



THE UNIVERSITY OF
SOUTHERN MISSISSIPPI

ACADEMIC REORGANIZATION IMPLEMENTATION COMMITTEE

TO: Provost Steven Moser

FROM: Jeff Wiggins - Chair, Academic Reorganization Implementation Committee

DATE: February 15, 2018

RE: Implementation Committee Progress Update

Provost Moser,

The Academic Reorganization Implementation Committee met today and making the following recommendations for your approval.

- 1) Academic Structure and Evaluation Committee: Combine initiative implementations “Promotion of Faculty” and “Award of Tenure” into a single initiative “Faculty Promotion and Tenure”. Justification is based upon increased efficiencies through minimization of implementation redundancies.
- 2) Faculty Governance and Representation Committee: Eliminate initiative implementation “Faculty Involvement in Selection of Academic Leadership”. Justification is based upon the ALI being implemented through other University efforts. I recommend any remaining items associated with this initiative be implemented through traditional committees and procedures.
- 3) Academic Staff and Structure: Combine initiative implementations “School Staff Structure” and “College Staff Structure” into a single initiative “Staff Structure”. Justification is based upon increased efficiencies through minimization of implementation redundancies.

Approval of these recommendations will reduce ARIC initiative implementations from 16 to 13 total.

Thank you for your consideration,

CC: ARIC Committee Members