

FACULTY / STAFF



THE UNIVERSITY OF SOUTHERN MISSISSIPPI
FACULTY/STAFF
Fiscal Year 2003

CHARACTERISTICS OF THE FULL-TIME FACULTY:5-YEAR PROFILE						Hattiesburg and Gulf Coast Campuses
	1999	2000	2001	2002	2003	
Full-Time Faculty	653	612	624	613	687	
Professors	204	204	203	198	205	
Associate Professors	183	172	168	140	144	
Assistant Professors	172	158	172	163	169	
Instructors	94	78	81	94	99	
Other	0	0	0	18	70	
Tenured	284	374	450	323	354	
Tenure Track	210	91	87	164	178	
Non Tenure Track	159	147	87	126	155	
Doctorate	501	460	476	424	483	
Master's or Specialist	142	145	143	184	174	
Bachelor's	9	7	5	3	4	
Other	1	0	0	2	26	
Male	412	371	523	370	418	
Female	241	241	101	243	269	
Caucasian	603	567	565	553	602	
Asian	20	19	14	22	23	
African American	21	21	20	21	10	
American Indian	2	2	2	2	27	
Hispanic	4	3	3	10	2	
Non Resident Alien	0	0	20	5	23	
Average Salary (9 Months)						
Professors	\$ 71,229	\$ 69,132	\$ 71,089	\$ 73,533	\$ 71,156	
Associate Professors	\$ 53,243	\$ 52,252	\$ 54,817	\$ 55,935	\$ 53,734	
Assistant Professor	\$ 43,377	\$ 43,466	\$ 45,747	\$ 48,257	\$ 54,737	
Instructors	\$ 36,296	\$ 37,129	\$ 36,861	\$ 37,236	\$ 32,118	
All Ranks	\$ 53,777	\$ 53,683	\$ 54,428	\$ 55,967	\$ 55,800	
SOURCE: Institutional Research, Faculty Files						FAC_USM.5YR

THE UNIVERSITY OF SOUTHERN MISSISSIPPI FACULTY/STAFF Fiscal Year 2003						
CHARACTERISTICS OF THE FULL-TIME FACULTY:UNIVERSITY TOTALS/USM GULF COAST/COLLEGE OF ARTS & LETTERS						Hattiesburg and Gulf Coast Campus
	Full Time		Gender		Ethnicity	
UNIVERSITY TOTALS	All	687	Male	418	Caucasian	602
	Prof	205	Female	269	Afr. Amer	23
	Assoc	144			Hispanic	10
	Asst	169			Asian	27
	Inst	99			Native Amer	2
	Other	70			Blank	23
USM GULF COAST	All	66	Male	33	Caucasian	59
	Prof	4	Female	33	Afr. Amer	3
	Assoc	13			Hispanic	1
	Asst	24			Asian	2
	Inst	13			Native Amer	1
	Other	12			Blank	
COLLEGE OF ARTS AND LETTERS	All	191	Male	119	Caucasian	165
	Prof	66	Female	72	Afr. Amer	3
	Assoc	53			Hispanic	5
	Asst	50			Asian	3
	Inst	16			Native Amer	0
	Other	6			Blank	15
Aerospace Studies	All	3	Male	2	Caucasian	
	Prof	1	Female	1	Afr. Amer	
	Assoc				Hispanic	
	Asst	2			Asian	
	Inst				Native Amer	
	Other				Blank	3
Anthropology and Sociology	All	10	Male	6	Caucasian	10
	Prof	4	Female	4	Afr. Amer	
	Assoc	2			Hispanic	
	Asst	3			Asian	
	Inst	1			Native Amer	
	Other				Blank	
Art	All	12	Male	6	Caucasian	11
	Prof	5	Female	6	Afr. Amer	
	Assoc	4			Hispanic	1
	Asst	2			Asian	
	Inst				Native Amer	
	Other	1			Blank	
English	All	30	Male	16	Caucasian	29
	Prof	14	Female	14	Afr. Amer	1
	Assoc	10			Hispanic	
	Asst	2			Asian	
	Inst	2			Native Amer	
	Other	2			Blank	

