The University of Southern Mississippi
Typical Interview Questions

Career Goals
What are your specific goals in a job?
What is your career objective?
What have you done to help you achieve this goal?

Work
What specific job elements are important to you and why?
What specific job elements would you like to avoid and why?
Tell me about your last job?
Are there any reasons why you cannot work regular hours?
What do you feel were your major responsibilities in your job?
Describe the equipment you used in your last job?

Job Effectiveness
What has been your most satisfying work achievement? Why?
What do you expect your previous employers to say about you when we call them for references? Why?
What has contributed most to the successes (or failures) you experienced in your last job?
Of your present responsibilities, which presented the most difficulty for you?
How did you handle this difficulty?
In what way do you feel your last job will prepare you for the job we currently have open?

Job Motivation
What are the most challenging aspects of your job?
What do you feel was your biggest achievement in your last job?
What is the best way to motivate you? Why?

Supervisory Experience
How would you describe yourself as a manager?
What methods do you use to motivate your subordinates?
How would your subordinates describe you?
What aspects of your management style are least effective?

Attitude
If you could have changed things in your last company, what would you have changed?
Why?

Education
What subjects did you excel in at school?
What subjects did you like least and why?
Why did you choose ______________ as a major?

The Company
How did you become interested in our organization?
What is your understanding of this job for which you are applying?
What do you think you will enjoy most about working for this company?
Why do you want to work for this company?