

USM Faculty Hiring Cohort and Tenure/Promotion Schedule

Year Hired	Pre-Tenure Review	Tenure Review	Tenure Granted	
2006-07	2008-09	2011-12	2012-13	
2007-08	2009-10	2012-13	2013-14	EXPLANATIONS:
2008-09	2010-11	2013-14	2014-15	TENURE REVIEW
2009-10	2011-12	2014-15	2015-16	Process occurs in 6th year.
2010-11	2012-13	2015-16	2016-17	Materials submitted FALL of 6th year.
2011-12	2013-14	2016-17	2017-18	Univ./IHL decision SPRING of 6th year.
2012-13	2014-15	2017-18	2018-19	
2013-14	2015-16	2018-19	2019-20	TENURE GRANTED
2014-15	2016-17	2019-20	2020-21	Effective Fall of 7th year,
2015-16	2017-18	2020-21	2021-22	or July 1 for 12 month faculty
2016-17	2018-19	2021-22	2022-23	
2017-18	2019-20	2022-23	2023-24	
2018-19	2020-21	2023-24	2024-25	
2019-20	2021-22	2024-25	2025-26	
2020-21	2022-23	2025-26	2026-27	
2021-22	2023-24	2026-27	2027-28	
2022-23	2024-25	2027-28	2028-29	
2023-24	2025-26	2028-29	2029-30	
2024-25	2026-27	2029-30	2030-31	
2025-26	2027-28	2030-31	2031-32	
2026-27	2028-29	2031-32	2032-33	
2027-28	2029-30	2032-33	2033-34	
2028-29	2030-31	2033-34	2034-35	
2029-30	2031-32	2034-35	2035-36	
2030-31	2032-33	2035-36	2036-37	
2031-32	2033-34	2036-37	2037-38	
2032-33	2034-35	2037-38	2038-39	
2033-34	2035-36	2038-39	2039-40	
2034-35	2036-37	2039-40	2040-41	
2035-36	2037-38	2040-41	2041-42	
2036-37	2038-39	2041-42	2042-43	
2037-38	2039-40	2042-43	2043-44	
2038-39	2040-41	2043-44	2044-45	
2039-40	2041-42	2044-45	2045-46	
2040-41	2042-43	2045-46	2046-47	
2041-42	2043-44	2046-47	2047-48	
2042-43	2044-45	2047-48	2048-49	
2043-44	2045-46	2048-49	2049-50	
2044-45	2046-47	2049-50	2050-51	

USM Teaching-Track Faculty Promotion Schedule

Instructor, Lecturer, Senior Lecturer

Assistant Teaching Professor, Associate Teaching Professor, Teaching Professor

	<u>Year Hired</u>	<u>Promotion Review</u>	<u>Promotion Eff</u>	<u>EXPLANATIONS:</u>
	2017-18	2021-22	2022-23	
	2018-19	2022-23	2023-24	
	2019-20	2023-24	2024-25	TEACHING TRACK PROMOTION REVIEW
	2020-21	2024-25	2025-26	Process occurs in 5th year.
	2021-22	2025-26	2026-27	Materials submitted FALL of 5th year.
	2022-23	2026-27	2027-28	Univ./IHL decision SPRING of 5th year.
	2023-24	2027-28	2028-29	
	2024-25	2028-29	2029-30	TEACHING TRACK PROMOTION GRANT
	2025-26	2029-30	2030-31	Effective Fall of 6th year,
	2026-27	2030-31	2031-32	or July 1 for 12 month faculty
	2027-28	2031-32	2032-33	
	2028-29	2032-33	2033-34	
	2029-30	2033-34	2034-35	
	2030-31	2034-35	2035-36	
	2031-32	2035-36	2036-37	
	2032-33	2036-37	2037-38	
	2033-34	2037-38	2038-39	
	2034-35	2038-39	2039-40	
	2035-36	2039-40	2040-41	
	2036-37	2040-41	2041-42	
	2037-38	2041-42	2042-43	
	2038-39	2042-43	2043-44	
	2039-40	2043-44	2044-45	
	2040-41	2044-45	2045-46	
	2041-42	2045-46	2046-47	
	2042-43	2046-47	2047-48	
	2043-44	2047-48	2048-49	
	2044-45	2048-49	2049-50	