SOURCE: Institutional Research

FAC ALL

CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF ARTS & LETTERS (CONT)				Hattiesburg and Gulf Coast Campus		
	Full Time	Gender		Ethnicity		
Fashion Mercandising and Interior Design	All	5	Male		Caucasian	4
	Prof	1	Female	5	Afr. Amer	
	Assoc	2			Hispanic	
	Asst	2			Asian	
	Inst				Native Amer	
	Other				Blank	1
Foreign Languages and Literatures	All	13	Male	6	Caucasian	10
	Prof		Female	7	Afr. Amer	
	Assoc	5			Hispanic	3
	Asst	5			Asian	
	Inst	3			Native Amer	
	Other				Blank	
History	All	19	Male	13	Caucasian	18
	Prof	5	Female	6	Afr. Amer	1
	Assoc	6			Hispanic	
	Asst	7			Asian	
	Inst	1			Native Amer	
	Other				Blank	
Mass Communication and Journalism	All	14	Male	10	Caucasian	12
	Prof	4	Female	4	Afr. Amer	
	Assoc	4			Hispanic	
	Asst	5			Asian	2
	Inst	1			Native Amer	
	Other				Blank	
Military Science	All	11	Male	10	Caucasian	
	Prof	1	Female	1	Afr. Amer	
	Assoc				Hispanic	
	Asst	4			Asian	
	Inst	6			Native Amer	
	Other				Blank	11
Music	All	40	Male	28	Caucasian	37
	Prof	15	Female	12	Afr. Amer	1
	Assoc	13			Hispanic	1
	Asst	9			Asian	1
	Inst				Native Amer	
	Other	3			Blank	
Philosophy and Religion	All	7	Male	5	Caucasian	7
	Prof	3	Female	2	Afr. Amer	
	Assoc	1			Hispanic	
	Asst	2			Asian	
	Inst	1			Native Amer	
	Other				Blank	

SOURCE: Institutional Research

FAC ALL

CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF ARTS & LETTERS (CONT)						Hattiesburg and Gulf Coast Campus	
	Full Time		Gender		Ethnicity		
Political Science	All	9	Male	7	Caucasian	9	
	Prof	4	Female	2	Afr. Amer		
	Assoc	2			Hispanic		
	Asst	2			Asian		
	Inst	1			Native Amer		
	All	7	Male	5	Caucasian	7	
Speech Communication	Prof	6	Female	2	Afr. Amer		
	Assoc	1			Hispanic		
	Asst				Asian		
	Inst				Native Amer		
	Other				Blank		
	All	11	Male	5	Caucasian	11	
Theatre and Dance	Prof	3	Female	6	Afr. Amer		
	Assoc	3			Hispanic		
	Asst	5			Asian		
	Inst				Native Amer		
	Other				Blank		
CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF BUSINESS AND ECONOMIC DEVELOPMENT						Hattiesburg and Gulf Coast Campus	
	Full Time		Gender		Ethnicity		
COLLEGE OF BUSINESS AND ECONOMIC DEVELOPMENT	All	67	Male	49	Caucasian	57	
	Prof	25	Female	18	Afr. Amer	2	
	Assoc	15			Hispanic	0	
	Asst	18			Asian	7	
	Inst	8			Native Amer	0	
	Other	1			Blank	1	
Accounting and Information Systems	All	16	Male	11	Caucasian	12	
	Prof	8	Female	5	Afr. Amer	1	
	Assoc	5			Hispanic		
	Asst	2			Asian	3	
	Inst	1			Native Amer		
	Other				Blank		
Economic Development and Planning	All	6	Male	5	Caucasian	5	
	Prof	2	Female	1	Afr. Amer		
	Assoc	1			Hispanic		
	Asst	2			Asian		
	Inst				Native Amer		
	Other	1			Blank	1	
Economic, Finance, and International Business	All	21	Male	20	Caucasian	18	
	Prof	11	Female	1	Afr. Amer		
	Assoc	4			Hispanic		
	Asst	6			Asian	3	
	Inst				Native Amer		
	Other				Blank		
SOURCE: Institutional Research						FAC ALL	

CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF BUSINESS AND ECONOMIC DEVELOPMENT (CONT)						Hattiesburg Campus	
	Full Time		Gender		Ethnicity		
Hospitality Management	All	4	Male	2	Caucasian	4	
	Prof	1	Female	2	Afr. Amer		
	Assoc				Hispanic		
	Asst	1			Asian		
	Inst	2			Native Amer		
	Other				Blank		
Management and Marketing	All	16	Male	10	Caucasian	14	
	Prof	3	Female	6	Afr. Amer	1	
	Assoc	4			Hispanic		
	Asst	6			Asian	1	
	Inst	3			Native Amer		
	Other				Blank		
Workforce Training and Development	All	4	Male	1	Caucasian	4	
	Prof		Female	3	Afr. Amer		
	Assoc	1			Hispanic		
	Asst	1			Asian		
	Inst	2			Native Amer		
	Other				Blank		
CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF EDUCATION AND PSYCHOLOGY						Hattiesburg Campus	
	Full Time		Gender		Ethnicity		
COLLEGE OF EDUCATION AND PSYCHOLOGY	All	89	Male	44	Caucasian	82	
	Prof	22	Female	45	Afr. Amer	2	
	Assoc	19			Hispanic	1	
	Asst	34			Asian	1	
	Inst	10			Native Amer	1	
	Other	4			Blank	2	
Child and Family Studies	All	27	Male	2	Caucasian	8	
	Prof		Female	6	Afr. Amer		
	Assoc	4			Hispanic		
	Asst				Asian		
	Inst	3			Native Amer		
	Other	1			Blank		
Curriculum, Instruction and Special Education	All	19	Male	7	Caucasian	19	
	Prof	5	Female	12	Afr. Amer		
	Assoc	6			Hispanic		
	Asst	4			Asian		
	Inst	4			Native Amer		
	Other				Blank		
Educational Leadership and Research	All	17	Male	9	Caucasian	14	
	Prof	4	Female	8	Afr. Amer	1	
	Assoc				Hispanic		
	Asst	10			Asian		
	Inst	1			Native Amer		
	Other	2			Blank	2	
SOURCE: Institutional Research						FAC ALL	

CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF EDUCATION AND PSYCHOLOGY (CONT)					Hattiesburg Campus	
	Full Time		Gender		Ethnicity	
Library and Information Science	All	6	Male	1	Caucasian	5
	Prof	1	Female	5	Afr. Amer	
	Assoc	1			Hispanic	1
	Asst	4			Asian	
	Inst				Native Amer	
	Other				Blank	
Psychology	All	32	Male	23	Caucasian	30
	Prof	11	Female	9	Afr. Amer	1
	Assoc	7			Hispanic	
	Asst	12			Asian	
	Inst	2			Native Amer	1
	Other				Blank	
Technology Education	All	7	Male	2	Caucasian	6
	Prof	1	Female	5	Afr. Amer	
	Assoc	1			Hispanic	
	Asst	4			Asian	1
	Inst				Native Amer	
	Other	1			Blank	
CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF HEALTH					Hattiesburg Campus	
COLLEGE OF HEALTH	All	92	Male	35	Caucasian	79
	Prof	19	Female	57	Afr. Amer	8
	Assoc	19			Hispanic	0
	Asst	15			Asian	2
	Inst	29			Native Amer	0
	Other	10			Blank	3
Community Health	All	11	Male	5	Caucasian	7
	Prof	1	Female	6	Afr. Amer	1
	Assoc	4			Hispanic	
	Asst	3			Asian	2
	Inst	2			Native Amer	
	Other	1			Blank	1
Human Performance and Recreation	All	24	Male	16	Caucasian	20
	Prof	4	Female	4	Afr. Amer	
	Assoc	4			Hispanic	
	Asst	2			Asian	
	Inst	6			Native Amer	
	Other	4			Blank	
SOURCE: Institutional Research					FAC ALL	

CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF HEALTH (CONT)				Hattiesburg Campus		
	Full Time	Gender	Ethnicity			
Medical Technology	All	4	Male		Caucasian	4
	Prof	3	Female	4	Afr. Amer	
	Assoc	1			Hispanic	
	Asst				Asian	
	Inst				Native Amer	
	Other				Blank	
Nursing	All	28	Male		Caucasian	23
	Prof	4	Female	28	Afr. Amer	4
	Assoc	3			Hispanic	
	Asst	5			Asian	
	Inst	14			Native Amer	
	Other	2			Blank	1
Nutrition and Food Systems	All	8	Male	1	Caucasian	7
	Prof	2	Female	7	Afr. Amer	
	Assoc	2			Hispanic	
	Asst	1			Asian	
	Inst	2			Native Amer	
	Other	1			Blank	1
Social Work	All	10	Male	5	Caucasian	8
	Prof	1	Female	5	Afr. Amer	2
	Assoc	3			Hispanic	
	Asst	1			Asian	
	Inst	3			Native Amer	
	Other	2			Blank	
Speech and Hearing Sciences	All	11	Male	8	Caucasian	10
	Prof	4	Female	3	Afr. Amer	1
	Assoc	2			Hispanic	
	Asst	3			Asian	
	Inst	2			Native Amer	
	Other				Blank	
SOURCE: Institutional Research				FAC ALL		

CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF SCIENCE AND TECHNOLOGY				Hattiesburg Campus		
	Full Time		Gender		Ethnicity	
COLLEGE OF SCIENCE AND TECHNOLOGY	All	162	Male	134	Caucasian	141
	Prof	68	Female	28	Afr. Amer	4
	Assoc	24			Hispanic	3
	Asst	28			Asian	12
	Inst	23			Native Amer	0
	Other	19			Blank	2
Biological Sciences	All	51	Male	18	Caucasian	20
	Prof	12	Female	5	Afr. Amer	
	Assoc	4			Hispanic	
	Asst	5			Asian	3
	Inst	1			Native Amer	
	Other	1			Blank	
Chemistry and Biochemistry	All	28	Male	12	Caucasian	13
	Prof	8	Female	2	Afr. Amer	
	Assoc	2			Hispanic	
	Asst	3			Asian	1
	Inst	1			Native Amer	
	Other				Blank	
Coastal Sciences	All	14	Male	11	Caucasian	14
	Prof	2	Female	3	Afr. Amer	
	Assoc				Hispanic	
	Asst				Asian	
	Inst				Native Amer	
	Other	12			Blank	
Computer Science and Statistics	All	15	Male	12	Caucasian	13
	Prof	5	Female	3	Afr. Amer	
	Assoc	5			Hispanic	
	Asst	2			Asian	2
	Inst	3			Native Amer	
	Other				Blank	
Criminal Justice	All	30	Male	6	Caucasian	7
	Prof	2	Female	1	Afr. Amer	
	Assoc	2			Hispanic	
	Asst	3			Asian	
	Inst				Native Amer	
	Other				Blank	
Engineering	All	23	Male	21	Caucasian	19
	Prof	6	Female	2	Afr. Amer	1
	Assoc	3			Hispanic	2
	Asst	5			Asian	1
	Inst	8			Native Amer	
	Other	1			Blank	

SOURCE: Institutional Research

FAC ALL

CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF SCIENCE AND TECHNOLOGY(CONT)				Hattiesburg Campus		
	Full Time	Gender		Ethnicity		
Geography	All	6	Male	6	Caucasian	6
	Prof	1	Female		Afr. Amer	
	Assoc	1			Hispanic	
	Asst	4			Asian	
	Inst				Native Amer	
	Other				Blank	
Geology	All	18	Male	4	Caucasian	5
	Prof	4	Female	2	Afr. Amer	
	Assoc				Hispanic	
	Asst	1			Asian	
	Inst	1			Native Amer	
	Other				Blank	1
Marine Sciences	All	12	Male	10	Caucasian	12
	Prof	7	Female	2	Afr. Amer	
	Assoc				Hispanic	
	Asst	3			Asian	
	Inst	1			Native Amer	
	Other	1			Blank	
Mathmatics	All	20	Male	13	Caucasian	15
	Prof	8	Female	7	Afr. Amer	1
	Assoc	2			Hispanic	1
	Asst	1			Asian	3
	Inst	7			Native Amer	
	Other	2			Blank	
Physics and Astronomy	All	6	Male	6	Caucasian	3
	Prof	4	Female		Afr. Amer	1
	Assoc	2			Hispanic	
	Asst				Asian	2
	Inst				Native Amer	
	Other				Blank	
Polymers and High Performers	All	16	Male	15	Caucasian	14
	Prof	9	Female	1	Afr. Amer	1
	Assoc	3			Hispanic	
	Asst	1			Asian	
	Inst	1			Native Amer	
	Other	2			Blank	1

