Job Summary

This position is responsible for security investigations and security services to Mississippi Power. The position will respond to complaints of violations of Federal, State, and Local Laws; Regulatory Mandates; and Company Policies. Other responsibilities will include management of design, installation and service of all electronic security and access control hardware and software systems for all company facilities. The position also serves as a liaison between the company and local, state and federal law enforcement.

Major Job Responsibilities:

1. Conduct reactive investigations
2. Prepare case reports, including investigative findings and recommendations
3. Avert losses and collaborate with customers to recover losses of monetary and physical assets
4. Open new cases as assigned and input initial data into the Case Management System.
5. Undertake special projects including, but not limited to, storm response, threat analysis, and executive security
6. Complete and maintain firearms qualification, including the requirements to obtain a Mississippi firearm permit.
7. Partner with other security team members to deliver security solutions to client organizations
8. Maintain liaison with Federal, State, and local law enforcement and prosecutorial agencies, as well as with security professionals in other corporations
9. Ensure that all security hardware and software systems are protected from any internal or external unauthorized access
10. Prioritize and schedule the installation and programming of electronic security systems
11. Provide customer training on the operations and use of electronic security systems
12. Ongoing evaluation of electronic security processes and work flows to increase efficiencies
13. Working knowledge of networking infrastructure

Experience:

- Knowledge of and skills in diverse investigative and interviewing techniques
- Knowledge of applicable civil and criminal law
- Knowledge of trends and best practices in Corporate Security
- Knowledge of general security concepts
- Knowledge and skills in case management systems
- Demonstrated ability to independently plan and conduct sensitive investigations
- Demonstrated ability to prepare and present reports of findings and recommendations, both verbally and in writing
- Demonstrated ability to deal effectively with individuals and/or groups at all levels within the public and private sector
- Ability to develop a network of professional contacts in law enforcement and other corporate security departments
- Working knowledge of electronic security hardware and software systems including but not limited to Software House C*Cure 9000 access control and Avigilon surveillance solutions software.
- Technical prowess to analyze and incorporate new security-related technologies as appropriate.
- Prior experience working with electronic security within a law enforcement, military, corporate security or security integrator is preferred.
- Project management – able to produce sustainable, resilient, timely results that solve business needs in a fast-paced environment driven by deadlines; Able to adapt quickly to changing demands and reprioritize as necessary.
- Ability to design, implement and oversee fully integrated electronic security strategies, programs and procedures that control access to physical security perimeters, protect people, physical assets, compliance data, proprietary/restricted information, physical and other assets.
- At least 3 years investigative experience in corporate security, local, state, or federal agencies is required but can be combined with physical security experience from either corporate security, local, state, or federal agencies.

**Education:**

Bachelor's degree in criminal justice, computer science, engineering, or another technical field. An advanced degree is preferred however, an equivalent combination of education, training, and prior experience that are directly correlated to job knowledge may be considered.

**Certifications:**

- ASIS Board Certification in Security Management (CPP), Physical Security (PSP), Fraud Examination (CFE) and/or Network administrator certifications are preferred.

**Additional Requirements:**

- This position has been identified as a NERC/CIP position - Prior to being hired, the successful candidate must pass a Personnel Risk Assessment (PRA) or Background Investigation. Once hired, the candidate must complete the Southern Company NERC CIP Security Training prior to gaining un-escorted access to assigned work location and performing necessary job duties.