******STATEMENT OF CONFIDENTIALITY FOR SEARCH COMMITTEE MEMBERS**

**Search Committee For:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Confidentiality is critical to the success for a search at the University of Southern Mississippi. Committee members must feel free to express his/her ideas and thoughts about prospective candidates without concern that those ideas will be shared outside of committee meetings. Additionally, prospective candidates have the expectation that his/her candidacy is confidential until such time as the finalist pool is announced.

As a member of the search committee, I shall:

Not disclose to anyone information learned in the course of deliberations related to this search. Additionally, I shall not disclose information about the candidates who have applied for the position. I shall not use confidential information for any personal gain or offer any information to any individuals or publications for any reason during or subsequent to my employment.

I have read and understand the aforementioned Statement of Confidentiality and agree to abide by its standard of conduct.

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Signature

Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_