SOURCE: Institutional Research

FAC ALL

CHARACTERISTICS OF THE FULL-TIME FACULTY: COLLEGE OF SCIENCE AND TECHNOLOGY(CONT)/UNIVERSITY LIBRARIES						Hattiesburg Campus
Materials	All	0	Male		Caucasian	
	Prof		Female		Afr. Amer	
	Assoc				Hispanic	
	Asst				Asian	
	Inst				Native Amer	
	Other				Blank	
Science and Mathematics Education	All	0	Male		Caucasian	
	Prof		Female		Afr. Amer	
	Assoc				Hispanic	
	Asst				Asian	
	Inst				Native Amer	
	Other				Blank	
UNIVERSITY LIBRARIES						
UNIVERSITY LIBRARY	All	20	Male	4	Caucasian	19
	Prof	1	Female	16	Afr. Amer	1
	Assoc	1			Hispanic	
	Asst				Asian	
	Inst				Native Amer	
	Other	18			Blank	
SOURCE: Institutional Research						FAC ALL

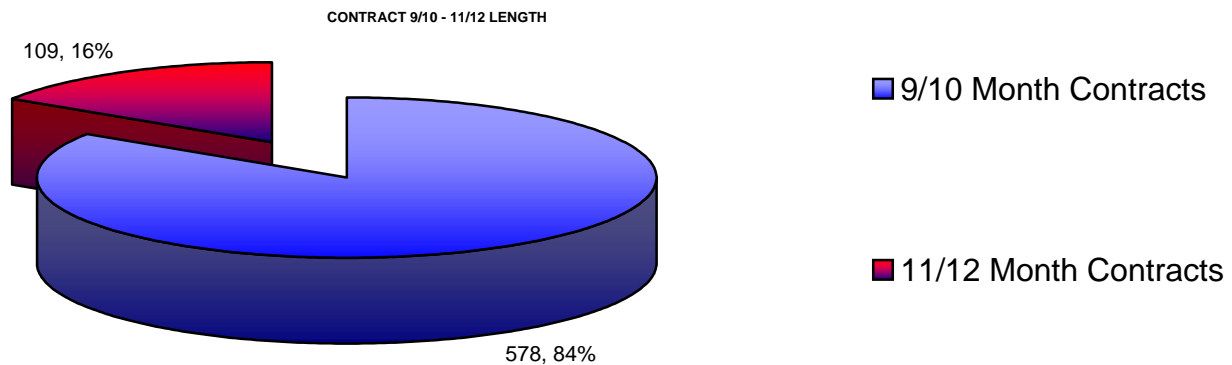
THE UNIVERSITY OF SOUTHERN MISSISSIPPI
FACULTY/STAFF
Fiscal Year 2003

FALL STAFF BY RACE/ETHNICITY, CONTRACT TYPE, & GENDER

Race/Ethnicity	9/10 Month Contracts		11/12 Month Contracts		Totals	
	Men	Women	Men	Women	Men	Women
Non-resident Alien	23	3	3	1	26	4
Black, Non-Hispanic	6	10	5	2	11	12
American Indian/Alaska Native		2			0	2
Asian/Pacific Islander	9	6	1	1	10	7
Hispanic	4	4	1		5	4
White, Non-Hispanic	310	201	54	41	364	242
Race/Ethnicity unknown	0				0	0
Totals	352	226	64	45	416	271
Grand Totals	578		109		687	

Source: IPEDS Survey 2, Form 5, Part A

STAFF.GEN.RACE



THE UNIVERSITY OF SOUTHERN MISSISSIPPI
FACULTY/STAFF
Fiscal Year 2003

FULL-TIME EMPLOYEES BY POSITION & RACE/ETHNICITY

Race/Ethnicity	Executive.	Other	Technical.	Clerical.	Skilled Crafts	Service.	Totals
Men							
Non-resident Alien	1	22		1			24
Black, Non-Hispanic	1	20	2	14	10	66	113
American Indian/Alaska Native						1	1
Asian/Pacific Islander	1	5		3			9
Hispanic		4				1	5
White, Non-Hispanic	32	238	65	35	69	68	507
Race/Ethnicity unknown							0
Totals	35	289	67	53	79	136	659
Women							
Non-resident Alien		11					11
Black, Non-Hispanic	2	53	7	83		113	258
American Indian/Alaska Native							0
Asian/Pacific Islander		2	1	3		2	8
Hispanic			2			1	3
White, Non-Hispanic	26	376	40	312	4	40	798
Race/Ethnicity unknown							0
Totals	28	442	50	398	4	156	1078
Grand Totals	63	731	117	451	83	292	1737

