state regulations.

#### Reason for Policy/Purpose

This policy is required for the effective communication of university policy regarding discrimination.

#### Who Needs to Know This Policy

All members of The University of Southern Mississippi community.

#### Website Address for this Policy

www.usm.edu/institutional-policies/policy-pres-aa-005

#### Definitions

#### Policy/Procedures

The University of Southern Mississippi offers to all persons equal access to educational, programmatic and employment opportunities without regard to age, sex, sexual orientation, religion, race, color, national origin, Vietnam era veteran status or disability status. These provisions are pursuant to applicable federal and state regulations.
### Review

The Director of Affirmative Action and Equal Employment Opportunity is responsible for the review of this policy every four years (or whenever circumstances require immediate review).

### Forms/Instructions

N/A

### Appendices

N/A

### Related Information

N/A

### History

11/01/11: Formatted for Institutional Policies website.
02/19/13: Formatted for template. Minor editing of punctuation and word usage throughout.

**Amendments:** Month, Day, Year – summary of changes
Authorization

NONDISCRIMINATION
PRES-AA-005

As the Responsible Officer, I have reviewed this policy and believe it represents the current policy.

Rebecca Woodward

Responsible Officer

5-21-13

Date