ARTICLE 1: Name
Committee on Athletic Minority Equity, here after referred to as the CAME.

ARTICLE 2: Purpose
The purpose of the CAME is to provide continuous evaluation, monitoring and enforcement of the athletic minority equity enhancement plans and other issues which may occur for student-athletes, coaches, and staff within the athletics department at The University of Southern Mississippi.

ARTICLE 3: Relationships and Responsibilities

Section 3.1. Relationships
Chain of Accountability:
Committee on Athletic Minority Equity shall report to the President.

Section 3.2. Responsibilities
The Committee on Athletic Minority Equity shall:
- Assist the Southern Miss Athletics department in the creation and formulation of a workable and realistic Athletics Minority Equity Enhancement Plan
- Evaluate and enforce the Plan to ensure completion of goals in specified time
- Monitor and make adjustments to the Plan as deemed necessary
- Prepare annual report of all activities and recommendations
- Report findings to the President and Athletic Director by June 1 of each year

Section 3.2.1. Responsibilities of the Chair
The Chair of the CAME is responsible for calling and presiding over meetings, and acting as spokesperson for the Committee on Athletic Minority Equity when required.

Section 3.2.2. Responsibilities of the Voting Members
Voting members of CAME are responsible for representing the university in its mission to accomplish minority equity in its athletics department (sport programs, student-athletes, coaches, and staff), attend all meetings, review assigned assessment reports and plans, and vote on agenda items.

ARTICLE 4: Members

Section 4.1. Administrative and Faculty Representatives
Administrative and faculty members are appointed by the President upon the recommendation of the Athletic Director, Senior Associate Athletic Director/Senior Woman’s Administrator or the Chair of CAME. It is highly suggested that these members have an interest in minority equity and athletics. The committee members should also be diverse by gender, race and ethnicity.
Section 4.2. Student Representation
Student members are appointed by the Athletics Department (one male and one female student-athlete) and Student Government Association (one male or female representative). All students are voting members.

Section 4.3. Ex Officio Members
Ex Officio members of CAME include the Senior Associate Athletic Director/Senior Woman’s Administrator (SWA) and the Director of Equal Opportunity Employee & Affirmative Action, and the University Statisticain. Ex Officio members will have no voting rights.

Section 4.4. Chair
The chair of CAME is appointed for a three (3) year term by the University President. Members rotating off the committee are not eligible to be elected as chair. Ex-officio committee members are not eligible for election to Chair. The chair of one University Standing Committee may not chair another University Standing Committee.

Section 4.5. Term of Service and Rotation
The term of service shall be two (2) years for committee members. These two year teams shall be in a staggered rotation so as not to have all new members during any term of service.

Section 4.6. Unexpired Terms of Service
If a member leaves the committee before the term is completed, a replacement will be appointed, as described in Sections 4.1 and 4.2.

ARTICLE 5: Meetings

Section 5.1. Regular Meetings and Minutes
The University President, chair of CAME, Athletic Director or Senior Associate Athletic Director/SWA may call meetings as needed. Meetings are open to the University Community and to the public in accordance with the Mississippi Meetings Open Act (MCA § 25-41-1). Minutes of each meeting of CAME will be maintained by the committee. Summaries will be posted on the USM Hub.

Section 5.2. Quorum
A quorum shall consist of not less than a simple majority of the voting members of the committee. No business shall be conducted if less than a majority of voting members is present.

Section 5.3. Voting
A motion carries when a majority of voting members present cast an affirmative vote.

Section 5.5: Removal for Cause
Committee members who fail to actively engage in the business of the committee may be removed by a majority vote of the remaining members of CAME.
ARTICLE 6: Amendments to CAME Bylaws
These Bylaws may be amended at any regular meeting of CAME or the University Assessment Committee by a two-thirds vote, provided that a quorum (a majority of all voting members) is present and that the changes were submitted in writing at a previous meeting.

Effective Date: March 25, 2011