Source: IPEDS Survey 2, Form 5, Part B

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THE UNIVERSITY OF SOUTHERN MISSISSIPPI
FACULTY/STAFF
Fiscal Year 2003

PART-TIME EMPLOYEES BY GENDER, RACE, & POSITION

Gender/Race/Ethnicity	Faculty (Intr./ Rsrch/Pub Serv.)	Grad. Assistants	Exec/Admi n/ Manag.	Other Prof.	Tech/ Paraprof.	Clerical/ Secret.	Skilled Crafts	Serv./ Maint.	Totals
Men									
Non-resident Alien			62						62
Black, Non-Hispanic	3	16		3		1		21	44
American Indian/Alaska Native									0
Asian/Pacific Islander	1		3						4
Hispanic	1		5	1					7
White, Non-Hispanic	102	232	2	61	8	10		41	456
Race/Ethnicity unknown									0
Total Men	107	248	72	65	8	11	0	62	573
Women									
Non-resident Alien			53	1		1			55
Black, Non-Hispanic	5	34		14	2	7		47	109
American Indian/Alaska Native				1					1
Asian/Pacific Islander				1					1
Hispanic	1		1			2		2	6
White, Non-Hispanic	105	247		119	6	52		63	592
Race/Ethnicity unknown									0
Total Women	111	281	54	136	8	62	0	112	764
Grand Totals	218	529	126	201	16	73	0	174	1337

Source: IPEDS Survey 2, Form 5, Part D

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THE UNIVERSITY OF SOUTHERN MISSISSIPPI
FACULTY/STAFF
Fiscal Year 2003

FULL-TIME FACULTY WITH TENURE: BY GENDER, RACE, & RANK

Gender/Race/Ethnicity	Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	Other Faculty	Totals
Men							
Non-resident Alien	4	3	1				8
Black, Non-Hispanic	3	2	1				6
American Indian/Alaska Native							0
Asian/Pacific Islander	6	1					7
Hispanic	1	1					2
White, Non-Hispanic	147	68	4			10	229
Race/Ethnicity unknown	1						1
Total Men	162	75	6	0	0	10	253
Women							
Non-resident Alien							0
Black, Non-Hispanic	1	2	1			1	5
American Indian/Alaska Native		1					1
Asian/Pacific Islander	1						1
Hispanic							0
White, Non-Hispanic	34	45	5			10	94
Race/Ethnicity unknown							0
Total Women	36	48	6	0	0	11	101
Grand Totals	198	123	12	0	0	21	354
Source: IPEDS Survey 2, Form 5, Part F						FAC.TENURE	

THE UNIVERSITY OF SOUTHERN MISSISSIPPI
FACULTY/STAFF
Fiscal Year 2003

FULL-TIME NON-TENURED FACULTY ON TENURE TRACK: BY GENDER, RACE, & RANK

Gender/Race/Ethnicity	Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	Other Faculty	Totals
Men							
Non-resident Alien			12				12
Black, Non-Hispanic		1	2				3
American Indian/Alaska Native							0
Asian/Pacific Islander		2					2
Hispanic			2				2
White, Non-Hispanic	3	10	61	2		2	78
Race/Ethnicity unknown			1			1	2
Total Men	3	13	78	2	0	3	99
Women							
Non-resident Alien			2				2
Black, Non-Hispanic		1	1				2
American Indian/Alaska Native			1				1
Asian/Pacific Islander			5				5
Hispanic			1				1
White, Non-Hispanic	2	4	52	1		9	68
Race/Ethnicity unknown							0
Total Women	2	5	62	1	0	9	79
Grand Totals	5	18	140	3	0	12	178
Source: IPEDS Survey 2, Form 5, Part F							FAC.TENURE

THE UNIVERSITY OF SOUTHERN MISSISSIPPI
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FULL-TIME NON-TENURED FACULTY NOT ON TENURE TRACK: BY GENDER, RACE, & RANK

Gender/Race/Ethnicity	Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	Other Faculty	Totals
Men							
Non-resident Alien				2		2	4
Black, Non-Hispanic				1			1
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic						1	1
White, Non-Hispanic		1	3	28		13	45
Race/Ethnicity unknown	2		4	6		3	15
Total Men	2	1	7	37	0	19	66
Women							
Non-resident Alien			3				3
Black, Non-Hispanic				5			5
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic			1	2			3
White, Non-Hispanic		2	5	52		16	75
Race/Ethnicity unknown			1			2	3
Total Women	0	2	10	59	0	18	89
Grand Totals	2	3	17	96	0	37	155

Source: IPEDS Survey 2, Form 5, Part F

FAC.TENURE

THE UNIVERSITY OF SOUTHERN MISSISSIPPI
FACULTY/STAFF
Fiscal Year 2003

FULL-TIME FACULTY SALARIES:BY LENGTH OF CONTRACT, GENDER, AND RANK

Faculty by Gender and Academic Rank	Contract Length					
	9/10 Month			11/12 Month		
	Employees	Salary Outlays	Average Salary	Employees	Salary Outlays	Average Salary
Men						
Professor	147	\$10,649,268	\$72,444.00	19	\$1,691,444	\$89,023
Associate Professor	76	\$4,305,939	\$56,657.09	15	\$950,232	\$63,349
Assistant Professor	91	\$4,521,516	\$49,686.99	4	\$266,301	\$66,575
Instructor	36	\$1,275,092	\$35,419.22	2	\$124,760	\$62,380
Lecturer	1	\$36,417	\$36,417.00	0	\$0	\$0
Total Men	351	\$20,788,232	\$59,225.73	40	\$3,032,737	\$75,818
Women						
Professor	33	\$2,104,019	\$63,758.15	4	\$325,312	\$81,328
Associate Professor	49	\$2,535,306	\$51,740.94	4	\$252,328	\$63,082
Assistant Professor	81	\$3,586,904	\$44,282.77	5	\$303,365	\$60,673
Instructor	62	\$2,293,728	\$36,995.61	7	\$322,675	\$46,096
Lecturer	1	\$36,000	\$36,000.00	0	\$0	\$0
Total Women	226	\$10,519,957	\$46,548	20	\$1,203,680	\$60,184
Grand Totals	577	\$31,308,189	\$105,774	60	\$4,236,417	\$136,002
Source: Salaries and Fringe Benefits Survey, 2003-04, Part A						SAL.RANK

THE UNIVERSITY OF SOUTHERN MISSISSIPPI
FACULTY/STAFF
Fiscal Year 2003

FULL- & PART-TIME EMPLOYEES BY STATUS & PRIMARY FUNCTION/ OCCUPATIONAL ACTIVITY

Primary Function/ Occupational Activity	Faculty Status				Totals	Graduate Assistants
	Tenured	On Tenure Track	Not On Tenure Track/ No Tenure	Without Faculty Status		
FULL-TIME						
Primarily Instruction		3	93		96	
Instruction/Research/Public Service	330	174	34		538	
Primarily Research	10	3	40		53	
Primarily Public Service					0	
Executive/Administrative/Managerial	15		9	39	63	
Other Professionals (support/service)	5	1	62	663	731	
Technical & Paraprofessionals				117	117	
Clerical & Secretarial				448	448	
Skilled Crafts				83	83	
Service/Maintenance				292	292	
Total Full-Time	360	181	238	1642	2421	
PART-TIME						
Primarily Instruction	7	4	45	31	87	84
Instruction/Research/Public Service	2	1	101	23	127	185
Primarily Research	1		3		4	384
Primarily Public Service					0	
Executive/Administrative/Managerial	1			1	2	
Other Professionals (support/service)	4		11	186	201	
Technical & Paraprofessionals				16	16	
Clerical & Secretarial				73	73	
Skilled Crafts					0	
Service/Maintenance				174	174	
Total Part-Time	15	5	160	504	684	653
Grand Totals	375	186	398	2146	3105	653
Source: IPEDS Survey 1, Type D						EMPL.STATUS

THE UNIVERSITY OF SOUTHERN MISSISSIPPI
FACULTY/STAFF
Fiscal Year 2003

UNIVERSITY STAFF BY CATEGORY							All Campuses		
	Full-Time			Part-Time			Total		
	M	F	Tot	M	F	Tot	M	F	Tot
UNIVERSITY TOTALS	659	1078	1737	156	317	473	791	1384	2175
Caucasian	507	798	1305	122	240	362	629	1038	1667
Afr. Amer	113	258	371	25	70	95	138	328	466
Hispanic	5	3	8	6	5	11	11	8	19
Asian	9	8	17	3	1	4	12	9	21
Native Amer	1	0	1	0	1	1	1	1	2
Non Resident Alien	24	11	35	0	55	55	24	66	90
Race/Ethnicity Unknown	0	0	0	62	0	62	62	0	62
EXECUTIVE / ADMINISTRATIVE / MANAGERIAL	35	28	63	72	54	126	107	82	189
Caucasian	32	26	58	2	0	2	34	26	60
Afr. Amer	1	2	3	0	0	0	1	2	3
Hispanic	0	0	0	5	1	6	5	1	6
Asian	1	0	1	3	0	3	4	0	4
Native Amer	0	0	0	0	0	0	0	0	0
Non Resident Alien	1	0	1	0	53	53	1	53	54
Race/Ethnicity Unknown	0	0	0	62	0	62	62	0	62
OTHER PROFESSIONALS (SERVICE/SUPPORT)	289	442	731	65	136	201	354	578	932
Caucasian	238	376	614	61	119	180	299	495	794
Afr. Amer	20	53	73	3	14	17	23	67	90
Hispanic	4	0	4	1	0	1	5	0	5
Asian	5	2	7	0	1	1	5	3	8
Native Amer	0	0	0	0	1	1	0	1	1
Non Resident Alien	22	11	33	0	1	1	22	12	34
Race/Ethnicity Unknown	0	0	0	0	0	0	0	0	0
SECRETARIAL / CLERICAL	53	398	451	11	62	73	64	460	524
Caucasian	35	312	347	10	52	62	45	364	409
Afr. Amer	14	83	97	1	7	8	15	90	105
Hispanic	0	0	0	0	2	2	0	2	2
Asian	3	3	6	0	0	0	3	3	6
Native Amer	0	0	0	0	0	0	0	0	0
Non Resident Alien	1	0	1	0	1	1	1	1	2
Race/Ethnicity Unknown	0	0	0	0	0	0	0	0	0
TECHNICAL / PARAPROFESSIONAL	67	50	117	8	8	16	75	58	133
Caucasian	65	40	105	8	6	14	73	46	119
Afr. Amer	2	7	9	0	2	2	2	9	11
Hispanic	0	2	2	0	0	0	0	2	2
Asian	0	1	1	0	0	0	0	1	1
Native Amer	0	0	0	0	0	0	0	0	0
Non Resident Alien	0	0	0	0	0	0	0	0	0
Race/Ethnicity Unknown	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	79	4	83	0	0	0	79	4	83
Caucasian	69	4	73	0	0	0	69	4	73
Afr. Amer	10	0	10	0	0	0	10	0	10
Hispanic	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Native Amer	0	0	0	0	0	0	0	0	0
Non Resident Alien	0	0	0	0	0	0	0	0	0
Race/Ethnicity Unknown	0	0	0	0	0	0	0	0	0
SERVICE MAINTENANCE	136	156	292	62	112	174	198	268	466
Caucasian	68	40	108	41	63	104	109	103	212
Afr. Amer	66	113	179	21	47	68	87	160	247
Hispanic	1	1	2	0	2	2	1	3	4
Asian	0	2	2	0	0	0	0	2	2
Native Amer	1	0	1	0	0	0	1	0	1
Non Resident Alien	0	0	0	0	0	0	0	0	0
Race/Ethnicity Unknown	0	0	0	0	0	0	0	0	0

SOURCE: IHL Employee profile

STAFF